CAREER
EXPLORATION
(CLASS 8TH – 12TH)

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Disclaimer: The results of this report are purely based on the responses provided by the clientfor the constituent assessments. The analysis and recommendations provided are based onongoing scientific research and are meant to provide a reference for the client. The decision tofollow any recommendations or suggestions solely lies with the client and client shall be solely responsible for the consequences of the same. Please note that the report can be best interpreted along with certified analyst.

Career excellence model

ABSTRACT REASONING

ABILITIES

INTERESTS

VALUES

JOB PERFORMANCE = CAREER GROWTH

WORK PERSONALITY = CAREER ADJUSTMENT

JOB MOTIVATION = CAREER SATISFACTION

CAREER EXCELLENCE

SELF-AWARENESS

Work interests :	**What you like**
Work personality :	**How you deal with data and people**
Abstract reasoning :	**Abstract reasoning**
Abilities :	**Critical abilities for satisfactory work performance**
Learning styles :	**Your preferred methods of acquiring information**

Career Exploration Process

03

CAREER READINESS
- 11/12th stream
- UG/PG Courses

02

CAREER AWARENESS
- Career clusters
- Career paths
- Professions & roles

01

SELF-AWARENESS

Career decision making situation

This represents your current state of your beliefs, self-awareness and information relevant to make career decisions.

Beliefs
These are self-limiting beliefs about your own capability to make sound career decisions. These prevent you to undertake career decisions freely and with confidence.
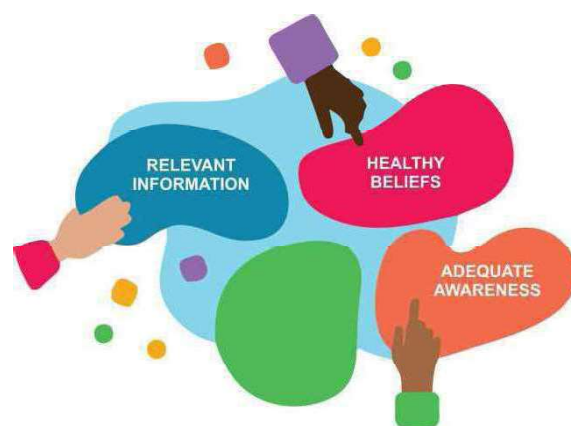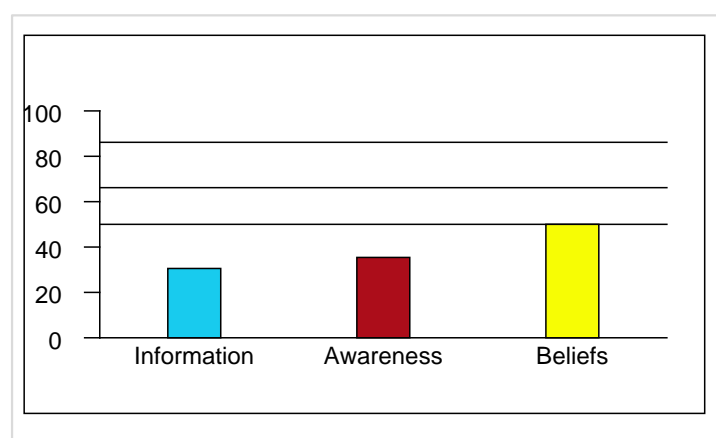
Self-awareness
This is an indication of your own awareness that is relevant in making healthy career decisions.

Information
This is an indication of presence or absence of relevant information required to make healthy career decisions.

Your career decision making situation

100
80
60
40
20
0
Information Awareness Beliefs

RELEVANT INFORMATION   HEALTHY BELIEFS
ADEQUATE AWARENESS

<50% **Low**   50–75% **Moderate**   >75% **High**

Observations & suggestions

Beliefs
You have moderate confidence about your career decision making abilities. Some of your beliefs need to be relooked to be more helpful

Awareness
Your need more awareness of your career relevant characteristics and the preferred occupations. You should utilize this systematic assessment process as a way to become self-aware.

Information
You need to get information about various careers and opportunities to make informed choices that shall suit you.

Work Interests

REALISTIC (R)

Being "Hands-on" - Working with machines, tools and things.

INVESTIGATIVE (I)

Preference to understand, analyze and predict.

ARTISTIC (A)

Preference for literature, music or other artistic and creative activities.
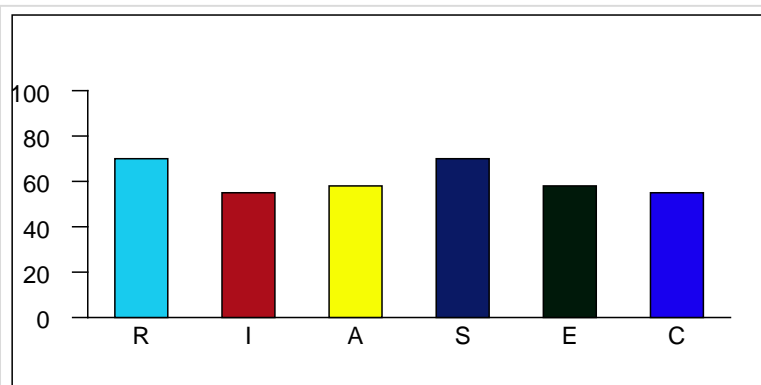
SOCIAL (S)

Preference to help, facilitate or guide.

ENTERPRISING (E)

Preference to influence - to sell or to persuade.

CONVENTIONAL (C)

Preference to create and maintain orderliness.

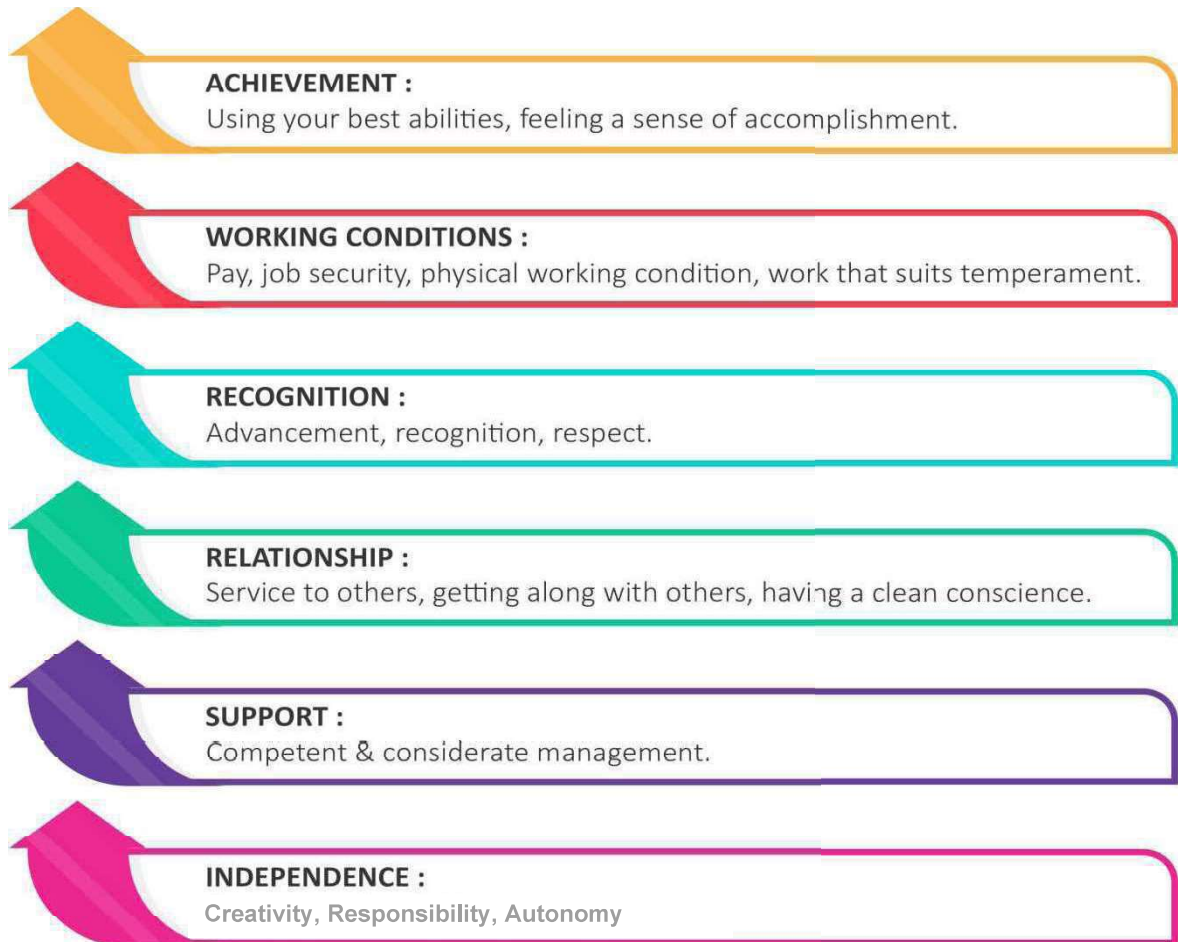# Your Work Interests

DOMAIN CODE :

R(Realistic)

S(Social)

A(Artistic)

Work Values

An individual's work personality is determined by his or her needs and abilities. Similarly, ability requirement and possible reinforcement are important characteristics of a work environment. Job satisfaction of an individual depends on alignment of her needs to the reinforcement offered by the work environment. We identify 21 needs, grouped into 6 work values.

ACHIEVEMENT :
Using your best abilities, feeling a sense of accomplishment.

WORKING CONDITIONS :
Pay, job security, physical working condition, work that suits temperament.

RECOGNITION :
Advancement, recognition, respect.

RELATIONSHIP :
Service to others, getting along with others, having a clean conscience.

SUPPORT :
Competent & considerate management.

INDEPENDENCE :
Creativity, Responsibility, Autonomy

Your Top Needs

1. Creativity - I could try out my own ideas
2. Compensation - My pay would be at par with other workers
3. Social service - I could do things for other people
4. Ability utilization - I make use of my abilities
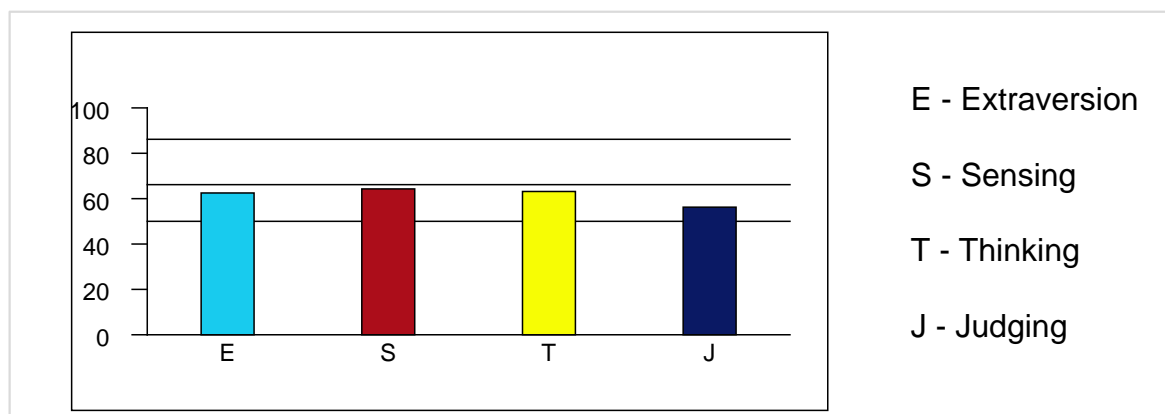5. Autonomy - I could plan my work without much supervision

Type Indicators

MB type indicators are used to identify one of the sixteen personality types that an individual belongs to. The type influences identification of careers where the person is expected to contribute most as well as where she can find fulfilment. None of the types is superior or inferior to any other type. Below are the components of the 16 personality types.

Energy	Extraversion (E) Energy through people	Intraversion (I) Energy through Self-reflection
Information processing	**Sensing** Through 5 senses (observing)	**Intuiting** Understanding meaning & pattern
Decision making	**Thinking** Based on logics & facts	**Feeling** Based on empathy
Managing external world	**Judging** organizing and seeking closure	**Perceiving** Flexibility, spontaneity and openness to experience

Your type indicator – ESTJ

E - Extraversion

S - Sensing

T - Thinking

J - Judging

PCI

E	S	T	J
Medium	Medium	Medium	Medium

Inference

E-I Dimension - Your natural preference is Extraversion, You are Open,Accessible,Energetic,Enthusiastic,Outgoing

S-N Dimension - Your natural preference is Sensing, You are Practical,Matter of fact,Observant,Realistic,Preference for actualities over possibilities

T-F Dimension - Your natural preference is Thinking, You are Logical,Objective,Impersonal decision making

J-P Dimension - Your natural preference is Judging, You are Dutiful,Methodical,Organized,Determined,Preference on coming to conclusions and complete tasks at hand

Inference of PCI

% High

You make real-life choices in accordance to your natural preferences. This may or may not always be most appropriate to manage the current situation. However, this saves you from putting additional efforts in exercising a choice that you are not comfortable with.

Medium

You inconsistently make real-life choices in accordance to your natural preferences. At times, you make choices that are not aligned to your natural preferences. This may be when you consider doing so more appropriate to manage the situation

% Low

You have not been able to clearly identify your preference or you are making a lot of make real-life choices opposite to your natural preferences. This may be possibly because your learnings about how to effectively manage a situation differ from your natural preference.
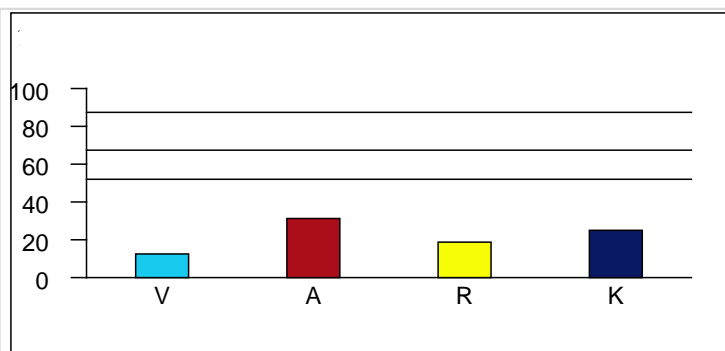
Learning Preferences

MB type indicators are used to identify one of the sixteen personality types that an individual belongs to. The type influences identification of careers where the person is expected to contribute most as well as where she can find fulfilment. None of the types is superior or inferior to any other type. Below are the components of the 16 personality types.

Visual (V)
- Preference towards Graphical information - maps, charts, graphs, flow charts, labelled diagrams and symbols representation of words.
- Use of designs, patterns and shapes to convey information.
- Does not include still pictures or photographs that do not convey information or patters.

- Preference for learning by hearing & speaking
- Lectures, group discussions, radio, telephone calls, web-chats and talking things through
- Talking out loud and talking to self.

Auditory (A)

Read/ Write (R)
- Preference for information displayed in words
- Emphasis on text-based inputs
- Manuals, reports, essays, books, assignments, text dominant internet research

- Preference for concrete personal experiences
- Learning by grasping, holding, feeling, doing
- Learning through demonstrations, simulations, videos

Kinesthetic (K)

Your learning preference(s)

The graph shows the proportion of responses where you displayed a particular learning preference. This is an indicator of the mode you generally prefer in real life.

Cognitive abilities

Ability	Description	Your assessment
Numerical ability	Ability to understand and work with quantitative concepts	Low
Verbal reasoning	Ability to understand concepts framed in words	Low
Spatial ability	Ability of 3D visualization from 2D representation	Low
Computations	Facility with numbers	Low
Clerical Perception	Quickly recognizing information presented in letters & words	Low
Form Perception	Quick recognition of visual information	Low

Critical workplace abilities

Ability	Description	Your self-assessment score
Leading & Influencing	Leading, Coordinating, Negotiating, Influencing, Social management, External environment management	Medium
Helping & facilitating	Social perceptiveness, Active listening	Very High
Organizing and closing	Task structuring, Planning, Being methodical, Doing repetitive activities, Working with deadlines, Punctuality, Closure	Very High

Your Top Career Clusters

Health Science
While working in this cluster, you shall be involved in providing support Services, therapeutic Services, biotechnology research and development
diagnostic Services as well as health informatics. It includes professions such as medical doctors, nurses and medical technicians.

Education & Training
In this cluster, you shall work in teaching or training, education administration as well as professional support services. Professions include elementary, middle or primary teachers, lecturers or professors, special education teachers, school or college administrators, librarians, interpreters or translators

Science, Technology, Engineering & Mathematics
In this cluster, you shall be working in either science & maths domain or engineering & technology domains. Professions include anthropolists, physicists, political scientists, biostatisticians, geologists, soil & water conservationists, city & regional planners, and engineers in various specializations (electronics, electrical, automobile, civil, marine, etc)

Your Top Streams

 PCB

 PCM

Career Suggestions

Profession Name	Cluster	11Th / 12Th	Higher Education	Recommendation
Transportation Engineers	Architecture & Construction	PCM	Science+B.Tech in Civil Engineering+M.Tech in Civil Engineering with Highway Technology	Explore
Training and Development Specialists	Business Management & Administration	Any stream	Any stream+BBA in Human Resource Management+MBA in Human Resource Management/Any Stream+Graduation In Any Stream+Post Graduate Diploma in Human Resource Management	Explore
Mathematical Science Teachers, Postsecondary	Education & Training	PCM	Science+B.Sc in Mathematics/ Statistics+M.Sc in Mathematics/ Statistics+PhD.Mathematics/ Statistics+UGC NET, State Level Eligibility Test(Appeared After Master Level)/Science+B.Sc in Actuarial Science+M.Sc in Actuarial Science+PHD.Actuarial Science+UGC NET, State Level Eligibility Test(Appeared After Master Level)	Explore
Foreign Language and Literature Teachers, Postsecondary	Education & Training	Any stream	Any Stream+BA in Foreign Language(German/ French/ Spanish)+MA in Foreign Language(German/French/Spanish)+PhD in Foreign Language(German/French/Spanish)+UGC NET, State Level Eligibility Test(Appeared After Master Level)	Explore
Environmental Science Teachers, Postsecondary	Education & Training	PCB	Science+B.Sc in Environmental Science+B.Sc in Environmental Science+PhD. Environmental Science+UGC NET, State Level Eligibility Test(Appeared After Master Level)	Explore

Profession Name	Cluster	11Th / 12Th	Higher Education	Recommendation
Engineering Teachers, Postsecondary	Education & Training	PCM	Science+B.Tech in Any Field Of Engineering+M.Tech In Any Field Of Engineering+PhD. Field Of Engineering+UGC NET, State Level Eligibility Test(Appeared After Master Level)	Explore
Architecture Teachers, Postsecondary	Education & Training	PCM	Science+Bachelor Of Architecture(B.Arch)+Masters Of Architecture(M.Arch)+PhD. Architecture+UGC NET, State Level Eligibility Test(Appeared After Master Level)	Explore
Allergists and Immunologists	Health Science	PCB	Science+MBBS+MD in Allergy and Immunology+PHD in Immunology/Science+MBBS+Post Graduate Diploma in Allergy And Immunology	Explore
Surgical Technologists	Health Science	PCB	Science with Physics Chemistry &Biology+B.Sc Surgical Technology+M.Sc in medical Lab Technology/Science +Diploma in Surgical Endoscopic Techniques+B.Sc in Operation Theatre Technology+M.Ch in Surgical Gastroenterology	Explore
Anesthesiologists	Health Science	PCB	Science+MBBS+Doctor of Medicine (MD) in Anesthesia/Doctor of Medicine (MD) in Anesthesiology/Science+MBBS+Post Graduate Diploma in Anesthesia:/Science+Diploma in Anesthesia+B.Sc. Anaesthesia Technology/B.Sc. Operation Theatre and Anaesthesia Technology/B.Sc. Anaesthesia and Operation Theatre Techniques+Post Graduate Diploma in Anesthesia	Explore

Profession Name	Cluster	11Th / 12Th	Higher Education	Recommendation
Sports Medicine Physicians	Health Science	PCB	Science with Biology+MBBS+Post Graduate Diploma in Sports Medicine (PGDSM)/Science with Biology+MBBS+MD in Sports Medicine/Science with Biology+MBBS+MD in Orthopedics	Explore
Orthodontists	Health Science	PCB	Science with Biology+Bachelor Of Dental Surgery(BDS)+Master In Orthodontics+PhD. In Orthodentistry/Science with Biology+Bachelor Of Dental Surgery(BDS)+Post Graduate Diploma in Dentistry	Explore
Urologists	Health Science	PCB	Science with Chemistry, Biology+MBBS+MS Urology+M.Ch In Urology for further specialization	Explore
Medical Scientists, Except Epidemiologists	Health Science	PCB	Science with Biology+MBBS+Doctor Of Medicine+PHD in Medicine/Science with Biology+B.Sc in Clinical Research+M.Sc in Clinical Research+PhD. in Clinical Research	Explore
Oral and Maxillofacial Surgeons	Health Science	PCB	Science+Bachelor Of Dental Surgery(BDS)+Master in Dental Surgery(MDS) in Oral & Maxillofacial Surgery+PhD. in Oral & Maxillofacial Surgery/Science+BDS (Bachelor Of Dental Surgery)+Certificate in Oral Surgery/Science+B.D.S+Post Graduate Diploma in Oral And Maxillofacial Surgery	Explore

Profession Name	Cluster	11Th / 12Th	Higher Education	Recommendation
Exercise Physiologists	Health Science	PCB	Science+Bachelor in Sports Psychology+Master degree in Sports Psychology+Doctorate Degree in Sports Psychology.	Explore
Marriage and Family Therapists	Human Services	PCB	Science+BSc. in Psychology+Post Graduate Diploma in Counselling+PhD in Family Counselling/Any Stream+BA in Social Work+MA in Social Work+PhD in Social Work+Licence Of Counsellors/Science+BSc. in Clinical Psycology+MSc. in Clinical Psychology+License for Counselling	Explore
Public Relations Specialists	Marketing	Any stream	Any Stream+Diploma in Public Relation+B.A in Psychology+M.A inPsychology/Any Stream+Diploma in Public Relation+Graduation In Mass Communication/Any Stream+BBA in Public Relation	Explore
Remote Sensing Scientists and Technologists	Science, Technology, Engineering & Mathematics	PCM	PCM/BSC (Science/ Maths)/ BE + PGDiploma (Remote Sensing & GIS)/MSC (Geoinformatics) + PhD (Remore sensing)	Explore
Political Scientists	Science, Technology, Engineering & Mathematics	Humanities Stream is best suited	Science+B.Sc. In Political Science+M.Sc. In Political Science/Any Stream+B.A Public Administration+M.A Public Administration+Ph.D Public Administration	Explore