

# PROVISIONAL STATUS INFORMATION SHEET

#### What is provisional status?

Provisional status is given to members of REPs UAE who are currently employed in the fitness industry and hold a fitness qualification but we are not sure that the qualification meets the REPs UAE Fitness Occupational Standards. Further evidence is needed to prove competence against the standards and convert to full status.

#### Can you give more details about that?

REPs UAE is based on a set of Occupations Standards, which describe the skills and knowledge, needed to do certain job roles in the fitness industry such as gym instructor, group exercise instructor or personal trainer. These Standards can be found on the REPs UAE website: <a href="www.repsuae.com">www.repsuae.com</a> under the section called 'About REPs'.

REPs UAE is a guarantee to the public and the fitness clubs that everyone on the register has met the Standards and is qualified and competent in their job.

When instructors apply to join REPs UAE, they submit their certificates from the qualifications, which they hold. Where we are not sure that the qualifications meet the Standards the instructor is given "provisional" status. They can still join REPs UAE and receive a membership card. Provisional status does not mean that the instructor is not qualified; it just means that during their first year of REPs membership, they will have to gain a REPs UAE fitness certification matched to the UAE Standards.

#### How do I move from provisional to full status?

REPs has worked with local training providers to put in place training and assessments for provisional REPs members to gain a REPs UAE accredited qualification. REPs is passing the contact details of the providers to provisional members and the providers can give provisional members details of the method to achieve full status with that provider.

## Why have I been given provisional entry?

REPs UAE uses the principle of "entry by qualification" but we are not familiar with every qualification with links to fitness from every country in the world. Therefore instructors who have qualified outside the UAE and outside other countries, which have a fitness register, may be given provisional entry. Also instructors who qualified perhaps 20 or 30 years ago may be given provisional entry. Many higher education qualifications also give provisional entry, as it is hard to confirm they have matched to the UAE Fitness Standards.

Courses approved for full status and entry to REPs UAE have to include practical assessment of skills and competence. So any certification, which does not include practical assessment, may be given provisional status.

## How long have I got to move from provisional to full status?

Provisional members have one year to convert to full status. On re-registration after one year, members will be expected to have moved from provisional to full status in order to re-register.

#### Will I still receive membership card and web listing with provisional entry?

Yes – REPs members with provisional status will receive a membership card, web listing and all benefits from being a member of REPs UAE.

#### Do other fitness registers around the world use provisional entry?

Yes – this is a common practice in all countries where there is a register such as the UK and New Zealand. At the start of REPs in UK, around 40% of members were given provisional entry and had to prove they met the UK standards. Now around 5-10% of members are given provisional entry. Using provisional entry to help guarantee that all members of REPs UAE meet the standards helps to make sure that all members are internationally portable and any REPs UAE member can go to UK, Australia South Africa etc. and be recognized.

## What happens if I don't move from provisional status to full status?

You will be unable to continue in employment and stay a member of REPs until you next come to apply. Upon re-registration, it will be expected that the instructor has converted to full status in order to re-register. You may not be able to re-register if you have not moved from provisional to full status.

## Do I get provisional status if I have no qualifications?

No, you need to have some fitness based qualifications to get provisional status and be working in the industry. If you have no fitness qualifications, you will not get on the register and will have to start a new fitness qualification from the start.

# Who can I contact if I have any questions?

You can contact the REPs office on <a href="mailto:info@repsuae.com">info@repsuae.com</a> or the REPs UAE Compliance and Standards Manager, Julie Willetts on <a href="mailto:julie@repsuae.com">julie@repsuae.com</a>