

Amendment XIV to Crafts for Charity Inc **Bylaws: Corporate Staff**

AMEND Article XIII, Section 13.01

Current:

"There shall be two members of the corporate staff for Crafts for Charity: Chief Executive Officer and Chief Operating Officer. Corporate staff may also be directors on the board with the full powers and responsibilities of other board members, but they must be excluded from all votes regarding their compensation."

New:

"There shall be 1 member of the corporate staff for Crafts for Charity Inc: Chief Executive Officer. Corporate staff may also be directors on the board with the full powers and responsibilities of other board members, but they must be excluded from all votes regarding their compensation."

AMEND Article XIII, Section 13.02

Current:

"The Chief Executive Officer will report to the board of directors, completing duties the board assigns to him/her. He/She will have overall strategic and operational responsibility for Crafts for Charity's staff, programs, expansion, and execution of its mission."

New:

"The Chief Executive Officer will report to the board of directors, completing duties the board assigns to him/her. He/She will have overall strategic and operational responsibility for Crafts for Charity Inc's staff, programs, expansion, and execution of its mission."

REMOVE Article XIII, Section 13.03

Current:

"The Chief Operating Officer will report to the board of directors, completing duties the board assigns to him/her. He/She will have overall strategic and operational responsibility for Crafts for Charity's operations and will assist the Chief Executive Officer in his/her duties."

Approved by the Board of Directors on the 4th of August, 2021

Approve: 3, Reject: 0, Abstain: 0, Absent: 1

A handwritten signature in black ink that reads "Victoria Tsai". The script is fluid and cursive, with a horizontal line drawn above the name.

Victoria Tsai, President - Crafts for Charity Inc

A handwritten signature in black ink that reads "Lucy Wang". The script is fluid and cursive, with a horizontal line drawn above the name.

Lucy Wang, Secretary - Crafts for Charity Inc