

# Ayomide Ibosiola

Technical Recruiter || Software Developer



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## Summary

Data-driven Technical Recruiter capable of Advanced Boolean Search to identify and mine top candidates with a strong Software Development background; specialized in building web and mobile applications that are aesthetically pleasing and logic-driven.

There's nothing like the thrill of a candidate's enthusiastic "Yes!" to an offer, and an equally pleased Hiring Manager who just landed a top performer. Perhaps even more satisfying is successfully recruiting a superstar and then seeing him/her develop a billion-dollar product. Knowing my efforts impact the bottom line keeps me going every day.

In addition to my knowledge base, I actively seek out new technologies and stay up-to-date on industry trends and advancements, currently building experience in Designing HR Processes, Technical Recruiting, Talent Sourcing, Strategy Development, Recruitment and Selection, Employee on-boarding, Payroll Management, HRIS, Employer branding, Learning and development, and other Human Resources functions spanning Tech Start-ups, Consulting, Financial technology space, and NGO sectors.

This has allowed me to stay ahead of the curve and deliver exceptional work to all of my clients.

## Education

Apr 2015 - Apr 2019

BSc. Microbiology

Obafemi Awolowo University, Ile-Ife

## Employment

Apr 2022 – Present

[Recruitment Consultant – Contract](#)

HR Stream, Utah, U.S.A

Providing software consulting services to HR Stream's clients.

Utilizing a variety of direct and innovative IT sourcing approaches including social media, internet sourcing, name generation research, and networking to generate qualified IT candidates for various engineering roles.

Implementing technical recruitment strategies that contribute to the enhancement of HR Stream global IT hiring processes.

Apr 2022 – Present

[Recruitment Consultant – Contract](#)

VGS Recruitment Solutions, Lagos, Nigeria

Building relationships with clients.

Sourcing potential candidates on platforms such as LinkedIn, and GitHub.

Serving as an ambassador for VGS Recruitment Solutions and representing her in potential candidates' first interactions with the organization.

Performing pre-screening calls to analyze applicants' abilities. Interviewing candidates combining various methods (e.g. structured interviews, technical assessments, and behavioral questions).

Coordinating with Technical team leaders to forecast department goals and hiring needs. Crafting and sending personalized recruiting emails with current job openings to passive candidates.

Keeping up-to-date with new technological trends and products.

Creating a seamless candidate experience through all stages.

Actively engaging and promoting diversity and inclusion in hiring strategies.

March 2020 – Present

[Senior Recruitment Consultant \(Tech\) – Contract](#)

Xapic Technologies, Lagos, Nigeria

Sourcing potential candidates on platforms such as LinkedIn and GitHub.

Serving as an ambassador for Xapic Technologies and representing her in potential candidates' first interaction with the organization.

Performing pre-screening calls to analyze applicants' abilities.

Interviewing candidates combining various methods (e.g. structured interviews, technical assessments, and behavioral questions).  
Coordinating with Technical team leaders to forecast department goals and hiring needs.  
Crafting and sending personalized recruiting emails with current job openings to passive candidates.  
Keeping up-to-date with new technological trends and products.  
Creating a seamless candidate experience through all stages.  
Actively engaging and promoting diversity and inclusion in hiring strategies.

Sep 2021 - Mar 2022

[Frontend Developer || Technical Recruiter - Full-time](#)

Pericius Technologies Pvt. Ltd, Bengaluru, India

Pinpointed candidate motivators and used them to successfully recruit quality candidates.  
Analyzed job descriptions and communicated with the Hiring Manager (Pericius Technologies Pvt. Ltd) to clarify terms that could be vague; earned job satisfaction rates of 95 percent from candidate/company matches as a result of this attention to detail.  
Created new features, functionality, and capabilities in the Contract Management System using ReactJS, Ant Design, Material UI, and Java.  
Performed bug fixes and code reviews.  
Recommended solutions for a streamlined, user-friendly interface with the design team.

Aug 2021 - Nov 2021

[Technical Copywriter - Contract](#)

Marketpath Inc, Indianapolis, USA

Gathered and analyzed technical and product information from various sources to document new or changing product functionality.  
Developed product manuals, how-to guides, website help sections, journal articles, and other content that distills technical information with ease and clarity.

May 2021 - Jun 2021

[Frontend Developer - Contract](#)

Mezovest, Lagos, Nigeria

Built an online payment gateway that allows businesses to make and receive payments

across continents, currencies, preferred payment methods, and platforms.

Oct 2020 - Jan 2021

[Software Developer - Contract](#)

Royal Crystal Airways, Lagos, Nigeria

Built the Web Application for Royal Crystal Airways and Royal Trip using ReactJS, Redux, jQuery, Vanilla JavaScript, Material-UI, TailwindCSS, Bootstrap, HTML5, CSS3, SASS, Stylus, and ES6.

Oversaw the outsourced Mobile Application development for Royal Crystal Airways and Royal Trip.

Jan 2019 - Mar 2020

[Frontend Developer - Contract](#)

Midra Solutions, Lagos, Nigeria

Maintained, optimized, troubleshooted, and improved websites.

Created standardized websites and mobile responsive applications using a mobile-first approach and strategy.

Implemented applications and landing pages from concept through deployment.

Collaborated with product team members to implement new feature developments.

Built reusable code for future use.

Jan 2017 - Jan 2019

[Software Developer \(Intern\) - Full-time](#)

Lagosbuild, Lagos, Nigeria

Standardized website output with a new, responsive, mobile-first approach and strategy.

Assessed UX and UI designs for technical feasibility.

Integrated data from various back-end services and databases.

## [Skills](#)

ATS Recruitment Software

Boolean search (LinkedIn and Google)

X-ray search - Recruit'em

Leadership

People Management

Employee Onboarding

MS Office suite (Excel, Word, PowerPoint)

Recruitment  
Selection  
Learning & Development

Vanilla JavaScript  
ReactJS  
Ant Design  
Bootstrap  
VueJS  
Material UI

## **Certificates**

Mar 2022  
Tech Recruitment Certified Professional - DevSkiller

Jan 2022  
ReactJS for Beginners - Simplilearn

Jan 2022  
JavaScript for Beginners - Simplilearn

Dec 2021  
Getting Started with ReactJS Components - Simplilearn

Apr 2021  
Soft Skills Course - Jobberman Nigeria

Mar 2021  
Certificate of Language Ability - Emmersion

Mar 2021  
HTML/CSS and JavaScript - TestDome

## **Skills and Competencies**

Adept with MS Office suite (Excel, Word, PowerPoint).  
Skilled user of office tech tools ( ATS, Bamboo, Greenhouse, Workable, Recuitee & Zoho Recruit, Airtable, Notion, Outlook, Slack, Skype, Google Drive, and Google Form).  
Outstanding Technical Recruiting, Employer Branding, HR report writing, Talent Sourcing, Organization design, and communication skills.

Excellent leadership, people management, and Employee onboarding skills.  
First-rate IT Recruitment, Selection, and Learning & Development skills.  
Proven experience in sourcing for regular and just-in-time positions such as emergencies, proposals, and short-term positions.  
Experience with using Boolean search strategy to hire talents.  
Good conflict management, compensation and benefit, and diversity and inclusion skills.  
Good performance management, employee relations, and team management skills.

### **Selected Accomplishments**

Recruited technical talents for European and Global companies like; Remotebase and Robert Half.

### **Volunteering**

Jobs Meet Devs, Lagos, Nigeria