

Client Details

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Career excellence model



Career Exploration Process





Career decision making situation

This represents your current state of your beliefs, self-awareness and information relevant to make career decisions.

Beliefs

These are self-limiting beliefs about your own capability to make sound career decisions. These prevent you to undertake career decisions freely and with confidence.

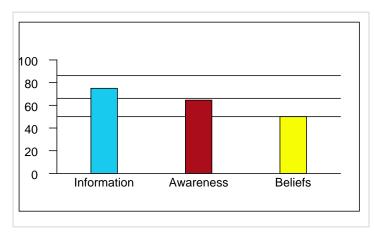
Self-awareness

This is an indication of your own awareness that is relevant in making healthy career decisions.

Information

This is an indication of presence or absence of relevant information required to make healthy career decisions.

Your career decision making situation





<50%

Low

50-75%

Moderate

>75%

High

Observations & suggestions

Beliefs

You have moderate confidence about your career decision making abilities.

Some of your beliefs need to be relooked to be more helpful

Awareness

You have some awareness of your career relevant characteristics as well a preferred occupations. You need to become thoroughly aware before you commit yourself to any occupation.

Information

You have some information about careers. It would help you to become more aware of career relation information



Work Interests

REALISTIC (R)

Being "Hands-on" - Working with machines, tools and things.

INVESTIGATIVE (I)

Preference to understand, analyze and predict.

ARTISTIC (A)

Preference for literature, music or other artistic and creative activities.

SOCIAL (S)

Preference to help, facilitate or guide.

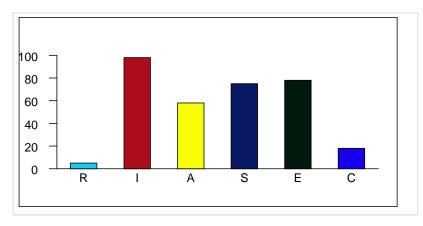
ENTERPRISING (E)

Preference to influence - to sell or to persuade.

CONVENTIONAL (C)

Preference to create and maintain orderliness.

Your Work Interests

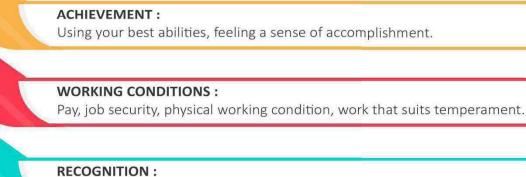


DOMAIN CODE: I(Investigative) E(Enterprising) S(Social)

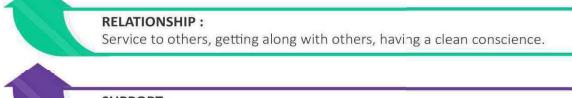


Work Values

An individual's work personality is determined by his or her needs and abilities. Similarly, ability requirement and possible reinforcement are important characteristics of a work environment. Job satisfaction of an individual depends on alignment of her needs to the reinforcement offered by the work environment. We identify 21 needs, grouped into 6 work values.



Advancement, recognition, respect.







Your Top Needs

- 1. Independence I could work alone
- 2. Creativity I could try out my own ideas
- 3. Authority I could give directions to others
- 4. Achievement the work could give me a feeling of accomplishment
- 5. Responsibility I could make decisions on my own



Type Indicators

MB type indicators are used to identify one of the sixteen personality types that an individual belongs to. The type influences identification of careers where the person is expected to contribute most as well as where she can find fulfilment. None of the types is superior or inferior to any other type. Below are the components of the 16 personality types.



Energy

Information processing

Decision making

Managing external world

Extraversion (E) Energy through people

Sensing

Through 5 senses (observing)

Thinking

Based on logics & facts

Judging

organizing and seeking closure

Intraversion (I) Energy through Self-reflection

Intuiting

Understanding meaning & pattern

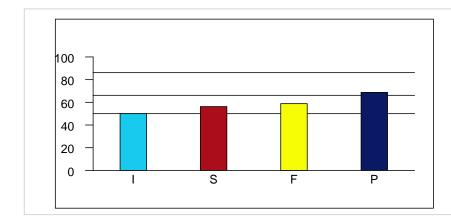
Feeling

Based on empathy

Perceiving

Flexibility, spontaneity and openness to experience

Your type indicator - ISFP



- I Introversion
- S Sensing
- F Feeling
- P Perceiving

PCI





Inference

E-I Dimension - Your natural preference is Introversion, You are Silent, Reserved, Introspective, Slow to open-up, Primarily focussed on their own business

S-N Dimension - Your natural preference is Sensing, You are Practical, Matter of fact, Observant, Realistic, Preference for actualities over possibilities

T-F Dimension - Your natural preference is Feeling, You are Supportive, Compassionate, Friendly, Harmonious, Warmth & sympathy towards people

J-P Dimension - Your natural preference is Perceiving, You are Adaptable, Spontaneous, Flexible, Gathering as much information as possible before deciding, preference to experience over organizat

Inference of PCI

% High You make real-life choices in accordance to your natural preferences. This may or may not always be most appropriate to manage the current situation. However, this saves you from putting additional efforts in exercising a choice that you are not comfortable with.

You inconsistently make real-life choices in accordance to your natural preferences. At times, you make choices that are not aligned to your natural preferences. This may be when you consider doing so more appropriate to manage the situation



% Low You have not been able to clearly identify your preference or you are making a lot of make real-life choices opposite to your natural preferences. This may be possibly because your learnings about how to effectively manage a situation differ from your natural preference.



Learning Preferences

MB type indicators are used to identify one of the sixteen personality types that an individual belongs to. The type influences identification of careers where the person is expected to contribute most as well as where she can find fulfilment. None of the types is superior or inferior to any other type. Below are the components of the 16 personality types.

Visual (V)



- Preference towards Graphical information maps, charts, graphs, flow charts, labelled diagrams and symbols representation of words.
- Use of designs, patterns and shapes to convey information.
- Does not include still pictures or photographs that do not convey information or patters.
- Preference for learning by hearing & speaking
- Lectures, group discussions, radio, telephone calls, webchats and talking things through
- · Talking out loud and talking to self.

Auditory (A)



Read/ Write (R)

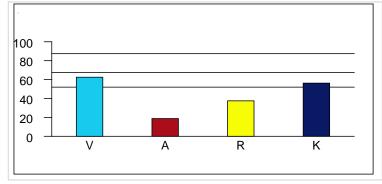


- Preference for information displayed in words
- · Emphasis on text-based inputs
- Manuals, reports, essays, books, assignments, text dominant internet research
- Preference for concrete personal experiences
- · Learning by grasping, holding, feeling, doing
- · Learning through demonstrations, simulations, videos

Kinesthetic (K)



Your learning preference(s)



The graph shows the proportion of responses where you displayed a particular learning preference. This is an indicator of the mode you generally prefer in real life.

Cognitive abilities

Ability	Description	Your assessment
Numerical abi l ity	Ability to understand and work with quantitative concepts	Medium
Verbal reasoning	Ability to understand concepts framed in words	Medium
Spatial ability	Ability of 3D visualization from 2D representation	Low
Computations	Facility with numbers	Low
Clerical Perception	Quickly recognizing information presented in letters & words	Very High
Form Perception	Quick recognition of visual information	High



Critical workplace abilities

Ability	Description	Your self-assessment score
Leading &	Leading, Coordinating, Negotiating,	
Influencing	Influencing, Social management,	High
	External environment management	
Helping &	Social perceptiveness, Active	
facilitating	listening	Very High
Organizing and	Task structuring, Planning, Being	
closing	methodical, Doing repetitive	T.P. a.
	activities, Working with deadlines,	High
	Punctuality, Closure	

Stream Mapping

Stream	Good Choices	Optional Choices
Any Stream	0	33
Commerce	0	5
Humanities	3	34
PCM	8	69
РСВ	7	55
РСМВ	0	2

Understanding Stream Selection

Students can choose from a variety of options after 10th. Commerce stream is focused on business and finance for careers in accounting, marketing, and more. PCM includes physics, chemistry, and math leading to careers in science, engineering and technology. PCB students study biology, chemistry, and physics. They explore careers in medical and life sciences careers. PCMB combines these subjects for versatile science, tech, and healthcare pathways. Humanities has diverse branches - including history, polity, social sciences, arts, literature, and philosophy. Students of humanities may become psychologists, artists, lawyers and more. Every stream gives student an opportunity to explore her passion and excel in some careers.

Career Cluster Mapping

Stream	Good Choices	Optional Choices
Agriculture, Food & Natural Resources	2	8
Architecture & Construction	0	3
Arts, Audio/Video Technology & Communications	1	11
Business Management & Administration	0	16
Education & Training	2	27
Finance	0	1
Government & Public Administration	0	4
Health Science	3	42
Hospitality & Tourism	0	1
Human Services	0	7
Information Technology	0	13
Law, Public Safety, Corrections &Security	0	7
Manufacturing	0	1
Marketing	0	5
Science, Technology, Engineering &Mathematics	9	22
Transportation, Distribution & Logistics	0	5

Career Suggestions

Profession Name	Cluster	11Th / 12Th	Higher Education	Compatibility Score
Historians	Arts, Audio/Video	Humanities	Humanities (with History) + B.A., M.A.	Good
	Technology &		(History/Cultural History/Gender History)	Choice
	Communications			(99+)
Cinametographer	Arts, Audio/Video	Humanities	Humanities (Fine Arts) + BFA, BA	Good
	Technology &		(Cinematography) + MFA/MA/PG Diploma	Choice (89)
	Communications		(Cinematography)	
Animal Scientists	Agriculture, Food	РСВ	PCB+BSC, M.Sc. (Biology/Animal	Good
	& Natural		Science/Zoology) + Ph.D	Choice (75)
	Resources			
Energy Engineers,	Science,	PCM	PCM +	Good
Except Wind and	Technology,		B.Tech(Mechanical/Electrical/Chemical) +	Choice (75)
Solar	Engineering &		M.Tech (Energy Engineering)/ PCM +	
	Mathematics		BSC, MSC (Energy Engineering)	
Materials	Science,	PCM	PCM + B.Sc. Materials Science / B.Tech.	Good
Scientists	Technology,		Materials Engineering / B.Tech.	Choice (75)
	Engineering &		Metallurgical Engineering + M.Sc.	
	Mathematics		Materials Science / M.Tech. Materials	
			Engineering / M.Tech. Metallurgical	
			Engineering.	
Atmospheric and	Science,	PCM	PCM + B.Sc., M.Sc., PhD	Good
Space Scientists	Technology,		(Physics/Astronomy/AstroPhysics/Solar	Choice (75)
	Engineering &		Physics/Meteorology)/PCM + B.Tech,	
	Mathematics		M.Tech(Meteorology)	
Climatologist	Science,	PCM	PCM + B.Sc.	Good
	Technology,		(Physics/Geology/Geophysics/Earth	Choice (75)
	Engineering &		Science) + M.Sc. (Climatology)	
	Mathematics			
Meteorologist	Science,	PCM	PCM + BSC (Degree in	Good
	Technology,		Physics/Atmospheric science/Climate	Choice (75)
	Engineering &		Science/Meteorology) + M.Sc.	
	Mathematics		(Metereology)	

Profession Name	Cluster	Stream	Higher Education	Compatibility Score
Special Educator	Education &	РСВ	PCB + BSC (Special Education) + B.Ed.,	Good
	Training		M.Ed. (Special Education)	Choice (74)
Zoologists and	Agriculture, Food	РСВ	PCB+B.Sc.	Good
Wildlife Biologists	& Natural		(Biological/Zoology)+M.Sc.(Wildlife	Choice (74)
	Resources		Science/Wildlife Conservation/Forestry)	
Physicians,	Health Science	РСВ	PCB + MBBS + MD (Pathology) + MCI	Good
Pathologists			Registration + Fellowship or Certification	Choice (74)
			from IAPM	
Microbiologists	Science,	РСВ	PCB +B.Sc (Microbiology/ Biotechnology	Good
	Technology,		/ Biochemistry /Life Sciences with	Choice (73)
	Engineering &		Microbiology specialization) + M.Sc.	
	Mathematics		(Microbiology / Medical Microbiology /	
			Applied Microbiology)	
Electrical	Science,	PCM	PCM+B.Tech in Electrical /Power+M.Tech	Good
Engineers	Technology,		in Power/Electrical	Choice (73)
	Engineering &			
	Mathematics			
Veterinarians	Health Science	РСВ	PCB+B.V Sc. +M.V.Sc.	Good
				Choice (72)
Prosthodontists	Health Science	РСВ	PCB + NEET Exam+BBDS+MDS	Good
			(Prosthodontics and Crown &	Choice (72)
			Bridge)+PhD in Prodentistry	
Solar Energy	Science,	PCM	PCM+B.Tech	Good
Systems	Technology,		(Electrical/Civil/Mechanical/Energy	Choice (71)
Engineers	Engineering &		Engineering) +M.Tech. (Renewable	
	Mathematics		Energy)	
Lecturer (Physical	Education &	PCB	PCB + BSC (Physical education, Health	Good
Education)	Training		Education & Sports)/BPEd (Bachelor of	Choice (70)
			Physical Education) + Bed (Physical	
			Education)/MPEd (Master of Physical	
			Education) + (optional) Ph.D + SET/NET	
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Profession Name	Cluster	Stream	Higher Education	Compatibility Score
Occupational	Science,	PCM	PCM +	Optional
Health & Safety	Technology,		BE(Mechanical/Electrical/Chemical/Civil/	(57)
Engineer	Engineering &		OSH) + ME (Industrial Safety) +	
	Mathematics		Certification (Certified Safety	
			Professional/ NEBOSH International	
			General Certificate in OSH/BCSP/OSHT)	
Environmental	Agriculture, Food	РСВ	PCB+B.Sc. (Environmental Science) +	Optional
Compliance	& Natural		Certification (CEP - Certified	(57)
Officer	Resources		Environmental Professional/ CHMM -	
			Certified Hazardous Material Manager)	
Pharmaceutical	Business	РСВ	PCB +Bpharma/ B.Sc.	Optional
Regulatory	Management &		(Pharmacy/Chemistry/Industrial	(57)
Manager	Administration		Chemistry/ Biochemistry/Biotechnology	
			& Biochemistry) + Mpharma (Regulatory	
			affairs)/MSC (Regulatory affairs)/PG	
			Diploma (Regulatory affairs)	

Counsellor / Mentor Remarks

Date:	Signature	Signature

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