

Looking for a Senior Developer

1. Overview about Candidate.

We're looking for an experienced developer who's available to work with our team on a long-term basis.

We're a small software agency headquartered in the **Tennessee** area, we have a distributed team of software developers and provide website & Web application development services for US companies and small businesses.

Our Tech Stack:

- **JavaScript/TypeScript**, PHP, Python, C#, Ruby
- React, Vue, Angular, Laravel, Django, Flask, ASP.NET, Rails, Spring Boot
- AWS, Firebase, Azure

Proficiency with **JavaScript** should be ideal but **PHP** and **Python** is also great

Must have:

- **7+ years** of web/mobile/desktop app development experience
- Fluent in **speaking English (C1 or C2 level)**
- Great cooperation and negotiation skills.
- **Availability:** Must be available in US business hours (Preferred to be full time, but at least 5+ hours in EST)
- Prior experience working with US clients (familiar with US culture)

2. Important!

This is not a regular development position.

You will be impersonating someone else (US individual developer) from job interviews, and then during actual development.

We will provide a US based individual developer's profile that should be used during Job interview and project work for US ONLY jobs.

We'll collaborate to get 1099(w9) or C2H(contract to hire) jobs from the LinkedIn platform.

You will be responsible for

- Pretend yourself as individual software engineer based in US which info will be provided from us
- Job interviews with potential clients in US job markets
 - Technical interviews
 - Live coding interviews
- Actual Development using US profile (if you want to code as well)
- Meetings and communications with the clients during the job (if you don't want to code yourself, we have talented internal developers who can work on the project. In case, you will manage ONLY team communications like team meeting, stand up etc)

Workflow

- We have several methods for project acquisition but the most used approach is to submit proposals to various LinkedIn job postings. As we work with ONLY US clients, we always represent US profiles when submitting proposals for any jobs.
- Companies will review the proposals and schedule the interviews with the potential candidates.
- If we are selected for a job interview, you will join the meetings under the profile of the US developer that we will provide.
Once we get the projects, you will work on the project or our internal developer will work on it with your communication support.

This way we can manage many projects at the same time and make a reasonable amount of money for both of us.

3. Compensation

Pay Range is flexible and negotiable according to your ability and how many jobs you can get. We have several options for your well-payment once you start getting jobs.