



CAREER EXPLORATION (CLASS 8TH – 12TH)

Client Details

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Disclaimer:The results of this report are purely based on the responses provided by the client for the constituent assessments. The analysis and recommendations provided are based on ongoing scientific research and are meant to provide a reference for the client. The decision to follow any recommendations or suggestions solely lies with the client and client shall be solely responsible for the consequences of the same. Please note that the report can be best interpreted along with certified analyst.

Career excellence model



Work interests :	What you like
Work personality :	How you deal with data and people
Abstract reasoning :	Abstract reasoning
Abilities :	Critical abilities for satisfactory work performance
Learning styles :	Your preferred methods of acquiring information

Career Exploration Process



Career decision making situation

This represents your current state of your beliefs, self-awareness and information relevant to make career decisions.

Beliefs

These are self-limiting beliefs about your own capability to make sound career decisions. These prevent you to undertake career decisions freely and with confidence.

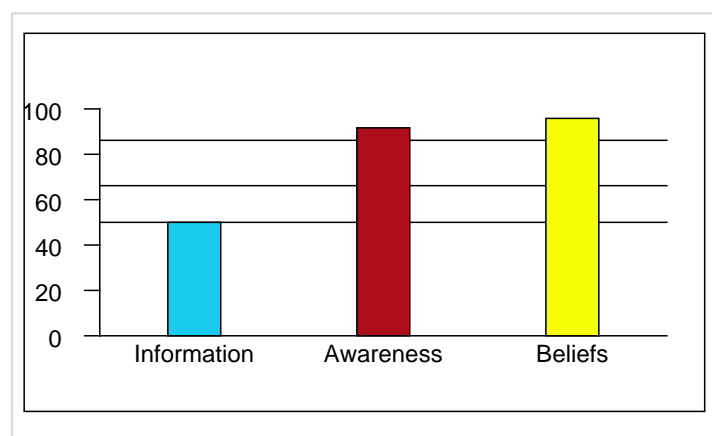
Self-awareness

This is an indication of your own awareness that is relevant in making healthy career decisions.

Information

This is an indication of presence or absence of relevant information required to make healthy career decisions.

Your career decision making situation



<50%

Low

50 – 75%

Moderate

>75%

High

Observations & suggestions

Beliefs	You are quite confident of your career decision making abilities independently
Awareness	You are aware of your career relevant characteristics. You also have an idea of the occupations that you want to pursue. The next step is to validate your assumptions for accuracy and work on the path forward.
Information	You have some information about careers. It would help you to become more aware of career relation information

Work Interests

REALISTIC (R)

Being "Hands-on" - Working with machines, tools and things.

INVESTIGATIVE (I)

Preference to understand, analyze and predict.

ARTISTIC (A)

Preference for literature, music or other artistic and creative activities.

SOCIAL (S)

Preference to help, facilitate or guide.

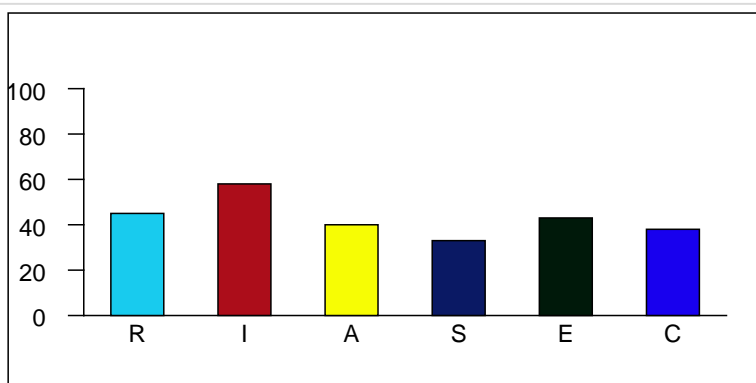
ENTERPRISING (E)

Preference to influence - to sell or to persuade.

CONVENTIONAL (C)

Preference to create and maintain orderliness.

Your Work Interests



DOMAIN CODE :

I(Investigative)

R(Realistic)

E(Enterprising)

Work Values

An individual's work personality is determined by his or her needs and abilities. Similarly, ability requirement and possible reinforcement are important characteristics of a work environment. Job satisfaction of an individual depends on alignment of her needs to the reinforcement offered by the work environment. We identify 21 needs, grouped into 6 work values.



ACHIEVEMENT :

Using your best abilities, feeling a sense of accomplishment.



WORKING CONDITIONS :

Pay, job security, physical working condition, work that suits temperament.



RECOGNITION :

Advancement, recognition, respect.



RELATIONSHIP :

Service to others, getting along with others, having a clean conscience.



SUPPORT :

Competent & considerate management.



INDEPENDENCE :

Creativity, Responsibility, Autonomy

Your Top Needs

1. Advancement - the job would provide an opportunity for advancement
2. Independence - I could work alone
3. Supervision (Human relations) - I have supervisors who would back up their workers in front of management
4. Security - the job would provide for steady employment
5. Social service - I could do things for other people

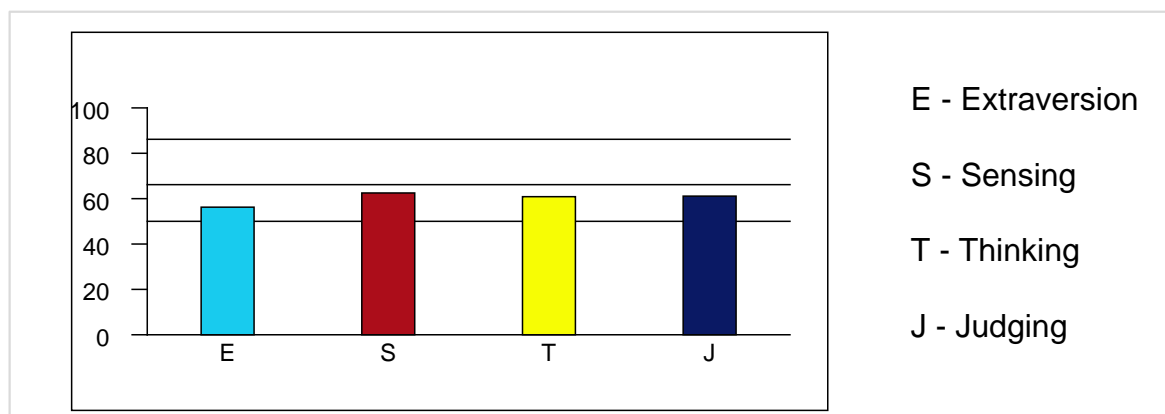
Type Indicators

MB type indicators are used to identify one of the sixteen personality types that an individual belongs to. The type influences identification of careers where the person is expected to contribute most as well as where she can find fulfilment. None of the types is superior or inferior to any other type. Below are the components of the 16 personality types.



Energy	Extraversion (E) Energy through people	Intraversion (I) Energy through Self-reflection
Information processing	Sensing Through 5 senses (observing)	Intuiting Understanding meaning & pattern
Decision making	Thinking Based on logics & facts	Feeling Based on empathy
Managing external world	Judging organizing and seeking closure	Perceiving Flexibility, spontaneity and openness to experience

Your type indicator – ESTJ



PCI

E	S	T	J
Medium	Medium	Medium	Medium

Inference

E-I Dimension - Your natural preference is Extraversion, You are Open, Accessible, Energetic, Enthusiastic, Outgoing

S-N Dimension - Your natural preference is Sensing, You are Practical, Matter of fact, Observant, Realistic, Preference for actualities over possibilities

T-F Dimension - Your natural preference is Thinking, You are Logical, Objective, Impersonal decision making

J-P Dimension - Your natural preference is Judging, You are Dutiful, Methodical, Organized, Determined, Preference on coming to conclusions and complete tasks at hand

Inference of PCI


High

You make real-life choices in accordance to your natural preferences. This may or may not always be most appropriate to manage the current situation. However, this saves you from putting additional efforts in exercising a choice that you are not comfortable with.

You inconsistently make real-life choices in accordance to your natural preferences. At times, you make choices that are not aligned to your natural preferences. This may be when you consider doing so more appropriate to manage the situation






Medium


Low

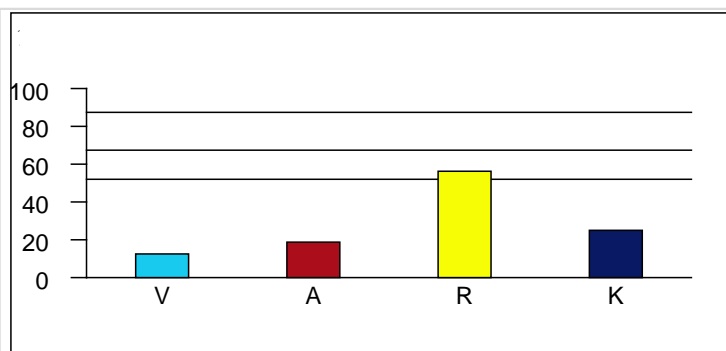
You have not been able to clearly identify your preference or you are making a lot of make real-life choices opposite to your natural preferences. This may be possibly because your learnings about how to effectively manage a situation differ from your natural preference.

Learning Preferences

MB type indicators are used to identify one of the sixteen personality types that an individual belongs to. The type influences identification of careers where the person is expected to contribute most as well as where she can find fulfilment. None of the types is superior or inferior to any other type. Below are the components of the 16 personality types.

<p>Visual (V)</p> 	<ul style="list-style-type: none"> • Preference towards Graphical information - maps, charts, graphs, flow charts, labelled diagrams and symbols representation of words. • Use of designs, patterns and shapes to convey information. • Does not include still pictures or photographs that do not convey information or patterns.
<ul style="list-style-type: none"> • Preference for learning by hearing & speaking • Lectures, group discussions, radio, telephone calls, web-chats and talking things through • Talking out loud and talking to self. 	<p>Auditory (A)</p> 
<p>Read/ Write (R)</p> 	<ul style="list-style-type: none"> • Preference for information displayed in words • Emphasis on text-based inputs • Manuals, reports, essays, books, assignments, text dominant internet research
<ul style="list-style-type: none"> • Preference for concrete personal experiences • Learning by grasping, holding, feeling, doing • Learning through demonstrations, simulations, videos 	<p>Kinesthetic (K)</p> 

Your learning preference(s)



The graph shows the proportion of responses where you displayed a particular learning preference. This is an indicator of the mode you generally prefer in real life.

Cognitive abilities

Ability	Description	Your assessment
Numerical ability	Ability to understand and work with quantitative concepts	Medium
Verbal reasoning	Ability to understand concepts framed in words	Medium
Spatial ability	Ability of 3D visualization from 2D representation	Low
Computations	Facility with numbers	Very High
Clerical Perception	Quickly recognizing information presented in letters & words	Medium
Form Perception	Quick recognition of visual information	Low



Critical workplace abilities

Ability	Description	Your self-assessment score
Leading & Influencing	Leading, Coordinating, Negotiating, Influencing, Social management, External environment management	Medium
Helping & facilitating	Social perceptiveness, Active listening	Low
Organizing and closing	Task structuring, Planning, Being methodical, Doing repetitive activities, Working with deadlines, Punctuality, Closure	Medium

Your Top Career Clusters

Arts, Audio/Video Technology & Communications

This cluster allows you work in areas of visual arts, performing arts, print technology as well as journalism & broadcasting. Professions include graphic designers, apparel designers, set & exhibit designers, art directors, dancers, film makers, actors, directors, proofreaders, writers, news analysts, bloggers, journalists and reports.

Science, Technology, Engineering & Mathematics

In this cluster, you shall be working in either science & maths domain or engineering & technology domains. Professions include anthropologists, physicists, political scientists, biostatisticians, geologists, soil & water conservationists, city & regional planners, and engineers in various specializations (electronics, electrical, automobile, civil, marine, etc)

Architecture & Construction

In this cluster, you shall be involved in pre-construction, design or construction activities. Roles include civil drafting, architect, construction manager and interior designer.

Your Top Streams

Any stream

PCM

Career Suggestions

Profession Name	Cluster	11Th / 12Th	Higher Education	Recommendation
Craft Artists	Arts, Audio/Video Technology & Communications	Any stream	Any Stream+Diploma in Art and Craft+Certificate in Foundation Program for Design- Bachelor of Vocation (Crafts and Design)/Any Stream+Bachelor of Design (Ceramic and Glass Design)+Post Graduate Diploma in Ceramic Design/Any Stream+Diploma in Handmade Paper/Diploma in Art and Craft/Diploma in Paper Craft+Graduation In Any Stream+Master of Vocation (Craft and Design)	Optional
Dancers	Arts, Audio/Video Technology & Communications	Any stream	Any Stream+Diploma in Dancing Course+Graduation In Any Stream/Any Stream+Graduation in Any Stream+Post Graduate Diploma in Dance+Certificate in Dance	Optional
Political Scientists	Science, Technology, Engineering & Mathematics	Humanities Stream is best suited	Science+B.Sc. In Political Science+M.Sc. In Political Science/Any Stream+B.A Public Administration+M.A Public Administration+Ph.D Public Administration	Optional
Landscape Architect	Architecture & Construction	PCM	B.Arch. (Bachelor of Architecture) Landscape Architecture+Master of Architecture in Landscape Architecture/Science+B.E. (Bachelor of Engineering) Architecture Engineering+M.Tech (Master of Engineering) Architecture Engineering/Science+B.Plan. (Bachelor of Planning)+M.Plan. (Master of Planning) Environmental Planning	Develop

Profession Name	Cluster	11Th / 12Th	Higher Education	Recommendation
Fashion Illustrator	Arts, Audio/Video Technology & Communications	Any stream	Any Stream+B.Des in Fashion+Masters in Desgning	Develop
Fashion Designer	Arts, Audio/Video Technology & Communications	Any stream	Any Stream+B.Des in Fashion+M.Des in Fashion/Science+B.Sc in Fashion Designing+M.Sc in Fashion Designing/Any Stream+Diploma in Fashion Designing+Graduation in Any Stream	Develop
Apprarel Designer	Arts, Audio/Video Technology & Communications	Any stream	Any Stream+B.Sc in Fashion &Apprael Designing/Any Stream+Diploma in Fashion Designing+Graduation in Any Stream	Develop
Footwear Designer	Arts, Audio/Video Technology & Communications	Any stream	Any Stream+Bachelor in Footwear Design/Production+M.Des in Footwear Design/Production/Any Stream+Diploma in Footwear Manufacture&Design+Bachelor in Desgning/Any Stream+Bachelor Of Desgning+Advance Course in Footwear Desgning	Develop

Film & Video Editor	Arts, Audio/Video Technology & Communications	Any stream	Any Sream+B.A. (Bachelor of Arts) Mass Media/B.A. (J&M.C.) Bachelor of Arts (Journalism and Mass Communication)/B.A. (Bachelor of Arts) Film and Television Production+M.A. (Master of Arts) Mass Media/M.A. (Master of Arts) Film, Television and New Media Production/Science+B.Sc. (Bachelor of Science) Sound Engineering/B.Sc. (Bachelor of Science) Animation/B.Sc in Film Making+M.Sc. (Master of Science) Film Making/M.Sc. (Master of Science) Sound Engineering/M.Sc. (Master of Science) Film and Television Production/Any Stream+B.Des. (Bachelor of Design) Film and Video Communication/B.Des. (Bachelor of Design)Animation+M.Des. (Master of Design) Film and Video
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Communication+Digital Filmmaking
 Course/Any Stream+B.F.A. (Bachelor of
 Fine Arts) Film Making+M.F.A. (Master of
 Fine Arts) Film Making

				Develop
Costume Designer	Arts, Audio/Video Technology & Communications	Any stream	Any Stream+Diploma in Costume Design+B.Des in Fashion Designing+M.Des in Fashion Designing/Any Stream+Diploma in Costume Design+B.A in Fashion Designing+M.A in Fashion Designing/Any Stream+B.Sc in Costume /Fashion Design	Develop

Profession Name	Cluster	11Th / 12Th	Higher Education	Recommendation
News anchor	Arts, Audio/Video Technology & Communications	Any stream	Any Stream+BA in journalism &Mass Communication+MA in Journalism &Mass Communication/Any Stream+Bachelor in Mass Media+Masters in Mass Media	Develop
Graphic Designer	Arts, Audio/Video Technology & Communications	Any stream	Any Stream+Bachelors of Design in Graphic Design+Master of Design in Graphic Design/Any Stream+Bachelor of Arts in Graphic Design+Master of Arts in Graphic Design/Any Stream+Advance Diploma in Graphic Design+Graduate Diploma Program in Graphic Design+Post-Graduate Diploma Program in Graphic Design+Doctoral program in Graphic Design+Certificate in Graphic Design	Develop
Journalist	Arts, Audio/Video Technology & Communications	Any stream	Any Stream +Bachelor degree in Journalism and/or Mass Communication +Post Graduate Diploma in Journalism and/or Mass Communication+	Develop
UI designer	Arts, Audio/Video Technology & Communications	Any stream	Science+B.Des. (Bachelor of Design) Animation /B.Des. (Bachelor of Design) Visual Communication+M.Des. (Bachelor of Design) Animation /M.Des. (Master of Design) Visual Communication/Science+B.Sc. (Bachelor of Science) Animation and Gaming/ B.Sc. (Bachelor of Science) Animation and Multimedia+M.Sc. (Master of Science) Animation and Multimedia/M.Sc. (Master of Science) Animation and Gaming+Programme in Print, Web and 3D Animation/Basic 3D Animation using Blender/Any Stream+B.A. (Bachelor of Arts) Animation and VFX+M.A. (Master of Arts) Animation and VFX+Introduction to Programming and Animation with Alice/3D printing Applications/Any Stream+B.F.A(Bachelor Of Fine Arts)+M.F.A(Master Of Fine Arts)	Develop

Profession Name	Cluster	11Th / 12Th	Higher Education	Recommendation
Travel Journalist	Arts, Audio/Video Technology & Communications	Any stream	Any Stream+Bachelor in Mass Communication & Journalism+Masters in Mass Communication & Journalism/Any Stream+BA in Journalism & Mass Media+MA in Journalism & Mass Media+Certified Online Journalist	Develop
Animator	Arts, Audio/Video Technology & Communications	Any stream	Science+B.Des. (Bachelor of Design) Animation /B.Des. (Bachelor of Design) Visual Communication+M.Des. (Bachelor of Design) Animation /M.Des. (Master of Design) Visual Communication/Science+B.Sc. (Bachelor of Science) Animation and Gaming/ B.Sc. (Bachelor of Science) Animation and Multimedia+M.Sc. (Master of Science) Animation and Multimedia/M.Sc. (Master of Science) Animation and Gaming+Programme in Print, Web and 3D Animation/Basic 3D Animation using Blender/Any Stream+B.A. (Bachelor of Arts) Animation and VFX+M.A. (Master of Arts) Animation and VFX+Introduction to Programming and Animation with Alice/3D printing Applications/Any Stream+B.F.A(Bachelor Of Fine Arts)+M.F.A(Master Of Fine Arts)	Develop
Cartoonist	Arts, Audio/Video Technology & Communications	Any stream	Any Stream+Bachelor in Fine arts+Master in Fine Arts+Certification in animation &Multimedia/Any stream+B.Sc in Animation +M.Sc in Animation /	Develop

Profession Name	Cluster	11Th / 12Th	Higher Education	Recommendation
Broadcast News Analyst	Arts, Audio/Video Technology & Communications	Any stream	Any Stream+Bachelor in Mass Communication & Journalism+Masters in Mass Communication & Journalism/Any Stream +Bachelor in Mass Communication & Journalism+Post Graduate Diploma in Mass communication & Journalism	Develop
Fine Artists, Including Painters, Sculptors, and Illustrators	Arts, Audio/Video Technology & Communications	Any stream	Any Stream+Bachelor In Fine Arts/Bachelor of Visual Arts (BVA)+Master of Fine Art (MFA) /Master in Visual Arts (MVA/Any Stream+Diploma in Fine Arts:+Graduation In Any Stream/Any Stream+Bachelor of Arts in Fine Arts (BA)+Master of Arts in Fine Arts (MA)	Develop
UserExperience(UX) Designer	Arts, Audio/Video Technology & Communications	PCM	Science with Physics Maths+BDes in User Experience Design/Communication Design+MDes in User Experience Design/Communication Design+Certificate UI/UX /Science+BCA (Design-Animation/Graphics/UI-UX)+Post Graduate Diploma in UI Design and Development	Develop