

Job Description – Associate Consultant, Solutions **(Kindly note that this position is focused on consulting, not development)**

At Kinaxis, who we are is grounded in our common belief that people matter. Each one of us plays an important part in accomplishing our work, building our culture and making a global impact.

Every day, we're empowered to work together to help our customers make fast, confident planning decisions. This is how we create a better planet – for each other, for our customers and for generations to come. Our cloud-based platform Maestro ensures that the products we need – everything from medicine and cars to day-to-day items make it to market and into our hands when we need them with minimal ecological footprint.

We make the world better, and you too can! Grab the opportunity now!

Here's what we offer:

Everyone plays an important part in accomplishing our work, building our culture and making a global impact.

01 Challenging work

We love solving highly complex problems. And, as the global leader in our industry, we never stop innovating – our work is never done.

02 Great people

We may be experts in tech, but at the end of the day, it's our people who give us meaning and matter the most.

03 Global impact

As a global team with presence in many countries, we enjoy helping our colleagues and customers around the world.

About the role:

You would be a contributing member of the Kinaxis Professional Services organization, collaborating with team members to deliver committed customer projects using Maestro software.

Title: Intern - Associate Consultant, Solution

Mode: Internship to Full-Time Conversion

Eligibility Criteria: 8.5 CGPA and Above with No outstanding arrears

Degree: B. Tech / B. E

Courses: Mechanical Engineering, Electrical Engineering

Work Location: Chennai, India

Internship Duration: (Jan – June 2026) – 6 months Internship

Internship Stipend: INR 35,000 per month

Full-Time Salary (CTC): INR 8,73,000 per annum (Including Retirals and Bonus 8%)

Core Responsibilities:

- In this role you will support and enable the consulting team in the different phases of the project including problem definition, diagnosis, solution generation, design and deployment.
- Support in the validation and testing of the solution and documentation of user feedback.
- Support technology consultants in data management and data integration related activities.
- Support to configure and build the application, process solution in line with the customer requirements.
- Support in conducting knowledge sessions for customer end users on the configured solution.
- Participate in deep-dive customer business requirements discovery sessions and in developing required specifications documentation.
- Provide best possible design solutions and post analysis to ensure the customer requirements are achieved.
- Continuously learning different concepts within Maestro product configuration.
- Continuously strive to understand supply chain industry trends and benchmark customers against the same.
- Participate in documentation of solutions deployed in guidance with Architects.
- Learn project management methodologies and contribute/support in roles related to Project Planning and Delivery.

Basic Skills required:

- Good Interpersonal, communication, facilitation and presentation skills.
- Background in Supply Chain engineering concepts and understanding of statistical forecasting, inventory management, MRP, scheduling, etc.
- Technical aptitude to learn a new application – Kinaxis Maestro.
- Ability to self-direct oneself, prioritize demands in a fast-paced working environment.
- Ability to work in a team environment, effectively with all levels.
- Ability to solve problems, think critically and make sound judgement decisions.
- Education - Industrial Engineering, Supply Chain, Operations Research, Computer Science, Statistics.
- Technical skills such as SQL, R, Java Script, Python.

Exclusive Perks and Benefits:

Flexible vacation	Training and development opportunities
Parental leave top-up	Health and wellness programs
Company Bonus Plan	Employee Assistance Program
Employee Share Purchase Plan	Culture Ambassador Group
Comprehensive benefits package (vary by country)	Active Social Committee
Competitive pay	Inclusion and Diversity Committee
Work-from-home options if your role permits	K 'day Off – Every month Last Friday off

For more information, visit the Kinaxis web site at www.kinaxis.com
or the company's blog at <http://blog.kinaxis.com/>