






-  **Warning Notice - Third Warning (FINAL)**
  -  **Employee Information**
  -  **Task Description**
  -  **Reason for Warning**
  -  **Rules Violated**

## **Warning Notice - Third Warning (FINAL)**

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### **Employee Information**

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Field	Value
Employee Name	Amine Charo
Warning Level	Third Warning (FINAL)
Date Issued	January 22, 2025
Previous Warnings	ES-220 (1st), W2 (2nd)

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### **Task Description**

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Amine Charo was assigned to complete the **Project Management Report** as part of the team deliverables.

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## **Reason for Warning**


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- Did not complete the **Project Management Report**
  - **Complete absence of communication**
  - No response to multiple follow-up messages
  - Failed to meet repeated deadlines
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# Rules Violated

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1. **Failure to complete assigned deliverable** - Report was never submitted
  2. **Severe communication breach** - No response or updates provided
  3. **Repeated non-compliance** - Failed to address previous warnings
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 **MEMBERSHIP TERMINATED:** This is the third warning. Member has been removed from the team effective immediately.