



# CAREER EXPLORATION (CLASS 8TH – 12TH)

## Client Details

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Submission : 05-12-2023 22:39 (GMT + 5:30)

## CounsellorDetails

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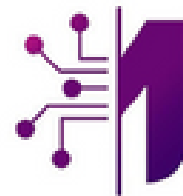
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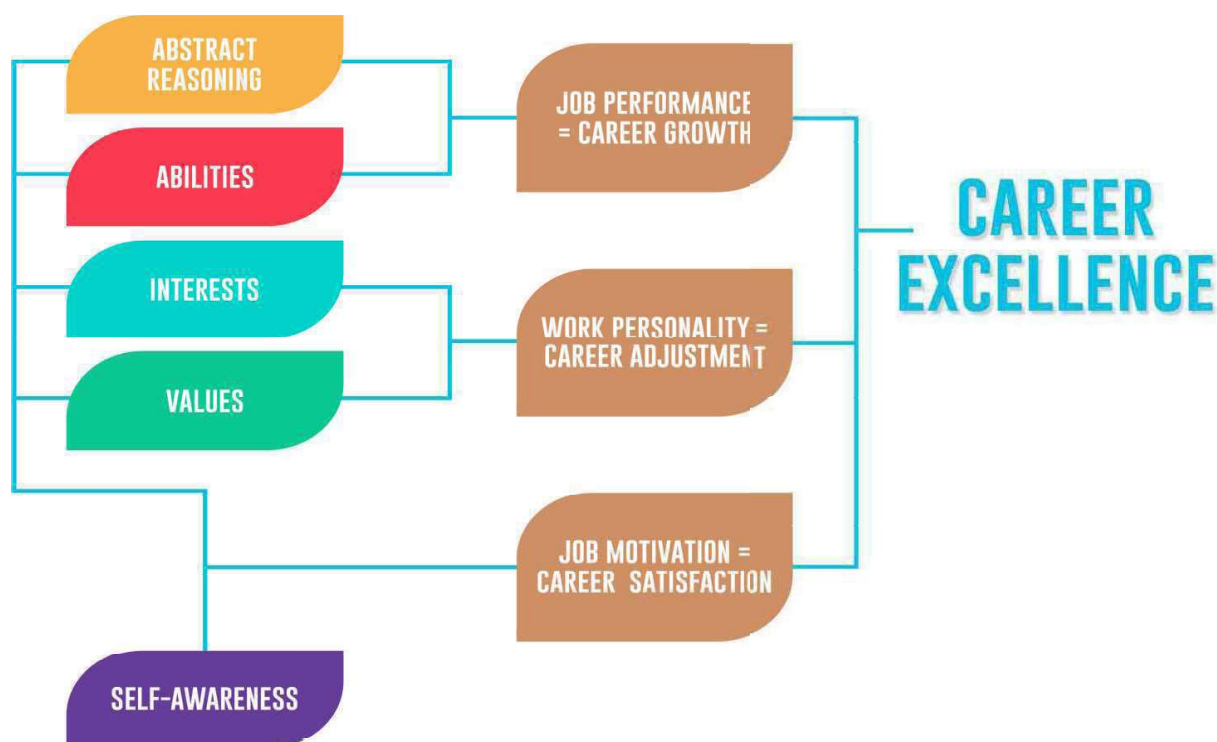
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**Disclaimer:**The results of this report are purely based on the responses provided by the client for the constituent assessments. The analysis and recommendations provided are based on ongoing scientific research and are meant to provide a reference for the client. The decision to follow any recommendations or suggestions solely lies with the client and client shall be solely responsible for the consequences of the same. Please note that the report can be best interpreted along with certified analyst.



# Career excellence model



Work interests :	What you like
Work personality :	How you deal with data and people
Abstract reasoning :	Abstract reasoning
Abilities :	Critical abilities for satisfactory work performance
Learning styles :	Your preferred methods of acquiring information

## Career Exploration Process





# Career decision making situation

This represents your current state of your beliefs, self-awareness and information relevant to make career decisions.

## Beliefs

These are self-limiting beliefs about your own capability to make sound career decisions. These prevent you to undertake career decisions freely and with confidence.

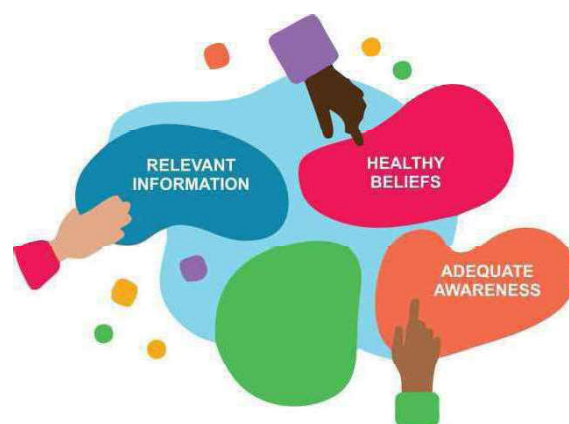
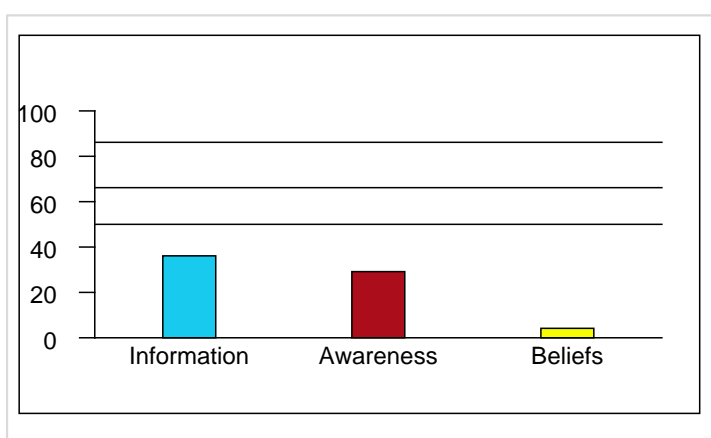
## Self-awareness

This is an indication of your own awareness that is relevant in making healthy career decisions.

## Information

This is an indication of presence or absence of relevant information required to make healthy career decisions.

## Your career decision making situation



<50%

Low

50–75%

Moderate

>75%

High

## Observations & suggestions

### Beliefs

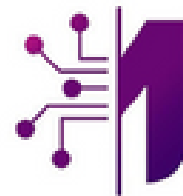
You need to relook your beliefs as they do not display enough confidence.

### Awareness

You need more awareness of your career relevant characteristics and the preferred occupations. You should utilize this systematic assessment process as a way to become self-aware.

### Information

You need to get information about various careers and opportunities to make informed choices that shall suit you.



# Work Interests

## REALISTIC (R)

Being "Hands-on" - Working with machines, tools and things.

## INVESTIGATIVE (I)

Preference to understand, analyze and predict.

## ARTISTIC (A)

Preference for literature, music or other artistic and creative activities.

## SOCIAL (S)

Preference to help, facilitate or guide.

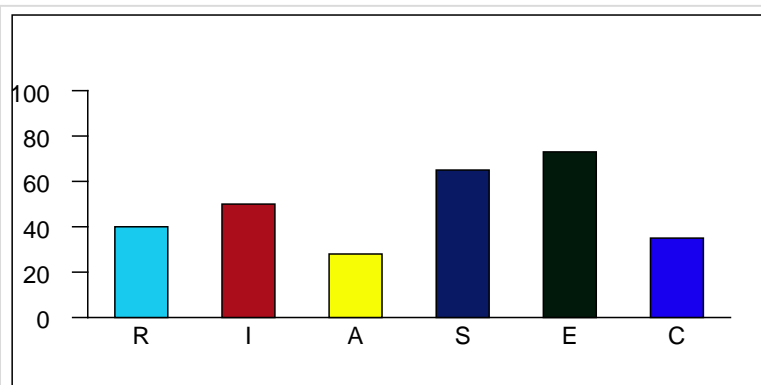
## ENTERPRISING (E)

Preference to influence - to sell or to persuade.

## CONVENTIONAL (C)

Preference to create and maintain orderliness.

## Your Work Interests



### DOMAIN CODE :

E(Enterprising)

S(Social)

I(Investigative)





# Work Values

An individual's work personality is determined by his or her needs and abilities. Similarly, ability requirement and possible reinforcement are important characteristics of a work environment. Job satisfaction of an individual depends on alignment of her needs to the reinforcement offered by the work environment. We identify 21 needs, grouped into 6 work values.

## **ACHIEVEMENT :**

Using your best abilities, feeling a sense of accomplishment.

## **WORKING CONDITIONS :**

Pay, job security, physical working condition, work that suits temperament.

## **RECOGNITION :**

Advancement, recognition, respect.

## **RELATIONSHIP :**

Service to others, getting along with others, having a clean conscience.

## **SUPPORT :**

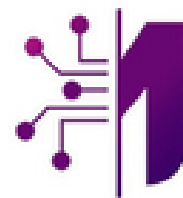
Competent & considerate management.

## **INDEPENDENCE :**

Creativity, Responsibility, Autonomy

## **Your Top Needs**

1. Ability utilization - I make use of my abilities
2. Supervision (Human relations) - I have supervisors who would back up their workers in front of management
3. Creativity - I could try out my own ideas
4. Supervision (Technical) - I would have supervisors who train me well
5. Authority - I could give directions to others



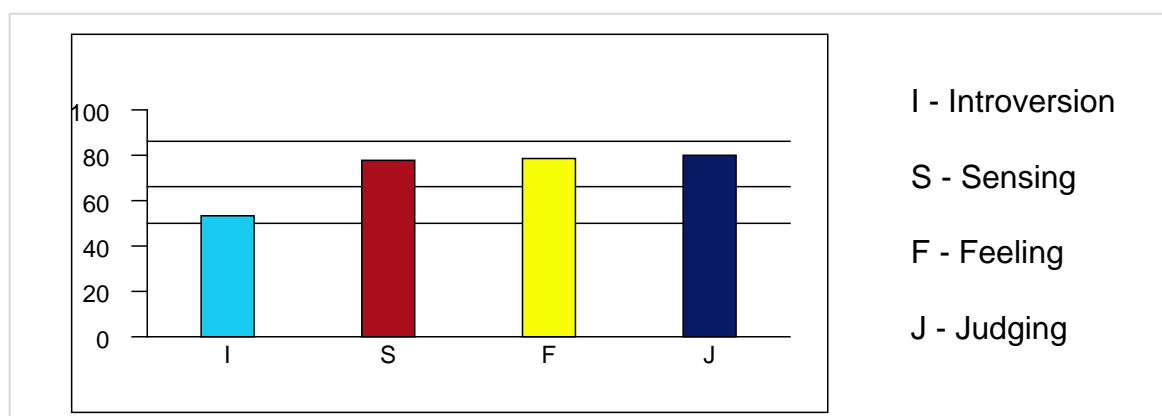
# Type Indicators

MB type indicators are used to identify one of the sixteen personality types that an individual belongs to. The type influences identification of careers where the person is expected to contribute most as well as where she can find fulfilment. None of the types is superior or inferior to any other type. Below are the components of the 16 personality types.



Energy	Extraversion (E) Energy through people	Intraversion (I) Energy through Self-reflection
<b>Information processing</b>	<b>Sensing</b> Through 5 senses (observing)	<b>Intuiting</b> Understanding meaning & pattern
<b>Decision making</b>	<b>Thinking</b> Based on logics & facts	<b>Feeling</b> Based on empathy
<b>Managing external world</b>	<b>Judging</b> organizing and seeking closure	<b>Perceiving</b> Flexibility, spontaneity and openness to experience

## Your type indicator – ISFJ



## PCI

<b>I</b>	<b>S</b>	<b>F</b>	<b>J</b>
Medium	High	High	High



# Inference

E-I Dimension - Your natural preference is Introversion, You are Silent, Reserved, Introspective, Slow to open-up, Primarily focussed on their own business

S-N Dimension - Your natural preference is Sensing, You are Practical, Matter of fact, Observant, Realistic, Preference for actualities over possibilities

T-F Dimension - Your natural preference is Feeling, You are Supportive, Compassionate, Friendly, Harmonious, Warmth & sympathy towards people

J-P Dimension - Your natural preference is Judging, You are Dutiful, Methodical, Organized, Determined, Preference on coming to conclusions and complete tasks at hand

## Inference of PCI



High

You make real-life choices in accordance to your natural preferences. This may or may not always be most appropriate to manage the current situation. However, this saves you from putting additional efforts in exercising a choice that you are not comfortable with.

You inconsistently make real-life choices in accordance to your natural preferences. At times, you make choices that are not aligned to your natural preferences. This may be when you consider doing so more appropriate to manage the situation



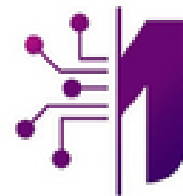
Medium



Low





You have not been able to clearly identify your preference or you are making a lot of make real-life choices opposite to your natural preferences. This may be possibly because your learnings about how to effectively manage a situation differ from your natural preference.



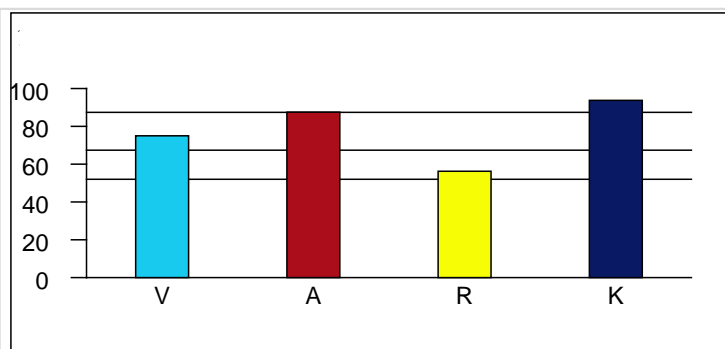


# Learning Preferences

MB type indicators are used to identify one of the sixteen personality types that an individual belongs to. The type influences identification of careers where the person is expected to contribute most as well as where she can find fulfilment. None of the types is superior or inferior to any other type. Below are the components of the 16 personality types.

<b>Visual (V)</b> 	<ul style="list-style-type: none"><li>• Preference towards Graphical information - maps, charts, graphs, flow charts, labelled diagrams and symbols representation of words.</li><li>• Use of designs, patterns and shapes to convey information.</li><li>• Does not include still pictures or photographs that do not convey information or patterns.</li></ul>
<ul style="list-style-type: none"><li>• Preference for learning by hearing &amp; speaking</li><li>• Lectures, group discussions, radio, telephone calls, web-chats and talking things through</li><li>• Talking out loud and talking to self.</li></ul>	<b>Auditory (A)</b> 
<b>Read/ Write (R)</b> 	<ul style="list-style-type: none"><li>• Preference for information displayed in words</li><li>• Emphasis on text-based inputs</li><li>• Manuals, reports, essays, books, assignments, text dominant internet research</li></ul>
<ul style="list-style-type: none"><li>• Preference for concrete personal experiences</li><li>• Learning by grasping, holding, feeling, doing</li><li>• Learning through demonstrations, simulations, videos</li></ul>	<b>Kinesthetic (K)</b> 

## Your learning preference(s)



The graph shows the proportion of responses where you displayed a particular learning preference. This is an indicator of the mode you generally prefer in real life.

# Cognitive abilities

Ability	Description	Your assessment
Numerical ability	Ability to understand and work with quantitative concepts	Medium
Verbal reasoning	Ability to understand concepts framed in words	Low
Spatial ability	Ability of 3D visualization from 2D representation	Low
Computations	Facility with numbers	Low
Clerical Perception	Quickly recognizing information presented in letters & words	Low
Form Perception	Quick recognition of visual information	Medium



# Critical workplace abilities

Ability	Description	Your self-assessment score
Leading & Influencing	Leading, Coordinating, Negotiating, Influencing, Social management, External environment management	Medium
Helping & facilitating	Social perceptiveness, Active listening	High
Organizing and closing	Task structuring, Planning, Being methodical, Doing repetitive activities, Working with deadlines, Punctuality, Closure	Low

## Stream Mapping

Stream	Good Choices	Optional Choices
<b>Any Stream</b>	<b>0</b>	<b>13</b>
<b>Commerce</b>	<b>0</b>	<b>1</b>
<b>Humanities</b>	<b>1</b>	<b>16</b>
<b>PCM</b>	<b>2</b>	<b>13</b>
<b>PCB</b>	<b>0</b>	<b>3</b>
<b>PCMB</b>	<b>0</b>	<b>0</b>

## Understanding Stream Selection

Students can choose from a variety of options after 10th. Commerce stream is focused on business and finance for careers in accounting, marketing, and more. PCM includes physics, chemistry, and math leading to careers in science, engineering and technology. PCB students study biology, chemistry, and physics. They explore careers in medical and life sciences careers. PCMB combines these subjects for versatile science, tech, and healthcare pathways. Humanities has diverse branches - including history, polity, social sciences, arts, literature, and philosophy. Students of humanities may become psychologists, artists, lawyers and more. Every stream gives student an opportunity to explore her passion and excel in some careers.

# Career Cluster Mapping

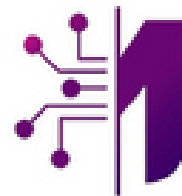
Stream	Good Choices	Optional Choices
<b>Agriculture, Food &amp; Natural Resources</b>	0	1
<b>Architecture &amp; Construction</b>	0	0
<b>Arts, Audio/Video Technology &amp; Communications</b>	0	6
<b>Business Management &amp; Administration</b>	0	3
<b>Education &amp; Training</b>	1	17
<b>Finance</b>	0	0
<b>Government &amp; Public Administration</b>	0	0
<b>Health Science</b>	1	0
<b>Hospitality &amp; Tourism</b>	0	0
<b>Human Services</b>	0	2
<b>Information Technology</b>	0	1
<b>Law, Public Safety, Corrections &amp; Security</b>	0	3
<b>Manufacturing</b>	0	0
<b>Marketing</b>	0	1
<b>Science, Technology, Engineering &amp; Mathematics</b>	1	4
<b>Transportation, Distribution &amp; Logistics</b>	0	1

# Career Suggestions

Profession Name	Cluster	11Th / 12Th	Higher Education	Career Compatibility
Historians	Science, Technology, Engineering & Mathematics	Humanities	Humanities (with History) + B.A., M.A. (History/Cultural History/Gender History)	84
Veterinarians	Health Science	PCB	PCB+B.V Sc. +M.V.Sc.	72
Lecturer (Physical Education)	Education & Training	PCB	PCB + BSC (Physical education, Health Education & Sports)/BPED (Bachelor of Physical Education) + Bed (Physical Education)/MPed (Master of Physical Education) + (optional) Ph.D + SET/NET	70
Skincare Specialists	Human Services	PCB	PCB+MBBS+MD/MS (Dermatology)	45
Preschool Teacher	Education & Training	Any Stream	Any stream + Graduation in any discipline + B.El.Ed/ BTC/ NTT	43
Network Engineer/ Network Administrator	Information Technology	PCM	PCM + BCA/BE (Computer Science) + CCNA/JNCIA	43
Middle school teacher (Special education)	Education & Training	Any Stream	Any Stream+B.Ed in Special Education+M.Ed in Special Education/Any Stream+Bachelor Of Education+Master in Education +Certification Of Training in Special Education	41
Transportation, Storage, and Distribution Managers	Transportation, Distribution & Logistics	Any Stream	Any + BBA + PG Diploma (Transportation Management)/MBA	41
Primary Teacher (Special education)	Education & Training	Any Stream	Any stream + Graduation in any discipline + Bed (Special education) + Med (Special education) + TET (Teachers' eligibility test)	41



Profession Name	Cluster	Stream	Higher Education	Score
Real Estate Brokers	Marketing	Any Stream	Any Stream+BBA, MBA (General/ Real Estate Management)	41
Administrative Officer	Business Management & Administration	Any Stream	Any Stream +Graduation in Any Stream+Post Graduate Diploma in General Management/Any Stream+BBA in General Management+MBA in General Management/	40
Nursing Lecturer	Education & Training	PCB	PCB + BSC (Nursing)/ Bachelor of Nursing/ Genral Nursing & Midwifery + PBBSC (Nursing) + MSC (Nursing/ OBG Nursing/Pediatric Nursing/Psychatric/ Community Health/Medical-surgical/Cardio-thoracic nursing)	40
Lecturer (Mass Communication & Journalism)	Education & Training	Humanities	Humanities + BJMC (Bachelor of Mass Communication & Journalism)/BA (Mass communication & Journalism) + PG Diploma/ MA (Mass communication & Journalism)	39
Biological Science Teachers, Postsecondary	Education & Training	PCB	PCB + B.Sc., M.Sc. (Biology) + (Optional) PhD+UGC NET/SET	38
Home science lecturer	Education & Training	PCB	PCB (with Home Scinece) + B.Sc + M.Sc. (Home Science) + B.Ed. (Optional) + CTET/STET exam	38
Forestry and Conservation Science Teachers, Postsecondary	Education & Training	PCB	PCB + B.Sc., M.Sc. (Forestry /Agriculture/Environmental Science/Zoology/) + (Optional) PhD + UGC NET/SET	38
Anthropology/Archaeology Lecturer	Education & Training	PCB	PCB+B.Sc., M.Sc.(Archaeology/ Anthropology) + (optional) PhD. +UGC NET/STET/Any Stream+BA in Archaeology	38



Profession Name	Cluster	Stream	Higher Education	Score
Company Law Expert (ICLS)	Law, Public Safety, Corrections & Security	Any Stream	Any stream (Humanities with political science, sociology, psychology preferred) +BA-LLB + (optional) LLM + MCA (Ministry of Corporate Affairs) ICSL exam	38
RFID Engineer	Science, Technology, Engineering & Mathematics	PCM	PCM+B.Tech in Electrical Engineering+M.Tech In Electrical Engineering/PCM+B.Tech in Electronic Engineering+M.Tech in Electronic Engineering/PCM+B.Tech in Electronics & Telecommunication Engineering+M.Tech in Electronics & Telecommunication Engineering	37
Tutors	Education & Training	Any Stream	Any Stream+Diploma in Teacher Training+Graduation in Any Desired Stream	37

## Counsellor / Mentor Remarks

Date:

Signature

Signature

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