

**Instructions:** This is an annual performance evaluation. Managers with direct reports must electronically complete, print and sign the form and provide it to HR for compliance review/approval. Afterwards, managers should review performance evaluations with each employee. Employees may add any relevant comments and sign, acknowledging review and receipt of their evaluation. After the review process has been completed managers should provide each employee with a copy of his/her review and forward all original documents to the Human Resources department to be immediately secured in the employee's file.

<b>Employee Name:</b>	<b>Evaluation Date:</b>	<b>Evaluation Period</b>	
<b>Evaluation Type:</b> Annual	<b>Present Position:</b>	<b>From</b>	
		<b>To</b>	

**Employee Rating Definitions (Final rating must be placed on last page):**

5	<b>Outstanding</b>	Greatly exceeds all requirements.
4	<b>Commendable</b>	Very satisfactory. Performance exceeds majority of expected requirements.
3	<b>Average</b>	Satisfactory. Performance meets most requirements.
2	<b>Fair</b>	Performance needs improvements in some areas. Performance is at a minimal acceptance level.
1	<b>Poor</b>	Unsatisfactory performance.
N/A	<b>Not Applicable</b>	Not Applicable

**Skill/Aptitude:**



**Attitude:**



**Management (Applicable to Managers w/Direct Reports only):**


Key Results/Accomplishments



<b>Employee Comments (Employee May Attach Separate Sheet):</b>

5	<b>Superior</b>	Outstanding. Greatly exceeds all requirements.
4	<b>Good</b>	Very satisfactory. Performance exceeds majority requirements.
3	<b>Average</b>	Satisfactory. Performance meets most requirements.
2	<b>Fair</b>	Performance needs improvements in some areas. Performance is at a minimal acceptance level.
1	<b>Poor</b>	Unsatisfactory performance.

FY	Key Work, Skill, and/or Knowledge Objectives	Time Frame (If applicable)

**Employee Receipt Acknowledgement**

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Print Name \_\_\_\_\_ Title \_\_\_\_\_ Signature \_\_\_\_\_

CEO Comments (If so desired):