

This is Your Brain on Programming

Wil Wade

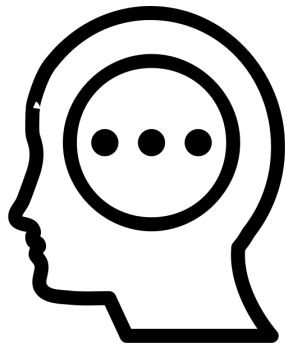
StrangeLoop 2016

Disclaimers

- I am not a psychologist



The Programmer's Cycle



Learning

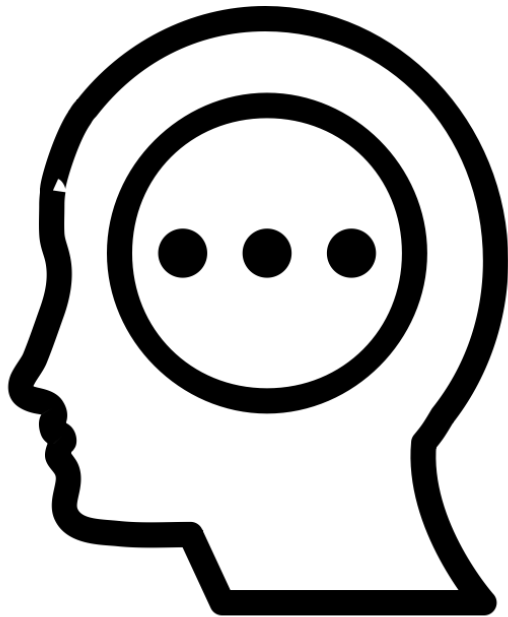


Doing



Finishing

Back to a beginning...



1926-1934



- Lev Vygotsky
- Play
- Thought & Language
- Zone Proximal Development (ZPD)

ZPD - Zone of Proximal Dev



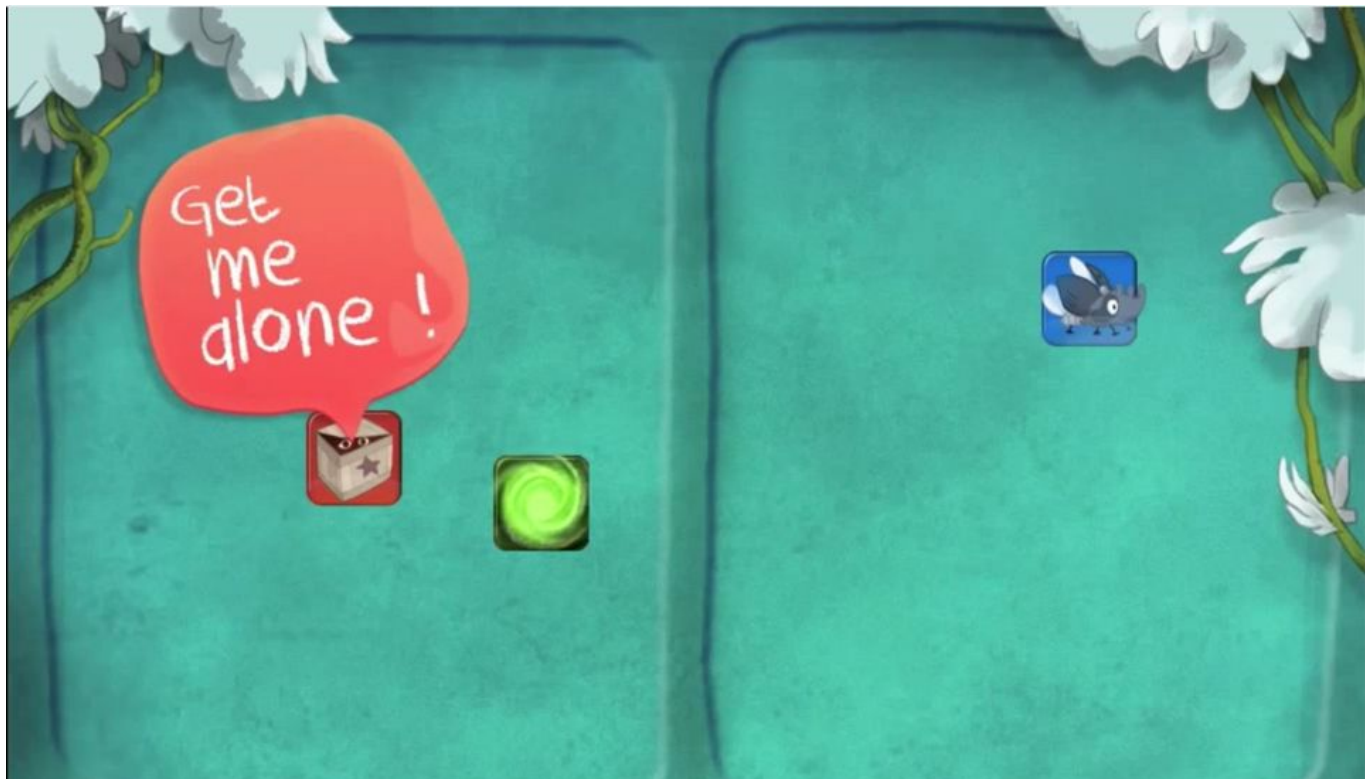
ZPD - Zone of Proximal Dev



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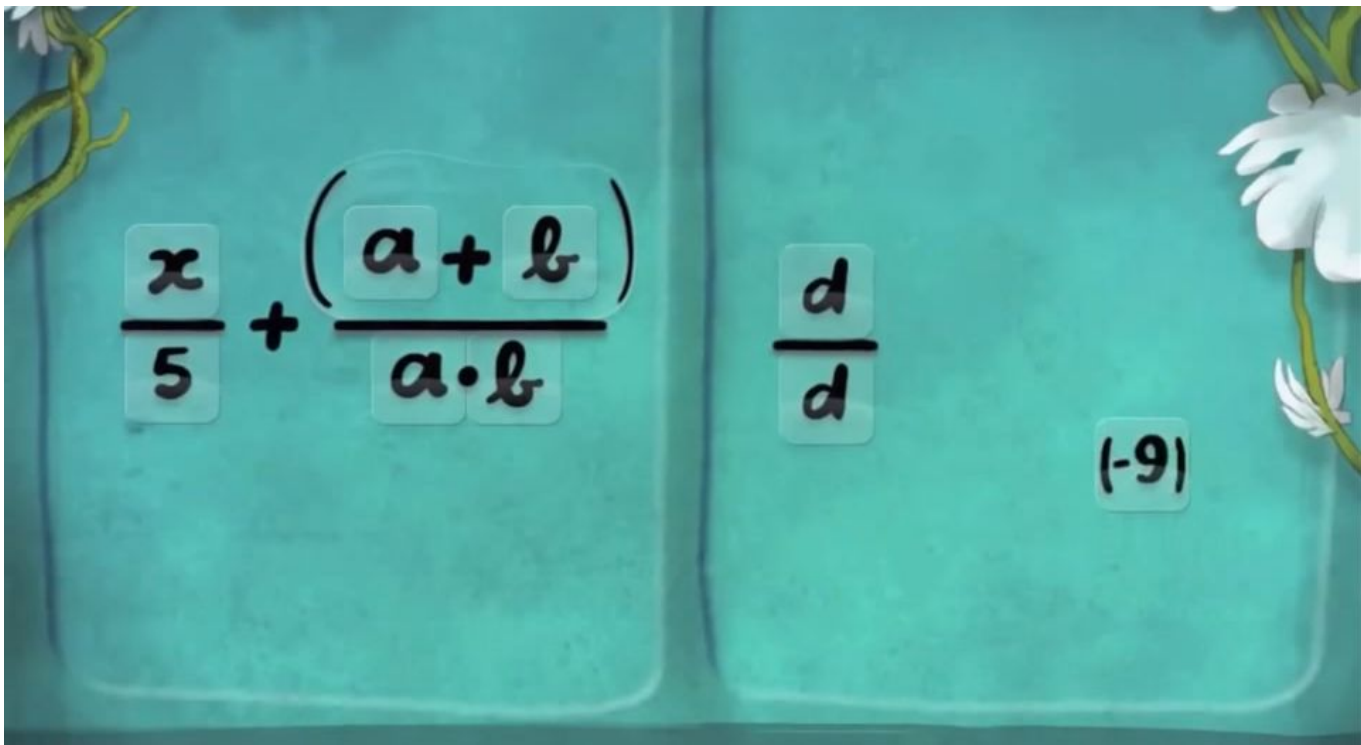
DragonBox



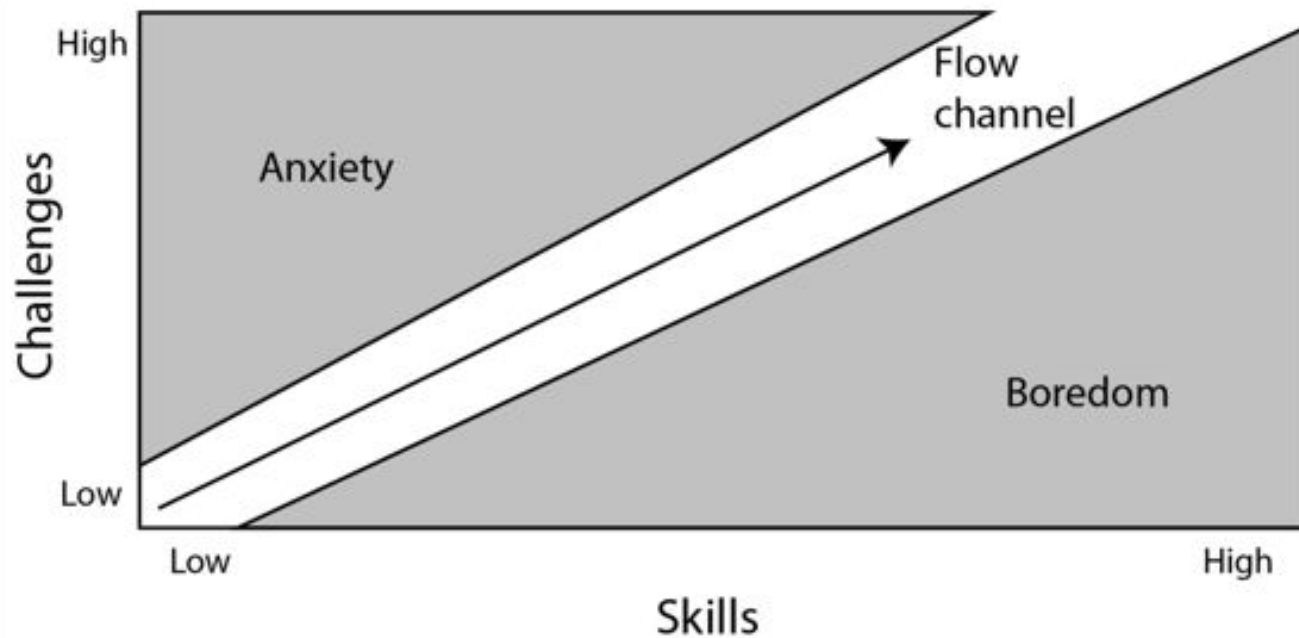
DragonBox



DragonBox

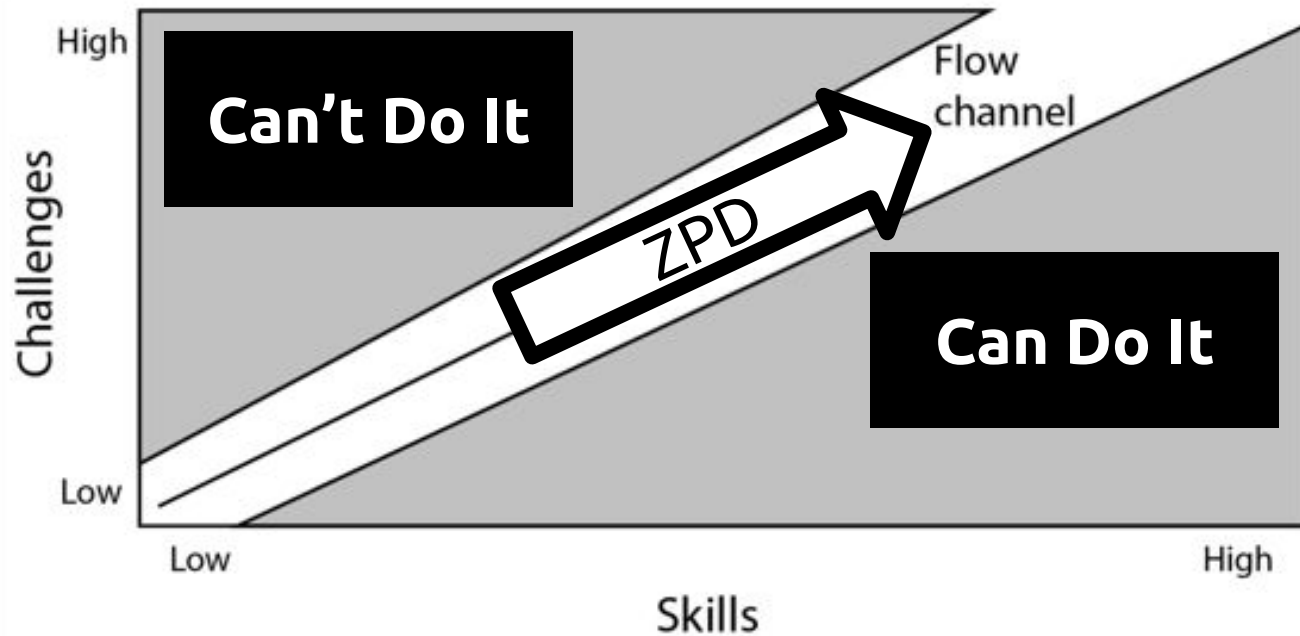


Sound Familiar?



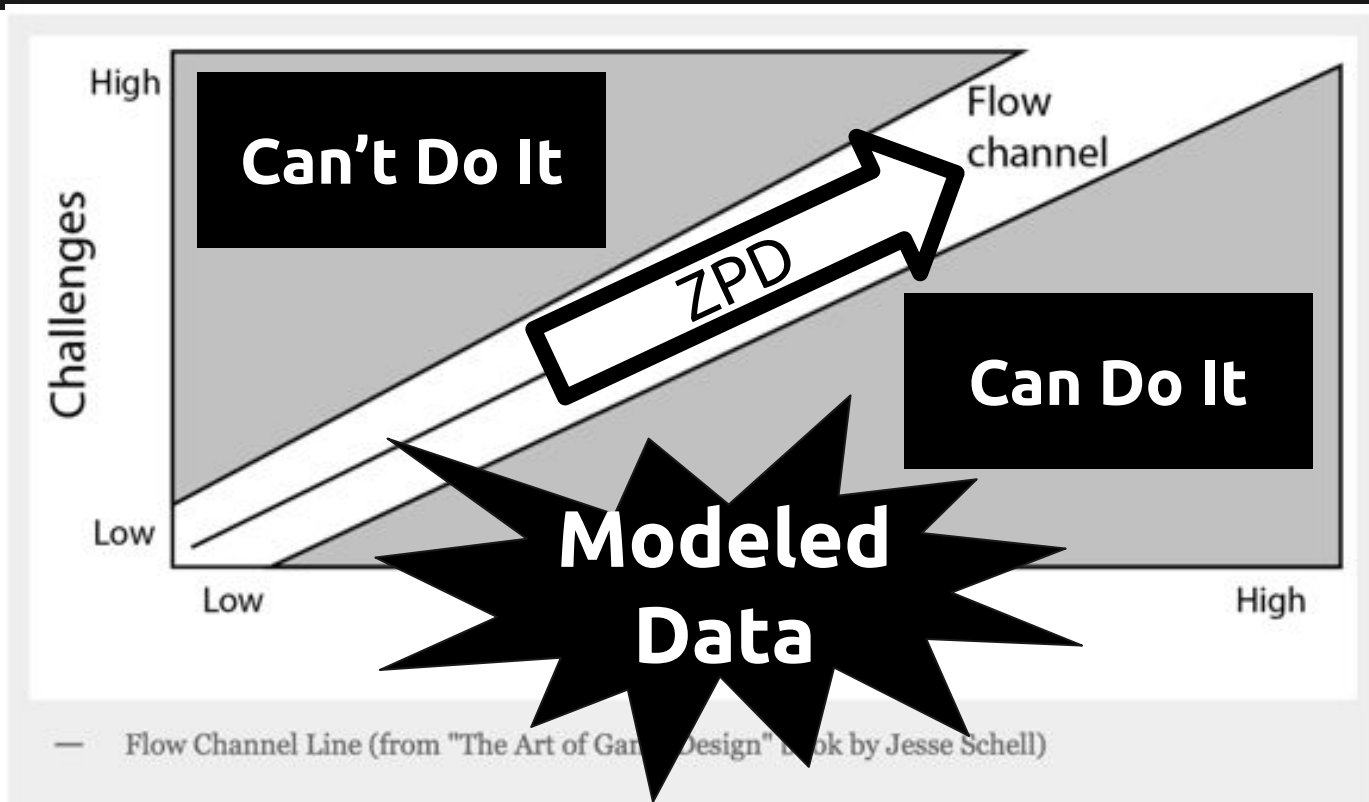
— Flow Channel Line (from "The Art of Game Design" book by Jesse Schell)

Sound Familiar?

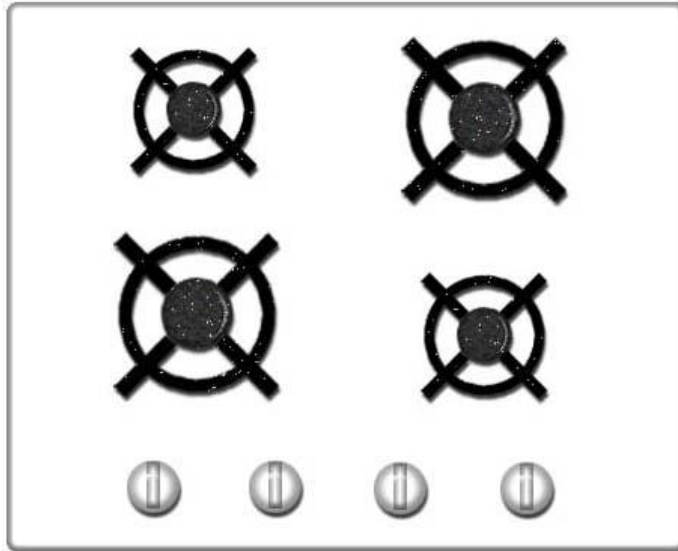


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Sound Familiar?

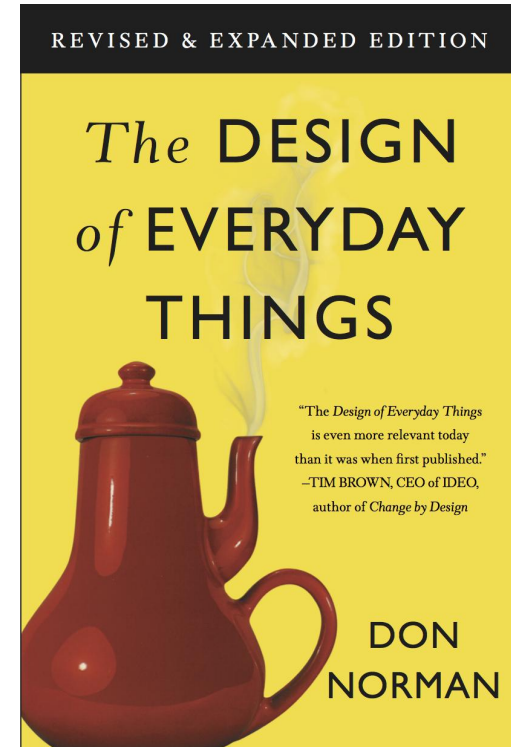


Mental Models



Via:

<https://upload.wikimedia.org/wikipedia/commons/2/25/Old-style-kitchen-stove.jpg>



Incomplete Mental Model

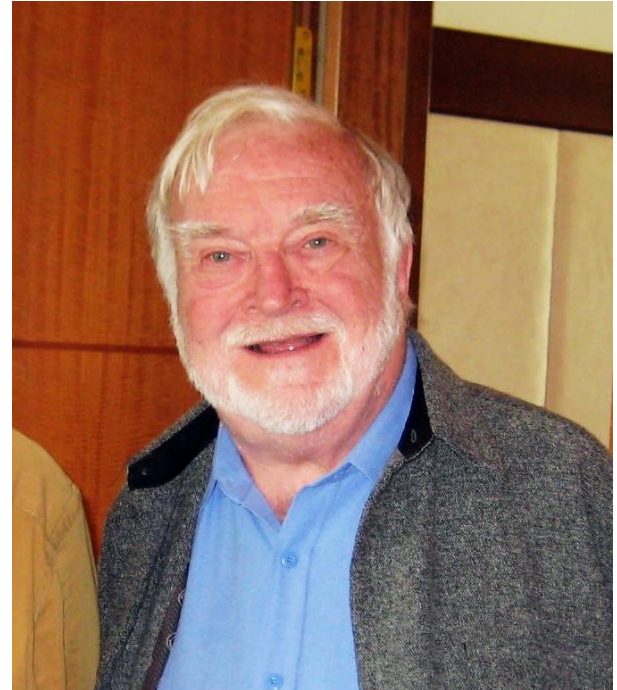


Doing

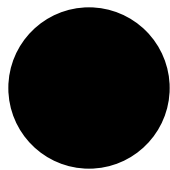


Flow

- Mihaly Csikszentmihalyi
 - Leading Psychologist
 - 1980's - Now



Flow



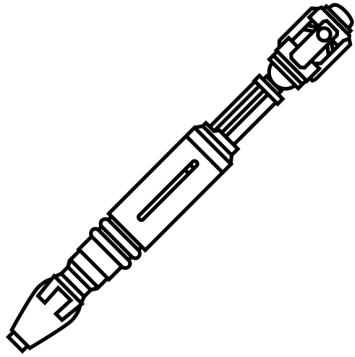
Achieving Flow



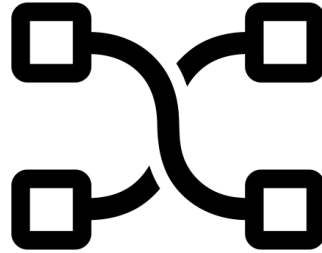
Achieving Flow



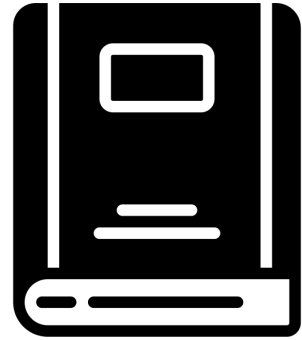
Achieving Flow



Tools

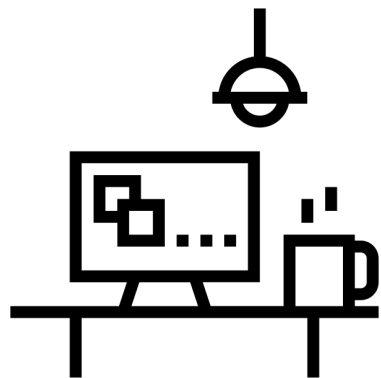


Defined
Problem



Information

Achieving Flow



Environment



Time



Mental State

Finishing



Burnout



Back in 1981...

- Maslach Burnout Inventory
 - Emotional Exhaustion
 - Depersonalization
 - Personal Accomplishment
- Christina Maslach & Susan E. Jackson



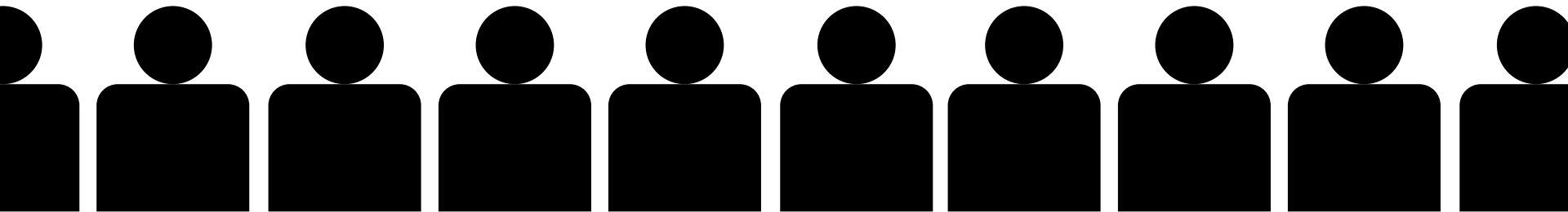
Emotional Exhaustion

- After work?
- Thinking about work?
- Affect relationships outside of work?



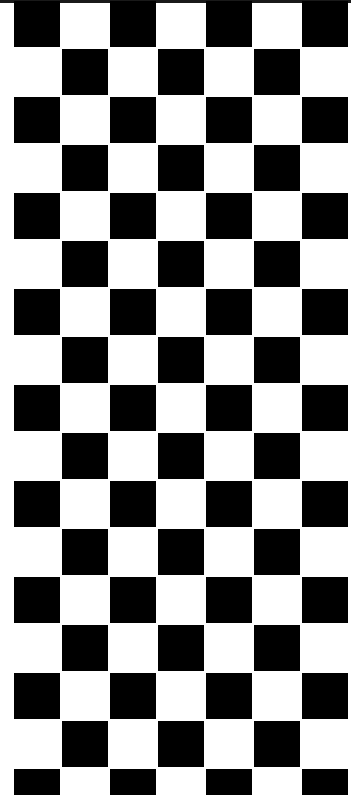
Depersonalization

- Have you run out of care?
- Are co-workers & customers just becoming objects in a program?



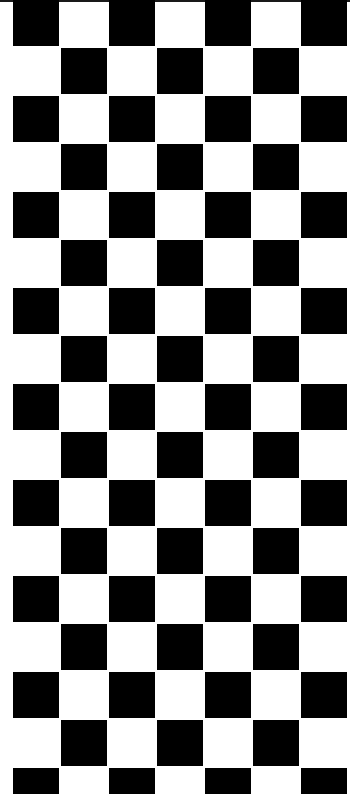
Personal Accomplishment

- Do you get a feeling of contribution?
- Meeting any goals?



Personal Accomplishment

- Do you get a feeling of contribution?
- Meeting any goals?
- Used code is happy code!



Burnout vs Depression

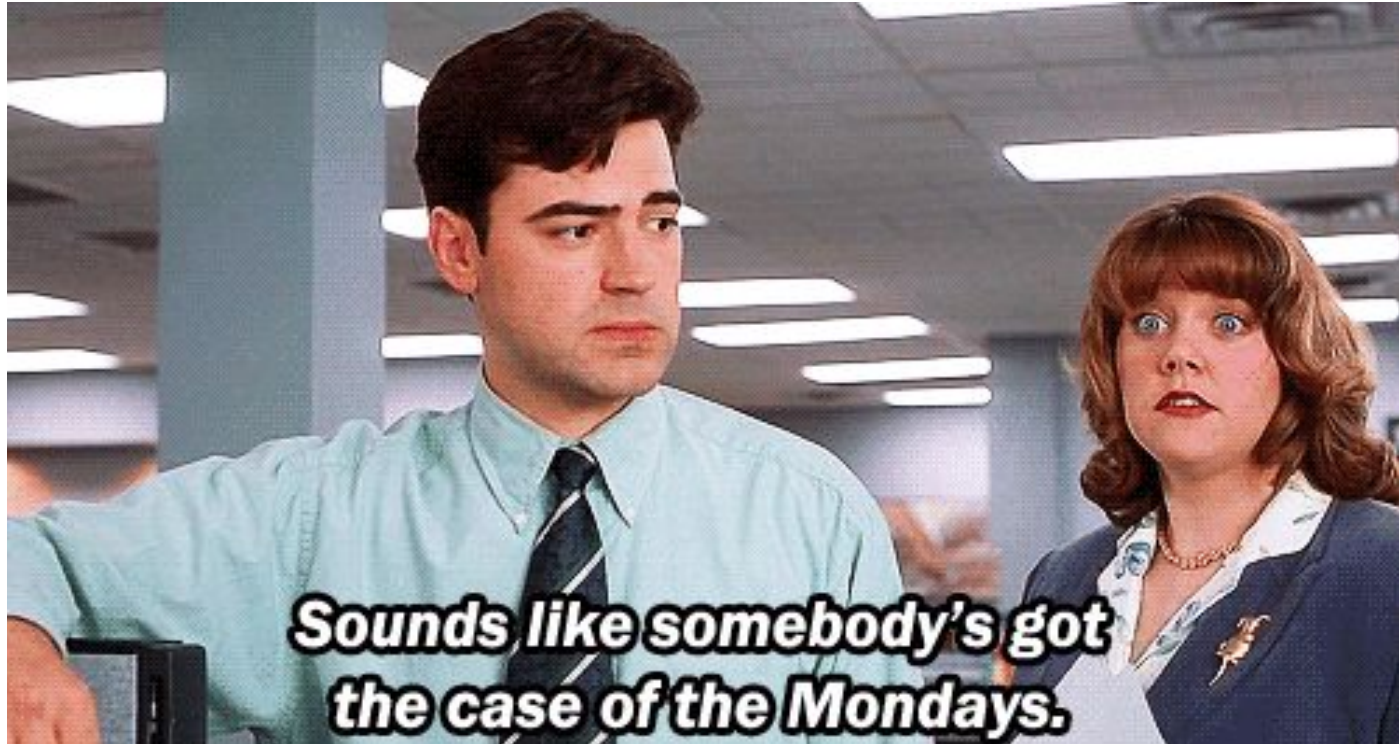


Burnout vs Depression

| | |
|-----------------|-----------------|
| Work \neq Fun | Nothing Fun |
| Dissatisfaction | Hopeless |
| Meh | No Meh to Meh |
| Overwhelmed | No Interest |
| Quit Job | Quit Everything |



Burnout vs Boredom

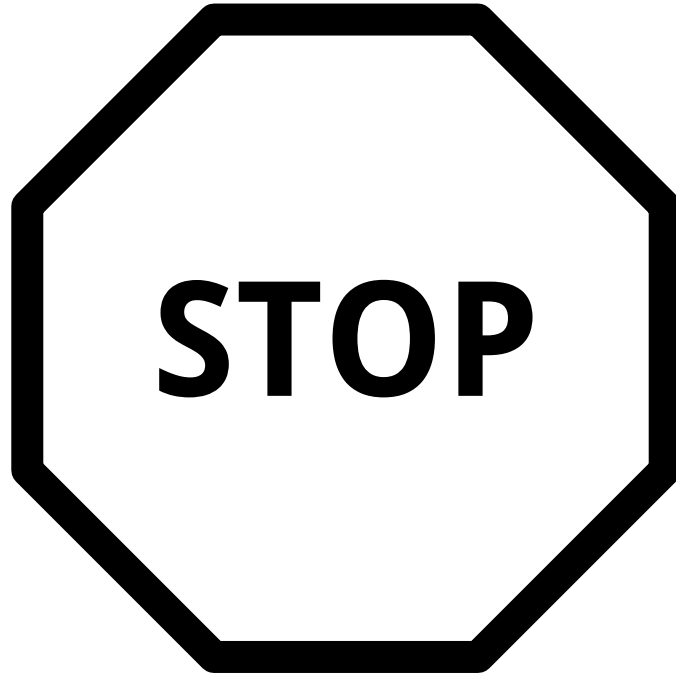


How Do I Avoid It?

- Emotional & Physical Health
- Finish Goals
- Don't Work
- Different Work
- Balance

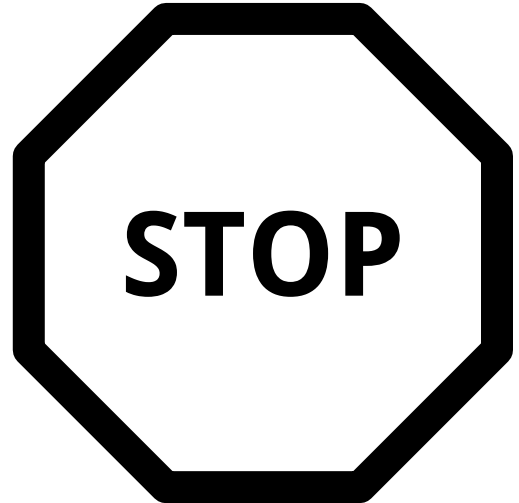


How Do I Get Out of It?



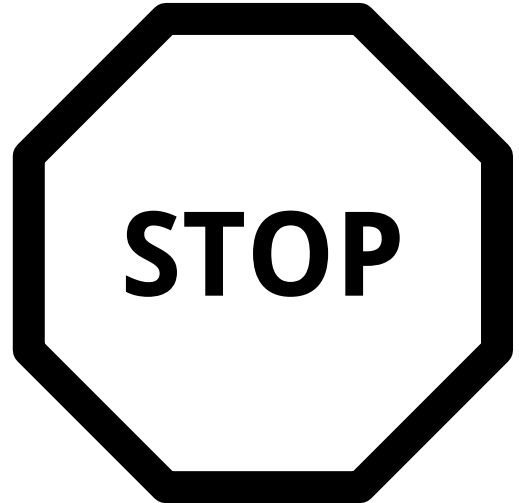
How Do I Get Out of It?

- Care Less



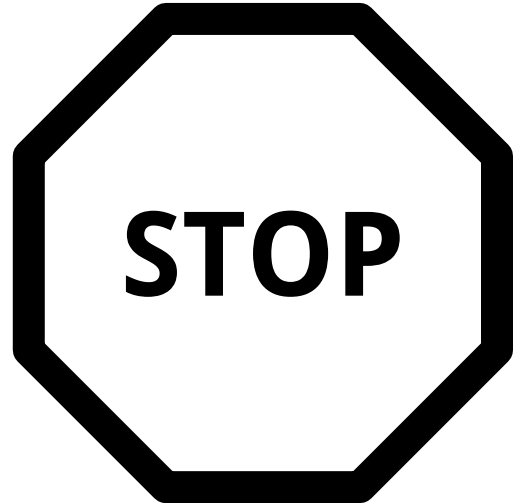
How Do I Get Out of It?

- Care Less
- Different Focus



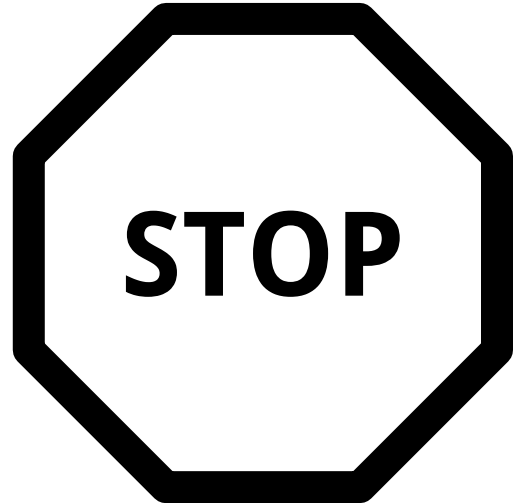
How Do I Get Out of It?

- Care Less
- Different Focus
- Excitement is Catching



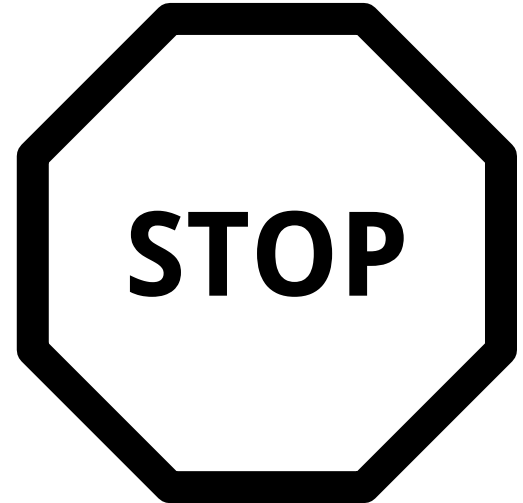
How Do I Get Out of It?

- Care Less
- Different Focus
- Excitement is Catching
- Slog Through



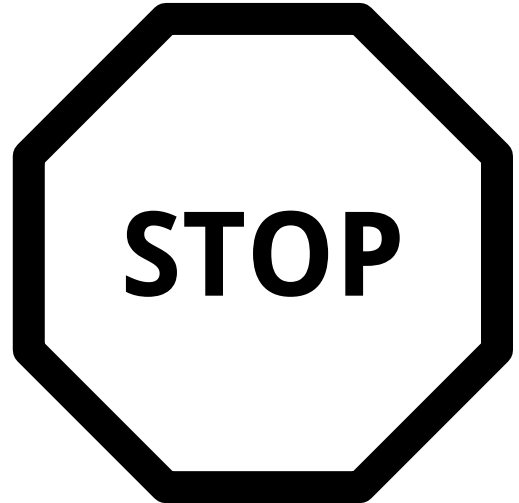
How Do I Get Out of It?

- Care Less
- Different Focus
- Excitement is Catching
- Slog Through
- Set a Date



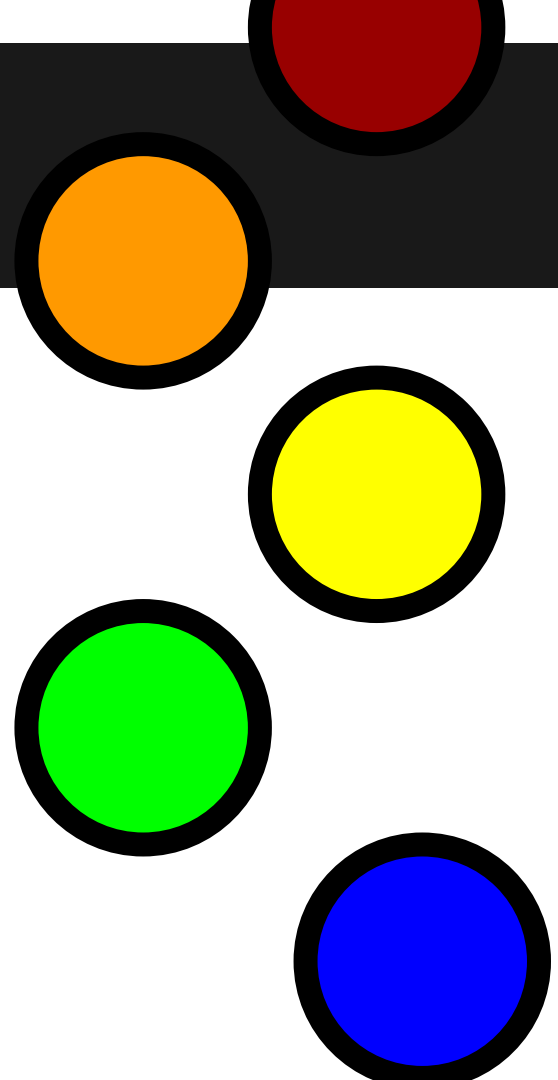
How Do I Get Out of It?

- Care less
- Different focus
- Excitement is catching
- Slog Through
- Set a Date
- Quit



Other Ideas

- Resentment
- Team Issues
- Life
- Lack of Challenges
- Skill Mismatch
- And hundreds more



References

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Media References

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 - work in progress by Gleb Khorunzhiy
 - Checklist by Nick Bluth
 - office desk by Icon Fair
 - Data Model by Sam Smith
 - manual by Oliviu Stoian
 - Ten's Sonic Screwdriver by Cassie McKown
 - depression by Kelcey Hurst
 - Hour Glass by Laura Beggs
 - Flame by Hea Poh Lin
 - rain cloud by Dilon Choudhury

Questions?

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- WilWade.com
- Dev @OpenTable

