

**SUPPORT**

**EXPERT**

**CONSULTING**

**KNOWLEDGE**

# **COMPANY PROFILE 2022**

## WHO WE ARE

We are a professional compliance management consulting firm with unique specialization in immigration support, investment licensing support, company secretarial services, 360 degree compliance surveillance and management, and Government Relations.

We provide regulatory compliance solutions to multinational companies, and individuals prospecting business or employment opportunities in Zambia. Our team is backed by our Lead Consultant who comes with over 8 years' experience in government relations and regulatory compliance management.

## MISSION

To help businesses manage regulatory compliance risks by providing effective compliance management solutions.

## VISION

To be the consultant of choice for all business and individual regulatory compliance requirements.

# WHAT WE DO



## IMMIGRATION SUPPORT SERVICES

We support individuals and corporate clients to acquire Zambian Visas and other immigration permits. We provide professional guidance on required visa application documentation to ensure successful outcomes. Flamingo processes the following Immigration Permits:

- Employment Permit.
- Residence Permit.
- Investor's Permit.
- Study Permit.
- Citizenship



## COMPANY FORMATION AND REGISTRATION

We work with local and foreign prospective investors to incorporate businesses and bring their investment goals to life.



## REGULATORY COMPLIANCE MANAGEMENT

We help our clients to de-risk their operations from government-facing disruptions by providing regulatory compliance management systems to help keep them compliant with legal regulations and guidelines relevant to their business processes.



## GOVERNMENT LIAISON SERVICES

Dealing with government agencies and knowing their individual requirements can be complicated and time consuming. Flamingo Consultancy has extensive experience dealing with various government departments, and a thorough understanding of each of these departments.

We act as an official link to government contacts. We facilitate communication and build mutually beneficial relationships between our clients and various government entities to support their business goals.

# OUR CORE VALUES



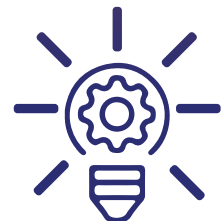
**Results:** We deliver results that meet our clients' expectations in the most efficient and effective way possible.



**Honesty:** The trust of our clients is very important to us, thus, we deliver on our promises.



**Creativity:** We think outside of the box. We are constantly developing new ways of solving different regulatory compliance related issues.



# OUR TEAM



## RAMONA PHIRI

**Founder | Lead Consultant**  
Communications & Government Relations  
Specialist



## CATHERINE PHIRI

**Partner | Consultant**  
Programmes Specialist



## JOYCE MALAMA

**Company Secretary | Consultant**  
Lawyer



## JOSEPH MUKANDA

**Legal Consultant**  
Lawyer



## TIKA SHAMALIMBA

**Marketing and Advertising**

CF45  
(Regulation 46)  
Companies Registration No. **120220028728**  
Serial No. **1205523**



SCAN TO VIEW  
OUR REGISTRATION DETAILS



**Republic Of Zambia**

**The Companies Act, 2017**

**(Act No. 10 of 2017)**

**The Companies (Prescribed Forms) Regulations, 2018**

*(Section 14)*

**CERTIFICATE OF INCORPORATION  
PRIVATE COMPANY LIMITED BY SHARES**

**This is to certify that FLAMINGO CONSULTANCY LIMITED is on and from the 23rd day of February 2022 incorporated as a PRIVATE COMPANY LIMITED BY SHARES.**

Given under my hand and seal at Lusaka, Zambia, this **23rd day of February 2022**.



**PERRY MWABA**  
Deputy Registrar of Companies



# DOCUMENTATION



**ZAMBIA  
REVENUE  
AUTHORITY** | *My Tax  
Your Tax  
Our Destiny*

## TAXPAYER IDENTIFICATION NUMBER REGISTRATION

This is to certify that the Taxpayer whose details are shown below has been registered with Zambia Revenue Authority.



### TAXPAYER INFORMATION

Identity No./ NRC	:	120220028728
TPIN	:	2200749371
Taxpayer Name	:	FLAMINGO CONSULTANCY LIMITED
Trading As	:	FLAMINGO CONSULTANCY LIMITED
Physical Address	:	FARM NO. 3B OFF QUARRY ROAD / ACACIA Chilanga Lusaka Province
Postal Address	:	FARM NO. 3B OFF QUARRY ROAD, ACACIA, CHILANGA, LUSAKA PROVINCE, ZAMBIA
TPIN Jurisdiction	:	ISMTO Lusaka Province

### SECTION B: REGISTRATION DETAILS

Type of Registration

Effective Date of Registration

TAXPAYER IDENTIFICATION NUMBER	23/02/2022
Income Tax --> FLAMINGO CONSULTANCY LIMITED -->	01/01/2022

This certificate shall remain in force until it is cancelled by ZRA.

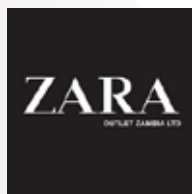
MOSES SHUKO  
Commissioner - Domestic  
Taxes

Issue date : 23/02/2022

## OUR CLIENTS



SVA Services International



Zara Outlet Zambia Ltd



Tsapo Group of Companies



Massbreed Investments Zambia



## CONTACT INFORMATION



B275/276 Off Lilayi Road  
Lusaka  
Zambia



[flamingoconsul@protonmail.com](mailto:flamingoconsul@protonmail.com)



[www.flamingoconsul.com](http://www.flamingoconsul.com)



+260 977 885 755