

SUPPORT

EXPERT

CONSULTING

KNOWLEDGE

COMPANY PROFILE 2022

WHO WE ARE

We are a dynamic compliance management consulting firm with unique specialization in immigration support, investment licensing support, company secretarial services, 360 degree compliance surveillance and management, and Government Relations.

We provide regulatory compliance solutions to multinational companies, and individuals prospecting business or employment opportunities in Zambia. Our team is backed by our Lead Consultant who comes with over 8 years' experience in government relations and regulatory compliance management.

MISSION

To help businesses manage regulatory compliance risks by providing effective compliance management solutions.

VISION

To be the consultant of choice for all business and individual regulatory compliance requirements.

WHAT WE DO



IMMIGRATION SUPPORT SERVICES

We support individuals and corporate clients to acquire Zambian Visas and other immigration permits. We provide professional guidance on required visa application documentation to ensure successful outcomes. Flamingo processes the following Immigration Permits:

- Employment Permit.
- Residence Permit.
- Investor's Permit.
- Study Permit.
- Citizenship



COMPANY FORMATION AND REGISTRATION

We work with local and foreign prospective investors to incorporate businesses and bring their investment goals to life.



REGULATORY COMPLIANCE MANAGEMENT

We help our clients to de-risk their operations from government-facing disruptions by providing regulatory compliance management systems to help keep them compliant with legal regulations and guidelines relevant to their business processes.



GOVERNMENT LIAISON SERVICES

Dealing with government agencies and knowing their individual requirements can be complicated and time consuming. Flamingo Consultancy has extensive experience dealing with various government departments, and a thorough understanding of each of these departments.

We act as an official link to government contacts. We facilitate communication and build mutually beneficial relationships between our clients and various government entities to support their business goals.

OUR CORE VALUES



Results: We deliver results that meet our clients' expectations in the most efficient and effective way possible.



Honesty: The trust of our clients is very important to us, thus, we deliver on our promises.



Creativity: We think outside of the box. We are constantly developing new ways of solving different regulatory compliance related issues.



OUR TEAM



RAMONA PHIRI

Founder | Lead Consultant

Communications & Government Relations
Specialist



CATHERINE PHIRI

Partner | Consultant

Programmes Specialist



TIKA SHAMALIMBA

Marketing and Advertising