

Group 1

Members Name

Part A – Leadership Self & Peer Assessment (20 Marks)

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1. Self-Assessment (Individual)

Instructions:

Rate yourself honestly and objectively on each skill below, using the scale: **1 – Very Low, 2 – Low, 3 – Average, 4 – Good, 5 – Excellent**

Skill	Self-Rating (1–5)
Motivation	4
Negotiation	5
Networking	5
Emotional Intelligence	4
Conflict Resolution	4
Time Management	4

2. Peer Assessment

Instructions:

- Each group member rates all other members on the same parameters.
- Take the **average peer score** for each skill and compare it with your self-rating.

Skill	Self-Rating	Average Peer Rating	Gap (±)
Motivation	4	5	1
Negotiation	4	5	1

Networking	5	5	0
Emotional Intelligence	4	5	1
Conflict Resolution	4	4	0
Time Management	4	5	1

Key Gaps Identified:

Example: Motivation (Self: 4, Peer: 3, Gap: +1) – Overestimation

Add your own key insights here : My insights are that I underestimate myself

3. Personal SWOT Analysis (Individual)

(Use results from self & peer assessments to identify Strengths, Weaknesses, Opportunities, and Threats related to your leadership skills)

<i>Strengths</i>	<i>Weaknesses</i>	<i>Opportunities</i>	<i>threats</i>
<i>Emotional Intelligence</i>	<i>Conflict Resolution</i>	<ul style="list-style-type: none"> Improving leadership skills through college societies and team projects 	<ul style="list-style-type: none"> High academic workload affecting consistency
<i>Networking</i>	<i>Motivation</i>	<ul style="list-style-type: none"> Building stronger communication and collaboration habits 	<ul style="list-style-type: none"> Burnout due to juggling multiple responsibilities
<i>Time Management</i>		<ul style="list-style-type: none"> Exposure to real-world work environments through internships 	<ul style="list-style-type: none"> Competition in both academics and career roles

***Extension for Self-Discovery:**

(Attach results from personality tests like MBTI/Big Five or personal values assessment)

1 Personality Traits



