



CAREER EXPLORATION (CLASS 8TH – 12TH)

Client Details

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Disclaimer:The results of this report are purely based on the responses provided by the client for the constituent assessments. The analysis and recommendations provided are based on ongoing scientific research and are meant to provide a reference for the client. The decision to follow any recommendations or suggestions solely lies with the client and client shall be solely responsible for the consequences of the same. Please note that the report can be best interpreted along with certified analyst.

Career excellence model



Work interests :	What you like
Work personality :	How you deal with data and people
Abstract reasoning :	Abstract reasoning
Abilities :	Critical abilities for satisfactory work performance
Learning styles :	Your preferred methods of acquiring information

Career Exploration Process



Career decision making situation

This represents your current state of your beliefs, self-awareness and information relevant to make career decisions.

Beliefs

These are self-limiting beliefs about your own capability to make sound career decisions. These prevent you to undertake career decisions freely and with confidence.

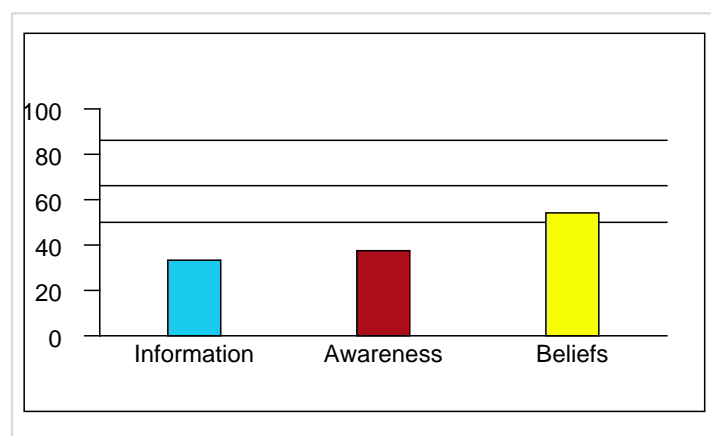
Self-awareness

This is an indication of your own awareness that is relevant in making healthy career decisions.

Information

This is an indication of presence or absence of relevant information required to make healthy career decisions.

Your career decision making situation



<50%

Low

50 – 75%

Moderate

>75%

High

Observations & suggestions

Beliefs	You have moderate confidence about your career decision making abilities. Some of your beliefs need to be relooked to be more helpful
Awareness	Your need more awareness of your career relevant characteristics and the preferred occupations. You should utilize this systematic assessment process as a way to become self-aware.
Information	You need to get information about various careers and opportunities to make informed choices that shall suit you.

Work Interests

REALISTIC (R)

Being "Hands-on" - Working with machines, tools and things.

INVESTIGATIVE (I)

Preference to understand, analyze and predict.

ARTISTIC (A)

Preference for literature, music or other artistic and creative activities.

SOCIAL (S)

Preference to help, facilitate or guide.

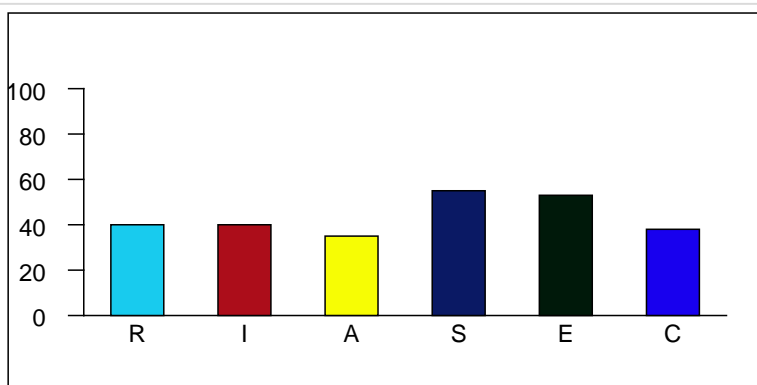
ENTERPRISING (E)

Preference to influence - to sell or to persuade.

CONVENTIONAL (C)

Preference to create and maintain orderliness.

Your Work Interests



DOMAIN CODE :

S(Social)

E(Enterprising)

R(Realistic)

Work Values

An individual's work personality is determined by his or her needs and abilities. Similarly, ability requirement and possible reinforcement are important characteristics of a work environment. Job satisfaction of an individual depends on alignment of her needs to the reinforcement offered by the work environment. We identify 21 needs, grouped into 6 work values.



Your Top Needs

1. Creativity - I could try out my own ideas
2. Achievement - the work could give me a feeling of accomplishment
3. Autonomy - I could plan my work without much supervision
4. Recognition - I could receive recognition for my work
5. Social service - I could do things for other people

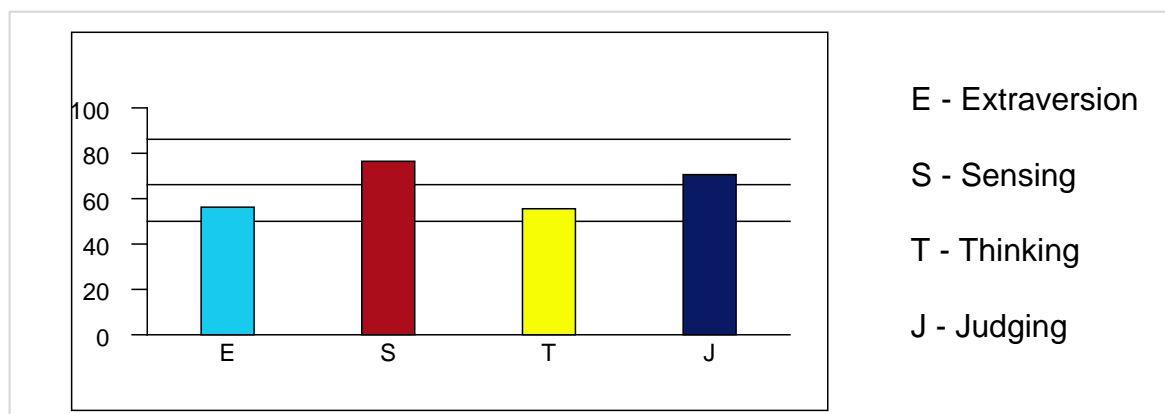
Type Indicators

MB type indicators are used to identify one of the sixteen personality types that an individual belongs to. The type influences identification of careers where the person is expected to contribute most as well as where she can find fulfilment. None of the types is superior or inferior to any other type. Below are the components of the 16 personality types.



Energy	Extraversion (E) Energy through people	Intraversion (I) Energy through Self-reflection
Information processing	Sensing Through 5 senses (observing)	Intuiting Understanding meaning & pattern
Decision making	Thinking Based on logics & facts	Feeling Based on empathy
Managing external world	Judging organizing and seeking closure	Perceiving Flexibility, spontaneity and openness to experience

Your type indicator – ESTJ



PCI

E	S	T	J
Medium	High	Medium	Medium

Inference

E-I Dimension - Your natural preference is Extraversion, You are Open, Accessible, Energetic, Enthusiastic, Outgoing

S-N Dimension - Your natural preference is Sensing, You are Practical, Matter of fact, Observant, Realistic, Preference for actualities over possibilities

T-F Dimension - Your natural preference is Thinking, You are Logical, Objective, Impersonal decision making

J-P Dimension - Your natural preference is Judging, You are Dutiful, Methodical, Organized, Determined, Preference on coming to conclusions and complete tasks at hand

Inference of PCI


High

You make real-life choices in accordance to your natural preferences. This may or may not always be most appropriate to manage the current situation. However, this saves you from putting additional efforts in exercising a choice that you are not comfortable with.

You inconsistently make real-life choices in accordance to your natural preferences. At times, you make choices that are not aligned to your natural preferences. This may be when you consider doing so more appropriate to manage the situation


Medium


Low

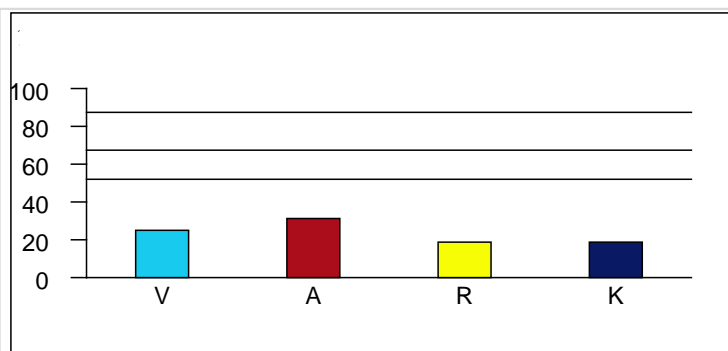
You have not been able to clearly identify your preference or you are making a lot of make real-life choices opposite to your natural preferences. This may be possibly because your learnings about how to effectively manage a situation differ from your natural preference.

Learning Preferences

MB type indicators are used to identify one of the sixteen personality types that an individual belongs to. The type influences identification of careers where the person is expected to contribute most as well as where she can find fulfilment. None of the types is superior or inferior to any other type. Below are the components of the 16 personality types.

<p>Visual (V)</p> 	<ul style="list-style-type: none"> • Preference towards Graphical information - maps, charts, graphs, flow charts, labelled diagrams and symbols representation of words. • Use of designs, patterns and shapes to convey information. • Does not include still pictures or photographs that do not convey information or patterns.
<ul style="list-style-type: none"> • Preference for learning by hearing & speaking • Lectures, group discussions, radio, telephone calls, web-chats and talking things through • Talking out loud and talking to self. 	<p>Auditory (A)</p> 
<p>Read/ Write (R)</p> 	<ul style="list-style-type: none"> • Preference for information displayed in words • Emphasis on text-based inputs • Manuals, reports, essays, books, assignments, text dominant internet research
<ul style="list-style-type: none"> • Preference for concrete personal experiences • Learning by grasping, holding, feeling, doing • Learning through demonstrations, simulations, videos 	<p>Kinesthetic (K)</p> 

Your learning preference(s)



The graph shows the proportion of responses where you displayed a particular learning preference. This is an indicator of the mode you generally prefer in real life.

Cognitive abilities

Ability	Description	Your assessment
Numerical ability	Ability to understand and work with quantitative concepts	Low
Verbal reasoning	Ability to understand concepts framed in words	Low
Spatial ability	Ability of 3D visualization from 2D representation	Low
Computations	Facility with numbers	Low
Clerical Perception	Quickly recognizing information presented in letters & words	Low
Form Perception	Quick recognition of visual information	Low



Critical workplace abilities

Ability	Description	Your self-assessment score
Leading & Influencing	Leading, Coordinating, Negotiating, Influencing, Social management, External environment management	Medium
Helping & facilitating	Social perceptiveness, Active listening	Low
Organizing and closing	Task structuring, Planning, Being methodical, Doing repetitive activities, Working with deadlines, Punctuality, Closure	High

Your Top Career Clusters

Education & Training

In this cluster, you shall work in teaching or training, education administration as well as professional support services. Professions include elementary, middle or primary teachers, lecturers or professors, special education teachers, school or college administrators, librarians, interpreters or translators

Business Management & Administration

In this cluster, you shall be focussing on administrative support, business & information management, operations management, human resource management or general management. Professions include executive assistants, information systems managers, operations managers in various specialised domains such as hydroelectric systems, event managers, purchase managers, human resource managers, training & development managers and service delivery managers

Health Science

While working in this cluster, you shall be involved in providing support Services, therapeutic Services, biotechnology research and development diagnostic Services as well as health informatics. It includes professions such as medical doctors, nurses and medical technicians.

Your Top Streams

Any stream

PCB

Career Suggestions

Profession Name	Cluster	11Th / 12Th	Higher Education	Recommendation
Supply Chain Managers	Business Management & Administration	Any stream	Any Stream+B.Com in Supply Chain Management/Any Stream+BBA in Logistics & Supply Chain Management/Any Stream+BBA in Business Analytics	Explore
Supply Chain Managers	Business Management & Administration	Any stream	Any Stream+B.Com in Supply Chain Management/Any Stream+BBA in Logistics & Supply Chain Management/Any Stream+BBA in Business Analytics	Explore
General and Operations Managers	Business Management & Administration	Any stream	Science with Physics Maths+Diploma in Web Designing+B.Sc in Computer Science+M.Sc in Computer Science/Science Physics & Maths+BCA+MCA+Certification Course in Web Development/Science with Physics & Maths+Diploma in Web Development+B.Tech in Computer Science	Explore
Training and Development Specialists	Business Management & Administration	Any stream	Any stream+BBA in Human Resource Management+MBA in Human Resource Management/Any Stream+Graduation In Any Stream+Post Graduate Diploma in Human Resource Management	Explore
Supply Chain Managers	Business Management & Administration	Any stream	Any Stream+Bachelor's degree in Supply Chain Management+Post Graduate Diploma in Supply Chain Management/Any Stream+Diploma in Supply Chain Management+BBA in General Management+MBA in General Management	Explore

Profession Name	Cluster	11Th / 12Th	Higher Education	Recommendation
Supply Chain Managers	Business Management & Administration	Any stream	Any Stream+Bachelor's degree in Supply Chain Management+Post Graduate Diploma in Supply Chain Management/Any Stream+Diploma in Supply Chain Management+BBA in General Management+MBA in General Management	Explore
Compensation and Benefits Managers	Business Management & Administration	Any stream	Any Stream+BBA+Post Graduate Diploma in Human Resource/Any Stream+BBA+MBA in Human Resource	Explore
Economics Teachers, Postsecondary	Education & Training	Humanities	Science+B.Sc. Economics+M.Sc in Economics+PhD.in Economics+UGC NET, State Level Eligibility Test(Appeared After Master Level)/Any Stream+B.A in Economics+M.A in Economics+PhD. In Economics+UGC NET, State Level Eligibility Test(Appeared After Master Level)	Explore
Physics Teachers, Postsecondary	Education & Training	PCM	Science+B.Sc in Physics+M.Sc in Physics+Phd. in Physics+UGC NET, State Level Eligibility Test(Appeared After Master Level)	Explore
Environmental Science Teachers, Postsecondary	Education & Training	PCB	Science+B.Sc in Environmental Science+B.Sc in Environmental Science+PhD. Environmental Science+UGC NET, State Level Eligibility Test(Appeared After Master Level)	Explore
Engineering Teachers, Postsecondary	Education & Training	PCM	Science+B.Tech in Any Field Of Engineering+M.Tech In Any Field Of Engineering+PhD. Field Of Engineering+UGC NET, State Level Eligibility Test(Appeared After Master Level)	Explore

Profession Name	Cluster	11Th / 12Th	Higher Education	Recommendation
Architecture Teachers, Postsecondary	Education & Training	PCM	Science+Bachelor Of Architecture(B.Arch)+Masters Of Architecture(M.Arch)+PhD. Architecture+UGC NET, State Level Eligibility Test(Appeared After Master Level)	Explore
Mathematical Science Teachers, Postsecondary	Education & Training	PCM	Science+B.Sc in Mathematics/ Statistics+M.Sc in Mathematics/ Statistics+PhD.Mathematics/ Statistics+UGC NET, State Level Eligibility Test(Appeared After Master Level)/Science+B.Sc in Actuarial Science+M.Sc in Actuarial Science+PHD.Actuarial Science+UGC NET, State Level Eligibility Test(Appeared After Master Level)	Explore
Foreign Language and Literature Teachers, Postsecondary	Education & Training	Any stream	Any Stream+BA in Foreign Language(German/ French/ Spanish)+MA in Foreign Language(German/French/Spanish)+PhD in Foreign Language(German/French/Spanish)+UGC NET, State Level Eligibility Test(Appeared After Master Level)	Explore
Anthropology and Archeology Teachers, Postsecondary	Education & Training	PCB	Science+B.Sc in Archaeology/ Anthropology+M.Sc Archaeology/ Anthropology+PhD. in Archaeology/ Anthropology+UGC NET, State Level Eligibility Test(Appeared After Master Level)/Any Stream+BA in Archaeology/ Anthropology+MA in Archaeology/ Anthropology+PhD.Archeology/ Anthropology+UGC NET, State Level Eligibility Test(Appeared After Master Level)	Explore

Profession Name	Cluster	11Th / 12Th	Higher Education	Recommendation
Exercise Physiologists	Health Science	PCB	Science+Bachelor in Sports Psychology+Master degree in Sports Psychology+Doctorate Degree in Sports Psychology.	Explore
Oral and Maxillofacial Surgeons	Health Science	PCB	Science+Bachelor Of Dental Surgery(BDS)+Master in Dental Surgery(MDS) in Oral & Maxillofacial Surgery+PhD. in Oral & Maxillofacial Surgery/Science+BDS (Bachelor Of Dental Surgery)+Certificate in Oral Surgery/Science+B.D.S+Post Graduate Diploma in Oral And Maxillofacial Surgery	Explore
Surgical Technologists	Health Science	PCB	Science with Physics Chemistry &Biology+B.Sc Surgical Technology+M.Sc in medical Lab Technology/Science +Diploma in Surgical Endoscopic Techniques+B.Sc in Operation Theatre Technology+M.Ch in Surgical Gastroenterology	Explore
Allergists and Immunologists	Health Science	PCB	Science+MBBS+MD in Allergy and Immunology+PHD in Immunology/Science+MBBS+Post Graduate Diploma in Allergy And Immunology	Explore
Anesthesiologists	Health Science	PCB	Science+MBBS+Doctor of Medicine (MD) in Anesthesia/Doctor of Medicine (MD) in Anesthesiology/Science+MBBS+Post Graduate Diploma in Anesthesia:/Science+Diploma in Anesthesia+B.Sc. Anaesthesia Technology/B.Sc. Operation Theatre and Anaesthesia Technology/B.Sc. Anaesthesia and Operation Theatre Techniques+Post Graduate Diploma in Anesthesia	Explore