



CAREER EXPLORATION (CLASS 8TH – 12TH)

Client Details

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Career excellence model



| | |
|----------------------|--|
| Work interests : | What you like |
| Work personality : | How you deal with data and people |
| Abstract reasoning : | Abstract reasoning |
| Abilities : | Critical abilities for satisfactory work performance |
| Learning styles : | Your preferred methods of acquiring information |

Career Exploration Process



Career decision making situation

This represents your current state of your beliefs, self-awareness and information relevant to make career decisions.

Beliefs

These are self-limiting beliefs about your own capability to make sound career decisions. These prevent you to undertake career decisions freely and with confidence.

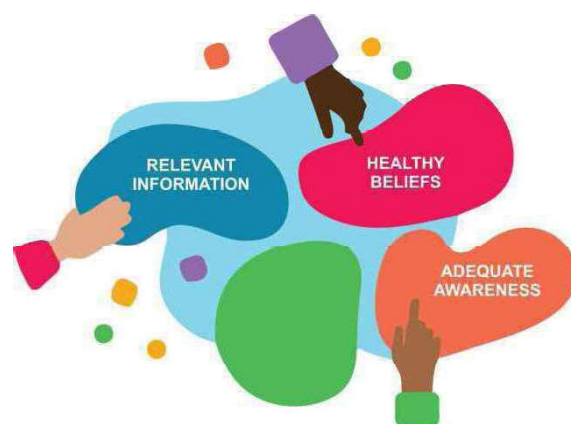
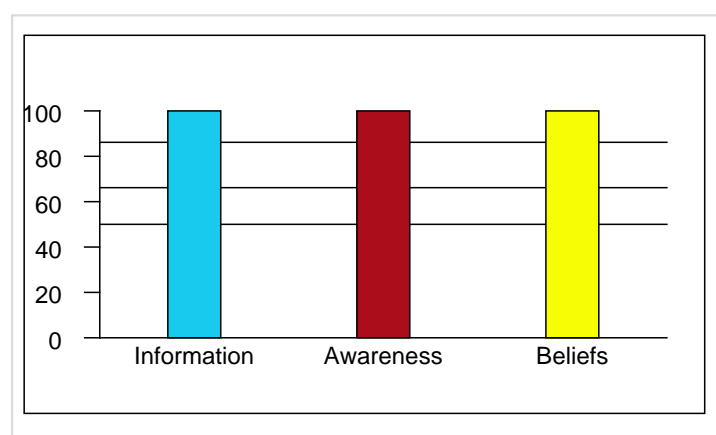
Self-awareness

This is an indication of your own awareness that is relevant in making healthy career decisions.

Information

This is an indication of presence or absence of relevant information required to make healthy career decisions.

Your career decision making situation



<50%

Low

50–75%

Moderate

>75%

High

Observations & suggestions

| | |
|-------------|---|
| Beliefs | You are quite confident of your career decision making abilities independently |
| Awareness | You are aware of your career relevant characteristics. You also have an idea of the occupations that you want to pursue. The next step is to validate your assumptions for accuracy and work on the path forward. |
| Information | You seem to be well-equipped with information about various careers and opportunities |

Work Interests

REALISTIC (R)

Being "Hands-on" - Working with machines, tools and things.

INVESTIGATIVE (I)

Preference to understand, analyze and predict.

ARTISTIC (A)

Preference for literature, music or other artistic and creative activities.

SOCIAL (S)

Preference to help, facilitate or guide.

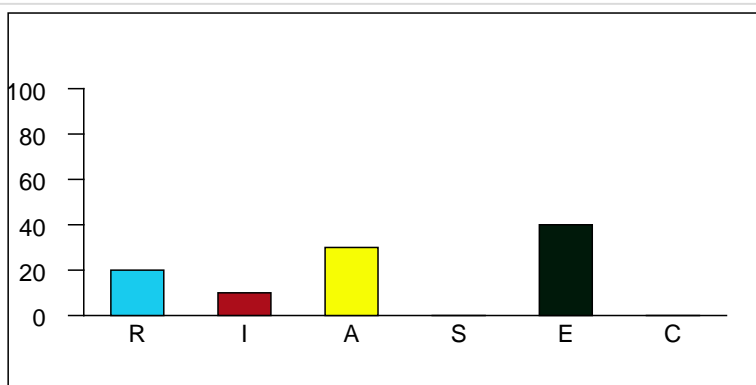
ENTERPRISING (E)

Preference to influence - to sell or to persuade.

CONVENTIONAL (C)

Preference to create and maintain orderliness.

Your Work Interests



DOMAIN CODE :

C(Conventional)

I(Investigative)

A(Artistic)

Work Values

An individual's work personality is determined by his or her needs and abilities. Similarly, ability requirement and possible reinforcement are important characteristics of a work environment. Job satisfaction of an individual depends on alignment of her needs to the reinforcement offered by the work environment. We identify 21 needs, grouped into 6 work values.



Your Top Needs

1. Variety - I could do something different every day
2. Achievement - the work could give me a feeling of accomplishment
3. Ability utilization - I make use of my abilities
4. Social status - I would be considered worthy by others in my company and my community
5. Company policies - I would be treated fairly by the company

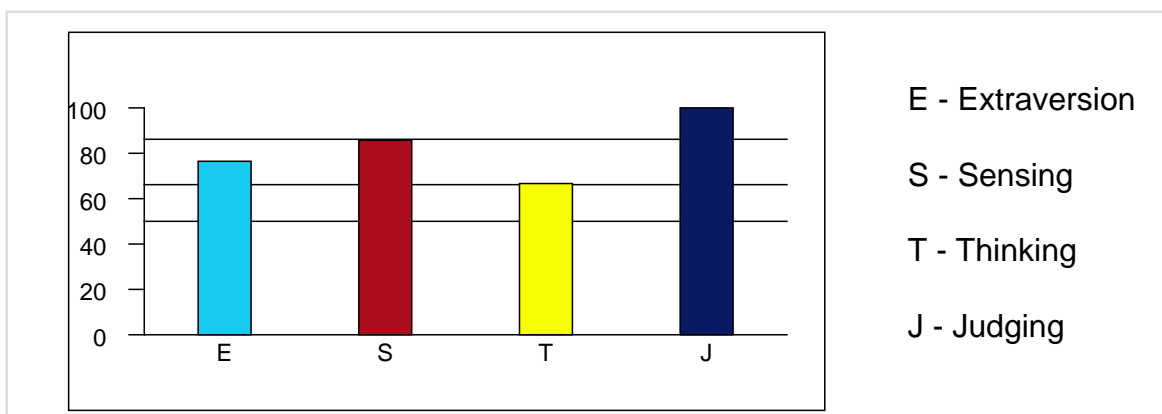
Type Indicators

MB type indicators are used to identify one of the sixteen personality types that an individual belongs to. The type influences identification of careers where the person is expected to contribute most as well as where she can find fulfilment. None of the types is superior or inferior to any other type. Below are the components of the 16 personality types.



| Energy | Extraversion (E) Energy through people | Intraversion (I) Energy through Self-reflection |
|--------------------------------|--|--|
| Information processing | Sensing Through 5 senses (observing) | Intuiting Understanding meaning & pattern |
| Decision making | Thinking Based on logics & facts | Feeling Based on empathy |
| Managing external world | Judging organizing and seeking closure | Perceiving Flexibility, spontaneity and openness to experience |

Your type indicator – ESTJ



PCI

| E | S | T | J |
|------|------|--------|------|
| High | High | Medium | High |

Inference

E-I Dimension - Your natural preference is Extraversion, You are Open, Accessible, Energetic, Enthusiastic, Outgoing

S-N Dimension - Your natural preference is Sensing, You are Practical, Matter of fact, Observant, Realistic, Preference for actualities over possibilities

T-F Dimension - Your natural preference is Thinking, You are Logical, Objective, Impersonal decision making

J-P Dimension - Your natural preference is Judging, You are Dutiful, Methodical, Organized, Determined, Preference on coming to conclusions and complete tasks at hand

Inference of PCI


High

You make real-life choices in accordance to your natural preferences. This may or may not always be most appropriate to manage the current situation. However, this saves you from putting additional efforts in exercising a choice that you are not comfortable with.

You inconsistently make real-life choices in accordance to your natural preferences. At times, you make choices that are not aligned to your natural preferences. This may be when you consider doing so more appropriate to manage the situation


Medium


Low

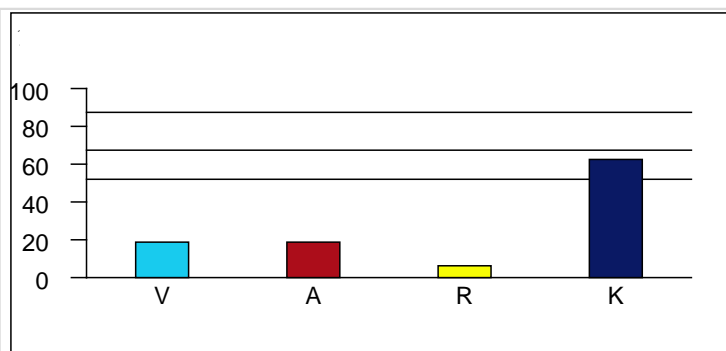
You have not been able to clearly identify your preference or you are making a lot of make real-life choices opposite to your natural preferences. This may be possibly because your learnings about how to effectively manage a situation differ from your natural preference.

Learning Preferences

MB type indicators are used to identify one of the sixteen personality types that an individual belongs to. The type influences identification of careers where the person is expected to contribute most as well as where she can find fulfilment. None of the types is superior or inferior to any other type. Below are the components of the 16 personality types.

| | |
|---|--|
| <p>Visual (V)</p>  | <ul style="list-style-type: none"> • Preference towards Graphical information - maps, charts, graphs, flow charts, labelled diagrams and symbols representation of words. • Use of designs, patterns and shapes to convey information. • Does not include still pictures or photographs that do not convey information or patterns. |
| <ul style="list-style-type: none"> • Preference for learning by hearing & speaking • Lectures, group discussions, radio, telephone calls, web-chats and talking things through • Talking out loud and talking to self. | <p>Auditory (A)</p>  |
| <p>Read/ Write (R)</p>  | <ul style="list-style-type: none"> • Preference for information displayed in words • Emphasis on text-based inputs • Manuals, reports, essays, books, assignments, text dominant internet research |
| <ul style="list-style-type: none"> • Preference for concrete personal experiences • Learning by grasping, holding, feeling, doing • Learning through demonstrations, simulations, videos | <p>Kinesthetic (K)</p>  |

Your learning preference(s)



The graph shows the proportion of responses where you displayed a particular learning preference. This is an indicator of the mode you generally prefer in real life.

Cognitive abilities

| Ability | Description | Your assessment |
|---------------------|--|-----------------|
| Numerical ability | Ability to understand and work with quantitative concepts | Low |
| Verbal reasoning | Ability to understand concepts framed in words | Low |
| Spatial ability | Ability of 3D visualization from 2D representation | Low |
| Computations | Facility with numbers | Low |
| Clerical Perception | Quickly recognizing information presented in letters & words | Low |
| Form Perception | Quick recognition of visual information | Low |



Critical workplace abilities

| Ability | Description | Your self-assessment score |
|------------------------|---|----------------------------|
| Leading & Influencing | Leading, Coordinating, Negotiating, Influencing, Social management, External environment management | Very High |
| Helping & facilitating | Social perceptiveness, Active listening | Very High |
| Organizing and closing | Task structuring, Planning, Being methodical, Doing repetitive activities, Working with deadlines, Punctuality, Closure | Very High |

Stream Mapping

| Stream | Good Choices | Optional Choices |
|------------|--------------|------------------|
| Any Stream | 0 | 0 |
| Commerce | 0 | 0 |
| Humanities | 0 | 0 |
| PCM | 0 | 0 |
| PCB | 0 | 0 |
| PCMB | 0 | 0 |

Remarks

Career Cluster Mapping

| Stream | Good Choices | Optional Choices |
|--|--------------|------------------|
| Agriculture, Food & Natural Resources | 0 | 0 |
| Architecture & Construction | 0 | 0 |
| Arts, Audio/Video Technology & Communications | 0 | 0 |
| Business Management & Administration | 0 | 0 |
| Education & Training | 0 | 0 |
| Finance | 0 | 0 |
| Government & Public Administration | 0 | 0 |
| Health Science | 0 | 0 |
| Hospitality & Tourism | 0 | 0 |
| Human Services | 0 | 0 |
| Information Technology | 0 | 0 |
| Law, Public Safety, Corrections & Security | 0 | 0 |
| Manufacturing | 0 | 0 |
| Marketing | 0 | 0 |
| Science, Technology, Engineering & Mathematics | 0 | 0 |
| Transportation, Distribution & Logistics | 0 | 0 |

Career Suggestions

| Profession Name | Cluster | 11Th / 12Th | Higher Education | Recommendation |
|-----------------|---------|-------------|------------------|----------------|
|-----------------|---------|-------------|------------------|----------------|

Counsellor / Mentor Remarks

Date:

Signature



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