

**Group 1**

**Members Name**

---

## **Part A – Leadership Self & Peer Assessment (20 Marks)**

---

**Name:** Ayan Bhoumick

**Roll no:** S25CSEU0380

### **1. Self-Assessment (Individual)**

#### **Instructions:**

Rate yourself honestly and objectively on each skill below, using the scale: **1 – Very Low, 2 – Low, 3 – Average, 4 – Good, 5 – Excellent**

<b>Skill</b>	<b>Self-Rating (1–5)</b>
Motivation	4
Negotiation	5
Networking	5
Emotional Intelligence	4
Conflict Resolution	4
Time Management	4

### **2. Peer Assessment**

#### **Instructions:**

- Each group member rates all other members on the same parameters.
- Take the **average peer score** for each skill and compare it with your self-rating.

<b>Skill</b>	<b>Self-Rating</b>	<b>Average Peer Rating</b>	<b>Gap (<math>\pm</math>)</b>
Motivation	4	5	1
Negotiation	4	5	1

Networking	5	5	0
Emotional Intelligence	4	5	1
Conflict Resolution	4	4	0
Time Management	4	5	1

**Key Gaps Identified:**

**Example: Motivation (Self: 4, Peer: 3, Gap: +1) – Overestimation**

**Add your own key insights here :** My insights are that I underestimate myself

### 3. Personal SWOT Analysis (Individual)

(Use results from self & peer assessments to identify Strengths, Weaknesses, Opportunities, and Threats related to your leadership skills)

<i>Strengths</i>	<i>Weaknesses</i>	<i>Opportunities</i>	<i>Threats</i>
<i>Emotional Intelligence</i>	<i>Conflict Resolution</i>	<ul style="list-style-type: none"> <li>Improving leadership skills through college societies and team projects</li> </ul>	<ul style="list-style-type: none"> <li>High academic workload affecting consistency</li> </ul>
<i>Networking</i>	<i>Motivation</i>	<ul style="list-style-type: none"> <li>Building stronger communication and collaboration habits</li> </ul>	<ul style="list-style-type: none"> <li>Burnout due to juggling multiple responsibilities</li> </ul>
<i>Time Management</i>		<ul style="list-style-type: none"> <li>Exposure to real-world work environments through internships</li> </ul>	<ul style="list-style-type: none"> <li>Competition in both academics and career roles</li> </ul>

**\*Extension for Self-Discovery:**

(Attach results from personality tests like MBTI/Big Five or personal values assessment)

1

# Personality Traits



