



CAREER EXPLORATION (CLASS 8TH – 12TH)

Client Details

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Nature	School Student Class 12
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Submission	22-03-2024 12:11 (GMT + 5:30)

Counsellor Details

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Career Excellence Model



Career Situation	Current state of self & career awareness
Abilities	Critical abilities for satisfactory work performance
Interests	What you like
Personality	How you deal with data and people
Values	What you cherish most
Learning Style	You preferred methods of acquiring information

Career Excellence Process

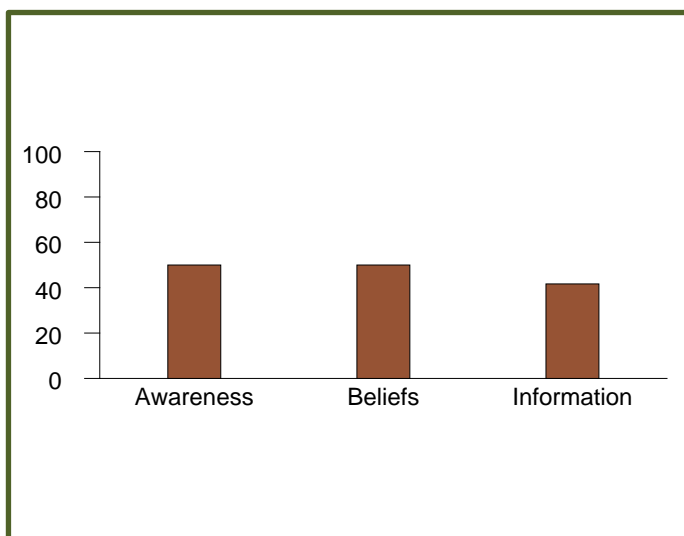


Career Situation Analysis

This represents your current state of your beliefs, self-awareness and information relevant to make career decisions.

Healthy Beliefs	Self-enabling or self-limiting beliefs of the student about his or her own capacity to make sound career decisions. If the individual has a lot of self-limiting beliefs, these prevent him/her to make career decisions about confidently and freely. This is counsellors' responsibility to work on these as a first step of the counselling process after rapport building.
Adequate self-awareness	This is an indication of the awareness of the individual about various parameters related to self, that play important role in identification of suitable careers. This assessment analyzes the same for the individual. It is counsellors' responsibility to explain various parameters in the report to individual, making him/her adequately self-aware to make reasonable career decisions.
Relevant career related information	This is an indication of the individual's awareness about career landscape – available job roles, their activities, courses required to become eligible for the same and colleges that can help him/her complete those courses. Once the counsellor has worked on the beliefs of the student and has explained the report, individual should engage with counsellor on this, to finalize final plan-A & plan-B careers.

Your career situation



Low (<50%), Medium (50 – 75%), High (>75%)

Observations & Suggestions

Beliefs – You need to relook your beliefs as they do not display enough confidence.

Self-awareness – You have some awareness of your career relevant characteristics as well a preferred occupations. You need to become thoroughly aware before you commit yourself to any occupation.

Career-information – You have some information about careers. It would help you to become more aware of career relation information

Work Interests

REALISTIC (R)

Being “Hands-on” - Working with machines, tools and things.

INVESTIGATIVE (I)

Preference to understand, analyze and predict.

ARTISTIC (A)

Preference for literature, music or other artistic and creative activities.

SOCIAL (S)

Preference to help, facilitate or guide.

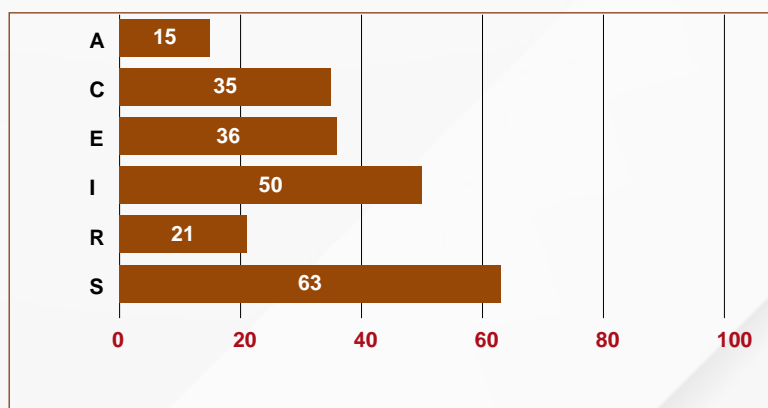
ENTERPRISING (E)

Preference to influence - to sell or to persuade.

CONVENTIONAL (C)

Preference to create and maintain orderliness.

Your Work Interests



DOMAIN CODE:

S(Social)

I(Investigative)

E(Enterprising)

Work Values

An individual's work personality is determined by his or her needs and abilities. Similarly, ability requirement and possible reinforcement are important characteristics of a work environment. Job satisfaction of an individual depends on alignment of her needs to the reinforcement offered by the work environment. We identify 21 needs, grouped into 6 work values.

ACHIEVEMENT:

Using your best abilities, feeling a sense of accomplishment.

WORKING CONDITION:

Pay, job security, physical working condition, work that suits temperament.

RECOGNITION:

Advancement, recognition, respect.

RELATIONSHIP:

Service to others, getting along with others, having a clean conscience.

SUPPORT:

Competent & considerate management.

INDEPENDENCE:

Competent & considerate management.

Your Top Needs

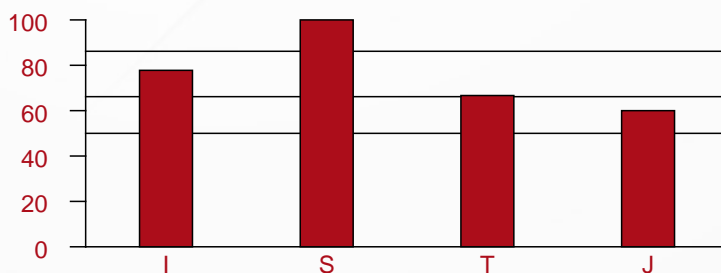
1. Variety - I could do something different every day
2. Compensation - My pay would be at par with other workers
3. Ability utilization - I make use of my abilities
4. Creativity - I could try out my own ideas
5. Authority - I could give directions to others

Personality

Personality type indicators are used to identify one of the sixteen personality types that an individual belongs to. The type influences identification of careers where the person is expected to contribute most as well as where she can find fulfilment. None of the types is superior or inferior to any other type. Below are the components of the 16 personality types.



Your type indicator –



ISTJ

I - Introversion

S - Sensing

T - Thinking

J - Judging

Inference

E-I Dimension - Your natural preference is Introversion, You are Silent, Reserved, Introspective, Slow to open-up, Primarily focussed on their own business

S-N Dimension - Your natural preference is Sensing, You are Practical, Matter of fact, Observant, Realistic, Preference for actualities over possibilities

T-F Dimension - Your natural preference is Thinking, You are Logical, Objective, Impersonal decision making

J-P Dimension - Your natural preference is Judging, You are Dutiful, Methodical, Organized, Determined, Preference on coming to conclusions and complete tasks at hand



Cognitive Abilities





Ability	Description	Your Assessment
NUMERICAL ABILITY	Ability to understand and work with quantitative concepts	Low
VERBAL REASONING	Ability to understand concepts framed in words	Low
SPATIAL ABILITY	Ability to 3D visualization from 2D representations	Low
COMPUTATIONS	Facility with numbers	Low
CLERICAL PERCEPTIONS	Quickly recognizing information presented in letters & words	Low
FORM PERCEPTION	Quickly recognizing of visual information	Low

Critical Workplace Abilities

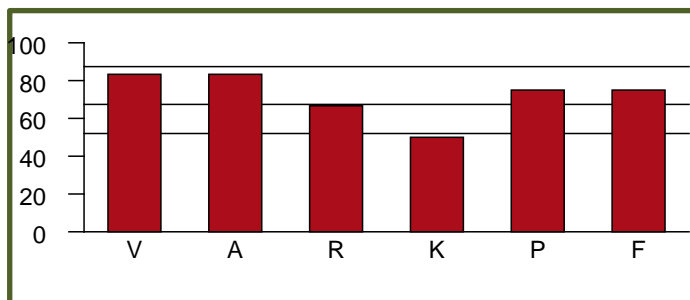
Ability	Description	Your Self-assessment Score
LEADING & INFLUENCING	Leading, Coordinating, Negotiating, Influencing, Social management, External environment management	Medium
HELPING & FACILITATING	Social perceptiveness, Active listening	Very High
ORGANIZING AND CLOSING	Task structuring, planning, Being methodical, Doing repetitive activities, Working with deadlines, Punctuality, Closure	High

Learning Preferences

Learning preferences focus on preference of people for the modes in which they would prefer information to come to them. If that happens, there are higher chances for them to learn from the information.

	<ul style="list-style-type: none"> • Preference towards graphical information – maps, charts, graphs, flow charts, labelled diagrams and symbolic representations of words • Use of designs, patterns and shapes to convey information • Does not include still pictures or photographs that do not convey information or patterns
<ul style="list-style-type: none"> • Preference for learning by hearing & speaking • Lectures, group discussions, radio, telephone calls, web-charts & talking things through • Talking out aloud & talking to self 	
	<ul style="list-style-type: none"> • Preference for information displayed in words • Emphasis on text-based inputs • Manual reports, essays, books, assignments, text dominants internet research
<ul style="list-style-type: none"> • Preference for concrete personal experience • Learning by grasping, holding, feeling and doing • Learning through demonstrations, simulations and videos 	

Your learning preferences



<25% - In less than in 1 out of 4 situations, you prefer this mode

25 <= 50% - In 1 to 2 out of 4 situations, you prefer this mode

>50% - More than 2 out of 4 situations, you prefer this mode

Counsellor/Mentor Remarks

22 Mar 2024

Date

A handwritten signature in blue ink, appearing to read 'Stefan', is written over a horizontal line.

Signature

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Brand Logo:

Brand Name and Tagline:

Mission Statement - To help students worldwide build great careers

Brand Story: Respicite was created to help students build excellent careers & lives. As every career stage has unique challenges, we created unique solutions, each addressing a unique challenge. Similarly, we onboarded counsellors, who could support you to take-on those challenges confidently. for each stage. We shall keep on adding services, striving to become a one-stop platform for all your career needs.

We offer a variety of solutions – career counselling, overseas consultation and parenting. Many of our solutions are unique in market. We focus strongly on NEP. We enable counsellors through integrated certifications with best-in-class pricing.

Check our assessments solutions [here](#). You can find our career library [here](#). You can find our counsellors [here](#). If you want to become a counsellor, you can visit [here](#).

See what our counsellors say about us

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