



# CAREER EXPLORATION (CLASS 8TH – 12TH)

## Client Details

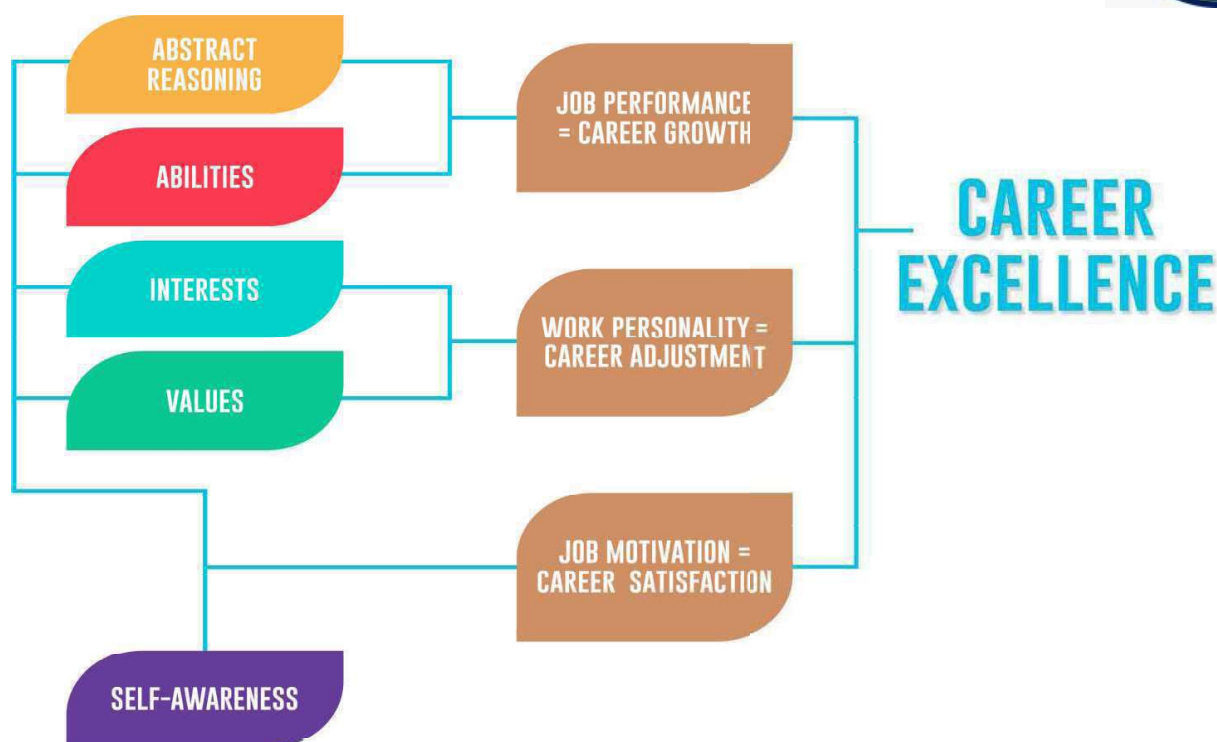
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# Career excellence model



<b>Work interests :</b>	<b>What you like</b>
<b>Work personality :</b>	<b>How you deal with data and people</b>
<b>Abstract reasoning :</b>	<b>Abstract reasoning</b>
<b>Abilities :</b>	<b>Critical abilities for satisfactory work performance</b>
<b>Learning styles :</b>	<b>Your preferred methods of acquiring information</b>

## Career Exploration Process



# Career decision making situation

This represents your current state of your beliefs, self-awareness and information relevant to make career decisions.

**Beliefs**

These are self-limiting beliefs about your own capability to make sound career decisions. These prevent you to undertake career decisions freely and with confidence.

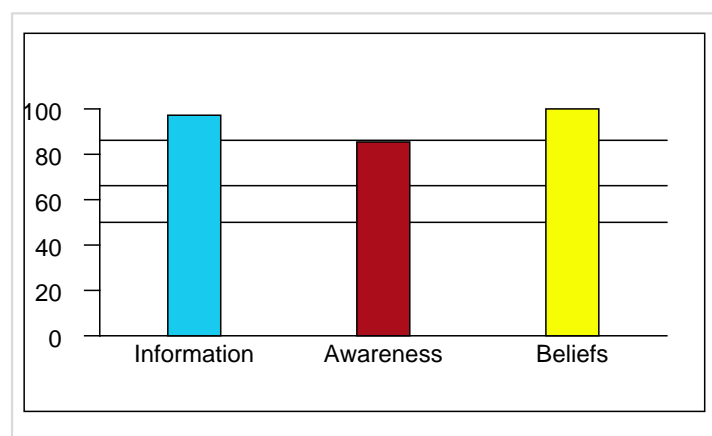
**Self-awareness**

This is an indication of your own awareness that is relevant in making healthy career decisions.

**Information**

This is an indication of presence or absence of relevant information required to make healthy career decisions.

## Your career decision making situation



<50%

Low

50 – 75%

Moderate

>75%

High

## Observations & suggestions

Beliefs	You are quite confident of your career decision making abilities independently
Awareness	You are aware of your career relevant characteristics. You also have an idea of the occupations that you want to pursue. The next step is to validate your assumptions for accuracy and work on the path forward.
Information	You seem to be well-equipped with information about various careers and opportunities

# Work Interests

## REALISTIC (R)

Being "Hands-on" - Working with machines, tools and things.

## INVESTIGATIVE (I)

Preference to understand, analyze and predict.

## ARTISTIC (A)

Preference for literature, music or other artistic and creative activities.

## SOCIAL (S)

Preference to help, facilitate or guide.

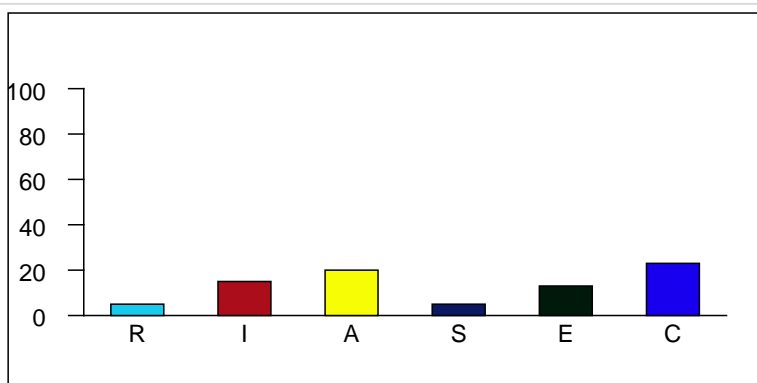
## ENTERPRISING (E)

Preference to influence - to sell or to persuade.

## CONVENTIONAL (C)

Preference to create and maintain orderliness.

# Your Work Interests



## DOMAIN CODE :

C(Conventional)

A(Artistic)

I(Investigative)



# Work Values

An individual's work personality is determined by his or her needs and abilities. Similarly, ability requirement and possible reinforcement are important characteristics of a work environment. Job satisfaction of an individual depends on alignment of her needs to the reinforcement offered by the work environment. We identify 21 needs, grouped into 6 work values.



## ACHIEVEMENT :

Using your best abilities, feeling a sense of accomplishment.



## WORKING CONDITIONS :

Pay, job security, physical working condition, work that suits temperament.



## RECOGNITION :

Advancement, recognition, respect.



## RELATIONSHIP :

Service to others, getting along with others, having a clean conscience.



## SUPPORT :

Competent & considerate management.



## INDEPENDENCE :

Creativity, Responsibility, Autonomy

## Your Top Needs

1. Ability utilization - I make use of my abilities
2. Achievement - the work could give me a feeling of accomplishment
3. Supervision (Human relations) - I have supervisors who would back up their workers in front of management
4. Autonomy - I could plan my work without much supervision
5. Activity - I could be busy all the time

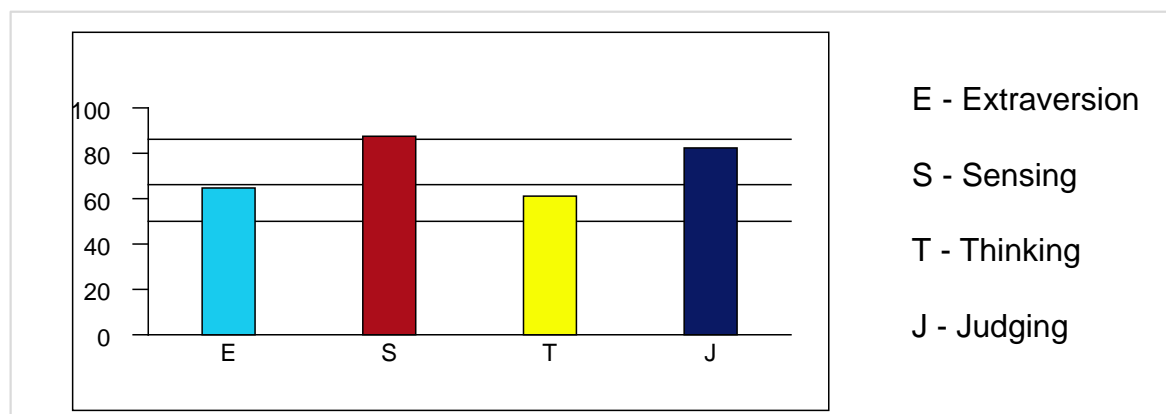
# Type Indicators

MB type indicators are used to identify one of the sixteen personality types that an individual belongs to. The type influences identification of careers where the person is expected to contribute most as well as where she can find fulfilment. None of the types is superior or inferior to any other type. Below are the components of the 16 personality types.



Energy	Extraversion (E) Energy through people	Intraversion (I) Energy through Self-reflection
<b>Information processing</b>	<b>Sensing</b> Through 5 senses (observing)	<b>Intuiting</b> Understanding meaning & pattern
<b>Decision making</b>	<b>Thinking</b> Based on logics & facts	<b>Feeling</b> Based on empathy
<b>Managing external world</b>	<b>Judging</b> organizing and seeking closure	<b>Perceiving</b> Flexibility, spontaneity and openness to experience

## Your type indicator – ESTJ



## PCI

<b>E</b>	<b>S</b>	<b>T</b>	<b>J</b>
Medium	High	Medium	High



# Inference

E-I Dimension - Your natural preference is Extraversion, You are Open, Accessible, Energetic, Enthusiastic, Outgoing

S-N Dimension - Your natural preference is Sensing, You are Practical, Matter of fact, Observant, Realistic, Preference for actualities over possibilities

T-F Dimension - Your natural preference is Thinking, You are Logical, Objective, Impersonal decision making

J-P Dimension - Your natural preference is Judging, You are Dutiful, Methodical, Organized, Determined, Preference on coming to conclusions and complete tasks at hand

## Inference of PCI



You make real-life choices in accordance to your natural preferences. This may or may not always be most appropriate to manage the current situation. However, this saves you from putting additional efforts in exercising a choice that you are not comfortable with.

You inconsistently make real-life choices in accordance to your natural preferences. At times, you make choices that are not aligned to your natural preferences. This may be when you consider doing so more appropriate to manage the situation







You have not been able to clearly identify your preference or you are making a lot of make real-life choices opposite to your natural preferences. This may be possibly because your learnings about how to effectively manage a situation differ from your natural preference.

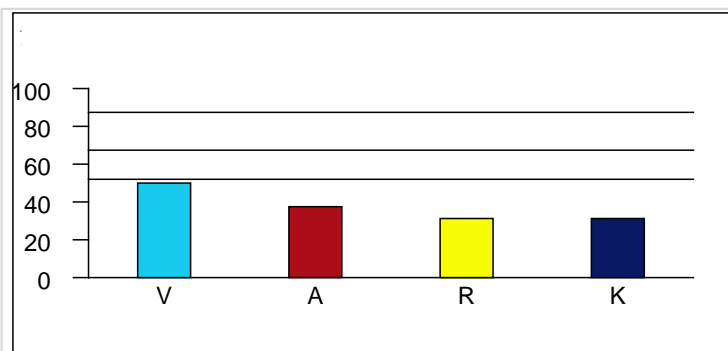


# Learning Preferences

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<b>Visual (V)</b> 	<ul style="list-style-type: none"> <li>• Preference towards Graphical information - maps, charts, graphs, flow charts, labelled diagrams and symbols representation of words.</li> <li>• Use of designs, patterns and shapes to convey information.</li> <li>• Does not include still pictures or photographs that do not convey information or patterns.</li> </ul>
<ul style="list-style-type: none"> <li>• Preference for learning by hearing &amp; speaking</li> <li>• Lectures, group discussions, radio, telephone calls, web-chats and talking things through</li> <li>• Talking out loud and talking to self.</li> </ul>	<b>Auditory (A)</b> 
<b>Read/ Write (R)</b> 	<ul style="list-style-type: none"> <li>• Preference for information displayed in words</li> <li>• Emphasis on text-based inputs</li> <li>• Manuals, reports, essays, books, assignments, text dominant internet research</li> </ul>
<ul style="list-style-type: none"> <li>• Preference for concrete personal experiences</li> <li>• Learning by grasping, holding, feeling, doing</li> <li>• Learning through demonstrations, simulations, videos</li> </ul>	<b>Kinesthetic (K)</b> 

## Your learning preference(s)



The graph shows the proportion of responses where you displayed a particular learning preference. This is an indicator of the mode you generally prefer in real life.

## Cognitive abilities

Ability	Description	Your assessment
Numerical ability	Ability to understand and work with quantitative concepts	Low
Verbal reasoning	Ability to understand concepts framed in words	Low
Spatial ability	Ability of 3D visualization from 2D representation	Low
Computations	Facility with numbers	Low
Clerical Perception	Quickly recognizing information presented in letters & words	Low
Form Perception	Quick recognition of visual information	Low



## Critical workplace abilities

Ability	Description	Your self-assessment score
Leading & Influencing	Leading, Coordinating, Negotiating, Influencing, Social management, External environment management	High
Helping & facilitating	Social perceptiveness, Active listening	High
Organizing and closing	Task structuring, Planning, Being methodical, Doing repetitive activities, Working with deadlines, Punctuality, Closure	Very High

## Stream Mapping

Stream	Good Choices	Optional Choices
Any Stream	0	0
Commerce	0	0
Humanities	0	0
PCM	0	0
PCB	0	0
PCMB	0	0

## Understanding Stream Selection

Students can choose from a variety of options after 10th. Commerce stream is focused on business and finance for careers in accounting, marketing, and more. PCM includes physics, chemistry, and math leading to careers in science, engineering and technology. PCB students study biology, chemistry, and physics. They explore careers in medical and life sciences careers. PCMB combines these subjects for versatile science, tech, and healthcare pathways. Humanities has diverse branches - including history, polity, social sciences, arts, literature, and philosophy. Students of humanities may become psychologists, artists, lawyers and more. Every stream gives student an opportunity to explore her passion and excel in some careers.

# Career Cluster Mapping

Stream	Good Choices	Optional Choices
<b>Agriculture, Food &amp; Natural Resources</b>	0	0
<b>Architecture &amp; Construction</b>	0	0
<b>Arts, Audio/Video Technology &amp; Communications</b>	0	0
<b>Business Management &amp; Administration</b>	0	0
<b>Education &amp; Training</b>	0	0
<b>Finance</b>	0	0
<b>Government &amp; Public Administration</b>	0	0
<b>Health Science</b>	0	0
<b>Hospitality &amp; Tourism</b>	0	0
<b>Human Services</b>	0	0
<b>Information Technology</b>	0	0
<b>Law, Public Safety, Corrections &amp; Security</b>	0	0
<b>Manufacturing</b>	0	0
<b>Marketing</b>	0	0
<b>Science, Technology, Engineering &amp; Mathematics</b>	0	0
<b>Transportation, Distribution &amp; Logistics</b>	0	0



# Career Suggestions

Profession Name	Cluster	11Th / 12Th	Higher Education	Recommendation
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## Counsellor / Mentor Remarks

Date:

Signature

Signature

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