

Amendment II to Crafts for Charity Inc

Bylaws: Incumbent Board Member

Reapplication Process

AMEND Article IV, Sections 4.03.d and 4.04

CURRENT:

"The board President and Vice President will continue their terms unless they resign, are removed as outlined in section 4.08 of this article, or die.

To qualify to serve as a director on the board of directors, the individual must be at least 14 years of age and have served as a member of Crafts for Charity Inc for at least 2 months. In any circumstance in which there are no qualified and interested members with the aforementioned necessary requirements, considerations may be made to qualified individuals that did not meet the requirements. Directors may be elected during any Board meeting as long as the majority of the existing members vote for them. The election of directors to replace directors that have finished serving their term will take place in August of each year. Returning applicants will be prioritized by the board during the selection process unless they have committed any misconduct. No individuals shall need to pay any dues in order to qualify to be a director."

NEW:

"To qualify to serve as a director on the board of directors, an individual must be at least 14 years of age and have served as a member of Crafts for Charity Inc for at least 2 months. In any circumstance in which there are no qualified and interested members with the aforementioned necessary requirements, considerations may be made to qualified individuals that did not meet the requirements.

Directors may be elected during any Board meeting as long as the majority of the existing members, excluding members with a conflict of interest, votes for them. A conflict of interest occurs when an incumbent member is interested in the position being discussed, or they have personal or financial interest that may affect their vote in the election.

The election to replace directors that have finished serving their term will take place in August of each year. If no individuals are interested in running for a position in the election, then the current board member holding the position will retain their seat. However, if there are multiple individuals, including any incumbent board members, that are interested in a position, then an application process shall be led by the president. If the president's seat is being contested, the vice president shall lead the process for the presidential election. The process should include, at minimum, two 100 word written application questions and an interview for all applicants. Applicants' responses will be judged by all members of the board, excluding any directors that are interested in the position. For returning board members, they will be judged during votes on their past performance in addition to an application. No individuals shall need to pay any dues in order to qualify to be a director."

Approved by the Board of Directors on the 30th of March, 2021

Approve: 6, Reject: 0, Abstain: 0, Absent: 0

A handwritten signature in black ink that reads "Victoria Tsai". The script is fluid and cursive, with a horizontal line drawn above the name.

Victoria Tsai, President - Crafts for Charity, Inc.

A handwritten signature in black ink that reads "Lucy Wang". The script is fluid and cursive, with a horizontal line drawn above the name.

Lucy Wang, Secretary - Crafts for Charity, Inc.