

# **Amendment IX to Crafts for Charity Inc**

## **Bylaws: Miscellaneous**

### **AMEND Article VIII, Section 8.03**

#### **Current:**

"The Board shall adopt and periodically review and if necessary, revise a conflict of interest policy to protect the corporation's interest when it is contemplating a transaction that may hold personal benefit to a director, officer, employee, affiliate, or committee member of Crafts for Charity Inc."

#### **New:**

"The board shall adopt, periodically review, and if necessary, revise a Conflict of Interest Policy to protect the corporation's interest when it is contemplating a transaction that may hold personal benefit to a director, officer, employee, affiliate, or committee member of Crafts for Charity Inc."

### **AMEND Article VIII, Section 8.04**

#### **Current:**

"The directors, officers, employees, committee members, and other persons served by Crafts for Charity Inc shall be selected entirely on a nondiscriminatory policy in regards to age, sex, creed, race, religion, national origin, and sexual orientation. It is the policy of Crafts for Charity Inc to not discriminate based on race, ancestry, creed, marital status, gender, sexual orientation, age, physical disability, veteran's status, political service or affiliation, color, religion, or national origin."

#### **New:**

"Crafts for Charity Inc does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, the hiring and firing of staff, the selection of volunteers, and the provision of services. Crafts

for Charity Inc is committed to providing an inclusive and welcoming environment for staff, volunteers, and clients.”

## **AMEND Article VIII, Section 8.05**

### **Current:**

“These bylaws may be amended, altered, repealed, or restated by a majority vote of the board of directors present at a meeting in which there is a quorum. However,

- A. No amendment may be made to these Bylaws that would cause Crafts for Charity Inc to cease to qualify as a tax-exempt nonprofit corporation under the standards of Section 501(c)(3) of the Internal Revenue Code of 1986, or the corresponding section of and future Federal tax code.
- B. Amendments affecting the voting rights of directors must be approved by 2/3 of a quorum of directors as a Board meeting.
- C. All amendments must be consistent with the Articles of Incorporation.”

### **New:**

“These bylaws may be amended, altered, repealed, or restated by a majority vote of the board of directors present at a meeting in which there is a quorum. However,

- A. No amendment may be made to these Bylaws that would cause Crafts for Charity Inc to violate the standards of a tax-exempt nonprofit corporation under the standards of Section 501(c)(3) of the Internal Revenue Code of 1986, or the corresponding section of any future federal tax code.
- B. Amendments affecting the voting rights of directors must be approved by 2/3 of a quorum of directors at a board meeting.
- C. All amendments must be consistent with the Articles of Incorporation.”

Approved by the Board of Directors on the 4th of August, 2021

Approve: 3, Reject: 0, Abstain: 0, Absent: 1

*Victoria Tsai*

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Victoria Tsai, President - Crafts for Charity Inc

*Lucy Wang*

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Lucy Wang, Secretary - Crafts for Charity Inc