

## **Company Information Security Policy**

### **1. Data Retention Policy**

All employee and customer data must be retained for a minimum period of 5 years. After the retention period, data must be securely deleted or anonymized.

### **2. Access Control**

Access to internal systems is granted based on role-based access control (RBAC). Employees must not share credentials under any circumstances.

### **3. Password Policy**

Passwords must be at least 12 characters long and include uppercase, lowercase, numbers, and special characters. Passwords must be changed every 90 days.

### **4. Incident Reporting**

Any security incident must be reported to the IT Security Team within 24 hours.