Humanistic Practices

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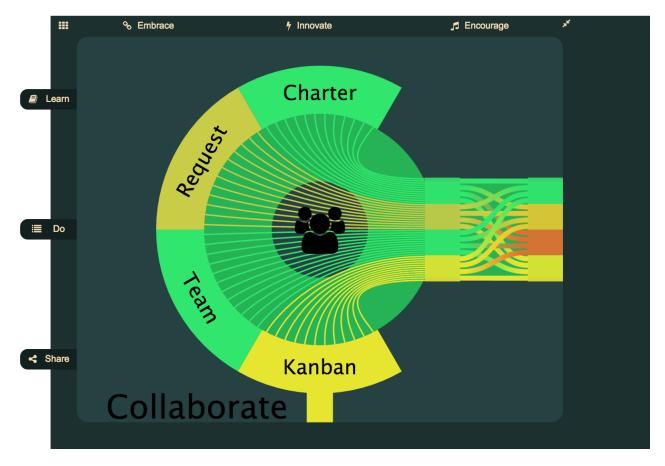
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A humanistic methodology with a light weight ontology comprising nine practices that Embrace, Innovate and Encourage the processes of Learning, Doing and Sharing.

Collaborate

Working together to create propositions, transform them into services, build the technology and put it into production.



Charter

A statement about the how teams see themselves.

Request

A proactive attitude to respond to and process requests.

Team

Everyone is assigned to a Project and their Expert group(s).

Kanban

A queue for pulling activities when members are ready.

Charter

Partner

Team

Project

Fashions products for client

Expert

Reinforces in house and open source technology

Partner

Coordinate with open source, technology, business and supllier partners

Diversity

Make it define us: gender, ethnic, cultural, languages.

Creativity

Let's take full advantage of our amazing creative tradition.

Efficiency

Transform a necessary trait into a competitive advantage.

Knowledge

Science, underestimated and underutilized in tech.

Leadership

Who understands talent & helps develop people's potential.

Quotes

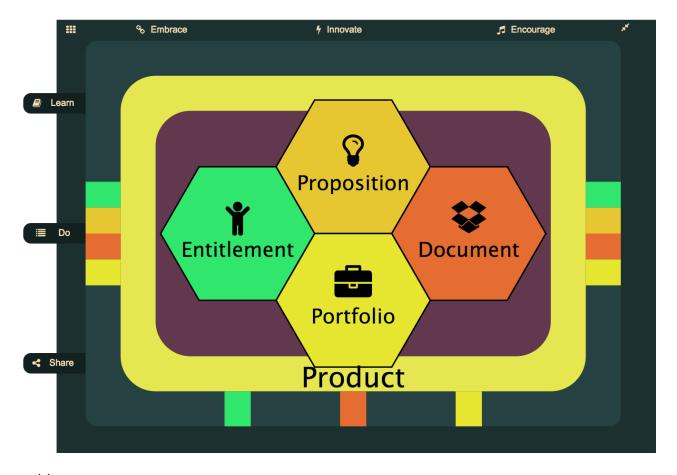
- "Collaboration has no hierarchy. The Sun collaborates with soil to bring flowers on the earth." Amit Ray
- "If everyone is moving forward together, then success takes care of itself." Henry Ford
- "If I have seen further, it is by standing on the shoulders of giants." Isaac Newton
- "No one can whistle a symphony. It takes a whole orchestra to play it." H.E. Luccock
- "No matter what accomplishments you make, somebody helped you." Althea Gibson
- "The lightning spark of thought generated in the solitary mind awakens its likeness in another mind." Thomas Carlyle
- "Individual commitment to a group effort that is what makes a team work, a company work, a society work, a civilisation work." Vince Lombardi

- "It takes two flints to make a fire." Louisa May Alcott
- "Many ideas grow better when transplanted into another mind than the one where they sprang up" Oliver Wendell Holmes
- "No matter how brilliant your mind or strategy, if you're playing a solo game, you'll always lose out to a team." Reid Hoffman

Kanban

Product

Viable Propositions are promoted to Value Propositions by Discovery and their parts categorized into Entitlement, Portfolio and Intelligence.



Proposition

The proposed ideas for new products.

Entitlement

The secure allocation of resources by roles.

Portfolio

The entire bundle of current and future products that a company offers.

Document

A collected written, drawn and presented representation of thought.

Entitlement

Proposition

Document

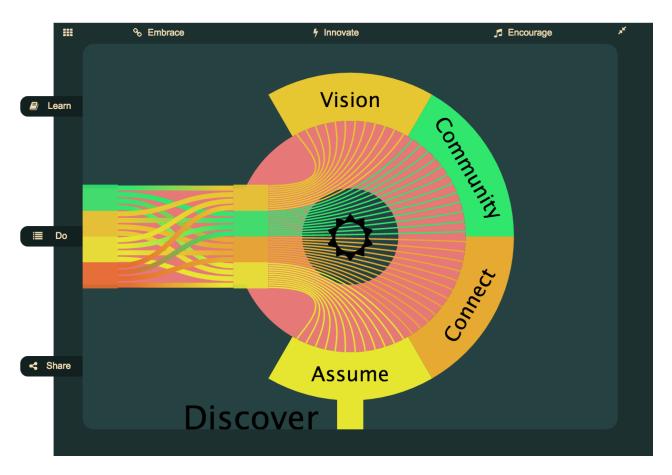
• A written, drawn and presented representation of thought

Portfolio

Discover

Propositions are evaluated where the best features are turned into Value Propositions for Product.

These Products are built into Services by Technology with are further validated by Benefits



Vision

Our shared vision the we communicate to everyone.

Community

Our colleagues and customers that we reach out to and serve. Connect: The means with which share out.

Assume

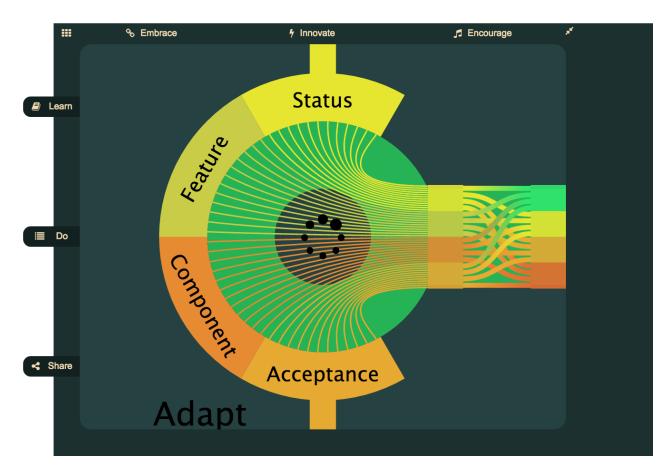
The working concepts that need to be verified by Benefit.

Vision		
Community		
Connect		

Assume

Adapt

The fine tuning of doing. Concepts are broken down into Features that are all Traced and linked to Technology Components and Acceptance criteria for completion. Collaborative Team members pull Component activities from the Kanban queue with full creative freedom for completion. Supercedes Agile



Status

Accomplishments, Concerns, Plans and Issues.

Feature

Outline of concrete business requirements aligned to technology.

Component

Technology Traced by: UI, Service, Database & Cloud tiers.

Acceptance

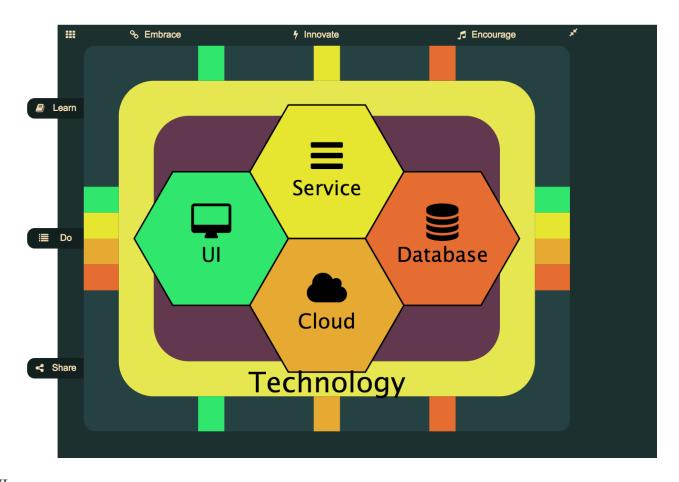
Completion criteria for Components traced back to Features.

Status			
Feature			
Component			

Acceptance

Technology

All the software components integrated by tiers that implement products. Architect, Engineer, and Construct Activities are tracked in Adapt and guided by the reference Architecture Patterns and Reviews in Benefit.



UI

Applications (mobile) that access services on the Cloud.

Service

Integrated functionality for applications with REST interfaces.

Database

Persistent storage for business entities and cloud infrastructure.

Cloud

A Responsive, resilient, elastic, message driven service runtime.

UI User Interface Service Database

Cloud

Benefit

Quantifies the assumptions from Discovery with Data Science interpretations. Establishes a reference Architecture with design Patterns that guides Technology and provides a foundation for Review.



Quantify

The Data Science that strategically verifies Assumptions, Patterns and Risk.

Patterns

A reference architecture of design patterns for each component.

Risk

Mitigates uncertainty for Teams, Product and Discoveries

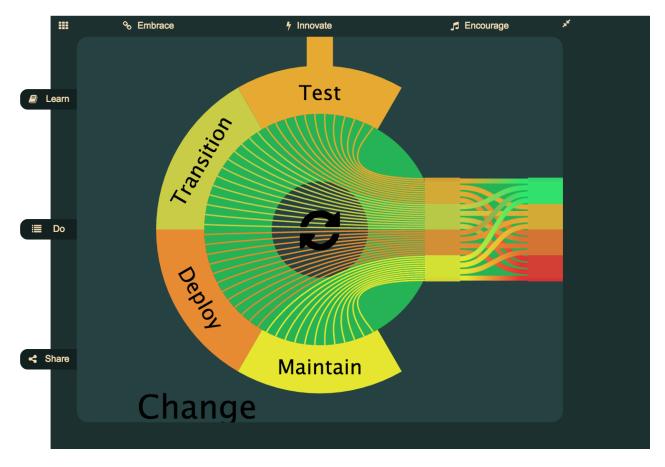
Review

The oversight of business and technical options and guidelines.

Quantify			
Patterns			
Risk			
Review			

Change

Initially conducts Tests to ascertain deployment readiness, mitigated by Transition and backed by repeatable automation to insure successful delivery to production.



Test

Quality, defect and risk measures at many levels and types.

Transition

Addresses new and updated deployments and disruptions.

Deploy

Continously noves new component to Deliver.

Maintain

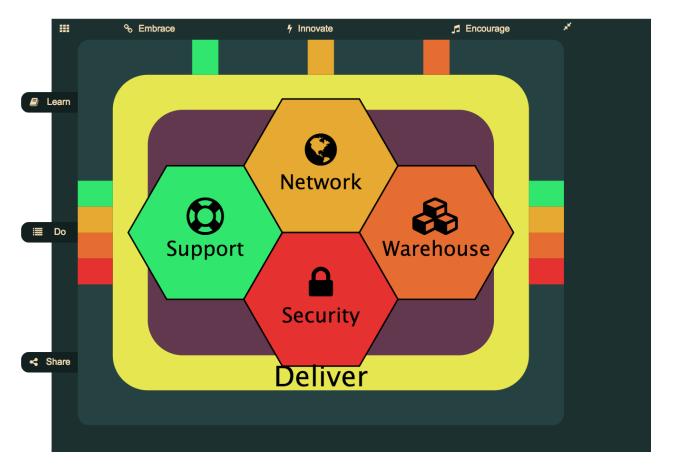
Insures that Deliver is running smoothly.

Test		
Transition		
Deploy		

Maintain

Deliver

Delivers product via a Secured cloud Network with complete Support and a Warehouse for measuring asset effectiveness with Data Science.



Support

Customer care, help desk, privileges, document and educate.

Network

Switches, routers, computers provisiond in secure zones.

Warehouse

Extended data for assets, Data Science and Govern queries.

Security

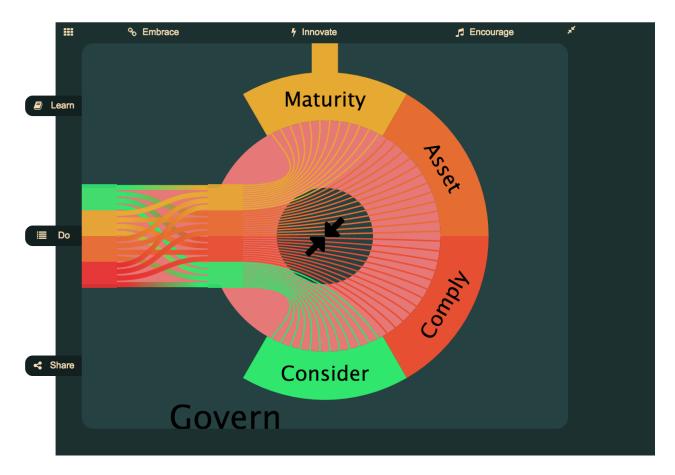
Defense in depth, response, pull proxies and encrypted data.

Support			
Network			
Warehouse			

Govern

Enables careful Consideration for Maturity, Assets and Comply by incorporating:

- Timely business data from Discovery.
- Technical reviews from Benefit.
- Asset status from Warehouse.



Maturity

Identifies opportunities and resources for improvement.

Asset

Manages the allocation of personnel, finances and assets.

Comply

Provides required reports and issues for legal audits.

Consider

A thought out rational decision making process.

Maturity			
Asset			
Comply			
Consider			