

Declaration of Consent

Please read the Declaration of Consent carefully and sign below to confirm your agreement to the terms of screening.

I declare that the information I have provided in the online form, and in any submitted and/or attached documents, is true and complete to the best of my knowledge and belief, and that I have answered the questions fully and accurately. I understand and agree that Security Watchdog will only contact my current employer when I have given my consent to this being obtained. I understand that any delays in giving this consent may impact on the start date of my employment.

I understand that any offer of employment is conditional upon satisfactory reference and background verification of any or all of the information I have provided in accordance with applicable laws and regulations. I also understand that in some countries, it may be a criminal offence to attempt to obtain employment by deception and that any misrepresentation, omission of material fact or deception will be cause for immediate cancellation of consideration for employment.

I understand that my screening will include any or all of the following checks:

Any or all of the following will be checked:

- **Academic Qualifications:** A direct approach to the awarding educational institution to verify your qualifications.
- **Basic Criminality:** (or an International Criminality check where applicable and available): A basic disclosure via the relevant UK jurisdictional agency, containing details of criminal convictions considered unspent under The Rehabilitation of Offenders Act 1974.
- **Eligibility to Work in the UK:** Verifies you have the right to work in the UK under the Immigration, Nationality and Asylum Act 2006.
- **Employment/Education History:** A 5 year check of your career history including periods of unemployment, self-employment or gaps in career history.
- **Financial Probity:** (or an International Financial Probity where applicable and available): A database check using your name to check for all County Court Judgments and bankruptcies to cover the last 3 years.
- **ID Check:** A copy of your ID document is checked against the database for authenticity.
- **Sanction List:** A cross reference to ensure that you do not have any financial sanctions listed against your name.

I authorise SW, as the data processor, an independent agent acting on behalf of my prospective employer, as the data controller, to verify information presented on my online form, in any submitted and/or attached documents. I understand that these documents may include sensitive personal data for the purposes of the UK Data Protection legislation, and the obtaining of documents and/or information is covered by the European legislation and/or by applicable data protection legislation which is relevant in any other country. I also understand and agree that, where my personal history requires background verifications to be carried out in countries where I have worked and/or resided, in respect of my employment or education or residence, my data may be sent and processed in those relevant countries.

I also authorise SW to (a) verify my academic/professional qualifications (and for educational establishments to release information) as well as my employment, including my current employer; (b) contact the UK Department for Work and Pensions and/or Jobcentre Plus or the appropriate in-country government department to confirm periods of unemployment, if applicable; (c) contact the UK Identity and Passport Service, if required; (d) apply for a UK criminal background check via the relevant UK agency on my behalf and/or perform an international criminal records check (as appropriate); and (e) receive and copy the results of the checks at their postal address and communicate the results to my prospective employer. I agree that my employer, my referees and SW shall not incur any liability, or claim for compensation whatsoever under the DPA in respect of any document or information obtained through such enquiries and I acknowledge that all referees are disclosing the above information confidentially. I understand that the results of my screening will be communicated by SW to my prospective employer who in turn may keep a copy on my personnel file.

I understand and accept that SW may contact me and my referees by telephone, email, or post for the purposes set out above. I confirm that my consent is explicit, fully informed and freely given for the purposes of the background verifications stated above.

Signature			Date	
Print Full Name (exactly as it appears on your passport)	First Name(s)	Middle Name(s)	Last Name	
Maiden Name or any previous names used				

Registered Address: 71 Victoria Street, Westminster, London, SW1H 0XA, United Kingdom. Postal address: Cross and Pillory House, Cross and Pillory Lane, Alton, Hampshire, GU34 1HL, United Kingdom.
Telephone number operates 08.30 – 17.30 GMT Mon – Fri. Telephone: 0044 (0)1420 593 830.