

Client Details

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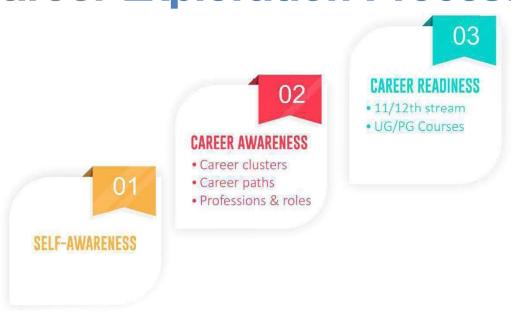
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Career excellence model



Career Exploration Process





Career decision making situation

This represents your current state of your beliefs, self-awareness and information relevant to make career decisions.

Beliefs

These are self-limiting beliefs about your own capability to make sound career decisions. These prevent you to undertake career decisions freely and with confidence.

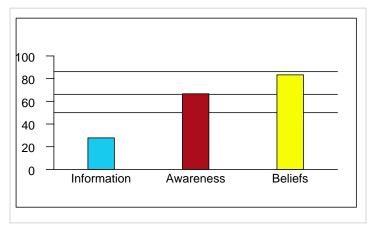
Self-awareness

This is an indication of your own awareness that is relevant in making healthy career decisions.

Information

This is an indication of presence or absence of relevant information required to make healthy career decisions.

Your career decision making situation





<50%

Low

50-75%

Moderate

>75%

High

Observations & suggestions

Beliefs

You are quite confident of your career decision making abilities independently

Awareness

You have some awareness of your career relevant characteristics as well a preferred occupations. You need to become thoroughly aware before you commit yourself to any occupation.

Information

You need to get information about various careers and opportunities to make informed choices that shall suit you.



Work Interests

REALISTIC (R)

Being "Hands-on" - Working with machines, tools and things.

INVESTIGATIVE (I)

Preference to understand, analyze and predict.

ARTISTIC (A)

Preference for literature, music or other artistic and creative activities.

SOCIAL (S)

Preference to help, facilitate or guide.

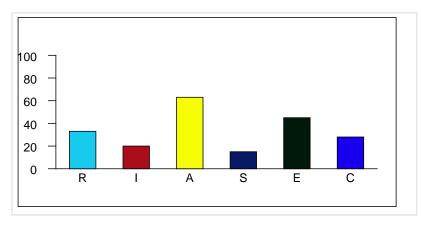
ENTERPRISING (E)

Preference to influence - to sell or to persuade.

CONVENTIONAL (C)

Preference to create and maintain orderliness.

Your Work Interests



DOMAIN CODE : A(Artistic) E(Enterprising) R(Realistic)



Work Values

An individual's work personality is determined by his or her needs and abilities. Similarly, ability requirement and possible reinforcement are important characteristics of a work environment. Job satisfaction of an individual depends on alignment of her needs to the reinforcement offered by the work environment. We identify 21 needs, grouped into 6 work values.



Your Top Needs

- 1. Ability utilization I make use of my abilities
- 2. Recognition I could receive recognition for my work
- 3. Creativity I could try out my own ideas
- 4. Working conditions The job would have good work-conditions
- 5. Co-workers my co-workers would be easy to get along with



Type Indicators

MB type indicators are used to identify one of the sixteen personality types that an individual belongs to. The type influences identification of careers where the person is expected to contribute most as well as where she can find fulfilment. None of the types is superior or inferior to any other type. Below are the components of the 16 personality types.



Energy

Information processing

Decision making

Managing external world

Extraversion (E) Energy through people

Sensing

Through 5 senses (observing)

Thinking

Based on logics & facts

Judging

organizing and seeking closure

Intraversion (I) Energy through Self-reflection

Intuiting

Understanding meaning & pattern

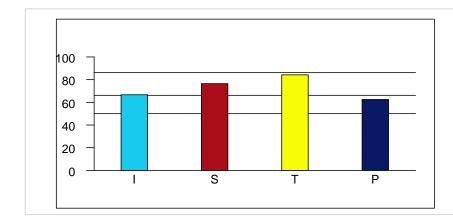
Feeling

Based on empathy

Perceiving

Flexibility, spontaneity and openness to experience

Your type indicator - ISTP



- I Introversion
- S Sensing
- T Thinking
- P Perceiving

PCI





Inference

E-I Dimension - Your natural preference is Introversion, You are Silent,Reserved,Introspective,Slow to open-up,Primarily focussed on their own business

S-N Dimension - Your natural preference is Sensing, You are Practical, Matter of fact, Observant, Realistic, Preference for actualities over possibilities

T-F Dimension - Your natural preference is Thinking, You are Logical, Objective, Impersonal decision making

J-P Dimension - Your natural preference is Perceiving, You are Adaptable, Spontaneous, Flexible, Gathering as much information as possible before deciding, preference to experience over organizat

Inference of PCI

% High You make real-life choices in accordance to your natural preferences. This may or may not always be most appropriate to manage the current situation. However, this saves you from putting additional efforts in exercising a choice that you are not comfortable with.

You inconsistently make real-life choices in accordance to your natural preferences. At times, you make choices that are not aligned to your natural preferences. This may be when you consider doing so more appropriate to manage the situation



% Low You have not been able to clearly identify your preference or you are making a lot of make real-life choices opposite to your natural preferences. This may be possibly because your learnings about how to effectively manage a situation differ from your natural preference.



Learning Preferences

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Visual (V)



- Preference towards Graphical information maps, charts, graphs, flow charts, labelled diagrams and symbols representation of words.
- Use of designs, patterns and shapes to convey information.
- Does not include still pictures or photographs that do not convey information or patters.
- Preference for learning by hearing & speaking
- Lectures, group discussions, radio, telephone calls, webchats and talking things through
- Talking out loud and talking to self.

Auditory (A)



Read/ Write (R)

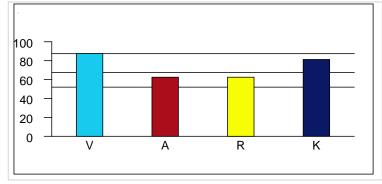


- Preference for information displayed in words
- · Emphasis on text-based inputs
- Manuals, reports, essays, books, assignments, text dominant internet research
- Preference for concrete personal experiences
- · Learning by grasping, holding, feeling, doing
- · Learning through demonstrations, simulations, videos

Kinesthetic (K)



Your learning preference(s)



The graph shows the proportion of responses where you displayed a particular learning preference. This is an indicator of the mode you generally prefer in real life.

Cognitive abilities

Ability	Description	Your assessment
Numerical abi l ity	Ability to understand and work with quantitative concepts	Medium
Verbal reasoning	Ability to understand concepts framed in words	Medium
Spatial ability	Ability of 3D visualization from 2D representation	Low
Computations	Facility with numbers	Medium
Clerical Perception	Quickly recognizing information presented in letters & words	Medium
Form Perception	Quick recognition of visual information	Medium



Critical workplace abilities

Ability	Description	Your self-assessment score	
Leading &	Leading, Coordinating, Negotiating,		
Influencing	Influencing, Social management,	Medium	
	External environment management		
Helping &	Social perceptiveness, Active		
facilitating	listening	High	
Organizing and	Task structuring, Planning, Being		
closing	methodical, Doing repetitive	V 18.1	
	activities, Working with deadlines,	Very High	
	Punctuality, Closure		

Stream Mapping

Stream	Good Choices	Optional Choices
Any Stream	0	37
Commerce	0	8
Humanities	3	30
PCM	10	60
РСВ	9	53
РСМВ	0	1

Understanding Stream Selection

Students can choose from a variety of options after 10th. Commerce stream is focused on business and finance for careers in accounting, marketing, and more. PCM includes physics, chemistry, and math leading to careers in science, engineering and technology. PCB students study biology, chemistry, and physics. They explore careers in medical and life sciences careers. PCMB combines these subjects for versatile science, tech, and healthcare pathways. Humanities has diverse branches - including history, polity, social sciences, arts, literature, and philosophy. Students of humanities may become psychologists, artists, lawyers and more. Every stream gives student an opportunity to explore her passion and excel in some careers.

Career Cluster Mapping

Stream	Good Choices	Optional Choices
Agriculture, Food & Natural Resources	3	4
Architecture & Construction	0	1
Arts, Audio/Video Technology & Communications	1	10
Business Management & Administration	0	22
Education & Training	2	19
Finance	0	4
Government & Public Administration	0	6
Health Science	3	40
Hospitality & Tourism	0	2
Human Services	1	5
Information Technology	0	15
Law, Public Safety, Corrections & Security	0	8
Manufacturing	0	1
Marketing	0	4
Science, Technology, Engineering &Mathematics	11	17
Transportation, Distribution & Logistics	0	5

Career Suggestions

Profession Name	Cluster	11Th / 12Th	Higher Education	Career Compatibility
Animal Scientists	Agriculture, Food	РСВ	PCB+BSC, M.Sc. (Biology/Animal	100
	& Natural		Science/Zoology) + Ph.D	
	Resources			
Zoologists and	Agriculture, Food	РСВ	PCB+B.Sc.	99
Wildlife Biologists	& Natural		(Biological/Zoology)+M.Sc.(Wildlife	
	Resources		Science/Wildlife Conservation/Forestry)	
Veterinarians	Health Science	РСВ	PCB+B.V Sc. +M.V.Sc.	98
Special Educator	Education &	РСВ	PCB + BSC (Special Education) + B.Ed.,	94
	Training		M.Ed. (Special Education)	
Lecturer (Physical	Education &	РСВ	PCB + BSC (Physical education, Health	92
Education)	Training		Education & Sports)/BPEd (Bachelor of	
			Physical Education) + Bed (Physical	
			Education)/MPEd (Master of Physical	
			Education) + (optional) Ph.D + SET/NET	
Prosthodontists	Health Science	РСВ	PCB + NEET Exam+BBDS+MDS	92
			(Prosthodontics and Crown &	
			Bridge)+PhD in Prodentistry	
Cinametographer	Arts, Audio/Video	Humanities	Humanities (Fine Arts) + BFA, BA	89
	Technology &		(Cinematography) + MFA/MA/PG Diploma	
	Communications		(Cinematography)	
Historians	Science,	Humanities	Humanities (with History) + B.A., M.A.	84
	Technology,		(History/Cultural History/Gender History)	
	Engineering &			
	Mathematics			
Skincare	Human Services	РСВ	PCB+MBBS+MD/MS (Dermatology)	75
Specialists				
Physicians,	Health Science	РСВ	PCB + MBBS + MD (Pathology) + MCI	74
Pathologists			Registration + Fellowship or Certification	
			from IAPM	
Electrical	Science,	PCM	PCM+B.Tech in Electrical /Power+M.Tech	73
Engineers	Technology,		in Power/Electrical	
	Engineering &			
	Mathematics			

Profession Name	Cluster	Stream	Higher Education	Score
Atmospheric and	Science,	PCM	PCM + B.Sc., M.Sc., PhD	73
Space Scientists	Technology,		(Physics/Astronomy/AstroPhysics/Solar	
	Engineering &		Physics/Meteorology)/PCM + B.Tech,	
	Mathematics		M.Tech(Meteorology)	
Climatologist	Science,	PCM	PCM + B.Sc.	73
	Technology,		(Physics/Geology/Geophysics/Earth	
	Engineering &		Science) + M.Sc. (Climatology)	
	Mathematics			
Meteorologist	Science,	PCM	PCM + BSC (Degree in	73
	Technology,		Physics/Atmospheric science/Climate	
	Engineering &		Science/Meteorology) + M.Sc.	
	Mathematics		(Metereology)	
Human Factors	Science,	PCM	PCM + B.Tech	72
Engineers and	Technology,		(Mechanical/Industrial/Production/Manufa	
Ergonomists	Engineering &		cturing) + M.Tech. (Human Factor	
	Mathematics		Engineering & Ergonomics/Industrial	
			Engineering with specialization in Human	
			Factor engineering)	
Geoscientists,	Science,	PCM	PCM+BSc,MSc(geology)+M.Phil(geology)	72
Except	Technology,		+PhD(geology).	
Hydrologists and	Engineering &			
Geographers	Mathematics			
Electronics	Science,	PCM	PCM + B.Tech (Electronics Engineering)	71
Engineers, Except	Technology,		+ M.Tech (Electronics Engineering)	
Computer	Engineering &			
	Mathematics			
Wildlife	Agriculture, Food	РСВ	PCB + B.Sc. (Zoology/Widldlife Biology) +	70
Conservationist	& Natural		M.Sc. (Wildlife conservation)	
	Resources			
Energy Engineers,	Science,	PCM	PCM +	70
Except Wind and	Technology,		B.Tech(Mechanical/Electrical/Chemical) +	
Solar	Engineering &		M.Tech (Energy Engineering)/ PCM +	
	Mathematics		BSC, MSC (Energy Engineering)	



Profession Name	Cluster	Stream	Higher Education	Score
Biologists	Science,	РСВ	PCB+B.Sc., M.Sc., PhD (Biology)	70
	Technology,			
	Engineering &			
	Mathematics			

Counsellor / Mentor Remarks

Date:	Signature	Signature

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