



# CAREER EXPLORATION (CLASS 8TH – 12TH)

## Client Details

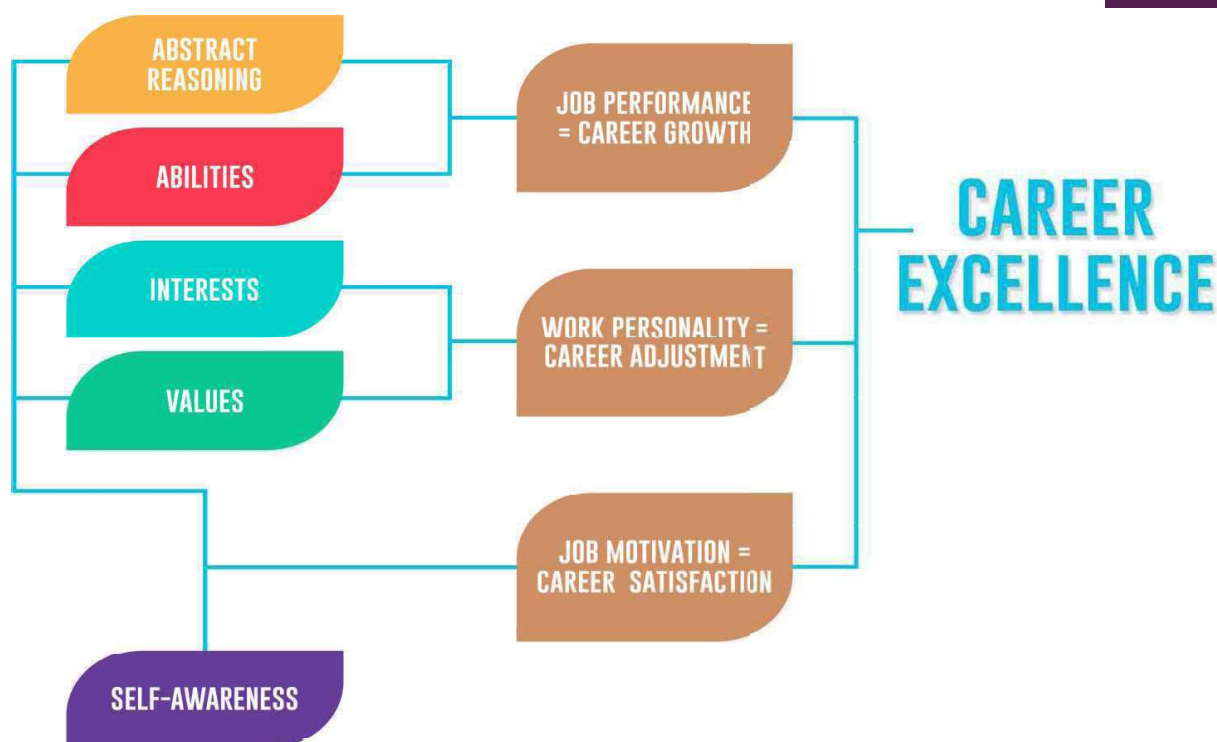
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**Disclaimer:**The results of this report are purely based on the responses provided by the client for the constituent assessments. The analysis and recommendations provided are based on ongoing scientific research and are meant to provide a reference for the client. The decision to follow any recommendations or suggestions solely lies with the client and client shall be solely responsible for the consequences of the same. Please note that the report can be best interpreted along with certified analyst.

# Career excellence model



Work interests :	What you like
Work personality :	How you deal with data and people
Abstract reasoning :	Abstract reasoning
Abilities :	Critical abilities for satisfactory work performance
Learning styles :	Your preferred methods of acquiring information

## Career Exploration Process



# Career decision making situation

This represents your current state of your beliefs, self-awareness and information relevant to make career decisions.

**Beliefs**

These are self-limiting beliefs about your own capability to make sound career decisions. These prevent you to undertake career decisions freely and with confidence.

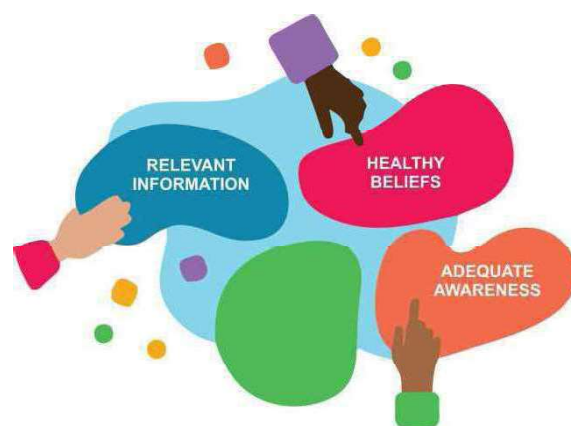
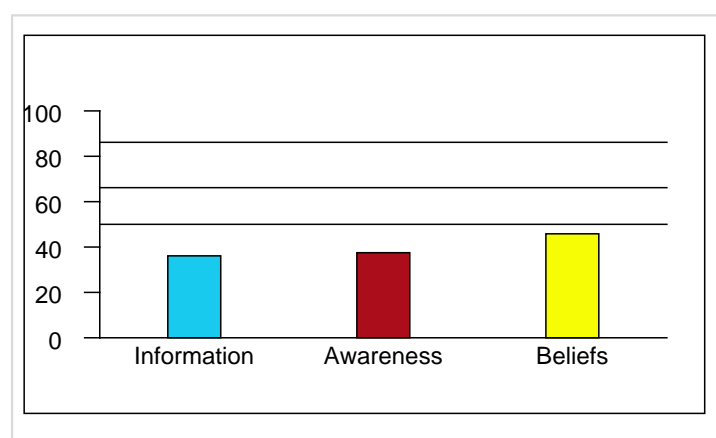
**Self-awareness**

This is an indication of your own awareness that is relevant in making healthy career decisions.

**Information**

This is an indication of presence or absence of relevant information required to make healthy career decisions.

## Your career decision making situation



<50%

Low

50–75%

Moderate

>75%

High

## Observations & suggestions

Beliefs

You need to relook your beliefs as they do not display enough confidence.

Awareness

Your need more awareness of your career relevant characteristics and the preferred occupations. You should utilize this systematic assessment process as a way to become self-aware.

Information

You need to get information about various careers and opportunities to make informed choices that shall suit you.

# Work Interests

## REALISTIC (R)

Being "Hands-on" - Working with machines, tools and things.

## INVESTIGATIVE (I)

Preference to understand, analyze and predict.

## ARTISTIC (A)

Preference for literature, music or other artistic and creative activities.

## SOCIAL (S)

Preference to help, facilitate or guide.

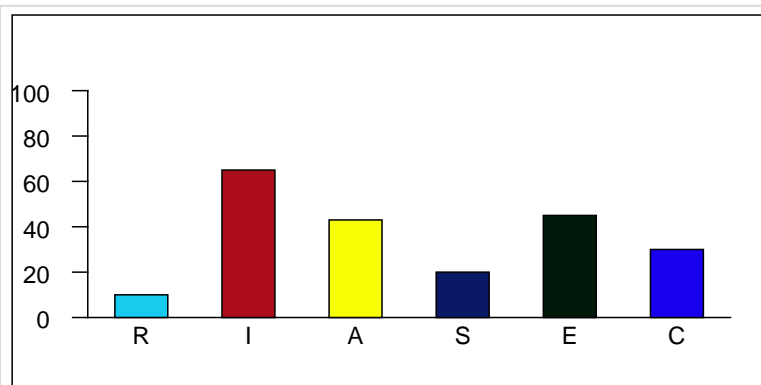
## ENTERPRISING (E)

Preference to influence - to sell or to persuade.

## CONVENTIONAL (C)

Preference to create and maintain orderliness.

# Your Work Interests



## DOMAIN CODE :

I(Investigative)

E(Enterprising)

A(Artistic)



# Work Values

An individual's work personality is determined by his or her needs and abilities. Similarly, ability requirement and possible reinforcement are important characteristics of a work environment. Job satisfaction of an individual depends on alignment of her needs to the reinforcement offered by the work environment. We identify 21 needs, grouped into 6 work values.



## ACHIEVEMENT :

Using your best abilities, feeling a sense of accomplishment.



## WORKING CONDITIONS :

Pay, job security, physical working condition, work that suits temperament.



## RECOGNITION :

Advancement, recognition, respect.



## RELATIONSHIP :

Service to others, getting along with others, having a clean conscience.



## SUPPORT :

Competent & considerate management.



## INDEPENDENCE :

Creativity, Responsibility, Autonomy

## Your Top Needs

1. Responsibility - I could make decisions on my own
2. Authority - I could give directions to others
3. Activity - I could be busy all the time
4. Company policies - I would be treated fairly by the company
5. Ability utilization - I make use of my abilities

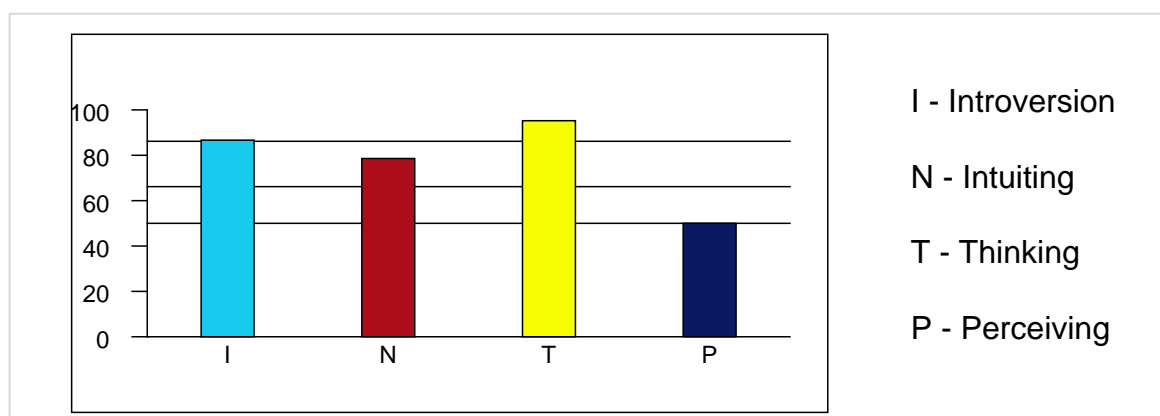
# Type Indicators

MB type indicators are used to identify one of the sixteen personality types that an individual belongs to. The type influences identification of careers where the person is expected to contribute most as well as where she can find fulfilment. None of the types is superior or inferior to any other type. Below are the components of the 16 personality types.



Energy	Extraversion (E) Energy through people	Intraversion (I) Energy through Self-reflection
<b>Information processing</b>	<b>Sensing</b> Through 5 senses (observing)	<b>Intuiting</b> Understanding meaning & pattern
<b>Decision making</b>	<b>Thinking</b> Based on logics & facts	<b>Feeling</b> Based on empathy
<b>Managing external world</b>	<b>Judging</b> organizing and seeking closure	<b>Perceiving</b> Flexibility, spontaneity and openness to experience

## Your type indicator – INTP



## PCI

<b>I</b>	<b>N</b>	<b>T</b>	<b>P</b>
High	High	High	Medium

# Inference

E-I Dimension - Your natural preference is Introversion, You are Silent, Reserved, Introspective, Slow to open-up, Primarily focussed on their own business

S-N Dimension - Your natural preference is Intuiting, You are Innovative, Intuitive, Connect the dots, Look at bigger picture, Look for possibilities

T-F Dimension - Your natural preference is Thinking, You are Logical, Objective, Impersonal decision making

J-P Dimension - Your natural preference is Perceiving, You are Adaptable, Spontaneous, Flexible, Gathering as much information as possible before deciding, preference to experience over organization

## Inference of PCI

  
**High**

You make real-life choices in accordance to your natural preferences. This may or may not always be most appropriate to manage the current situation. However, this saves you from putting additional efforts in exercising a choice that you are not comfortable with.

You inconsistently make real-life choices in accordance to your natural preferences. At times, you make choices that are not aligned to your natural preferences. This may be when you consider doing so more appropriate to manage the situation

  
**Medium**





  
**Low**

You have not been able to clearly identify your preference or you are making a lot of make real-life choices opposite to your natural preferences. This may be possibly because your learnings about how to effectively manage a situation differ from your natural preference.

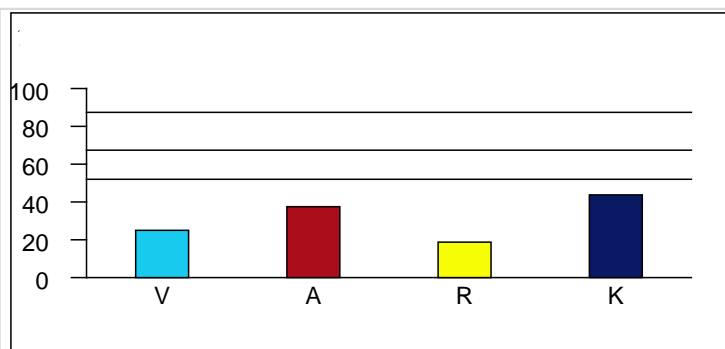


# Learning Preferences

MB type indicators are used to identify one of the sixteen personality types that an individual belongs to. The type influences identification of careers where the person is expected to contribute most as well as where she can find fulfilment. None of the types is superior or inferior to any other type. Below are the components of the 16 personality types.

<b>Visual (V)</b> 	<ul style="list-style-type: none"> <li>• Preference towards Graphical information - maps, charts, graphs, flow charts, labelled diagrams and symbols representation of words.</li> <li>• Use of designs, patterns and shapes to convey information.</li> <li>• Does not include still pictures or photographs that do not convey information or patterns.</li> </ul>
<ul style="list-style-type: none"> <li>• Preference for learning by hearing &amp; speaking</li> <li>• Lectures, group discussions, radio, telephone calls, web-chats and talking things through</li> <li>• Talking out loud and talking to self.</li> </ul>	<b>Auditory (A)</b> 
<b>Read/ Write (R)</b> 	<ul style="list-style-type: none"> <li>• Preference for information displayed in words</li> <li>• Emphasis on text-based inputs</li> <li>• Manuals, reports, essays, books, assignments, text dominant internet research</li> </ul>
<ul style="list-style-type: none"> <li>• Preference for concrete personal experiences</li> <li>• Learning by grasping, holding, feeling, doing</li> <li>• Learning through demonstrations, simulations, videos</li> </ul>	<b>Kinesthetic (K)</b> 

## Your learning preference(s)



The graph shows the proportion of responses where you displayed a particular learning preference. This is an indicator of the mode you generally prefer in real life.

# Cognitive abilities

Ability	Description	Your assessment
Numerical ability	Ability to understand and work with quantitative concepts	Low
Verbal reasoning	Ability to understand concepts framed in words	Medium
Spatial ability	Ability of 3D visualization from 2D representation	Low
Computations	Facility with numbers	High
Clerical Perception	Quickly recognizing information presented in letters & words	Very High
Form Perception	Quick recognition of visual information	Very High



# Critical workplace abilities

Ability	Description	Your self-assessment score
Leading & Influencing	Leading, Coordinating, Negotiating, Influencing, Social management, External environment management	Very High
Helping & facilitating	Social perceptiveness, Active listening	Very High
Organizing and closing	Task structuring, Planning, Being methodical, Doing repetitive activities, Working with deadlines, Punctuality, Closure	High

## Your Top Career Clusters



### Health Science

While working in this cluster, you shall be involved in providing support Services, therapeutic Services, biotechnology research and development diagnostic Services as well as health informatics. It includes professions such as medical doctors, nurses and medical technicians.

### Business Management & Administration

In this cluster, you shall be focussing on administrative support, business & information management, operations management, human resource management or general management. Professions include executive assistants, information systems managers, operations managers in various specialised domains such as hydroelectric systems, event managers, purchase managers, human resource managers, training & development managers and service delivery managers

### Human Services

This cluster includes consumer services, counselling & mental health services, family & community services as well as personal care services. Professions include customer service executives, psychologists, counsellors, social & community workers, dermatologists and cosmetologists.

## Your Top Streams

PCB

Any stream

# Career Suggestions

Profession Name	Cluster	11Th / 12Th	Higher Education	Recommendation
Marriage and Family Therapists	Human Services	PCB	Science+BSc. in Psychology+Post Graduate Diploma in Counselling+PhD in Family Counselling/Any Stream+BA in Social Work+MA in Social Work+PhD in Social Work+Licence Of Counsellors/Science+BSc. in Clinical Psychology+MSc. in Clinical Psychology+License for Counselling	Optional
Animal Scientists	Agriculture, Food & Natural Resources	PCB	Science+BSC (Physics/ Chemistry/ Biology)+MSC (Physics/ Chemistry/ Biology)/Science+BSC (Animal Science)+MSC (Applied Science)/Science+BSC (Zoology)+MSC (Zoology)	Develop
Soil and Plant Scientists	Agriculture, Food & Natural Resources	PCB	Science with Physics Chemistry Maths+B.Sc. in Agriculture/Agricultural Biotechnology./Plant Science+M.Sc. in Agriculture/Agricultural Biotechnology./Plant Science+PhD in Agriculture/Agricultural Biotechnology/Plant Science/Science with Physics, Chemistry Maths+B.Sc. in Dairy Science/Food Science/Plant Pathology/ Horticulture+M.Sc. in Dairy Science/Food Science/Plant Pathology/ Horticulture+PhD in Dairy Science/Food Science/Plant Pathology/ Horticulture	Develop
Poets, Lyricists and Creative Writers	Arts, Audio/Video Technology & Communications	Any stream	Any Stream +B.Des in Fashion Designing+Certificate in creative writing /Any Stream+Diploma in Fashion Designing+Graduation in any stream+Certificate in creative writing/	Develop

Profession Name	Cluster	11Th / 12Th	Higher Education	Recommendation
Supply Chain Managers	Business Management & Administration	Any stream	Any Stream+Bachelor's degree in Supply Chain Management+Post Graduate Diploma in Supply Chain Management/Any Stream+Diploma in Supply Chain Management+BBA in General Management+MBA in General Management	Develop
Computer and Information Systems Managers	Business Management & Administration	PCM	Science+B.Sc. Computer Science+M.Sc in Computer Science/Science+B.Tech Computer Science+M.Tech In Computer Science/Science+Bachelor Of Computer Application+Master In Computer Application	Develop
Supply Chain Managers	Business Management & Administration	Any stream	Any Stream+B.Com in Supply Chain Management/Any Stream+BBA in Logistics & Supply Chain Management/Any Stream+BBA in Business Analytics	Develop
Supply Chain Managers	Business Management & Administration	Any stream	Any Stream+B.Com in Supply Chain Management/Any Stream+BBA in Logistics & Supply Chain Management/Any Stream+BBA in Business Analytics	Develop
Supply Chain Managers	Business Management & Administration	Any stream	Any Stream+Bachelor's degree in Supply Chain Management+Post Graduate Diploma in Supply Chain Management/Any Stream+Diploma in Supply Chain Management+BBA in General Management+MBA in General Management	Develop



Profession Name	Cluster	11Th / 12Th	Higher Education	Recommendation
Foreign Language and Literature Teachers, Postsecondary	Education & Training	Any stream	Any Stream+BA in Foreign Language(German/ French/ Spanish)+MA in Foreign Language(German/French/Spanish)+PhD in Foreign Language(German/French/Spanish)+UGC NET, State Level Eligibility Test(Appeared After Master Level)	Develop
Environmental Science Teachers, Postsecondary	Education & Training	PCB	Science+B.Sc in Environmental Science+B.Sc in Environmental Science+PhD. Environmental Science+UGC NET, State Level Eligibility Test(Appeared After Master Level)	Develop
Allergists and Immunologists	Health Science	PCB	Science+MBBS+MD in Allergy and Immunology+PHD in Immunology/Science+MBBS+Post Graduate Diploma in Allergy And Immunology	Develop
Anesthesiologists	Health Science	PCB	Science+MBBS+Doctor of Medicine (MD) in Anesthesia/Doctor of Medicine (MD) in Anesthesiology/Science+MBBS+Post Graduate Diploma in Anesthesia:/Science+Diploma in Anesthesia+B.Sc. Anaesthesia Technology/B.Sc. Operation Theatre and Anaesthesia Technology/B.Sc. Anaesthesia and Operation Theatre Techniques+Post Graduate Diploma in Anesthesia	Develop
Sports Medicine Physicians	Health Science	PCB	Science with Biology+MBBS+Post Graduate Diploma in Sports Medicine (PGDSM)/Science with Biology+MBBS+MD in Sports Medicine/Science with Biology+MBBS+MD in Orthopedics	Develop

Profession Name	Cluster	11Th / 12Th	Higher Education	Recommendation
Urologists	Health Science	PCB	Science with Chemistry, Biology+MBBS+MS Urology+M.Ch In Urology for further specialization	Develop
Orthodontists	Health Science	PCB	Science with Biology+Bachelor Of Dental Surgery(BDS)+Master In Orthodontics+PhD. In Orthodontistry/Science with Biology+Bachelor Of Dental Surgery(BDS)+Post Graduate Diploma in Dentistry	Develop
Medical Scientists, Except Epidemiologists	Health Science	PCB	Science with Biology+MBBS+Doctor Of Medicine+PHD in Medicine/Science with Biology+B.Sc in Clinical Research+M.Sc in Clinical Research+PhD. in Clinical Research	Develop
School Psychologists	Human Services	Any stream	Any Stream+Bachelor Of Arts (Psychology)+Master in Counselling Psychology+PhD. Counselling Psychology/Any Stream+B.Sc in Psychology+M.Sc in Counselling Psychology+PhD. Counselling Psychology	Develop

Video Game Designers	Information Technology	PCM	Bachelor of Science (B.Sc) in Graphics, Animation & Gaming/B.Sc in Animation Game Design and Development+Master of Science (M.Sc.) in Graphics, Animation & Gaming/B.Sc in Animation Game Design and Development+Certification in 3D Video Game Development in Unity: An Introduction/Certified Game AI Developer/Science+Bachelor of Arts (B.A.) in Digital Filmmaking & Animation+Master of Arts (M.A.) in Digital Filmmaking & Animation+Certification OfPixel Art for Video Games/3D Video Game Development in Unity: An Introduction/Science+Bachelor of Technology (B. Tech) Computer Science and Game Development+Master of Technology (M. Tech) Computer Science
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**and Game Development**

				<b>Develop</b>
<b>Search Marketing Strategists</b>	<b>Information Technology</b>	<b>PCM</b>	<b>Any Stream +Diploma in Search Engine Optimization +Graduation In Any Stream/Any Stream+Graduation in Any Stream+Certificate in SEO/</b>	<b>Develop</b>