

### **Client Details**

Name

Nature 12,12th

Date of birth 2024-03-08

Gender Male

Mobile No 9294240765

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Address Script run for test

Submission

### **Counsellor Details**

Name Sudhir Gupta

Contact No 7898047468

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Address

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### **Career Excellence Model**





### **Career Excellence Process**

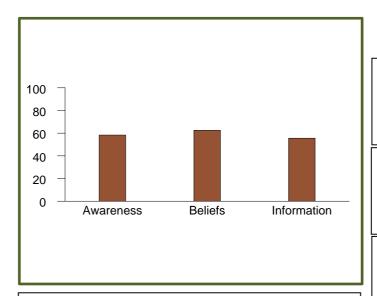


## **Career Situation Analysis**

This represents your current state of your beliefs, self-awareness and information relevant to make career decisions.

Healthy Beliefs	Self-enabling or self-limiting beliefs of the student about his or her own capacity to make sound career decisions. If the individual has a lot of self-limiting beliefs, these prevent him/her to make career decisions about confidently and freely. This is counsellors' responsibility to work on these as a first step of the counselling process after rapport building.
Adequate self- awareness	This is an indication of the awareness of the individual about various parameters related to self, that play important role in identification of suitable careers. This assessment analyzes the same for the individual. It is counsellors' responsibility to explain various parameters in the report to individual, making him/her adequately self-aware to make reasonable career decisions.
Relevant career related information	This is an indication of the individual's awareness about career landscape – available job roles, their activities, courses required to become eligible for the same and colleges that can help him/her complete those courses. Once the counsellor has worked on the beliefs of the student and has explained the report, individual should engage with counsellor on this, to finalize final plan-A & plan-B careers.

### Your career situation



Low (<50%), Medium (50 - 75%), High (>75%)

#### **Observations & Suggestions**

Beliefs – You have moderate confidence about our career decision making abilities. Some of your beliefs need to be relooked to be more helpful

Self-awareness – You have some awareness of your career relevant characteristics as well a preferred occupations. You need to become thoroughly aware before you commit yourself to any occupation.

Career-information – You have some information about careers. It would help you to become more aware of career relation information



### **Work Interests**

### REALISTIC (R)

Being "Hands-on" - Working with machines, tools and things.

### INVESTIGATIVE (I)

Preference to understand, analyze and predict.

### ARTISTIC (A)

Preference for literature, music or other artistic and creative activities.

### SOCIAL (S)

Preference to help, facilitate or guide.

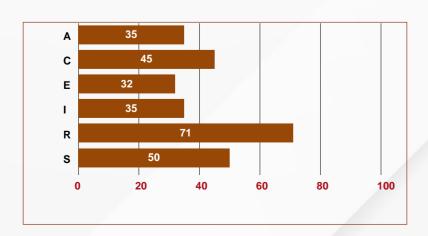
### **ENTERPRISING (E)**

Preference to influence - to sell or to persuade.

### CONVENTIONAL (C)

Preference to create and maintain orderliness.

### **Your Work Interests**



DOMAIN CODE:

### **Work Values**

An individual's work personality is determined by his or her needs and abilities. Similarly, ability requirement and possible reinforcement are important characteristics of a work environment. Job satisfaction of an individual depends on alignment of her needs to the reinforcement offered by the work environment. We identify 21 needs, grouped into 6 work values.

#### **ACHIEVEMENT:**

Using your best abilities, feeling a sense of accomplishment.

#### **WORKING CONDITION:**

Pay, job security, physical working condition, work that suits temperament.

#### **RECOGNITION:**

Advancement, recognition, respect.

#### **RELATIONSHIP:**

Service to others, getting along with others, having a clean conscience.

#### **SUPPORT:**

Competent & considerate management.

#### **INDEPENDENCE:**

Competent & considerate management.

#### **Your Top Needs**

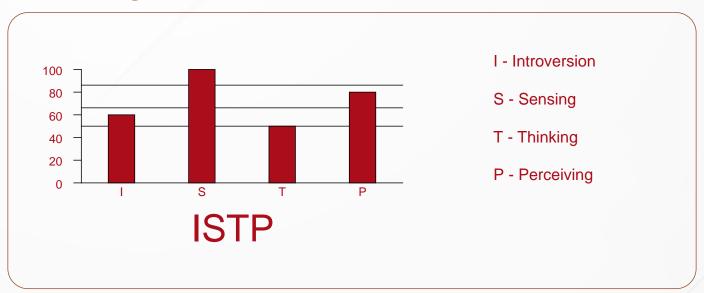
- 1. Variety I could do something different every day
- 2. Responsibility I could make decisions on my own
- 3. Creativity I could try out my own ideas
- 4. Independence I could work alone
- 5. Working conditions The job would have good work-conditions

## **Personality**

Personality type indicators are used to identify one of the sixteen personality types that an individual belongs to. The type influences identification of careers where the person is expected to contribute most as well as where she can find fulfilment. None of the types is superior or inferior to any other type. Below are the components of the 16 personality types.



## Your type indicator -



### Inference

E-I Dimension - Your natural preference is Introversion, You are Silent, Reserved, Introspective, Slow to open-up, Primarily focussed on their own business

S-N Dimension - Your natural preference is Sensing, You are Practical, Matter of fact, Observant, Realistic, Preference for actualities over possibilities

T-F Dimension - Your natural preference is Thinking, You are Logical, Objective, Impersonal decision making

J-P Dimension - Your natural preference is Perceiving, You are Adaptable, Spontaneous, Flexible, Gathering as much information as possible before deciding, preference to experience over organizat

## **Learning Preferences**

Learning preferences focus on preference of people for the modes in which they would prefer information to come to them. If that happens, there are higher chances for them to learn from the information.



- Preference towards graphical information maps, charts, graphs, flow charts, labelled diagrams and symbolic representations of words
- Use of designs, patterns and shapes to convey information
- Does not include still pictures or photographs that do not convey information or patterns
- Preference for learning by hearing & speaking
- Lectures, group discussions, radio, telephone calls, web-charts & talking things through
- Talking out aloud & talking to self

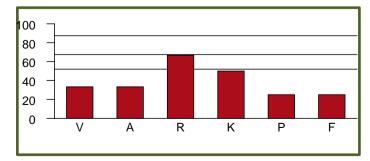




- Preference for information displayed in words
- Emphasis on text-based inputs
- Manual reports, essays, books, assignments, text dominants internet research
- Preference for concrete personal experience
- Learning by grasping, holding, feeling and doing
- Learning through demonstrations, simulations and videos



## Your learning preferences



<25% – In less than in 1 out of 4 situations, you prefer this mode

25 <= 50% - In 1 to 2 out of 4 situations, you prefer this mode

>50% - More than 2 out of 4 situations, you prefer this mode

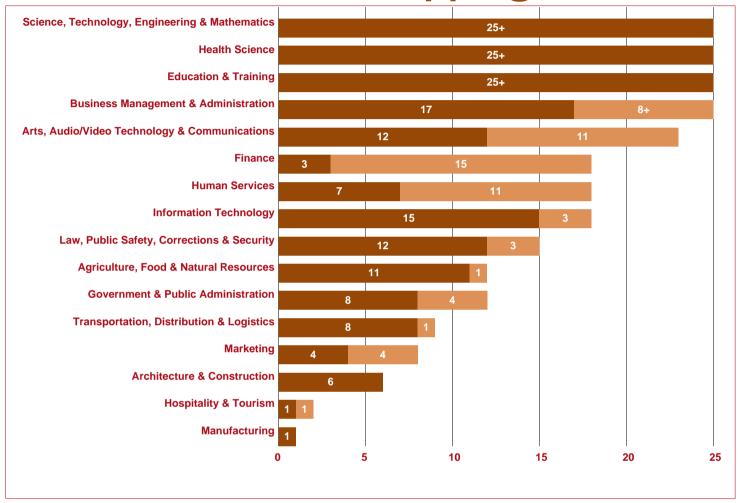


Ability	Description	Your Assessment	
NUMERICAL ABILITY	Ability to understand and work with quantitative concepts	Very High	
VERBAL REASONING	Ability to understand concepts framed in words	Very High	
SPATIAL ABILITY	Ability to 3D visualization from 2D representations	Very High	
COMPUTATIONS	Facility with numbers	Very High	
CLERICAL PERCEPTIONS	Quickly recognizing information presented in letters & words	Very High	
FORM PERCEPTION	Quickly recognizing of visual information	Very High	

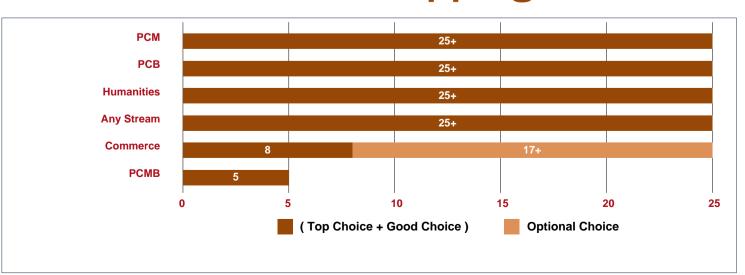
## **Critical Workplace Abilities**

Ability	Description	Your Self-assessment Score	
LEADING & INFLUENCING	Leading, Coordinating, Negotiating, Influencing, Social management, External environment management	Low	
HELPING & FACILITATING			
ORGANIZING AND CLOSING	Task structuring, planning, Being methodical, Doing repetitive activities, Working with deadlines, Punctuality, Closure	Low	

## **Cluster Mapping**



# **Stream Mapping**



## **Career Suggestions**

<b>Profession Name</b>	Cluster	11Th / 12Th	Higher Education	Career Compatibility

Profession Name	Cluster	Stream	Higher Education	Score
Physicians,	Health Science	РСВ	PCB + MBBS + MD (Pathology) + MCI	100
Pathologists			Registration + Fellowship or Certification	
			from IAPM	
Prosthodontists	Health Science	РСВ	PCB + NEET Exam+BBDS+MDS	100
			(Prosthodontics and Crown &	
			Bridge)+PhD in Prodentistry	
Veterinarians	Health Science	РСВ	PCB+B.V Sc. +M.V.Sc.	100
Aeronautical	Transportation,	PCM	PCM + Airforce entry through TES	100
engineer (Indian	Distribution &		(Technical Entry System) + Aeronautical	
Air force)	Logistics		engineering from airforce after entry/	
			PCM + B.Tech (Aeronautical Engineer) +	
			UES (University entrance scheme of	
			Airforce)/PCM + BTech + CDS (Combined	
			<b>Defence Services - Airforce Option)</b>	
Automotive	Science,	PCM	PCM+ B.E., M.E. (Automotive	100
Engineers	Technology,		Engineering)/PCM + +B.Design, M.Design	
	Engineering &		(Transportation Design)	
	Mathematics			
Chemical	Science,	PCM	PCM + B.Tech., M.Tech (Chemical	100
Engineers	Technology,		Engineering)/PCM+B.Sc.	
	Engineering &		(Chemistry/Chemical Science and	
	Mathematics		Technology) + M.Sc. (Chemical Science	
			and Technology)/PCM + B.Tech., M.Tech	
			(Materials Engineering) + Certification	
			(Chemical Engineering	
			Thermodynamics/Chemical Process	
			Safety)	
Electrical	Science,	PCM	PCM+B.Tech in Electrical /Power+M.Tech	100
Engineers	Technology,		in Power/Electrical	
	Engineering &			
	Mathematics			

<b>Profession Name</b>	Cluster	Stream	Higher Education	Score
Electronics	Science,	PCM	PCM + B.Tech (Electronics Engineering)	100
Engineers, Except	Technology,		+ M.Tech (Electronics Engineering)	
Computer	Engineering &			
	Mathematics			
Energy Engineers,	Science,	PCM	PCM +	100
Except Wind and	Technology,		B.Tech(Mechanical/Electrical/Chemical) +	
Solar	Engineering &		M.Tech (Energy Engineering)/ PCM +	
	Mathematics		BSC, MSC (Energy Engineering)	
Fuel Cell	Science,	PCM	PCM + BE (Electrical/	100
Engineers	Technology,		Mechanical/Chemical) + Professional	
	Engineering &		Engineer Certification	
	Mathematics			
Human Factors	Science,	PCM	PCM + B.Tech	100
Engineers and	Technology,		(Mechanical/Industrial/Production/Manufa	
Ergonomists	Engineering &		cturing) + M.Tech. (Human Factor	
	Mathematics		Engineering & Ergonomics/Industrial	
			Engineering with specialization in Human	
			Factor engineering)	

## **Counsellor/Mentor Remarks**

08 Mar 2024

**Date** 

Shape

**Signature** 

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Brand Logo:

Brand Name and Tagline:

Mission Statement - To help students worldwide build great careers

Brand Story: Respicite was created to help students build excellent careers & lives. As every career stage has unique challenges, we created unique solutions, each addressing a unique challenge, Similarly, we onboarded counsellors, who could support you to take-on those challenges confidently. for each stage. We shall keep on adding services, striving to become a one-stop platform for all your career needs.

We offer a variety of solutions – career counselling, overseas consultation and parenting. Many of our solutions are unique in market. We focus strongly on NEP. We enable counsellors through integrated certifications with best-in-class pricing.

Check our assessments solutions <u>here</u>. You can find our career library <u>here</u>. You can find our counsellors <u>here</u>. If you want to become a counsellor, you can visit <u>here</u>.

See what our counsellors say about us

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