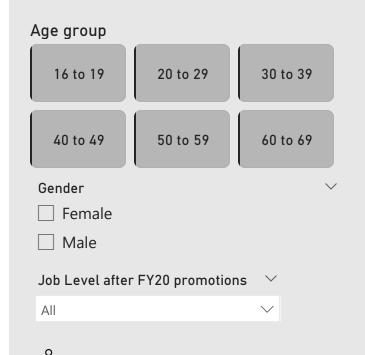
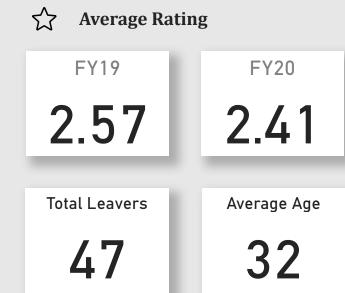


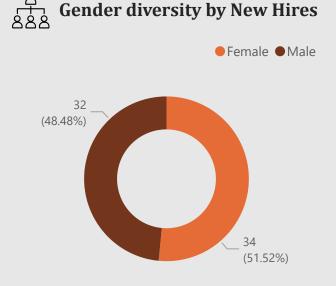
## HR Diversity and Inclusion

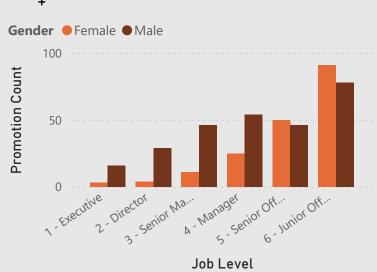












Promotions by gender and role

