Type Indicators

Trait	Impacts	Dichotomy
Extraversion (E) Energy through people	Energy	Intraversion (I) Energy through Self-reflection
Sensing Through 5 senses (Observing)	Information Processing	Intuiting Understanding Meaning & Pattern
Thinking Based on logics & Facts	Decision Making	Feeling Based on Empathy
Judging Organizing and seeking closure	Managing External World	Perceiving Flexibility, Spontaneity and Openness to experience

• Extroverts:

Description



- Talkative & Expressive Energized by socializing Engaged with external world ● Enjoy interacting with others ● Comfortable in parties, gatherings & meetings ● Enjoy fast-paced lifestyle
- Seek new experiences Open & approachable

Possibilities

- Sales Marketing Public Relations Politics
- ◆ HR Management
 ◆ Accounts Management
 ◆ Public Administration

May be uncomfortable in careers requiring working in isolation with minimal social interaction

Introverts

Description



- Talkative & Expressive Energized by socializing Engaged with external world ● Enjoy interacting with others ● Comfortable in parties, gatherings & meetings ● Enjoy fast-paced lifestyle
- Seek new experiences
 Open & approachable

Possibilities

- Sales Marketing Public Relations Politics HR Management
- ◆ Accounts Management
 ◆ Public Administration

May be uncomfortable in careers requiring a lot of public-facing

Sensing



Description

- Focus on directly observable and measurable information
- Focus on immediate realities
 Provide information in step-by-step manner
 Pay close attention to details and practical problem solving
- Focus on real-world information

Possibilities

- Skilled trade professionals
 Medical technologists
 Engineers
- Logistics managers
 Quality inspectors
 Crime scene investigators

May be uncomfortable in careers requiring highly abstract, theoretical roles, roles with ambiguity or highly creative roles.

Intuiting



Description

- Imaginative, future-oriented, and focused on possibilities.
- Focus on big picture Comfortable with uncertainty and ambiguity
- Open to change and adaptable

Possibilities

- Graphic design
 Filmmaking
 R&D roles in tech-industries
- Strategic planning
 Marketing
 Advertising

May be uncomfortable in careers requiring highly routine or roles with repetitive work.

Thinking



Description

- Preference for Facts and rational analysis when making decisions
- Try to see cause-effect relationship
 Prefer concise and logical explanation
 Prefer direct and straight-forward communication

Possibilities

- Engineering
 Software development
 Legal professions
- ◆ Finance-accounting-economics
 ◆ Operations management
 ◆ Medicine

May be uncomfortable in careers requiring high emotional or empathybased decision making.

Feeling



Description

- Decisions based on personal values and beliefs
 Focus on well-being of others while making decisions
 Give high value to relationships
- Prioritize the emotional tone of their communication

Possibilities

- Counselling-Therapy
 Social work
 Teaching
 Political leader
- HR Nursing

May be uncomfortable in careers requiring highly competitive roles, technical roles with limited human interaction or roles requiring strictly rule-based decision making.

Judging



Description

- Value order, clarity and closure
 Follows planned and scheduled guidelines
- Willing to settle matters
 Maintain to-do lists
 Work towards specific outcomes
 Feel comfortable in an ordered, predictable environment
- Organize information in a structured manner

Possibilities

- Project management
 Operations management
 Event planning
- Financial planning

May be uncomfortable in careers requiring an unpredictable, unstructured work environments

Perceiving



Description

 Adaptable and comfortable with ambiguity ● Keep options open and may delay decisions ● Enjoy the process of discovery ● Open to adjusting plans ● Improvisational approach ● Procrastinating decisions

Possibilities

- ◆ Creative arts & design
 ◆ Entertainment & media
 ◆ Marketing
- AdvertisementCounselling

May be uncomfortable in careers requiring highly structured or rule- driven environment.