HR ANALYTICS DASHBOARD

| Male	Female
151	87

Department...	Total Employees	Total Attrition	Attrition %	Average Age	Avg Salary	Avg Working Years
All	1480	238	16.1%	37	6.5K	7

Attrition by Education

- Other 5%
- Technical Degree 13%
- Life Sciences 37%
- Marketing 15%
- Medical 26%

Attrition by Age

Age	Count
26-35	116
18-25	44
36-45	43
46-55	27
55+	8
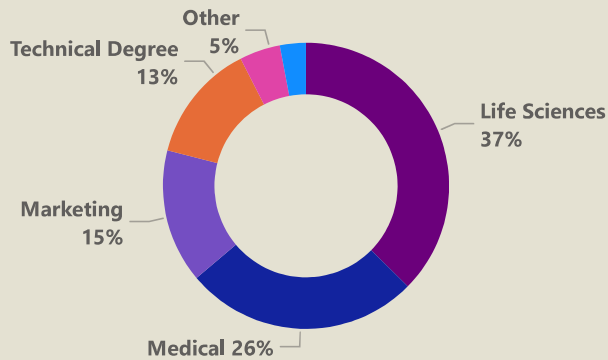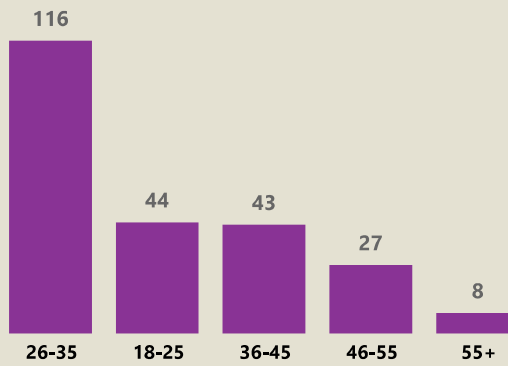
Satisfaction Score

JobRole	1	2	3	4	Total
Sales Representative	7	10	9	7	33
Sales Executive	17	9	18	14	58
Research Scientist	13	10	15	9	47
Research Director	0	1	1	0	2
Manufacturing Director	2	2	4	2	10
Manager	1	2	1	1	5
Laboratory Technician	20	8	21	13	62
Human Resources	5	2	3	2	12
Healthcare Representative	2	2	1	4	9
Total	67	46	73	52	238

Attrition by Salary

Salary	Count
Upto 5k	163
5k-10k	49
10k-15k	21
15k+	5
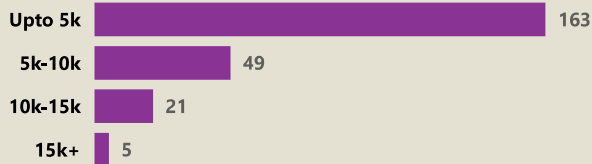
Attrition by Year's in Company

- 16
- 59
- 19
- 21
- 8
- 18
- 2

Attrition by Job Role

Job Role	Count
Laboratory Technician	62
Sales Executive	58
Research Scientist	47
Sales Representative	33
Human Resources	12
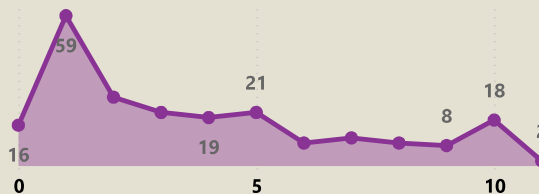
Average of WorkLifeBalance by JobRole

Research Scientist 2.67
Human Resources 2.92
Healthcare Represent... 2.70
Sales Representative 2.89
Laboratory Tec... 2.72
Research Director 2.86
Manufacturing Director 2.77
Sales Executive 2.80
Manager 2.77
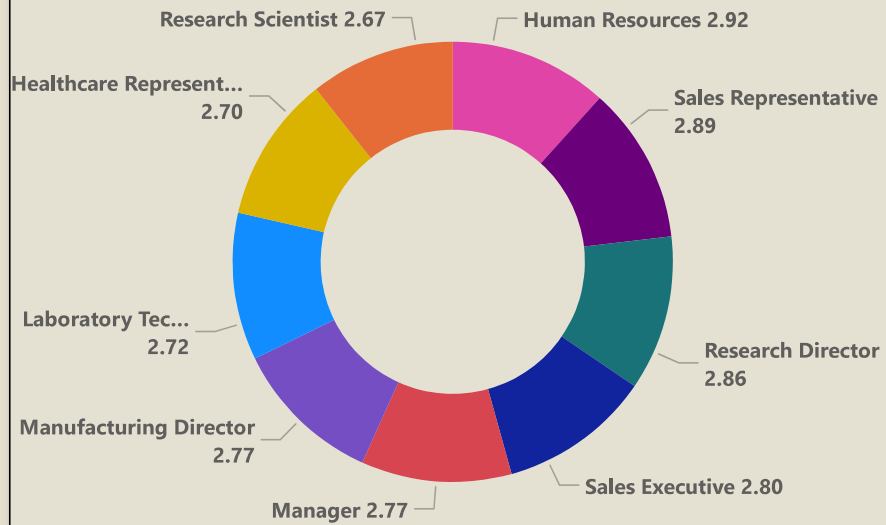
Average of PerformanceRating by JobRole
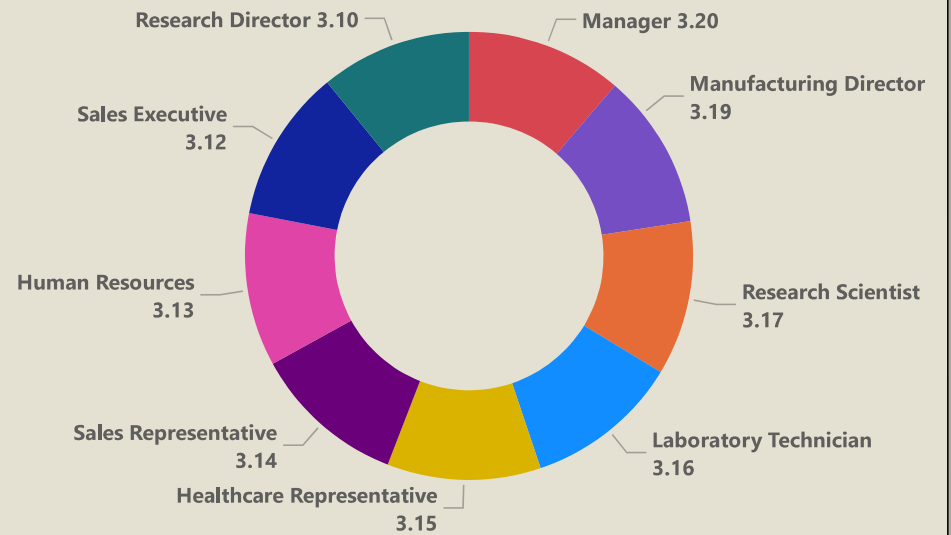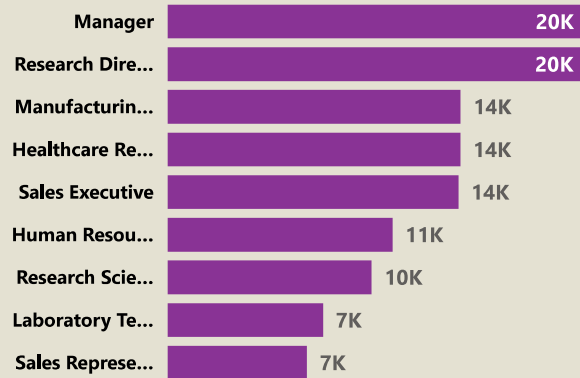
Research Director 3.10
Manager 3.20
Sales Executive 3.12
Manufacturing Director 3.19
Human Resources 3.13
Research Scientist 3.17
Sales Representative 3.14
Laboratory Technician 3.16
Healthcare Representative 3.15

Max Monthly Income by JobRole

JobRole	Income
Manager	20K
Research Dire...	20K
Manufacturin...	14K
Healthcare Re...	14K
Sales Executive	14K
Human Resou...	11K
Research Scie...	10K
Laboratory Te...	7K
Sales Represe...	7K

Max Monthly Income by Department
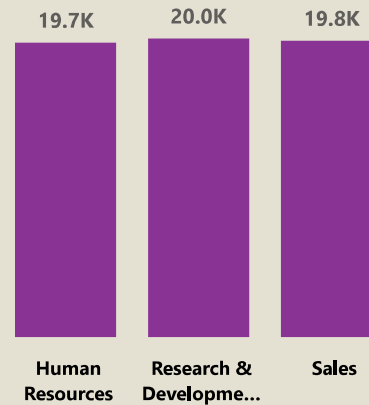
Department	Income
Human Resources	19.7K
Research & Developme...	20.0K
Sales	19.8K
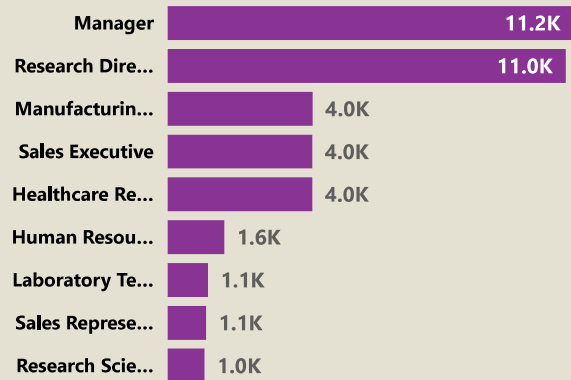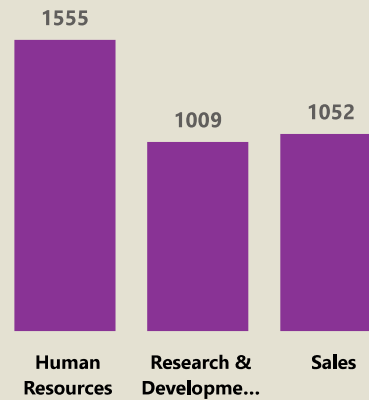
Average of MonthlyIncome by AgeGroup

- 18-25 2.97K
- 26-35 4.90K
- 36-45 7.11K
- 46-55 10.90K
- 55+ 9.20K

Min Monthly Income by JobRole

JobRole	Income
Manager	11.2K
Research Dire...	11.0K
Manufacturin...	4.0K
Sales Executive	4.0K
Healthcare Re...	4.0K
Human Resou...	1.6K
Laboratory Te...	1.1K
Sales Represe...	1.1K
Research Scie...	1.0K

Min Monthly Income by Department

Department	Income
Human Resources	1555
Research & Developme...	1009
Sales	1052

Average Monthly Income

Role	Income
Manager	17K
Research Director	16K
Healthcare Repr...	8K
Manufacturing ...	7K
Sales Executive	7K
Human Resources	4K
Research Scientist	3K
Laboratory Tech...	3K