



CAREER EXPLORATION (CLASS 8TH – 12TH)

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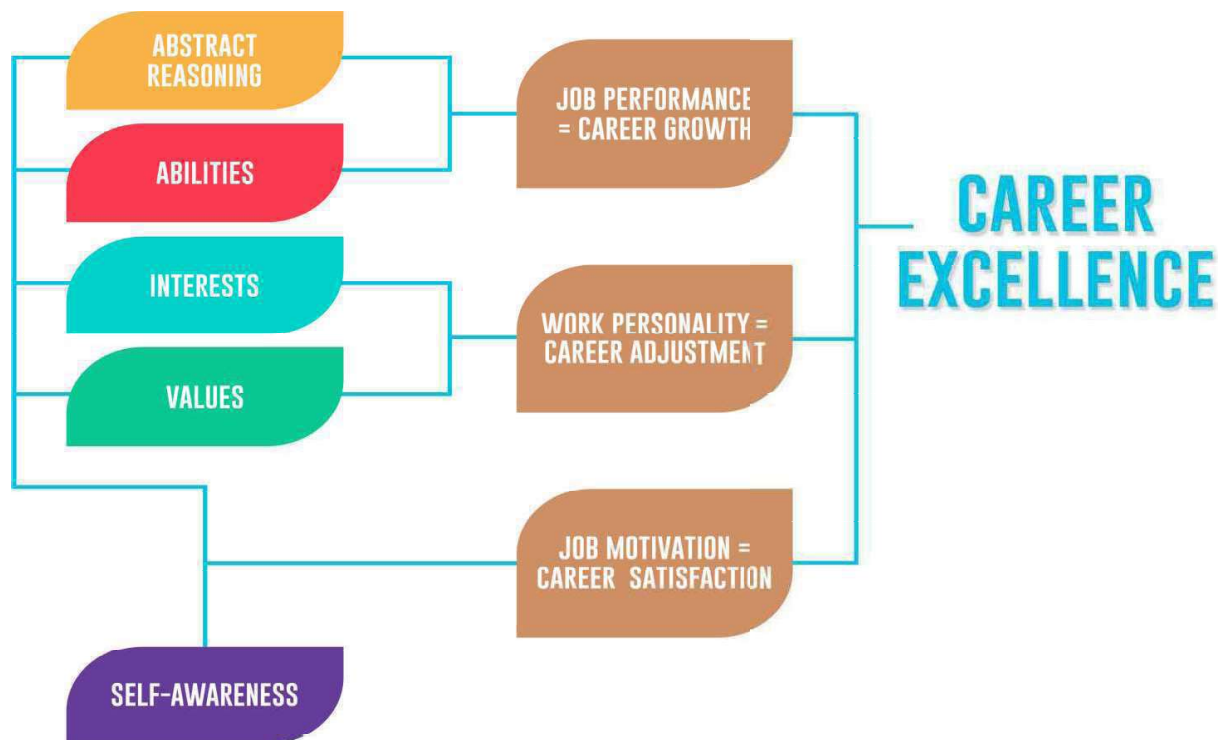
E-mail Id :

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Address :

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Career excellence model



Work interests :	What you like
Work personality :	How you deal with data and people
Abstract reasoning :	Abstract reasoning
Abilities :	Critical abilities for satisfactory work performance
Learning styles :	Your preferred methods of acquiring information

Career Exploration Process



Career decision making situation

This represents your current state of your beliefs, self-awareness and information relevant to make career decisions.

Beliefs

These are self-limiting beliefs about your own capability to make sound career decisions. These prevent you to undertake career decisions freely and with confidence.

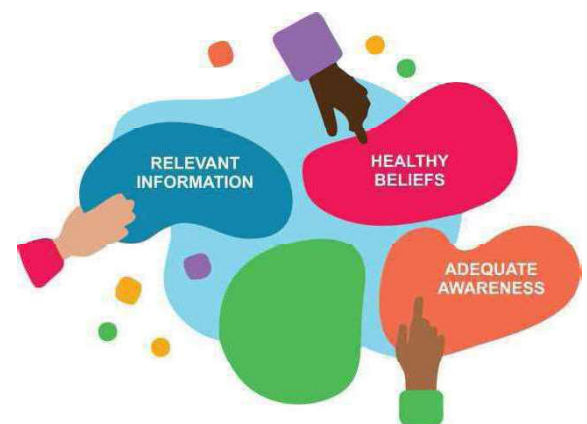
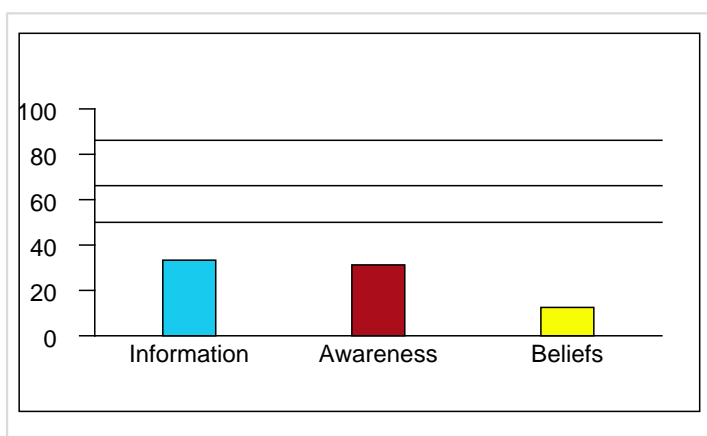
Self-awareness

This is an indication of your own awareness that is relevant in making healthy career decisions.

Information

This is an indication of presence or absence of relevant information required to make healthy career decisions.

Your career decision making situation



<50%

Low

50–75%

Moderate

>75%

High

Observations & suggestions

Beliefs

You need to relook your beliefs as they do not display enough confidence.

Awareness

You need more awareness of your career relevant characteristics and the preferred occupations. You should utilize this systematic assessment process as a way to become self-aware.

Information

You need to get information about various careers and opportunities to make informed choices that shall suit you.

Work Interests

REALISTIC (R)

Being "Hands-on" - Working with machines, tools and things.

INVESTIGATIVE (I)

Preference to understand, analyze and predict.

ARTISTIC (A)

Preference for literature, music or other artistic and creative activities.

SOCIAL (S)

Preference to help, facilitate or guide.

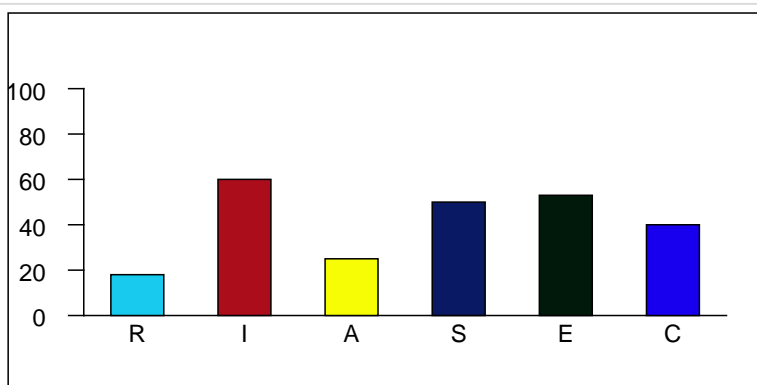
ENTERPRISING (E)

Preference to influence - to sell or to persuade.

CONVENTIONAL (C)

Preference to create and maintain orderliness.

Your Work Interests



DOMAIN CODE :

I(Investigative)

E(Enterprising)

S(Social)

Work Values

An individual's work personality is determined by his or her needs and abilities. Similarly, ability requirement and possible reinforcement are important characteristics of a work environment. Job satisfaction of an individual depends on alignment of her needs to the reinforcement offered by the work environment. We identify 21 needs, grouped into 6 work values.



ACHIEVEMENT :

Using your best abilities, feeling a sense of accomplishment.



WORKING CONDITIONS :

Pay, job security, physical working condition, work that suits temperament.



RECOGNITION :

Advancement, recognition, respect.



RELATIONSHIP :

Service to others, getting along with others, having a clean conscience.



SUPPORT :

Competent & considerate management.



INDEPENDENCE :

Creativity, Responsibility, Autonomy

Your Top Needs

1. Supervision (Human relations) - I have supervisors who would back up their workers in front of management
2. Social service - I could do things for other people
3. Creativity - I could try out my own ideas
4. Security - the job would provide for steady employment
5. Company policies - I would be treated fairly by the company

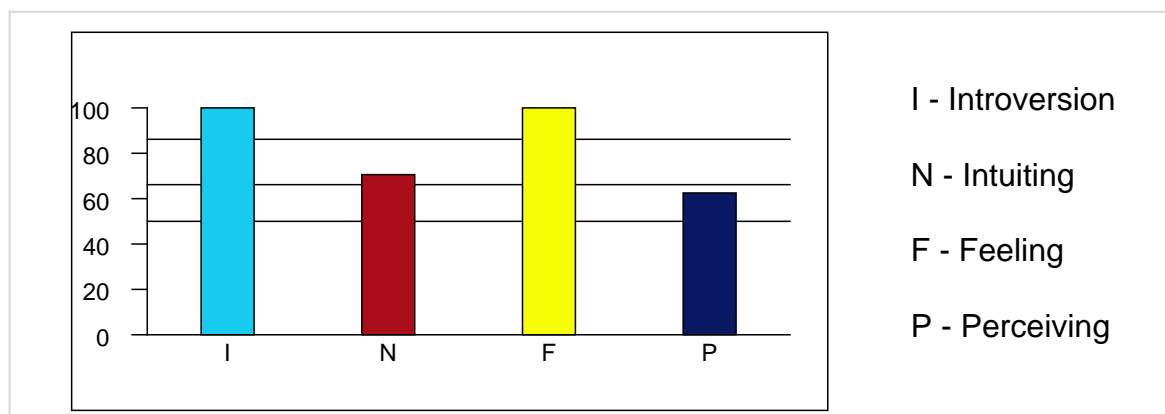
Type Indicators

MB type indicators are used to identify one of the sixteen personality types that an individual belongs to. The type influences identification of careers where the person is expected to contribute most as well as where she can find fulfilment. None of the types is superior or inferior to any other type. Below are the components of the 16 personality types.



Energy	Extraversion (E) Energy through people	Intraversion (I) Energy through Self-reflection
Information processing	Sensing Through 5 senses (observing)	Intuiting Understanding meaning & pattern
Decision making	Thinking Based on logics & facts	Feeling Based on empathy
Managing external world	Judging organizing and seeking closure	Perceiving Flexibility, spontaneity and openness to experience

Your type indicator – INFP



PCI

I	N	F	P
High	Medium	High	Medium

Inference

E-I Dimension - Your natural preference is Introversion, You are Silent, Reserved, Introspective, Slow to open-up, Primarily focussed on their own business

S-N Dimension - Your natural preference is Intuiting, You are Innovative, Intuitive, Connect the dots, Look at bigger picture, Look for possibilities

T-F Dimension - Your natural preference is Feeling, You are Supportive, Compassionate, Friendly, Harmonious, Warmth & sympathy towards people

J-P Dimension - Your natural preference is Perceiving, You are Adaptable, Spontaneous, Flexible, Gathering as much information as possible before deciding, preference to experience over organization

Inference of PCI


High

You make real-life choices in accordance to your natural preferences. This may or may not always be most appropriate to manage the current situation. However, this saves you from putting additional efforts in exercising a choice that you are not comfortable with.

You inconsistently make real-life choices in accordance to your natural preferences. At times, you make choices that are not aligned to your natural preferences. This may be when you consider doing so more appropriate to manage the situation






Medium


Low

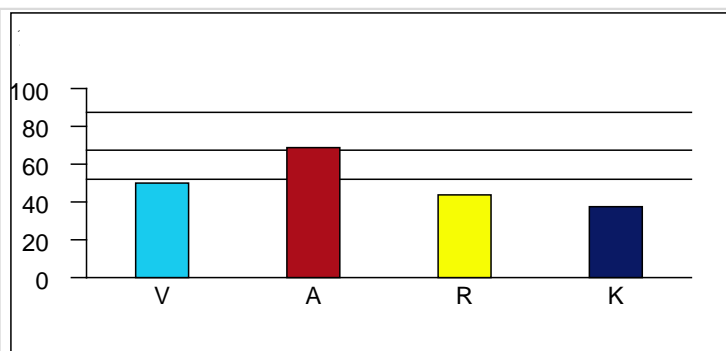
You have not been able to clearly identify your preference or you are making a lot of real-life choices opposite to your natural preferences. This may be possibly because your learnings about how to effectively manage a situation differ from your natural preference.

Learning Preferences

MB type indicators are used to identify one of the sixteen personality types that an individual belongs to. The type influences identification of careers where the person is expected to contribute most as well as where she can find fulfilment. None of the types is superior or inferior to any other type. Below are the components of the 16 personality types.

Visual (V) 	<ul style="list-style-type: none">• Preference towards Graphical information - maps, charts, graphs, flow charts, labelled diagrams and symbols representation of words.• Use of designs, patterns and shapes to convey information.• Does not include still pictures or photographs that do not convey information or patterns.
<ul style="list-style-type: none">• Preference for learning by hearing & speaking• Lectures, group discussions, radio, telephone calls, web-chats and talking things through• Talking out loud and talking to self.	Auditory (A) 
Read/ Write (R) 	<ul style="list-style-type: none">• Preference for information displayed in words• Emphasis on text-based inputs• Manuals, reports, essays, books, assignments, text dominant internet research
<ul style="list-style-type: none">• Preference for concrete personal experiences• Learning by grasping, holding, feeling, doing• Learning through demonstrations, simulations, videos	Kinesthetic (K) 

Your learning preference(s)



The graph shows the proportion of responses where you displayed a particular learning preference. This is an indicator of the mode you generally prefer in real life.

Cognitive abilities

Ability	Description	Your assessment
Numerical ability	Ability to understand and work with quantitative concepts	Low
Verbal reasoning	Ability to understand concepts framed in words	High
Spatial ability	Ability of 3D visualization from 2D representation	Low
Computations	Facility with numbers	Medium
Clerical Perception	Quickly recognizing information presented in letters & words	Low
Form Perception	Quick recognition of visual information	Low



Critical workplace abilities

Ability	Description	Your self-assessment score
Leading & Influencing	Leading, Coordinating, Negotiating, Influencing, Social management, External environment management	High
Helping & facilitating	Social perceptiveness, Active listening	Medium
Organizing and closing	Task structuring, Planning, Being methodical, Doing repetitive activities, Working with deadlines, Punctuality, Closure	Low

Stream Mapping

Stream	Good Choices	Optional Choices
Any Stream	0	17
Commerce	0	0
Humanities	3	17
PCM	3	20
PCB	0	9
PCMB	0	0

Understanding Stream Selection

Students can choose from a variety of options after 10th. Commerce stream is focused on business and finance for careers in accounting, marketing, and more. PCM includes physics, chemistry, and math leading to careers in science, engineering and technology. PCB students study biology, chemistry, and physics. They explore careers in medical and life sciences careers. PCMB combines these subjects for versatile science, tech, and healthcare pathways. Humanities has diverse branches - including history, polity, social sciences, arts, literature, and philosophy. Students of humanities may become psychologists, artists, lawyers and more. Every stream gives student an opportunity to explore her passion and excel in some careers.

Career Cluster Mapping

Stream	Good Choices	Optional Choices
Agriculture, Food & Natural Resources	0	1
Architecture & Construction	0	0
Arts, Audio/Video Technology & Communications	1	6
Business Management & Administration	0	5
Education & Training	2	18
Finance	0	0
Government & Public Administration	0	0
Health Science	1	6
Hospitality & Tourism	0	0
Human Services	0	4
Information Technology	0	1
Law, Public Safety, Corrections & Security	0	8
Manufacturing	0	0
Marketing	0	2
Science, Technology, Engineering & Mathematics	1	3
Transportation, Distribution & Logistics	0	2

Career Suggestions

Profession Name	Cluster	11Th / 12Th	Higher Education	Compatibility Score
Lecturer (Physical Education)	Education & Training	PCB	PCB + BSC (Physical education, Health Education & Sports)/BPED (Bachelor of Physical Education) + Bed (Physical Education)/MPed (Master of Physical Education) + (optional) Ph.D + SET/NET	Good Choice (90)
Historians	Science, Technology, Engineering & Mathematics	Humanities	Humanities (with History) + B.A., M.A. (History/Cultural History/Gender History)	Good Choice (90)
Special Educator	Education & Training	PCB	PCB + BSC (Special Education) + B.Ed., M.Ed. (Special Education)	Good Choice (78)
Prosthodontists	Health Science	PCB	PCB + NEET Exam+BBDS+MDS (Prosthodontics and Crown & Bridge)+PhD in Prodentistry	Good Choice (78)
Cinematographer	Arts, Audio/Video Technology & Communications	Humanities	Humanities (Fine Arts) + BFA, BA (Cinematography) + MFA/MA/PG Diploma (Cinematography)	Good Choice (68)
Proofreaders and Copy Markers	Arts, Audio/Video Technology & Communications	Humanities	Humanities (Language) +BA, MA (English)+Certified Content Writer/ Certified Business Writing Professional./Any stream+B.A, MA (Journalism)+Certified Content Writer/ Certified Business Writing Professional, strong language skills	Optional (52)
Lecturer (Mass Communication & Journalism)	Education & Training	Humanities	Humanities + BJMC (Bachelor of Mass Communication & Journalism)/BA (Mass communication & Journalism) + PG Diploma/ MA (Mass communication & Journalism)	Optional (51)
Healthcare Social Workers	Human Services	Humanities	Humanities (sociology & psychology preferred)+Bachelor of Social Work (BSW)+Master of Social Work (MSW)/Any Stream+BA in Social Work+MA in Social work	Optional (50)

Profession Name	Cluster	Stream	Higher Education	Compatibility Score
Nursery Teacher	Education & Training	Any Stream	Any + Graduation (Any) + Diploma/ Certification (Nursery Teacher Training/Early Childhood Education)	Optional (48)
Fashion Business Manager	Marketing	Humanities	Humanities(Fine Arts) + B.Design, M.Design (Fashion Design)/ Humanities (with Fine Arts, English) + BA (Fashion Communication) + Master of Fashion Management	Optional (48)
Luxury Brand Manager	Marketing	Any Stream	Any Stream + BBA (preferred specialization in marketing) + MBA/PG Diploma (Luxury Brand Management)	Optional (48)
Forest Ranger/ Forest officer	Science, Technology, Engineering & Mathematics	PCB	PCB + BSC, MSC (Forestry)/ PCB + BSC, MSC (Wildlife Science)	Optional (47)
Lecturer of Art/Music/Drama	Education & Training	Humanities	Humanities (Fine Arts/Music) + BA, MA (Fine Arts/Music) + (Optional) PhD + UGC NET/SET	Optional (47)
Primary Teacher (Special education)	Education & Training	Any Stream	Any stream + Graduation in any discipline + Bed (Special education) + Med (Special education) + TET (Teachers' eligibility test)	Optional (46)
Community Health Worker, Health Educators	Human Services	PCB	PCB + BPA (Bachelor in Public Health) + MPA (Master in Public Health)/ PCB (Preferred) + B.Ed, M.Ed (Health Education)/ PCB + B.Sc. (Health Science/ Life Science/ Biology) + M.Sc. (Health Science)	Optional (44)
Pharmaceutical Regulatory Manager	Business Management & Administration	PCB	PCB +Bpharma/ B.Sc. (Pharmacy/Chemistry/Industrial Chemistry/ Biochemistry/Biotechnology & Biochemistry) + Mpharma (Regulatory affairs)/MSC (Regulatory affairs)/PG Diploma (Regulatory affairs)	Optional (44)

Profession Name	Cluster	Stream	Higher Education	Compatibility Score
Preschool Teacher	Education & Training	Any Stream	Any stream + Graduation in any discipline + B.El.Ed/ BTC/ NTT	Optional (44)
Alternative Dispute Resolution Professional	Law, Public Safety, Corrections & Security	Humanities	Humanities + BA LLB + Certification (IIAM/ CADR/ IICA)	Optional (44)
Real Estate Brokers	Marketing	Any Stream	Any Stream+BBA, MBA (General/ Real Estate Management)	Optional (43)
Administrative Officer	Business Management & Administration	Any Stream	Any Stream +Graduation in Any Stream+Post Graduate Diploma in General Management/Any Stream+BBA in General Management+MBA in General Management/	Optional (43)

Counsellor / Mentor Remarks

Date:

Signature

Signature

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