

## **Client Details**

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Nature 8,8th

Date of birth 2024-03-21

Gender Male

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Submission

## **Counsellor Details**

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### **Career Excellence Model**





### **Career Excellence Process**

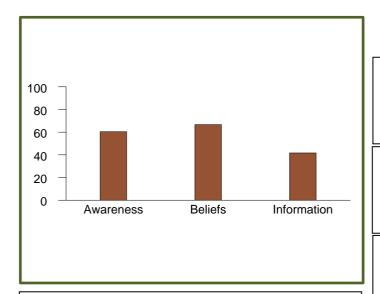


# **Career Situation Analysis**

This represents your current state of your beliefs, self-awareness and information relevant to make career decisions.

Healthy Beliefs	Self-enabling or self-limiting beliefs of the student about his or her own capacity to make sound career decisions. If the individual has a lot of self-limiting beliefs, these prevent him/her to make career decisions about confidently and freely. This is counsellors' responsibility to work on these as a first step of the counselling process after rapport building.
Adequate self- awareness	This is an indication of the awareness of the individual about various parameters related to self, that play important role in identification of suitable careers. This assessment analyzes the same for the individual. It is counsellors' responsibility to explain various parameters in the report to individual, making him/her adequately self-aware to make reasonable career decisions.
Relevant career related information	This is an indication of the individual's awareness about career landscape – available job roles, their activities, courses required to become eligible for the same and colleges that can help him/her complete those courses. Once the counsellor has worked on the beliefs of the student and has explained the report, individual should engage with counsellor on this, to finalize final plan-A & plan-B careers.

## Your career situation



Low (<50%), Medium (50 - 75%), High (>75%)

#### **Observations & Suggestions**

Beliefs – You have moderate confidence about our career decision making abilities. Some of your beliefs need to be relooked to be more helpful

Self-awareness —You have some awareness of your career relevant characteristics as well a preferred occupations. You need to become thoroughly aware before you commit yourself to any occupation.

Career-information —You need to get information about various careers and opportunities to make informed choices that shall suit you.



## **Work Interests**

### REALISTIC (R)

Being "Hands-on" - Working with machines, tools and things.

### INVESTIGATIVE (I)

Preference to understand, analyze and predict.

### ARTISTIC (A)

Preference for literature, music or other artistic and creative activities.

### SOCIAL (S)

Preference to help, facilitate or guide.

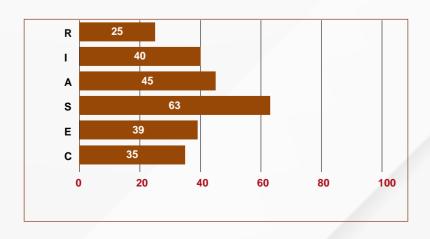
### **ENTERPRISING (E)**

Preference to influence - to sell or to persuade.

### CONVENTIONAL (C)

Preference to create and maintain orderliness.

## **Your Work Interests**



### **DOMAIN CODE:**

C(Conventional)
S(Social)

I(Investigative)

### **Work Values**

An individual's work personality is determined by his or her needs and abilities. Similarly, ability requirement and possible reinforcement are important characteristics of a work environment. Job satisfaction of an individual depends on alignment of her needs to the reinforcement offered by the work environment. We identify 21 needs, grouped into 6 work values.

#### **ACHIEVEMENT:**

Using your best abilities, feeling a sense of accomplishment.

#### **WORKING CONDITION:**

Pay, job security, physical working condition, work that suits temperament.

#### **RECOGNITION:**

Advancement, recognition, respect.

#### **RELATIONSHIP:**

Service to others, getting along with others, having a clean conscience.

#### **SUPPORT:**

Competent & considerate management.

#### **INDEPENDENCE:**

Competent & considerate management.

#### **Your Top Needs**

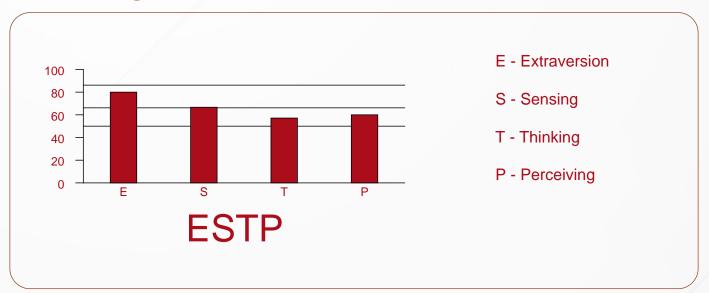
- 1. Variety I could do something different every day
- 2. Responsibility I could make decisions on my own
- 3. Independence I could work alone
- 4. Creativity I could try out my own ideas
- 5. Working conditions The job would have good work-conditions

# **Personality**

Personality type indicators are used to identify one of the sixteen personality types that an individual belongs to. The type influences identification of careers where the person is expected to contribute most as well as where she can find fulfilment. None of the types is superior or inferior to any other type. Below are the components of the 16 personality types.



# Your type indicator -



## Inference

E-I Dimension - Your natural preference is Extraversion, You are Open, Accessible, Energetic, Enthusiastic, Outgoing

S-N Dimension - Your natural preference is Sensing, You are Practical, Matter of fact, Observant, Realistic, Preference for actualities over possibilities

T-F Dimension - Your natural preference is Thinking, You are Logical, Objective, Impersonal decision making

J-P Dimension - Your natural preference is Perceiving, You are Adaptable, Spontaneous, Flexible, Gathering as much information as possible before deciding, preference to experience over organizat

# **Learning Preferences**

Learning preferences focus on preference of people for the modes in which they would prefer information to come to them. If that happens, there are higher chances for them to learn from the information.



- Preference towards graphical information maps, charts, graphs, flow charts, labelled diagrams and symbolic representations of words
- Use of designs, patterns and shapes to convey information
- Does not include still pictures or photographs that do not convey information or patterns
- Preference for learning by hearing & speaking
- Lectures, group discussions, radio, telephone calls, web-charts & talking things through
- Talking out aloud & talking to self

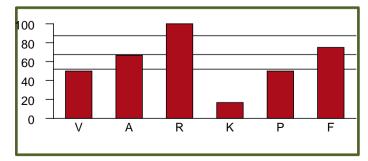




- Preference for information displayed in words
- Emphasis on text-based inputs
- Manual reports, essays, books, assignments, text dominants internet research
- Preference for concrete personal experience
- Learning by grasping, holding, feeling and doing
- Learning through demonstrations, simulations and videos



# Your learning preferences



<25% – In less than in 1 out of 4 situations, you prefer this mode

25 <= 50% - In 1 to 2 out of 4 situations, you prefer this mode

>50% - More than 2 out of 4 situations, you prefer this mode



# **Cognitive Abilities**

Ability	Description	Your Assessment		
NUMERICAL ABILITY	Ability to understand and work with quantitative concepts	Low		
VERBAL REASONING	Ability to understand concepts framed in words	Low		
SPATIAL ABILITY	Ability to 3D visualization from 2D representations	Medium		
COMPUTATIONS	Facility with numbers	Low		
CLERICAL PERCEPTIONS	Quickly recognizing information presented in letters & words	Low		
FORM PERCEPTION	Quickly recognizing of visual information	Very High		

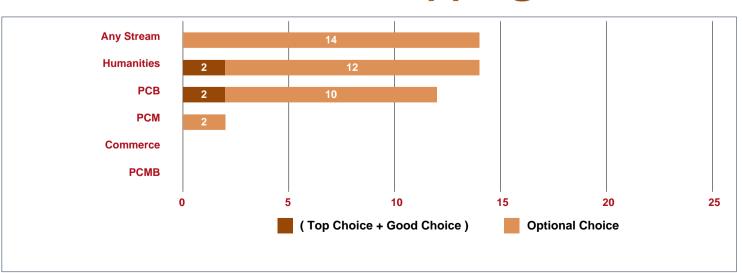
## **Critical Workplace Abilities**

Ability	Description	Your Self-assessment Score		
LEADING & INFLUENCING	Leading, Coordinating, Negotiating, Influencing, Social management, External environment management	Medium		
HELPING & FACILITATING	Social perceptiveness, Active listening	Medium		
ORGANIZING AND CLOSING	Task structuring, planning, Being methodical, Doing repetitive activities, Working with deadlines, Punctuality, Closure	Low		

# **Cluster Mapping**



# **Stream Mapping**



## **Career Suggestions**

Your current stream is PCM. However, you are open to change streams to PCB. Hence, below careers include PCM,PCB

Profession Name	Cluster	11Th / 12Th	I-Match	A-Match	Recommendation
Special Educator	Education & Training	РСВ	М	Н	Good Choice( 71 )
Educational Roadmap : - I	PCB + BSC (Special Education) + B.Ed., M.E	Ed. (Special E	ducation)		
Lecturer (Physical	Education & Training	РСВ	М	Н	Good Choice( 70 )
Education)					
Educational Roadmap : - I	PCB + BSC (Physical education, Health Edu	cation & Spo	rts)/BPEd	(Bachelor	of Physical
Education) + Bed (Physica	al Education)/MPEd (Master of Physical Edu	ıcation) + (op	tional) Ph	.D + SET/N	IET
Vision impairment &	Health Science	РСВ	М	М	Optional( 40 )
rehabilitation					
professionals					
Educational Roadmap : - I	PCB + BOT (Bachelor of Occupational There	apy) + MOT (N	Master of (	Occupation	nal Therapy) +
Specialized Certificates (L	ow vision therpay/ Orientation & Mobility/ A	Assistive tech	nology fo	r visually i	mpaired/vision
rehabilitation therapy)/ PC	B + BRS (Bachelor in Rehabilitation Science	e) + MRS (Ma	ster, spec	cialization	in OT) +
Specialized certifications					
Forest Ranger/ Forest	Science, Technology, Engineering &	РСВ	М	М	Optional( 40 )
officer	Mathematics				
Educational Roadmap : - I	PCB + BSC, MSC (Forestry)/ PCB + BSC, MS	SC (Wildlife S	cience)		
Nurse Midwives	Health Science	РСВ	М	М	Optional( 40 )
Educational Roadmap : - I	PCB + B.Sc., M.Sc. (Nursing)/PCB+Diploma	in Auxiliary N	lursing Mi	idwifery	
Psychiatric clinical	Health Science	РСВ	М	М	Optional( 39 )
nurse					
Educational Roadmap : - I	PCB+B.Sc., MSc. (Nursing with specialization	on in Psychia	tric Nursir	ng) / PCB +	· Diploma
(ANM/GNM) + Post-basic diploma (Psychiatric Nursing)					
Occupational Therapists	Health Science	РСВ	М	М	Optional( 38 )
Educational Roadmap : - PCB+BOT (Bachelor Of Occupational Therapy)+M.Sc. (Occupational Therapy)/Master Of					
Occupational Therapy(MOT)					
Community Health	Human Services	РСВ	М	М	Optional( 36 )
Worker, Health					
Educators					
Educational Roadmap : - PCB + BPA (Bachelor in Public Health) + MPA (Master in Public Health)/ PCB (Preferred) +					
B.Ed, M.Ed (Health Education)/ PCB + B.Sc. (Health Science/ Life Science/ Biology) + M.Sc. (Health Science)					

Profession Name	Cluster	11Th / 12Th	I-Match	A-Match	Recommendation
Pharmaceutical	Business Management & Administration	РСВ	М	М	Optional( 35 )
Regulatory Manager					
Educational Roadmap : -	PCB +Bpharma/ B.Sc. (Pharmacy/Chemistry	y/Industrial Cl	nemistry/		
Biochemistry/Biotechnol	ogy & Biochemistry) + Mpharma (Regulator	y affairs)/MSC	(Regulate	ory affairs)	/PG Diploma
(Regulatory affairs)					
Fire (Safety) Officer	Law, Public Safety, Corrections &	РСМ	М	М	Optional( 35 )
	Security				
Educational Roadmap : -	PCM + BSC (Fire & Safety) + MSC (Fire & In	dustrial Safet	y)/ PCM +	Btech (Fir	e Engineering)/
PCM + Diploma (Fire satefy & engineering) + PG Diploma (Fire & Industrial Safety)					
Compliance Managers	Business Management & Administration	РСВ	М	М	Optional( 34 )
Educational Roadmap : -	PCB+B.Sc., M.Sc. (Criminology and Crimina	al Justice)			
Skincare Specialists	Human Services	РСВ	М	М	Optional( 33 )
Educational Roadmap : - PCB+MBBS+MD/MS (Dermatology)					
Urologists	Health Science	РСВ	М	М	Optional( 33 )
Educational Roadmap : - PCB+MBBS+MS (Urology) + M.Ch In Urology for further specialization					
Fashion Business	Arts, Audio/Video Technology &	PCM	М	М	Optional( 32 )
Manager	Communications				
Educational Roadmap : - PCM + Bachelor (Fashion Technology) + Master (Fashion Technology)					

# **Counsellor/Mentor Remarks**

30 Mar 2024

**Date** 

Shape

**Signature** 

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We offer a variety of solutions – career counselling, overseas consultation and parenting. Many of our solutions are unique in market. We focus strongly on NEP. We enable counsellors through integrated certifications with best-in-class pricing.

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