CAREER
EXPLORATION
(CLASS 8TH – 12TH)

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Disclaimer: The results of this report are purely based on the responses provided by the clientfor the constituent assessments. The analysis and recommendations provided are based onongoing scientific research and are meant to provide a reference for the client. The decision tofollow any recommendations or suggestions solely lies with the client and client shall be solely responsible for the consequences of the same. Please note that the report can be best interpreted along with certified analyst.

Career excellence model

ABSTRACT REASONING

ABILITIES

INTERESTS

VALUES

JOB PERFORMANCE = CAREER GROWTH

WORK PERSONALITY = CAREER ADJUSTMENT

JOB MOTIVATION = CAREER SATISFACTION

CAREER EXCELLENCE

SELF-AWARENESS

Work interests :	What you like
Work personality :	How you deal with data and people
Abstract reasoning :	Abstract reasoning
Abilities :	Critical abilities for satisfactory work performance
Learning styles :	Your preferred methods of acquiring information

Career Exploration Process

01 SELF-AWARENESS

02 CAREER AWARENESS
• Career clusters
• Career paths
• Professions & roles

03 CAREER READINESS
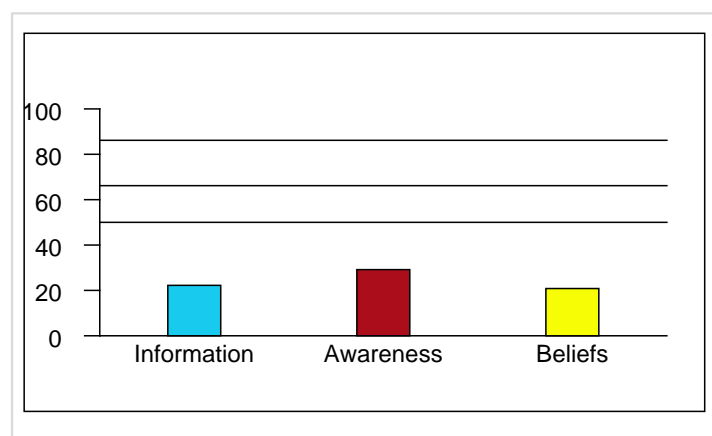• 11/12th stream
• UG/PG Courses

Career decision making situation

This represents your current state of your beliefs, self-awareness and information relevant to make career decisions.

Beliefs

These are self-limiting beliefs about your own capability to make sound career decisions. These prevent you to undertake career decisions freely and with confidence.

Self-awareness

This is an indication of your own awareness that is relevant in making healthy career decisions.

Information

This is an indication of presence or absence of relevant information required to make healthy career decisions.

Your career decision making situation

| <50% | Low | 50–75% | Moderate | >75% | High |

Observations & suggestions

Beliefs

You need to relook your beliefs as they do not display enough confidence.

Awareness

Your need more awareness of your career relevant characteristics and the preferred occupations. You should utilize this systematic assessment process as a way to become self-aware.

Information

You need to get information about various careers and opportunities to make informed choices that shall suit you.

Work Interests

REALISTIC (R)

Being "Hands-on" - Working with machines, tools and things.

INVESTIGATIVE (I)

Preference to understand, analyze and predict.

ARTISTIC (A)

Preference for literature, music or other artistic and creative activities.
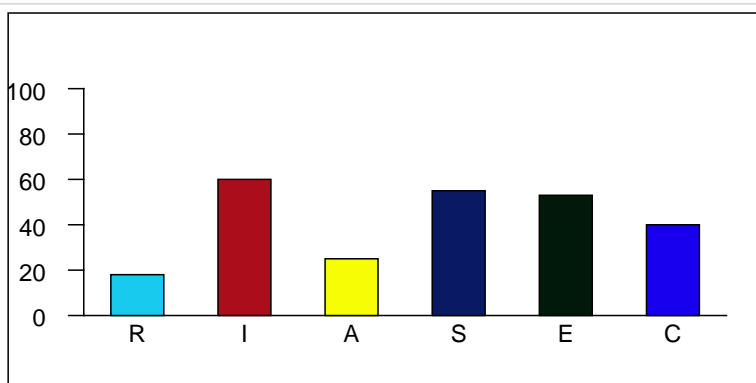
SOCIAL (S)

Preference to help, facilitate or guide.

ENTERPRISING (E)

Preference to influence - to sell or to persuade.

CONVENTIONAL (C)

Preference to create and maintain orderliness.

Your Work Interests

DOMAIN CODE :

I(Investigative)

S(Social)

E(Enterprising)

Work Values

An individual's work personality is determined by his or her needs and abilities. Similarly, ability requirement and possible reinforcement are important characteristics of a work environment. Job satisfaction of an individual depends on alignment of her needs to the reinforcement offered by the work environment. We identify 21 needs, grouped into 6 work values.

ACHIEVEMENT :
Using your best abilities, feeling a sense of accomplishment.

WORKING CONDITIONS :
Pay, job security, physical working condition, work that suits temperament.

RECOGNITION :
Advancement, recognition, respect.

RELATIONSHIP :
Service to others, getting along with others, having a clean conscience.

SUPPORT :
Competent & considerate management.

INDEPENDENCE :
Creativity, Responsibility, Autonomy

Your Top Needs

1. Achievement - the work could give me a feeling of accomplishment

2. Social status - I would be considered worthy by others in my company and my community

3. Moral Values - I would never be pressured to do things that go against my sense of right and wrong

4. Co-workers - my co-workers would be easy to get along with

5. Variety - I could do something different every day

Type Indicators

MB type indicators are used to identify one of the sixteen personality types that an individual belongs to. The type influences identification of careers where the person is expected to contribute most as well as where she can find fulfilment. None of the types is superior or inferior to any other type. Below are the components of the 16 personality types.

Energy	Extraversion (E) Energy through people	Intraversion (I) Energy through Self-reflection
Information processing	**Sensing** Through 5 senses (observing)	**Intuiting** Understanding meaning & pattern
Decision making	**Thinking** Based on logics & facts	**Feeling** Based on empathy
Managing external world	**Judging** organizing and seeking closure	**Perceiving** Flexibility, spontaneity and openness to experience

Your type indicator – INFP

I - Introversion

N - Intuiting

F - Feeling

P - Perceiving
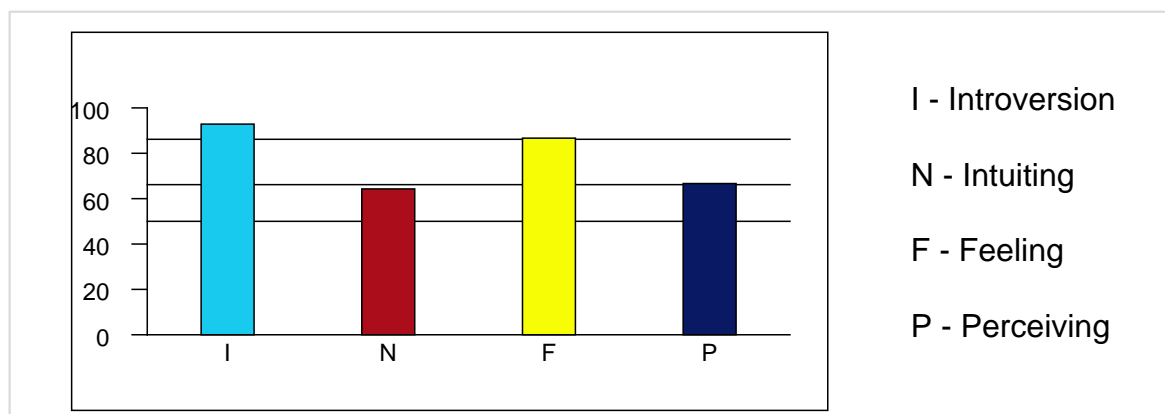
PCI

I	N	F	P
High	Medium	High	Medium

Inference

E-I Dimension - Your natural preference is Introversion, You are Silent, Reserved, Introspective, Slow to open-up, Primarily focussed on their own business

S-N Dimension - Your natural preference is Intuiting, You are Innovative, Intutive, Connect the dots, Look at bigger picture, Look for possibilities

T-F Dimension - Your natural preference is Feeling, You are Supportive, Compassionate, Friendly, Harmonious, Warmth & sympathy towards people

J-P Dimension - Your natural preference is Perceiving, You are Adaptable, Spontaneous, Flexible, Gathering as much information as possible before deciding, preference to experience over organizat

Inference of PCI

% High

You make real-life choices in accordance to your natural preferences. This may or may not always be most appropriate to manage the current situation. However, this saves you from putting additional efforts in exercising a choice that you are not comfortable with.

% Medium

You inconsistently make real-life choices in accordance to your natural preferences. At times, you make choices that are not aligned to your natural preferences. This may be when you consider doing so more appropriate to manage the situation

% Low

You have not been able to clearly identify your preference or you are making a lot of make real-life choices opposite to your natural preferences. This may be possibly because your learnings about how to effectively manage a situation differ from your natural preference.

Learning Preferences

MB type indicators are used to identify one of the sixteen personality types that an individual belongs to. The type influences identification of careers where the person is expected to contribute most as well as where she can find fulfilment. None of the types is superior or inferior to any other type. Below are the components of the 16 personality types.

Visual (V)
- Preference towards Graphical information - maps, charts, graphs, flow charts, labelled diagrams and symbols representation of words.
- Use of designs, patterns and shapes to convey information.
- Does not include still pictures or photographs that do not convey information or patters.

Auditory (A)
- Preference for learning by hearing & speaking
- Lectures, group discussions, radio, telephone calls, web-chats and talking things through
- Talking out loud and talking to self.

Read/ Write (R)
- Preference for information displayed in words
- Emphasis on text-based inputs
- Manuals, reports, essays, books, assignments, text dominant internet research

Kinesthetic (K)
- Preference for concrete personal experiences
- Learning by grasping, holding, feeling, doing
- Learning through demonstrations, simulations, videos

Your learning preference(s)
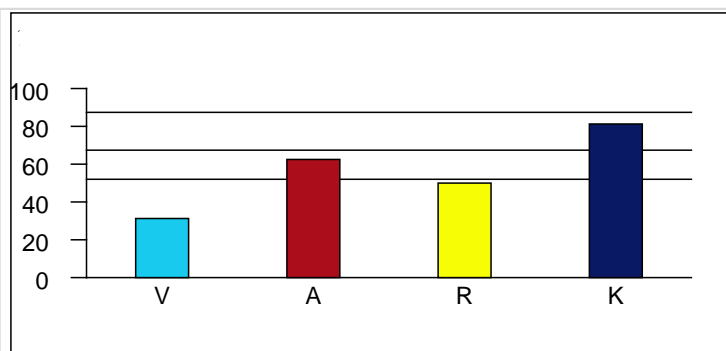
The graph shows the proportion of responses where you displayed a particular learning preference. This is an indicator of the mode you generally prefer in real life.

Cognitive abilities

Ability	Description	Your assessment
Numerical ability	Ability to understand and work with quantitative concepts	Low
Verbal reasoning	Ability to understand concepts framed in words	Medium
Spatial ability	Ability of 3D visualization from 2D representation	Low
Computations	Facility with numbers	Medium
Clerical Perception	Quickly recognizing information presented in letters & words	Low
Form Perception	Quick recognition of visual information	Low

Critical workplace abilities

Ability	Description	Your self-assessment score
Leading & Influencing	Leading, Coordinating, Negotiating, Influencing, Social management, External environment management	Medium
Helping & facilitating	Social perceptiveness, Active listening	Very High
Organizing and closing	Task structuring, Planning, Being methodical, Doing repetitive activities, Working with deadlines, Punctuality, Closure	Low

Stream Mapping

Stream	Good Choices	Optional Choices
Any Stream	0	13
Commerce	0	0
Humanities	2	6
PCM	2	10
PCB	0	7
PCMB	0	0

Understanding Stream Selection

Students can choose from a variety of options after 10th. Commerce stream is focused on business and finance for careers in accounting, marketing, and more. PCM includes physics, chemistry, and math leading to careers in science, engineering and technology. PCB students study biology, chemistry, and physics. They explore careers in medical and life sciences careers. PCMB combines these subjects for versatile science, tech, and healthcare pathways. Humanities has diverse branches - including history, polity, social sciences, arts, literature, and philosophy. Students of humanities may become psychologists, artists, lawyers and more. Every stream gives student an opportunity to explore her passion and excel in some careers.

Career Cluster Mapping

Stream	Good Choices	Optional Choices
Agriculture, Food & Natural Resources	0	1
Architecture & Construction	0	0
Arts, Audio/Video Technology & Communications	1	5
Business Management & Administration	0	5
Education & Training	1	5
Finance	0	0
Government & Public Administration	0	0
Health Science	1	5
Hospitality & Tourism	0	0
Human Services	0	1
Information Technology	0	1
Law, Public Safety, Corrections &Security	0	5
Manufacturing	0	0
Marketing	0	1
Science, Technology, Engineering &Mathematics	0	1
Transportation, Distribution & Logistics	0	2

Career Suggestions

Profession Name	Cluster	11Th / 12Th	Higher Education	Compatibility Score
Special Educator	Education & Training	PCB	PCB + BSC (Special Education) + B.Ed., M.Ed. (Special Education)	Good Choice (78)
Prosthodontists	Health Science	PCB	PCB + NEET Exam+BBDS+MDS (Prosthodontics and Crown & Bridge)+PhD in Prodentistry	Good Choice (78)
Cinametographer	Arts, Audio/Video Technology & Communications	Humanities	Humanities (Fine Arts) + BFA, BA (Cinematography) + MFA/MA/PG Diploma (Cinematography)	Good Choice (68)
Fashion Business Manager	Marketing	Humanities	Humanities(Fine Arts) + B.Design, M.Design (Fashion Design)/ Humanities (with Fine Arts, English) + BA (Fashion Communication) + Master of Fashion Management	Optional (58)
Luxury Brand Manager	Marketing	Any Stream	Any Stream + BBA (preferred specialization in marketing) + MBA/PG Diploma (Luxury Brand Management)	Optional (58)
Legal Secretary	Law, Public Safety, Corrections & Security	Humanities	Humanities (with political science, sociology & psychology preferred) + BA, LLB	Optional (52)
Nursery Teacher	Education & Training	Any Stream	Any + Graduation (Any) + Diploma/ Certification (Nursery Teacher Training/Early Childhood Education)	Optional (48)
Forest Ranger/ Forest officer	Science, Technology, Engineering & Mathematics	PCB	PCB + BSC, MSC (Forestry)/ PCB + BSC, MSC (Wildlife Science)	Optional (48)
Primary Teacher (Special education)	Education & Training	Any Stream	Any stream + Graduation in any descipline + Bed (Special education) + Med (Special education) + TET (Teachers' eligibility test)	Optional (46)

Profession Name	Cluster	Stream	Higher Education	Compatibility Score
Preschool Teacher	Education & Training	Any Stream	Any stream + Graduation in any desciptine + B.El.Ed/ BTC/ NTT	Optional (44)
Real Estate Brokers	Marketing	Any Stream	Any Stream+BBA, MBA (General/ Real Estate Management)	Optional (43)
Administrative Officer	Business Management & Administration	Any Stream	Any Stream +Graduation in Any Stream+Post Graduate Diploma in General Management/Any Stream+BBA in General Management+MBA in General Management/	Optional (43)
Network Engineer/ Network Administrator	Information Technology	PCM	PCM + BCA/BE (Computer Science) + CCNA/JNCIA	Optional (42)
Surgical Technologists	Health Science	PCB	PCB+B.Sc (OT Technology/ OT Managementt/OT & Anaesthesia Management)	Optional (40)
Executive Secretaries and Executive Administrative Assistants	Business Management & Administration	Humanities	Humanities (English + Psychology preferred) + BBA, MBA (General Management/Office administration) + BA, MA (English) + Certification (Software Applications) + CAP/CPS certification (preferred)	Optional (40)
Air Traffic Controllers	Transportation, Distribution & Logistics	PCM	PCM +B.Tech, M.Tech (Aviation Technology) /PCM+B.Sc., M.Sc. (Aviation) +Certification (Accredited Airport Executive - AAE)	Optional (39)
Media Technical Manager	Arts, Audio/Video Technology & Communications	PCM	PCM (computer science preferred) + BSC (Digital Film-making & Media Production)/ PCM + B.Tech., M.Tech. (Media Technology/ Digital Media Technology)	Optional (39)
Skincare Specialists	Human Services	PCB	PCB+MBBS+MD/MS (Dermatology)	Optional (38)

Profession Name	Cluster	Stream	Higher Education	Compatibility Score
Physical Trainer & Coach	Health Science	PCB	PCB+Bachelor (Sports Psychology) +Master (Sports Psychology)+ PhD (Sports Psychology)	Optional (38)
Occupational Therapists	Health Science	PCB	PCB+BOT (Bachelor Of Occupational Therapy)+M.Sc. (Occupational Therapy)/Master Of Occupational Therapy(MOT)	Optional (38)

Counsellor / Mentor Remarks

Date: **Signature**   *SkGupta*