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Disclaimer: The results of this report are purely based on the responses provided by the clientfor the constituent assessments. The analysis and recommendations provided are based onongoing scientific research and are meant to provide a reference for the client. The decision tofollow any recommendations or suggestions solely lies with the client and client shall be solely responsible for the consequences of the same. Please note that the report can be best interpreted along with certified analyst.



Career excellence model



Career Exploration Process





Career decision making situation

This represents your current state of your beliefs, self-awareness and information relevant to make career decisions.

Beliefs

These are self-limiting beliefs about your own capability to make sound career decisions. These prevent you to undertake career decisions freely and with confidence.

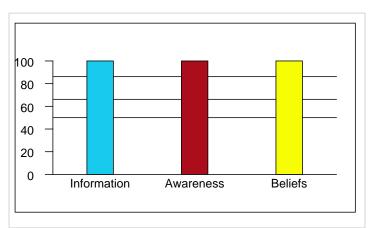
Self-awareness

This is an indication of your own awareness that is relevant in making healthy career decisions.

Information

This is an indication of presence or absence of relevant information required to make healthy career decisions.

Your career decision making situation





<50%

Low

50-75%

Moderate

>75%

High

Observations & suggestions

Beliefs

You are quite confident of your career decision making abilities independently

Awareness

You are aware of your career relevant characteristics. You also have an idea of the occupations that you want to pursue. The next step is to validate your assumptions for accuracy and work on the path forward.

Information

You seem to be well-equipped with information about various careers and opportunities



Work Interests

REALISTIC (R)

Being "Hands-on" - Working with machines, tools and things.

INVESTIGATIVE (I)

Preference to understand, analyze and predict.

ARTISTIC (A)

Preference for literature, music or other artistic and creative activities.

SOCIAL (S)

Preference to help, facilitate or guide.

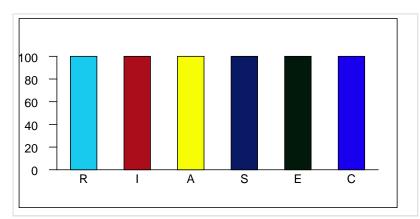
ENTERPRISING (E)

Preference to influence - to sell or to persuade.

CONVENTIONAL (C)

Preference to create and maintain orderliness.

Your Work Interests



DOMAIN CODE: C(Conventional) I(Investigative)

A(Artistic)



Work Values

An individual's work personality is determined by his or her needs and abilities. Similarly, ability requirement and possible reinforcement are important characteristics of a work environment. Job satisfaction of an individual depends on alignment of her needs to the reinforcement offered by the work environment. We identify 21 needs, grouped into 6 work values.



Using your best abilities, feeling a sense of accomplishment.

WORKING CONDITIONS:

Pay, job security, physical working condition, work that suits temperament.

RECOGNITION:

Advancement, recognition, respect.

RELATIONSHIP:

Service to others, getting along with others, having a clean conscience.

SUPPORT:

Competent & considerate management.

INDEPENDENCE:

Creativity, Responsibility, Autonomy

Your Top Needs

- 1. Company policies I would be treated fairly by the company
- 2. Social service I could do things for other people
- 3. Moral Values I would never be pressured to do things that go against my sense of right and wrong
- 4. Compensation My pay would be at par with other workers
- 5. Activity I could be busy all the time



Type Indicators

MB type indicators are used to identify one of the sixteen personality types that an individual belongs to. The type influences identification of careers where the person is expected to contribute most as well as where she can find fulfilment. None of the types is superior or inferior to any other type. Below are the components of the 16 personality types.



Energy

Information processing

Decision making

Managing external world

Extraversion (E) Energy through people

Sensing

Through 5 senses (observing)

Thinking

Based on logics & facts

Judging

organizing and seeking closure

Intraversion (I) Energy through Self-reflection

Intuiting

Understanding meaning & pattern

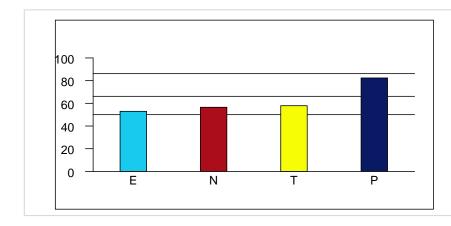
Feeling

Based on empathy

Perceiving

Flexibility, spontaneity and openness to experience

Your type indicator - ENTP



- E Extraversion
- N Intuiting
- T Thinking
- P Perceiving

PCI



Inference

E-I Dimension - Your natural preference is Extraversion, You are Open, Accessible, Energetic, Enthusiastic, Outgoing

S-N Dimension - Your natural preference is Intuiting, You are Innovative,Intutive,Connect the dots,Look at bigger picture,Look for possibilities

T-F Dimension - Your natural preference is Thinking, You are Logical, Objective, Impersonal decision making

J-P Dimension - Your natural preference is Perceiving, You are Adaptable, Spontaneous, Flexible, Gathering as much information as possible before deciding, preference to experience over organizat

Inference of PCI

% High You make real-life choices in accordance to your natural preferences. This may or may not always be most appropriate to manage the current situation. However, this saves you from putting additional efforts in exercising a choice that you are not comfortable with.

You inconsistently make real-life choices in accordance to your natural preferences. At times, you make choices that are not aligned to your natural preferences. This may be when you consider doing so more appropriate to manage the situation



% Low You have not been able to clearly identify your preference or you are making a lot of make real-life choices opposite to your natural preferences. This may be possibly because your learnings about how to effectively manage a situation differ from your natural preference.



Learning Preferences

MB type indicators are used to identify one of the sixteen personality types that an individual belongs to. The type influences identification of careers where the person is expected to contribute most as well as where she can find fulfilment. None of the types is superior or inferior to any other type. Below are the components of the 16 personality types.

Visual (V)



- Preference towards Graphical information maps, charts, graphs, flow charts, labelled diagrams and symbols representation of words.
- Use of designs, patterns and shapes to convey information.
- Does not include still pictures or photographs that do not convey information or patters.
- Preference for learning by hearing & speaking
- Lectures, group discussions, radio, telephone calls, webchats and talking things through
- · Talking out loud and talking to self.

Auditory (A)



Read/ Write (R)

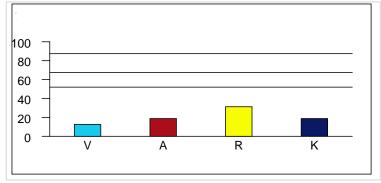


- Preference for information displayed in words
- · Emphasis on text-based inputs
- Manuals, reports, essays, books, assignments, text dominant internet research
- Preference for concrete personal experiences
- · Learning by grasping, holding, feeling, doing
- · Learning through demonstrations, simulations, videos

Kinesthetic (K)



Your learning preference(s)



The graph shows the proportion of responses where you displayed a particular learning preference. This is an indicator of the mode you generally prefer in real life.



Cognitive abilities

Ability	Description	Your assessment
Numerical abi l ity	Ability to understand and work with quantitative concepts	Low
Verba l reasoning	Ability to understand concepts framed in words	Low
Spatial ability	Ability of 3D visualization from 2D representation	Low
Computations	Facility with numbers	Low
Clerical Perception	Quickly recognizing information presented in letters & words	Low
Form Perception	Quick recognition of visual information	Low



Critical workplace abilities

Ability	Description	Your self-assessment score
Leading &	Leading, Coordinating, Negotiating,	
Influencing	Influencing, Social management,	Very High
	External environment management	
Helping &	Social perceptiveness, Active	
facilitating	listening	Very High
Organizing and	Task structuring, Planning, Being	
closing	methodical, Doing repetitive	
	activities, Working with deadlines,	Very High
	Punctuality, Closure	



Your Top Career Clusters

Business Management & Administration

In this cluster, you shall be focussing on administrative support, business & information management, operations management, human resource management or general management. Professions include executive assistants, information systems managers, operations managers in various specialised domains such as hydroelectric systems, event managers, purchase managers, human resource managers, training & development managers and service delivery managers

Information Technology

This cluster includes information support services, network management services, software development as well as web administration. Professions include cloud engineers, programmers, business analysts, database administrators, information security managers, data scientists and system analysts

Education & Training

In this cluster, you shall work in teaching or training, education administration as well as professional support services. Professions include elementary, middle or primary teachers, lecturers or professors, special education teachers, school or college administrators, librarians, interpreters or translators

Your Top Streams

PCM

Any stream



Career Suggestions

Profession Name	Cluster	11Th / 12Th	Higher Education	Recommendation
Poets, Lyricists	Arts, Audio/Video	Any stream	Any Stream +B.Des in Fashion	Explore
and Creative	Technology &		Designing+Certificate in creative writing	
Writers	Communications		/Any Stream+Diploma in Fashion	
			Designing+Graduation in any	
			stream+Certificate in creative writing/	
Supply Chain	Business	Any stream	Any Stream+B.Com in Supply Chain	Explore
Managers	Management &		Management/Any Stream+BBA	
	Administration		inLogistics &Supply Chain	
			Management/Any Stream+BBA in	
			Business Analytics	
Training and	Business	Any stream	Any stream+BBA in Human Resource	Explore
Development	Management &		Management+MBA in Human Resource	
Specialists	Administration		Management/Any Stream+Graduation In	
			Any Stream+Post Graduate Diploma in	
			Human Resource Management	
Supply Chain	Business	Any stream	Any Stream+B.Com in Supply Chain	Explore
Managers	Management &		Management/Any Stream+BBA	
	Administration		inLogistics &Supply Chain	
			Management/Any Stream+BBA in	
			Business Analytics	
Computer and	Business	PCM	Science+B.Sc. Computer Science+M.Sc	Explore
Information	Management &		in Computer Science/Science+B.Tech	
Systems	Administration		Computer Science+M.Tech In Computer	
Managers			Science/Science+Bachelor Of Computer	
			Application+Master In Computer	
			Application	
Supply Chain	Business	Any stream	Any Stream+Bachelor's degree in Supply	Explore
Managers	Management &		Chain Management+Post Graduate	
	Administration		Diploma in Supply Chain	
			Management/Any Stream+Diploma in	
			Supply Chain Management+BBA in	
			General Management+MBA in General	
			Management	



Profession Name	Cluster	11Th / 12Th	Higher Education	Recommendation
Supply Chain	Business	Any stream	Any Stream+Bachelor's degree in Supply	Explore
Managers	Management &		Chain Management+Post Graduate	
	Administration		Diploma in Supply Chain	
			Management/Any Stream+Diploma in	
			Supply Chain Management+BBA in	
			General Management+MBA in General	
			Management	
Mathematical	Education &	PCM	Science+B.Sc in Mathematics/	Explore
Science Teachers,	Training		Statistics+M.Sc in Mathematics/	
Postsecondary			Statistics+PhD.Mathematics/	
			Statistics+UGC NET, State Level	
			Eligibility Test(Appeared After Master	
			Level)/Science+B.Sc in Actuarial	
			Science+M.Sc in Actuarial	
			Science+PHD.Actuarial Science+UGC	
			NET, State Level Eligibility Test(Appeared	
			After Master Level)	
Foreign Language	Education &	Any stream	Any Stream+BA in Foreign	Explore
and Literature	Training		Language(German/ French/ Spanish)+MA	
Teachers,			in Foreign	
Postsecondary			Language(German/French/Spanish)+PhD	
			in Foreign	
			Language(German/French/Spanish)+UGC	
			NET, State Level Eligibility Test(Appeared	
			After Master Level)	
Environmental	Education &	РСВ	Science+B.Sc in Environmental	Explore
Science Teachers,	Training		Science+B.Sc in Environmental	
Postsecondary			Science+PhD. Environmental	
			Science+UGC NET, State Level Eligibility	
			Test(Appeared After Master Level)	



Profession Name	Cluster	11Th / 12Th	Higher Education	Recommendation
Medical	Health Science	РСВ	Science with Biology+MBBS+Doctor Of	Explore
Scientists, Except			Medicine+PHD in Medicine/Science with	
Epidemiologists			Biology+B.Sc in Clinical Research+M.Sc	
			in Clinical Research+PhD. in Clinical	
			Research	
Marriage and	Human Services	РСВ	Science+BSc. in Psychology+Post	Explore
Family Therapists			Graduate Diploma in Counselling+PhD in	
			Family Counselling/Any Stream+BA in	
			Social Work+MA in Social Work+PhD in	
			Social Work+Licence Of	
			Counsellors/Science+BSc. in Clinical	
			Psycology+MSc. in Clinical	
			Psychology+License for Counselling	
Network and	Information	PCM	Bachelor in Computer Application	Explore
Computer	Technology		(BCA)+Master in Computer	
Systems			Application/Science+B.Tech in Computer	
Administrators			Science+M.Tech in Computer	
			Science/Science+Bachelor Of Science in	
			Statistics & Computer	
			Application+Master of Science in	
			Statistics and Computer	
			Applications+Certified Network Security/	
			RPA Developer/Digital Circuits	
Search Marketing	Information	PCM	Any Stream +Diploma in Search Engine	Explore
Strategists	Technology		Optimization +Graduation In Any	
			Stream/Any Stream+Graduation in Any	
			Stream+Certificate in SEO/	
Database	Information	PCM	PCM/BCA (Database systems)/ BE	Explore
Architects	Technology		(Computer science) + Diploma (Database	
			systems)	

Profession Name	Cluster	11Th / 12Th	Higher Education	Recommendation
Computer	Information	PCM	Science with Physics Chemistry	Explore
Systems	Technology		Biology+B.Sc in	
Engineers/Archite			Zoology/Botany/Chemistry/Fishery	
cts			Science+M.Sc in oceanography/Marine	
			Biology+PHD in oceanography/Science,	
			physics , Chemistry +B.Tech in	
			Environmental/ Civil Engineering+M.Tech	
			in Ocean Engineering/Ocean Technology	
Database	Information	РСМ	PCM/Btech (Computer science/ IT), BCA	Explore
Administrators	Technology		+ MCA	
Web Developers	Information	РСМ	Science+B.Sc in Graphic &Web	Explore
	Technology		Design+M.Sc in Graphic &Web	
			Design/Science+Diploma in Web	
			Desgning+B.Sc in Computer	
			Science+M.Sc in Computer	
			Science/Science +Diploma in Web	
			Designing & Software	
			Development+BCA+Certificate Course in	
			Web Designing	
Computer	Science,	PCM	Science with Physics Maths+B.Tech in	Explore
Hardware	Technology,		Computer Science+Certificate in	
Engineers	Engineering &		Computer Hardware Network	
	Mathematics			
Transportation	Science,	РСМ	Science+B.Tech in Civil	Explore
Planners	Technology,		Engineering+M.Tech Civil	
	Engineering &		Engineering/M.Tech Transportation	
	Mathematics		Systems Engineering Dual	
			Degree/Science+B.Sc in Geography/	
			Economics+M.Sc in Geography/	
			Economics/Any Stream+Bachelor of	
			Planning in Urban and Regional	
			Planning+Master Of Urban & Regional	
			Planning	