

### **Client Details**

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Nature 12,12th

Date of birth 2024-03-14

Gender Male

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Submission

### **Counsellor Details**

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### **Career Excellence Model**





### **Career Excellence Process**

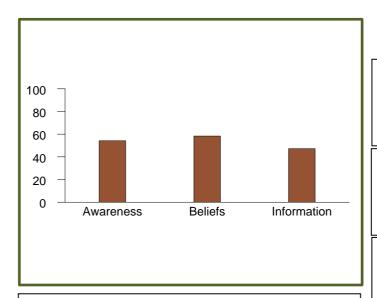


## **Career Situation Analysis**

This represents your current state of your beliefs, self-awareness and information relevant to make career decisions.

Healthy Beliefs	Self-enabling or self-limiting beliefs of the student about his or her own capacity to make sound career decisions. If the individual has a lot of self-limiting beliefs, these prevent him/her to make career decisions about confidently and freely. This is counsellors' responsibility to work on these as a first step of the counselling process after rapport building.
Adequate self- awareness	This is an indication of the awareness of the individual about various parameters related to self, that play important role in identification of suitable careers. This assessment analyzes the same for the individual. It is counsellors' responsibility to explain various parameters in the report to individual, making him/her adequately self-aware to make reasonable career decisions.
Relevant career related information	This is an indication of the individual's awareness about career landscape – available job roles, their activities, courses required to become eligible for the same and colleges that can help him/her complete those courses. Once the counsellor has worked on the beliefs of the student and has explained the report, individual should engage with counsellor on this, to finalize final plan-A & plan-B careers.

## Your career situation



Low (<50%), Medium (50 - 75%), High (>75%)

### **Observations & Suggestions**

Beliefs – You need to relook your beliefs as hey do not display enough confidence.

Self-awareness —You have some awareness of your career relevant characteristics as well a preferred occupations. You need to become thoroughly aware before you commit yourself to any occupation.

Career-information – You have some information about careers. It would help you to become more aware of career relation information



## **Work Interests**

### REALISTIC (R)

Being "Hands-on" - Working with machines, tools and things.

### INVESTIGATIVE (I)

Preference to understand, analyze and predict.

### ARTISTIC (A)

Preference for literature, music or other artistic and creative activities.

### SOCIAL (S)

Preference to help, facilitate or guide.

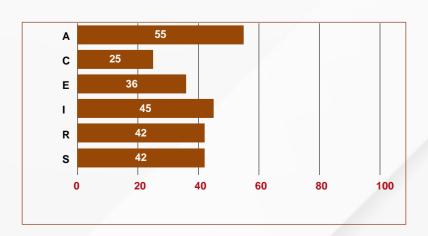
### **ENTERPRISING (E)**

Preference to influence - to sell or to persuade.

### CONVENTIONAL (C)

Preference to create and maintain orderliness.

### **Your Work Interests**



### **DOMAIN CODE:**

A(Artistic)
I(Investigative)
R(Realistic)

### **Work Values**

An individual's work personality is determined by his or her needs and abilities. Similarly, ability requirement and possible reinforcement are important characteristics of a work environment. Job satisfaction of an individual depends on alignment of her needs to the reinforcement offered by the work environment. We identify 21 needs, grouped into 6 work values.

#### **ACHIEVEMENT:**

Using your best abilities, feeling a sense of accomplishment.

#### **WORKING CONDITION:**

Pay, job security, physical working condition, work that suits temperament.

#### **RECOGNITION:**

Advancement, recognition, respect.

#### **RELATIONSHIP:**

Service to others, getting along with others, having a clean conscience.

#### **SUPPORT:**

Competent & considerate management.

#### **INDEPENDENCE:**

Competent & considerate management.

#### **Your Top Needs**

- 1. Variety I could do something different every day
- 2. Responsibility I could make decisions on my own
- 3. Creativity I could try out my own ideas
- 4. Independence I could work alone
- 5. Working conditions The job would have good work-conditions

## **Personality**

Personality type indicators are used to identify one of the sixteen personality types that an individual belongs to. The type influences identification of careers where the person is expected to contribute most as well as where she can find fulfilment. None of the types is superior or inferior to any other type. Below are the components of the 16 personality types.



## Your type indicator -



### Inference

E-I Dimension - Your natural preference is Introversion, You are Silent, Reserved, Introspective, Slow to open-up, Primarily focussed on their own business

S-N Dimension - Your natural preference is Sensing, You are Practical, Matter of fact, Observant, Realistic, Preference for actualities over possibilities

T-F Dimension - Your natural preference is Feeling, You are Supportive, Compassionate, Friendly, Harmonious, Warmth & sympathy towards people

J-P Dimension - Your natural preference is Judging, You are Dutiful, Methodical, Organized, Determined, Preference on coming to conclusions and complete tasks at hand

## **Learning Preferences**

Learning preferences focus on preference of people for the modes in which they would prefer information to come to them. If that happens, there are higher chances for them to learn from the information.



- Preference towards graphical information maps, charts, graphs, flow charts, labelled diagrams and symbolic representations of words
- Use of designs, patterns and shapes to convey information
- Does not include still pictures or photographs that do not convey information or patterns
- Preference for learning by hearing & speaking
- Lectures, group discussions, radio, telephone calls, web-charts & talking things through
- Talking out aloud & talking to self

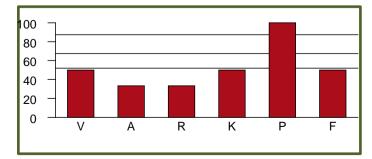




- Preference for information displayed in words
- Emphasis on text-based inputs
- Manual reports, essays, books, assignments, text dominants internet research
- Preference for concrete personal experience
- Learning by grasping, holding, feeling and doing
- Learning through demonstrations, simulations and videos



## Your learning preferences



<25% – In less than in 1 out of 4 situations, you prefer this mode

25 <= 50% - In 1 to 2 out of 4 situations, you prefer this mode

>50% - More than 2 out of 4 situations, you prefer this mode



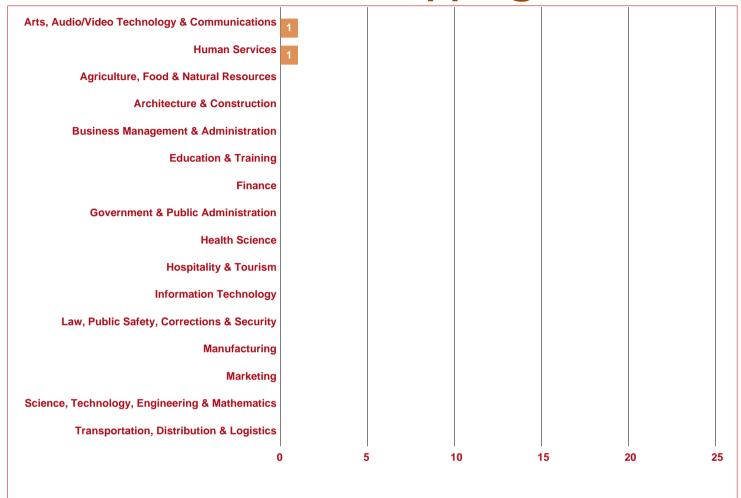
# **Cognitive Abilities**

Ability	Description	Your Assessment	
NUMERICAL ABILITY	Ability to understand and work with quantitative concepts	Low	
VERBAL REASONING	Ability to understand concepts framed in words	Low	
SPATIAL ABILITY	Ability to 3D visualization from 2D representations	Medium	
COMPUTATIONS	Facility with numbers	Low	
CLERICAL PERCEPTIONS	Quickly recognizing information presented in letters & words	Low	
FORM PERCEPTION	Quickly recognizing of visual information Medium		

## **Critical Workplace Abilities**

Ability	Description	Your Self-assessment Score	
LEADING & INFLUENCING	Leading, Coordinating, Negotiating, Influencing, Social management, External environment management	Low	
HELPING & FACILITATING	Social perceptiveness, Active listening	Low	
ORGANIZING AND CLOSING	Task structuring, planning, Being methodical, Doing repetitive activities, Working with deadlines, Punctuality, Closure	Low	

## **Cluster Mapping**



# **Stream Mapping**



## **Career Suggestions**

Profession Name	Cluster	11Th / 12Th	Higher Education	Career Compatibility
Special Educator	Education &	РСВ	PCB + BSC (Special Education) + B.Ed.,	51
	Training		M.Ed. (Special Education)	
Microbiologists	Science,	РСВ	PCB +B.Sc (Microbiology/ Biotechnology	49
	Technology,		/ Biochemistry /Life Sciences with	
	Engineering &		Microbiology specialization) + M.Sc.	
	Mathematics		(Microbiology / Medical Microbiology /	
			Applied Microbiology)	
Materials	Science,	PCM	PCM + B.Sc. Materials Science / B.Tech.	48
Scientists	Technology,		Materials Engineering / B.Tech.	
	Engineering &		Metallurgical Engineering + M.Sc.	
	Mathematics		Materials Science / M.Tech. Materials	
			Engineering / M.Tech. Metallurgical	
			Engineering.	
Zoologists and	Agriculture, Food	РСВ	PCB+B.Sc.	48
Wildlife Biologists	& Natural		(Biological/Zoology)+M.Sc.(Wildlife	
	Resources		Science/Wildlife Conservation/Forestry)	
Physicians,	Health Science	РСВ	PCB + MBBS + MD (Pathology) + MCI	48
Pathologists			Registration + Fellowship or Certification	
			from IAPM	
Fuel Cell	Science,	PCM	PCM + BE (Electrical/	48
Engineers	Technology,		Mechanical/Chemical) + Professional	
	Engineering &		Engineer Certification	
	Mathematics			
Electrical	Science,	PCM	PCM+B.Tech in Electrical /Power+M.Tech	48
Engineers	Technology,		in Power/Electrical	
	Engineering &			
	Mathematics			
Energy Engineers,	Science,	PCM	PCM +	48
Except Wind and	Technology,		B.Tech(Mechanical/Electrical/Chemical) +	
Solar	Engineering &		M.Tech (Energy Engineering)/ PCM +	
	Mathematics		BSC, MSC (Energy Engineering)	

Profession Name	Cluster	11Th / 12Th	Higher Education	Career Compatibility
Aeronautical	Transportation,	PCM	PCM + Airforce entry through TES	47
engineer (Indian	Distribution &		(Technical Entry System) + Aeronautical	
Air force)	Logistics		engineering from airforce after entry/	
			PCM + B.Tech (Aeronautical Engineer) +	
			UES (University entrance scheme of	
			Airforce)/PCM + BTech + CDS (Combined	
			Defence Services - Airforce Option)	
Chemical	Science,	PCM	PCM + B.Tech., M.Tech (Chemical	47
Engineers	Technology,		Engineering)/PCM+B.Sc.	
	Engineering &		(Chemistry/Chemical Science and	
	Mathematics		Technology) + M.Sc. (Chemical Science	
			and Technology)/PCM + B.Tech., M.Tech	
			(Materials Engineering) + Certification	
			(Chemical Engineering	
			Thermodynamics/Chemical Process	
			Safety)	
Hydrologists	Science,	PCM	PCM+B.Tech. Civil Engineering+M.tech	47
	Technology,		Civil Engineering/Science+B.Sc. in	
	Engineering &		Geography+M.Sc in	
	Mathematics		Geography/Science+B.Tech.	
			Environmental Engineering+M.Tech.	
			Environmental Engineering	
Veterinarians	Health Science	РСВ	PCB+B.V Sc. +M.V.Sc.	47
Biologists	Science,	РСВ	PCB+B.Sc., M.Sc., PhD (Biology)	47
	Technology,			
	Engineering &			
	Mathematics			
Animal Scientists	Agriculture, Food	РСВ	PCB+BSC, M.Sc. (Biology/Animal	47
	& Natural		Science/Zoology) + Ph.D	
	Resources			

Profession Name	Cluster	11Th / 12Th	Higher Education	Career Compatibility
Geoscientists,	Science,	PCM	PCM+BSc,MSc(geology)+M.Phil(geology)	47
Except	Technology,		+PhD(geology).	
Hydrologists and	Engineering &			
Geographers	Mathematics			
Solar Energy	Science,	РСМ	PCM+B.Tech	46
Systems	Technology,		(Electrical/Civil/Mechanical/Energy	
Engineers	Engineering &		Engineering) +M.Tech. (Renewable	
	Mathematics		Energy)	
Atmospheric and	Science,	PCM	PCM + B.Sc., M.Sc., PhD	45
Space Scientists	Technology,		(Physics/Astronomy/AstroPhysics/Solar	
	Engineering &		Physics/Meteorology)/PCM + B.Tech,	
	Mathematics		M.Tech(Meteorology)	
Climatologist	Science,	PCM	PCM + B.Sc.	45
	Technology,		(Physics/Geology/Geophysics/Earth	
	Engineering &		Science) + M.Sc. (Climatology)	
	Mathematics			
Meteorologist	Science,	PCM	PCM + BSC (Degree in	45
	Technology,		Physics/Atmospheric science/Climate	
	Engineering &		Science/Meteorology) + M.Sc.	
	Mathematics		(Metereology)	
Lecturer (Physical	Education &	РСВ	PCB + BSC (Physical education, Health	44
Education)	Training		Education & Sports)/BPEd (Bachelor of	
			Physical Education) + Bed (Physical	
			Education)/MPEd (Master of Physical	
			Education) + (optional) Ph.D + SET/NET	

## **Counsellor/Mentor Remarks**

15 Mar 2024

**Date** 

Shape

**Signature** 

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Brand Name and Tagline:

Mission Statement - To help students worldwide build great careers

Brand Story: Respicite was created to help students build excellent careers & lives. As every career stage has unique challenges, we created unique solutions, each addressing a unique challenge, Similarly, we onboarded counsellors, who could support you to take-on those challenges confidently. for each stage. We shall keep on adding services, striving to become a one-stop platform for all your career needs.

We offer a variety of solutions – career counselling, overseas consultation and parenting. Many of our solutions are unique in market. We focus strongly on NEP. We enable counsellors through integrated certifications with best-in-class pricing.

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