

### **Client Details**

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Nature 10,10th

Date of birth 2024-03-21

Gender Male

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Submission

## **Counsellor Details**

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### **Career Excellence Model**





### **Career Excellence Process**

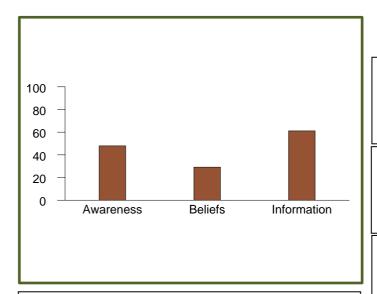


# **Career Situation Analysis**

This represents your current state of your beliefs, self-awareness and information relevant to make career decisions.

Healthy Beliefs	Self-enabling or self-limiting beliefs of the student about his or her own capacity to make sound career decisions. If the individual has a lot of self-limiting beliefs, these prevent him/her to make career decisions about confidently and freely. This is counsellors' responsibility to work on these as a first step of the counselling process after rapport building.
Adequate self- awareness	This is an indication of the awareness of the individual about various parameters related to self, that play important role in identification of suitable careers. This assessment analyzes the same for the individual. It is counsellors' responsibility to explain various parameters in the report to individual, making him/her adequately self-aware to make reasonable career decisions.
Relevant career related information	This is an indication of the individual's awareness about career landscape – available job roles, their activities, courses required to become eligible for the same and colleges that can help him/her complete those courses. Once the counsellor has worked on the beliefs of the student and has explained the report, individual should engage with counsellor on this, to finalize final plan-A & plan-B careers.

## Your career situation



Low (<50%), Medium (50 - 75%), High (>75%)

#### **Observations & Suggestions**

Beliefs – You need to relook your beliefs as hey do not display enough confidence.

**Self-awareness** – Your need more awareness of your career relevant characteristics and the preferred occupations. You should utilize this systematic assessment process as a way to become self-aware.

Career-information – You have some information about careers. It would help you to become more aware of career relation information



## **Work Interests**

### REALISTIC (R)

Being "Hands-on" - Working with machines, tools and things.

### INVESTIGATIVE (I)

Preference to understand, analyze and predict.

### ARTISTIC (A)

Preference for literature, music or other artistic and creative activities.

### SOCIAL (S)

Preference to help, facilitate or guide.

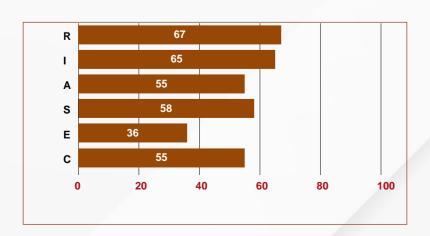
### ENTERPRISING (E)

Preference to influence - to sell or to persuade.

### CONVENTIONAL (C)

Preference to create and maintain orderliness.

## **Your Work Interests**



### **DOMAIN CODE:**

C(Conventional)

R(Realistic)

**E(Enterprising)** 

### **Work Values**

An individual's work personality is determined by his or her needs and abilities. Similarly, ability requirement and possible reinforcement are important characteristics of a work environment. Job satisfaction of an individual depends on alignment of her needs to the reinforcement offered by the work environment. We identify 21 needs, grouped into 6 work values.

#### **ACHIEVEMENT:**

Using your best abilities, feeling a sense of accomplishment.

#### **WORKING CONDITION:**

Pay, job security, physical working condition, work that suits temperament.

#### **RECOGNITION:**

Advancement, recognition, respect.

#### **RELATIONSHIP:**

Service to others, getting along with others, having a clean conscience.

#### **SUPPORT:**

Competent & considerate management.

#### **INDEPENDENCE:**

Competent & considerate management.

#### **Your Top Needs**

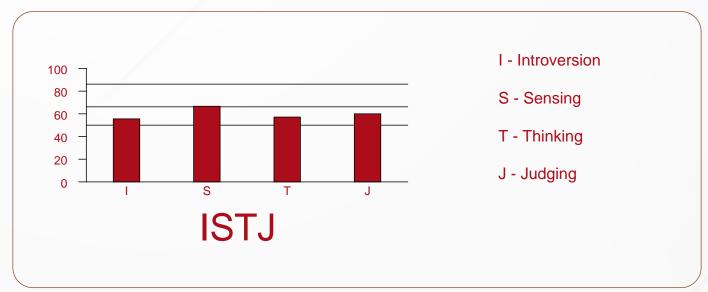
- 1. Variety I could do something different every day
- 2. Responsibility I could make decisions on my own
- 3. Independence I could work alone
- 4. Creativity I could try out my own ideas
- 5. Working conditions The job would have good work-conditions

# **Personality**

Personality type indicators are used to identify one of the sixteen personality types that an individual belongs to. The type influences identification of careers where the person is expected to contribute most as well as where she can find fulfilment. None of the types is superior or inferior to any other type. Below are the components of the 16 personality types.



# Your type indicator -



## Inference

E-I Dimension - Your natural preference is Introversion, You are Silent, Reserved, Introspective, Slow to open-up, Primarily focussed on their own business

S-N Dimension - Your natural preference is Sensing, You are Practical, Matter of fact, Observant, Realistic, Preference for actualities over possibilities

T-F Dimension - Your natural preference is Thinking, You are Logical, Objective, Impersonal decision making

J-P Dimension - Your natural preference is Judging, You are Dutiful, Methodical, Organized, Determined, Preference on coming to conclusions and complete tasks at hand

# **Learning Preferences**

Learning preferences focus on preference of people for the modes in which they would prefer information to come to them. If that happens, there are higher chances for them to learn from the information.



- Preference towards graphical information maps, charts, graphs, flow charts, labelled diagrams and symbolic representations of words
- Use of designs, patterns and shapes to convey information
- Does not include still pictures or photographs that do not convey information or patterns
- Preference for learning by hearing & speaking
- Lectures, group discussions, radio, telephone calls, web-charts & talking things through
- Talking out aloud & talking to self

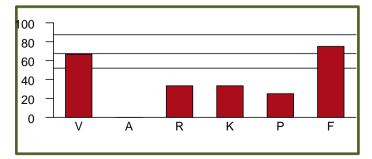




- Preference for information displayed in words
- Emphasis on text-based inputs
- Manual reports, essays, books, assignments, text dominants internet research
- Preference for concrete personal experience
- Learning by grasping, holding, feeling and doing
- Learning through demonstrations, simulations and videos



# Your learning preferences



<25% – In less than in 1 out of 4 situations, you prefer this mode

25 <= 50% - In 1 to 2 out of 4 situations, you prefer this mode

>50% - More than 2 out of 4 situations, you prefer this mode

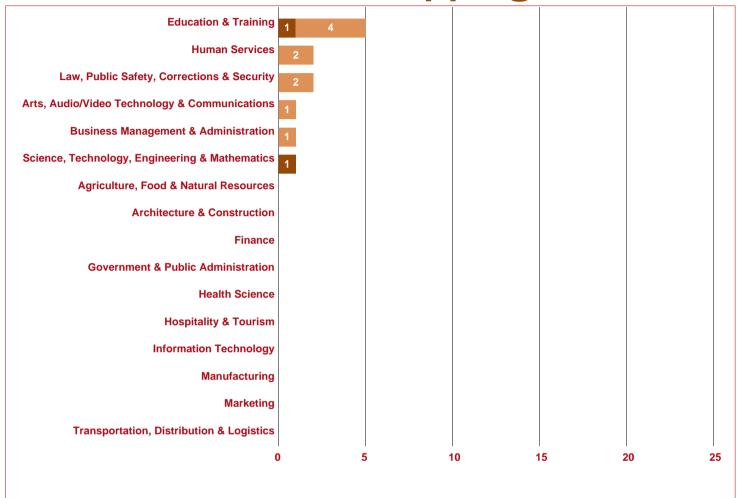


Ability	Description	Your Assessment		
NUMERICAL ABILITY	Ability to understand and work with quantitative concepts	Low		
VERBAL REASONING	Ability to understand concepts framed in words	Medium		
SPATIAL ABILITY	Ability to 3D visualization from 2D representations	Low		
COMPUTATIONS	Facility with numbers	Low		
CLERICAL PERCEPTIONS	Quickly recognizing information presented in letters & words	Low		
FORM PERCEPTION	Quickly recognizing of visual information	Low		

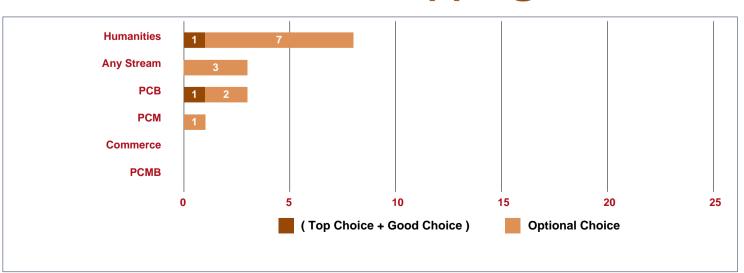
# **Critical Workplace Abilities**

Ability	Description	Your Self-assessment Score		
LEADING & INFLUENCING	Leading, Coordinating, Negotiating, Influencing, Social management, External environment management	Medium		
HELPING & FACILITATING	Social perceptiveness, Active listening	Medium		
ORGANIZING AND CLOSING	Task structuring, planning, Being methodical, Doing repetitive activities, Working with deadlines, Punctuality, Closure	Low		

# **Cluster Mapping**



# **Stream Mapping**



# **Career Suggestions**

Profession Name	Cluster	11Th / 12Th	I-Match	A-Match	Recommendation
Lecturer (Physical	Education & Training	РСВ	М	Н	Good Choice(70)
Education)					
Educational Roadmap : - I	PCB + BSC (Physical education, Health Edu	ıcation & Spo	rts)/BPEd	(Bachelor	of Physical
Education) + Bed (Physica	Education) + Bed (Physical Education)/MPEd (Master of Physical Education) + (optional) Ph.D + SET/NET				
Historians	Science, Technology, Engineering &	Humanities	М	Н	Good Choice(65)
	Mathematics				
Educational Roadmap : - I	Humanities (with History) + B.A., M.A. (Histo	ory/Cultural H	istory/Ger	nder Histo	ry)
Fashion Business	Arts, Audio/Video Technology &	Humanities	М	М	Optional(41)
Manager	Communications				
Educational Roadmap : - I	Humanities(Fine Arts) + B.Design, M.Desigr	(Fashion De	sign)/ Hun	nanities (w	vith Fine Arts,
English) + BA (Fashion Co	ommunication) + Master of Fashion Manage	ement			
Luxury Brand Manager	Business Management & Administration	Any Stream	М	М	Optional(41)
Educational Roadmap : - A	Any Stream + BBA (preferred specialization	in marketing	) + MBA/P	G Diploma	(Luxury Brand
Management)					
Preschool Teacher	Education & Training	Any Stream	М	М	Optional(38)
Educational Roadmap : - A	Any stream + Graduation in any descipline	+ B.EI.Ed/ BT	C/ NTT		
Legal Secretary	Law, Public Safety, Corrections &	Humanities	М	М	Optional(37)
	Security				
Educational Roadmap : - I	dumanities (with political science, sociolog	y & psycholo	gy preferr	ed) + BA, I	LLB
Community Health	Human Services	РСВ	М	М	Optional(36)
Worker, Health					
Educators					
Educational Roadmap : - I	PCB + BPA (Bachelor in Public Health) + MF	PA (Master in	Public He	alth)/ PCB	(Preferred) +
B.Ed, M.Ed (Health Education)/ PCB + B.Sc. (Health Science/ Life Science/ Biology) + M.Sc. (Health Science)					
Alternative Dispute	Law, Public Safety, Corrections &	Humanities	М	М	Optional(36)
Resolution Professional	Security				
Educational Roadmap : - Humanities + BA LLB + Certification (IIAM/ CADR/ IICA)					
Lecturer (Mass	Education & Training	Humanities	М	М	Optional(33)
Communication &					
Journalism)					
Educational Roadmap : - Humanities + BJMC (Bachelor of Mass Communication & Journalism)/BA (Mass				ass	
communication & Journal	communication & Journalism) + PG Diploma/ MA (Mass communication & Journalism)				

Profession Name	Cluster	11Th / 12Th	I-Match	A-Match	Recommendation
Skincare Specialists	Human Services	РСВ	М	М	Optional(33)
Educational Roadmap : - PCB+MBBS+MD/MS (Dermatology)					
Lecturer (Criminal	Education & Training	Humanities	М	М	Optional(33)
Justice & Law					
Enforcement)					
Educational Roadmap : - Humanities + BA + LLB (Criminology) + LLM (Criminology) + (optional) Phd + SET/NET exam					
Archivists	Education & Training	Humanities	М	М	Optional(33)
Educational Roadmap : - Humanities (History) +BA (History) + MA (History -Archival studies specialization)					

# **Counsellor/Mentor Remarks**

30 Mar 2024

**Date** 

Shape

**Signature** 

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Brand Name and Tagline:

Mission Statement - To help students worldwide build great careers

Brand Story: Respicite was created to help students build excellent careers & lives. As every career stage has unique challenges, we created unique solutions, each addressing a unique challenge, Similarly, we onboarded counsellors, who could support you to take-on those challenges confidently. for each stage. We shall keep on adding services, striving to become a one-stop platform for all your career needs.

We offer a variety of solutions – career counselling, overseas consultation and parenting. Many of our solutions are unique in market. We focus strongly on NEP. We enable counsellors through integrated certifications with best-in-class pricing.

Check our assessments solutions <u>here</u>. You can find our career library <u>here</u>. You can find our counsellors <u>here</u>. If you want to become a counsellor, you can visit <u>here</u>.

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