

	No	Yes	MeanDecreaseAccuracy	MeanDecreaseGini
OverTime	18.83	32.14	30.70	19.90
MonthlyIncome	11.97	15.21	19.07	26.81
JobLevel	4.10	7.53	7.85	3.36
TotalWorkingYears	11.36	7.28	13.80	12.34
JobInvolvement	5.37	7.08	7.93	7.84
DailyRate	5.51	6.92	8.54	19.36
EnvironmentSatisfaction	4.69	6.19	7.21	8.98
JobRole	10.84	4.69	12.02	14.13
YearsAtCompany	8.61	4.59	10.42	11.17
YearsWithCurrManager	8.70	4.24	9.51	7.60
AgeGroup	9.35	4.02	10.19	8.30
BusinessTravel	4.77	3.56	5.52	4.14
YearsInCurrentRole	7.34	3.48	8.66	5.04
EducationField	3.12	3.44	4.10	10.51
DistanceFromHome	1.59	3.29	2.82	11.65
JobSatisfaction	1.67	2.93	2.76	6.07
YearsSinceLastPromotion	1.88	2.67	2.80	6.70
StockOptionLevel	5.41	2.54	6.03	6.09
MaritalStatus	5.51	2.49	5.59	4.57
Department	-0.46	2.46	0.50	1.06
NumCompaniesWorked	3.34	1.82	3.76	9.79
WorkLifeBalance	-0.13	1.44	0.46	6.61
TrainingTimesLastYear	3.08	1.12	3.23	7.86
HourlyRate	0.66	0.95	1.08	12.62

	No	Yes	MeanDecreaseAccuracy	MeanDecreaseGini
EmployeeCount	0.00	0.00	0.00	0.00
Over18	0.00	0.00	0.00	0.00
StandardHours	0.00	0.00	0.00	0.00
GenderInd	-0.09	-0.30	-0.32	1.58
PerformanceRating	-0.49	-0.85	-0.77	0.59
EmployeeNumber	0.25	-1.04	-0.26	10.93
Education	0.65	-1.18	0.10	4.86
PercentSalaryHike	0.82	-1.43	0.10	6.41
RelationshipSatisfaction	0.23	-1.55	-0.41	4.64
MonthlyRate	-2.64	-1.98	-3.33	13.05