



# CAREER EXPLORATION (CLASS 8TH – 12TH)

# Client Details

Name

Nature

11,11th

Date of birth

2024-03-14

Gender

Male

Mobile No

7977819633

E-mail Id

test534@gmail.com

Address

Script run for test

Submission

# Counsellor Details

Name

Sudhir Gupta

Contact No

7898047468

Email Id

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Address

**Disclaimer:** The results of this report are purely based on the responses provided by the client for the constituent assessments. The analysis and recommendations provided are based on ongoing scientific research and are meant to provide a reference for the client. The decision to follow any recommendations or suggestions solely lies with the client and clients shall be solely responsible for the consequences of the same. Please note that the report can be best interpreted along with certified analyst.

# Career Excellence Model



<b>Career Situation</b>	Current state of self & career awareness
<b>Abilities</b>	Critical abilities for satisfactory work performance
<b>Interests</b>	What you like
<b>Personality</b>	How you deal with data and people
<b>Values</b>	What you cherish most
<b>Learning Style</b>	You preferred methods of acquiring information

# Career Excellence Process

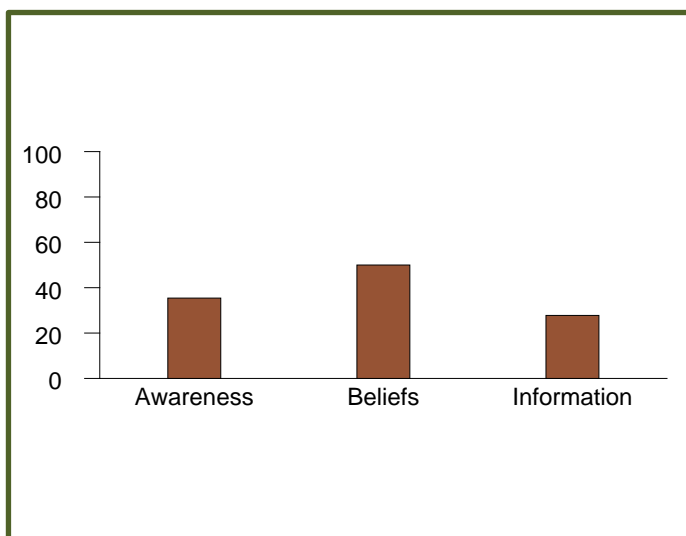


# Career Situation Analysis

This represents your current state of your beliefs, self-awareness and information relevant to make career decisions.

Healthy Beliefs	Self-enabling or self-limiting beliefs of the student about his or her own capacity to make sound career decisions. If the individual has a lot of self-limiting beliefs, these prevent him/her to make career decisions about confidently and freely. This is counsellors' responsibility to work on these as a first step of the counselling process after rapport building.
Adequate self-awareness	This is an indication of the awareness of the individual about various parameters related to self, that play important role in identification of suitable careers. This assessment analyzes the same for the individual. It is counsellors' responsibility to explain various parameters in the report to individual, making him/her adequately self-aware to make reasonable career decisions.
Relevant career related information	This is an indication of the individual's awareness about career landscape – available job roles, their activities, courses required to become eligible for the same and colleges that can help him/her complete those courses. Once the counsellor has worked on the beliefs of the student and has explained the report, individual should engage with counsellor on this, to finalize final plan-A & plan-B careers.

## Your career situation



Low (<50%), Medium (50 – 75%), High (>75%)

### Observations & Suggestions

**Beliefs** – You need to relook your beliefs as they do not display enough confidence.

**Self-awareness** – You have some awareness of your career relevant characteristics as well a preferred occupations. You need to become thoroughly aware before you commit yourself to any occupation.

**Career-information** – You need to get information about various careers and opportunities to make informed choices that shall suit you.

# Work Interests

## REALISTIC (R)

Being “Hands-on” - Working with machines, tools and things.

## INVESTIGATIVE (I)

Preference to understand, analyze and predict.

## ARTISTIC (A)

Preference for literature, music or other artistic and creative activities.

## SOCIAL (S)

Preference to help, facilitate or guide.

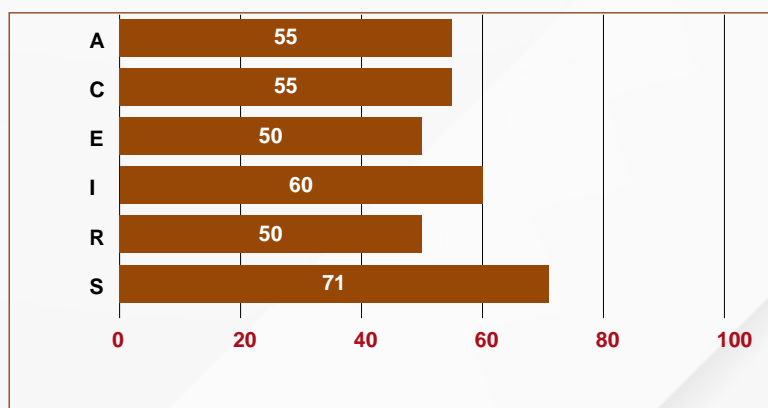
## ENTERPRISING (E)

Preference to influence - to sell or to persuade.

## CONVENTIONAL (C)

Preference to create and maintain orderliness.

# Your Work Interests



## DOMAIN CODE:

S(Social)

I(Investigative)

A(Artistic)

# Work Values

An individual's work personality is determined by his or her needs and abilities. Similarly, ability requirement and possible reinforcement are important characteristics of a work environment. Job satisfaction of an individual depends on alignment of her needs to the reinforcement offered by the work environment. We identify 21 needs, grouped into 6 work values.

## ACHIEVEMENT:

Using your best abilities, feeling a sense of accomplishment.

## WORKING CONDITION:

Pay, job security, physical working condition, work that suits temperament.

## RECOGNITION:

Advancement, recognition, respect.

## RELATIONSHIP:

Service to others, getting along with others, having a clean conscience.

## SUPPORT:

Competent & considerate management.

## INDEPENDENCE:

Competent & considerate management.

### Your Top Needs

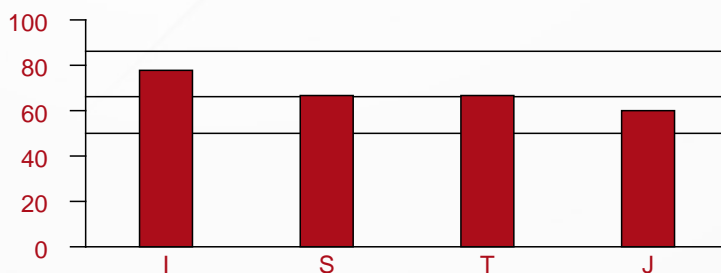
1. Variety - I could do something different every day
2. Responsibility - I could make decisions on my own
3. Creativity - I could try out my own ideas
4. Independence - I could work alone
5. Working conditions - The job would have good work-conditions

# Personality

Personality type indicators are used to identify one of the sixteen personality types that an individual belongs to. The type influences identification of careers where the person is expected to contribute most as well as where she can find fulfilment. None of the types is superior or inferior to any other type. Below are the components of the 16 personality types.



## Your type indicator –



ISTJ

I - Introversion

S - Sensing

T - Thinking

J - Judging

## Inference

E-I Dimension - Your natural preference is Introversion, You are Silent, Reserved, Introspective, Slow to open-up, Primarily focussed on their own business

S-N Dimension - Your natural preference is Sensing, You are Practical, Matter of fact, Observant, Realistic, Preference for actualities over possibilities

T-F Dimension - Your natural preference is Thinking, You are Logical, Objective, Impersonal decision making

J-P Dimension - Your natural preference is Judging, You are Dutiful, Methodical, Organized, Determined, Preference on coming to conclusions and complete tasks at hand



## Cognitive Abilities

Ability	Description	Your Assessment
NUMERICAL ABILITY	Ability to understand and work with quantitative concepts	Medium
VERBAL REASONING	Ability to understand concepts framed in words	High
SPATIAL ABILITY	Ability to 3D visualization from 2D representations	Medium
COMPUTATIONS	Facility with numbers	Medium
CLERICAL PERCEPTIONS	Quickly recognizing information presented in letters & words	Low
FORM PERCEPTION	Quickly recognizing of visual information	Low





## Critical Workplace Abilities

Ability	Description	Your Self-assessment Score
LEADING & INFLUENCING	Leading, Coordinating, Negotiating, Influencing, Social management, External environment management	Low
HELPING & FACILITATING	Social perceptiveness, Active listening	Low
ORGANIZING AND CLOSING	Task structuring, planning, Being methodical, Doing repetitive activities, Working with deadlines, Punctuality, Closure	Low

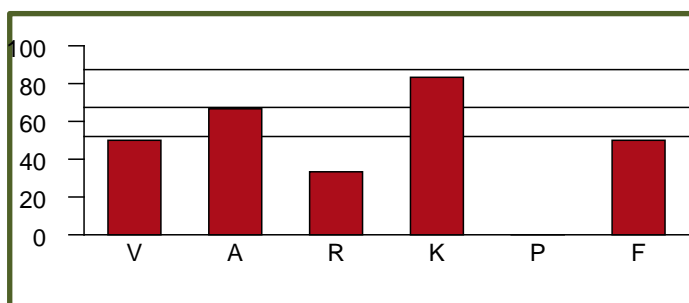


# Learning Preferences

Learning preferences focus on preference of people for the modes in which they would prefer information to come to them. If that happens, there are higher chances for them to learn from the information.

	<ul style="list-style-type: none"> <li>• Preference towards graphical information – maps, charts, graphs, flow charts, labelled diagrams and symbolic representations of words</li> <li>• Use of designs, patterns and shapes to convey information</li> <li>• Does not include still pictures or photographs that do not convey information or patterns</li> </ul>
<ul style="list-style-type: none"> <li>• Preference for learning by hearing &amp; speaking</li> <li>• Lectures, group discussions, radio, telephone calls, web-charts &amp; talking things through</li> <li>• Talking out aloud &amp; talking to self</li> </ul>	
	<ul style="list-style-type: none"> <li>• Preference for information displayed in words</li> <li>• Emphasis on text-based inputs</li> <li>• Manual reports, essays, books, assignments, text dominants internet research</li> </ul>
<ul style="list-style-type: none"> <li>• Preference for concrete personal experience</li> <li>• Learning by grasping, holding, feeling and doing</li> <li>• Learning through demonstrations, simulations and videos</li> </ul>	

## Your learning preferences



**<25% – In less than in 1 out of 4 situations, you prefer this mode**

**25 <= 50% - In 1 to 2 out of 4 situations, you prefer this mode**

**>50% - More than 2 out of 4 situations, you prefer this mode**

# Counsellor/Mentor Remarks

15 Mar 2024

**Date**

A handwritten signature in blue ink, appearing to read 'Stefan', written over a horizontal line.

**Signature**

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Brand Name and Tagline:

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We offer a variety of solutions – career counselling, overseas consultation and parenting. Many of our solutions are unique in market. We focus strongly on NEP. We enable counsellors through integrated certifications with best-in-class pricing.

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