

Client Details

Name

Nature 8,8th

Date of birth 2024-03-14

Gender Male

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Submission

Counsellor Details

Name Sudhir Gupta

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Address

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Career Excellence Model





Career Excellence Process

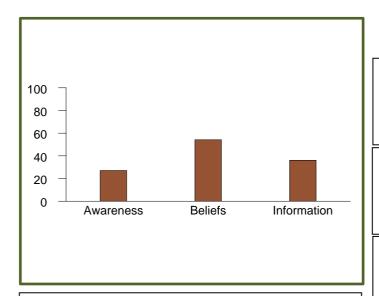


Career Situation Analysis

This represents your current state of your beliefs, self-awareness and information relevant to make career decisions.

Healthy Beliefs	Self-enabling or self-limiting beliefs of the student about his or her of capacity to make sound career decisions. If the individual has a lot of solimiting beliefs, these prevent him/her to make career decisions at confidently and freely. This is counsellors' responsibility to work on these affirst step of the counselling process after rapport building.			
Adequate self- awareness	This is an indication of the awareness of the individual about various parameters related to self, that play important role in identification of suitable careers. This assessment analyzes the same for the individual. It is counsellors' responsibility to explain various parameters in the report to individual, making him/her adequately self-aware to make reasonable career decisions.			
Relevant career related information	This is an indication of the individual's awareness about career landscape – available job roles, their activities, courses required to become eligible for the same and colleges that can help him/her complete those courses. Once the counsellor has worked on the beliefs of the student and has explained the report, individual should engage with counsellor on this, to finalize final plan-A & plan-B careers.			

Your career situation



Low (<50%), Medium (50 - 75%), High (>75%)

Observations & Suggestions

Beliefs – You need to relook your beliefs as hey do not display enough confidence.

Self-awareness —You have some awareness of your career relevant characteristics as well a preferred occupations. You need to become thoroughly aware before you commit yourself to any occupation.

Career-information —You need to get information about various careers and opportunities to make informed choices that shall suit you.



Work Interests

REALISTIC (R)

Being "Hands-on" - Working with machines, tools and things.

INVESTIGATIVE (I)

Preference to understand, analyze and predict.

ARTISTIC (A)

Preference for literature, music or other artistic and creative activities.

SOCIAL (S)

Preference to help, facilitate or guide.

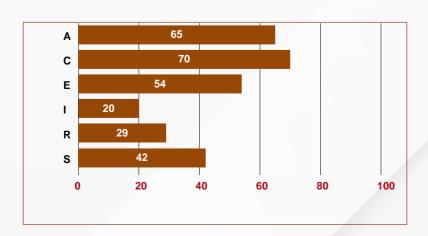
ENTERPRISING (E)

Preference to influence - to sell or to persuade.

CONVENTIONAL (C)

Preference to create and maintain orderliness.

Your Work Interests



DOMAIN CODE:

C(Conventional)

A(Artistic)

E(Enterprising)

Work Values

An individual's work personality is determined by his or her needs and abilities. Similarly, ability requirement and possible reinforcement are important characteristics of a work environment. Job satisfaction of an individual depends on alignment of her needs to the reinforcement offered by the work environment. We identify 21 needs, grouped into 6 work values.

ACHIEVEMENT:

Using your best abilities, feeling a sense of accomplishment.

WORKING CONDITION:

Pay, job security, physical working condition, work that suits temperament.

RECOGNITION:

Advancement, recognition, respect.

RELATIONSHIP:

Service to others, getting along with others, having a clean conscience.

SUPPORT:

Competent & considerate management.

INDEPENDENCE:

Competent & considerate management.

Your Top Needs

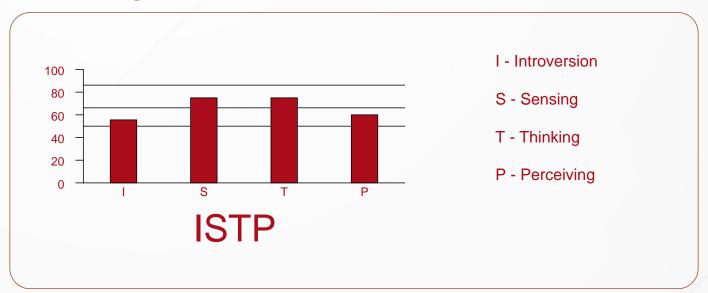
- 1. Variety I could do something different every day
- 2. Responsibility I could make decisions on my own
- 3. Creativity I could try out my own ideas
- 4. Independence I could work alone
- 5. Working conditions The job would have good work-conditions

Personality

Personality type indicators are used to identify one of the sixteen personality types that an individual belongs to. The type influences identification of careers where the person is expected to contribute most as well as where she can find fulfilment. None of the types is superior or inferior to any other type. Below are the components of the 16 personality types.



Your type indicator -



Inference

E-I Dimension - Your natural preference is Introversion, You are Silent, Reserved, Introspective, Slow to open-up, Primarily focussed on their own business

S-N Dimension - Your natural preference is Sensing, You are Practical, Matter of fact, Observant, Realistic, Preference for actualities over possibilities

T-F Dimension - Your natural preference is Thinking, You are Logical, Objective, Impersonal decision making

J-P Dimension - Your natural preference is Perceiving, You are Adaptable, Spontaneous, Flexible, Gathering as much information as possible before deciding, preference to experience over organizat

Learning Preferences

Learning preferences focus on preference of people for the modes in which they would prefer information to come to them. If that happens, there are higher chances for them to learn from the information.



- Preference towards graphical information maps, charts, graphs, flow charts, labelled diagrams and symbolic representations of words
- Use of designs, patterns and shapes to convey information
- Does not include still pictures or photographs that do not convey information or patterns
- Preference for learning by hearing & speaking
- Lectures, group discussions, radio, telephone calls, web-charts & talking things through
- Talking out aloud & talking to self

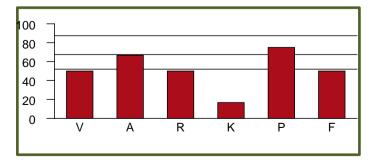




- Preference for information displayed in words
- Emphasis on text-based inputs
- Manual reports, essays, books, assignments, text dominants internet research
- Preference for concrete personal experience
- Learning by grasping, holding, feeling and doing
- Learning through demonstrations, simulations and videos



Your learning preferences



<25% – In less than in 1 out of 4 situations, you prefer this mode

25 <= 50% - In 1 to 2 out of 4 situations, you prefer this mode

>50% - More than 2 out of 4 situations, you prefer this mode



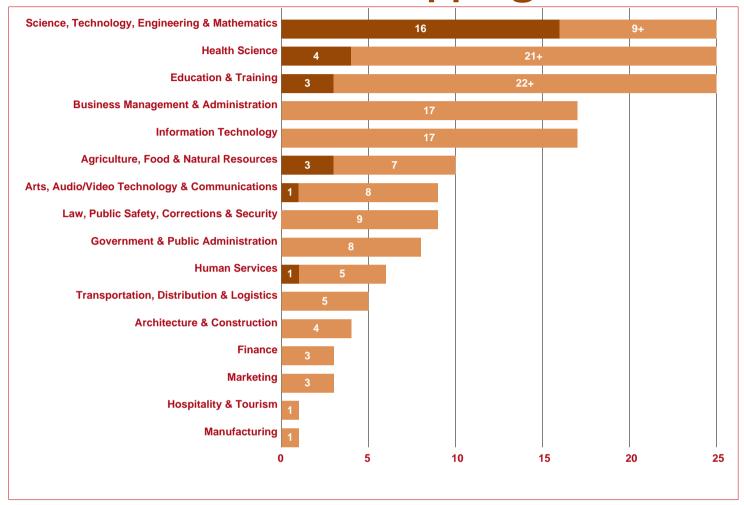
Cognitive Abilities

Ability	Description	Your Assessment	
NUMERICAL ABILITY	Ability to understand and work with quantitative concepts	Medium	
VERBAL REASONING	Ability to understand concepts framed in words	Medium	
SPATIAL ABILITY	Ability to 3D visualization from 2D representations Medium		
COMPUTATIONS	Facility with numbers High		
CLERICAL PERCEPTIONS	Quickly recognizing information presented Low in letters & words		
FORM PERCEPTION	Quickly recognizing of visual information	Very High	

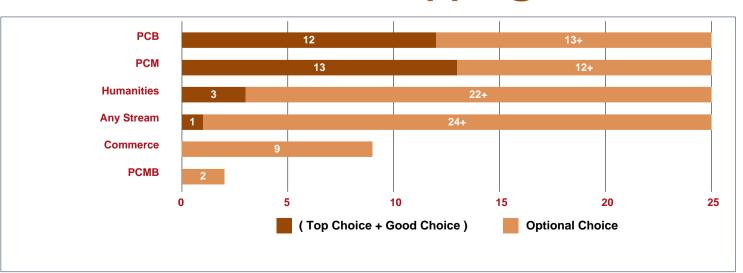
Critical Workplace Abilities

Ability	Description	Your Self-assessment Score	
LEADING & INFLUENCING	Leading, Coordinating, Negotiating, Influencing, Social management, External environment management	anagement, LOW	
HELPING & FACILITATING	Social perceptiveness, Active listening	Low	
ORGANIZING AND CLOSING	Task structuring, planning, Being methodical, Doing repetitive activities, Working with deadlines, Punctuality, Closure	Low	

Cluster Mapping



Stream Mapping



Career Suggestions

Profession Name	Cluster	11Th / 12Th	Higher Education	Career Compatibility
AI/ML Engineer	Information	PCM	PCM+ BE + ME (Computer Science)/B.Sc,	54
	Technology		MSC (Computer Science)/ BCA + MCA	
Air Traffic	Transportation,	PCM	PCM +B.Tech, M.Tech (Aviation	44
Controllers	Distribution &		Technology) /PCM+B.Sc., M.Sc.	
	Logistics		(Aviation) +Certification (Accredited	
			Airport Executive - AAE)	

Counsellor/Mentor Remarks

15 Mar 2024

Date

Shape

Signature

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Brand Logo:

Brand Name and Tagline:

Mission Statement - To help students worldwide build great careers

Brand Story: Respicite was created to help students build excellent careers & lives. As every career stage has unique challenges, we created unique solutions, each addressing a unique challenge, Similarly, we onboarded counsellors, who could support you to take-on those challenges confidently. for each stage. We shall keep on adding services, striving to become a one-stop platform for all your career needs.

We offer a variety of solutions – career counselling, overseas consultation and parenting. Many of our solutions are unique in market. We focus strongly on NEP. We enable counsellors through integrated certifications with best-in-class pricing.

Check our assessments solutions <u>here</u>. You can find our career library <u>here</u>. You can find our counsellors <u>here</u>. If you want to become a counsellor, you can visit <u>here</u>.

See what our counsellors say about us

Visual Elements: Incorporate visually appealing elements such as images, graphics, or icons that reinforce your brand aesthetic and help make the page more engaging.

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