Alan WILSON

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Experience

2018–2023   **Lead Machine Learning Engineer**, *Glassdoor*, San Francisco, CA / Remote
- Modernized pay estimation with deep learning and organized builds with DVC
- Built and maintained a bespoke model for optimal pricing in the jobs marketplace
- Introduced structured model testing
- Built machine learning training and outreach for engineers and product managers

2015–2018   **Senior Data Scientist**, *Glassdoor*, San Francisco, CA
- Improved bot monitoring and flagging algorithms
- Built a job ad and direct response marketing demand forecasting system
- Built budget sizing and optimal pricing tools for job ad sales
- Ran an eclectic mix of small projects involving data processing and model building in offline python notebooks, hive, and some spark
- A/B testing platform development and maintainace (custom, in-house system):
  - built out new statisical components and added a completely new and much-refined UI
- Contributed many engagement and valuation insights around B2B products, CLV of marketing efforts, and user job search engagement

2014–2015   **Data Scientist**, *Glassdoor*, San Francisco, CA
- Brought to production core ML/data products at Glassdoor: **categorizing jobs**, and **salary prediction**
  1. End-to-end, from research and data exploration to model building and human testing to optimization for production.
- Early adopter of Tableau, company expert, author of a few very high-demand dashboards.

2014   **Fellow**, *Insight Data Science*, Mountain View, CA
- Developed the web app NewsSpectra.com which presents alternative news coverage of a topic on a spectrum of readability & detail.
- Full stack web dev. from Web scraping, NLP processing, and web app deployment with MySQL, AWS, Bootstrap, D3, etc.

2011–2013   **Post Doctoral Research Fellow**, *ATLAS Experiment*, Geneva, Switzerland
- Contributing to supersymmetry searches and the discovery of the Higgs boson
- Filtered massive datasets (> 1 TB) to find very rare signals using local and world-wide batch computing,
- Built C++ applications on top of the shared tools of a collaboration of 2000 scientists to calibrate, resolve ambiguities, and filter data.
- Developed a framework in Python and ROOT for specifying, building, and publishing plots to the web.
- Applied unit tests to publications by factoring out numerical quantities in JSON/YAML+Python.
- Controlled and monitored data acquisition, requiring quick reactions and efficient communication with colleagues.

2005–2010   **Graduate Student Research Assistant**, *ATLAS & DØ Experiments*, Michigan & Illinois
- Used a large stack of Monte Carlo simulations (from particle production to detector response), as well as extrapolations from data, to quantify signal and background.
- Increased signal to background separation in selection and identification problems using boosted decision trees.
- Computed 95% confidence intervals for new physical parameters using likelihoods built from data and statistical models of signal and background (with many nuisance parameters quantifying uncertainty).
- Managed Monte Carlo simulations by translating colleagues' informal requests into formal job specifications, testing and submitting the jobs, and monitoring the results; built tools in Python to streamline all of these steps.
- Contributed 100+ pages to documents describing the experiment's sensitivity to new physics.

2004–2005   **Research Assistant**, *ATLAS Experiment*, Univ. of Michigan, Geneva, Switzerland
- Validated software by broadly and systematically comparing alternative systems for unexpected discrepancies; found and reported on important bugs.
- Led a team of five students to complete assembly and testing of large detector components.

| 1994–2004 | **Misc. research and teaching**, *U. of Washington & U. of Michigan*, Seattle & Ann Arbor |

- Taught Calculus I & II, Differential Equations, etc. at the University of Michigan
- Teaching assistant for Discrete Math, Computer Graphics, and Digital Design at the University of Washington
- Developed software simulating X-ray imaging systems and for testing balloon and satellite experimental hardware in Geophysics at the U. of Washington

Education

2011	**Ph.D. Physics (experimental, high energy)**, *University of Michigan*, Ann Arbor
2003	**M.S. Mathematics**, *University of Michigan*, Ann Arbor
1999	**B.S. Computer Engineering & Mathematical Sciences (dual degree)**, *University of Washington*, Seattle

Proficiencies & technical interests

Almost every day
- Python, iPython & notebooks
- SQL (mostly for SQL Server, Hive, Presto, and SQLite)
- git, standard Linux/Unix tools (shell scripting, sed, emacs/vi, etc.)
- basic cloud computing (mostly AWS)
- numpy, scipy, matplotlib
- pytorch, tensorflow
- iPython notebook

Occasionally
- Airflow / Kubernettes
- MLFlow / DVC
- Statistical modeling
- A wide breadth of ML modeling techniques

Dabble in
- Hardware, IoT
- HTML, CSS, javascript, jQuery, web app deployment
- Web scraping
- Mathematica, Matlab, Octave
- Perl, Lisp dialects
- (Social) network analysis
- Coding and compression theory