CAREER
EXPLORATION
(CLASS 8TH – 12TH)

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Disclaimer: The results of this report are purely based on the responses provided by the clientfor the constituent assessments. The analysis and recommendations provided are based onongoing scientific research and are meant to provide a reference for the client. The decision tofollow any recommendations or suggestions solely lies with the client and client shall be solely responsible for the consequences of the same. Please note that the report can be best interpreted along with certified analyst.

Career excellence model

ABSTRACT REASONING

ABILITIES

INTERESTS

VALUES

JOB PERFORMANCE = CAREER GROWTH

WORK PERSONALITY = CAREER ADJUSTMENT

JOB MOTIVATION = CAREER SATISFACTION

CAREER EXCELLENCE

SELF-AWARENESS

Work interests :	What you like
Work personality :	How you deal with data and people
Abstract reasoning :	Abstract reasoning
Abilities :	Critical abilities for satisfactory work performance
Learning styles :	Your preferred methods of acquiring information

Career Exploration Process

03

CAREER READINESS
• 11/12th stream
• UG/PG Courses

02

CAREER AWARENESS
• Career clusters
• Career paths
• Professions & roles

01

SELF-AWARENESS

Career decision making situation

This represents your current state of your beliefs, self-awareness and information relevant to make career decisions.

Beliefs — These are self-limiting beliefs about your own capability to make sound career decisions. These prevent you to undertake career decisions freely and with confidence.
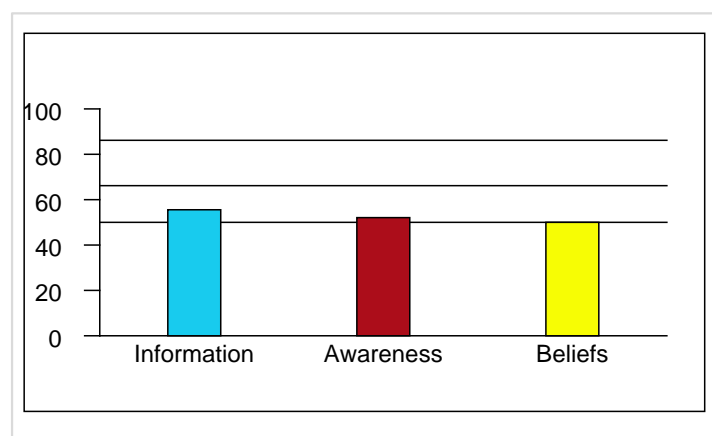
Self-awareness — This is an indication of your own awareness that is relevant in making healthy career decisions.

Information — This is an indication of presence or absence of relevant information required to make healthy career decisions.

Your career decision making situation

<50% Low   50-75% Moderate   >75% High

Observations & suggestions

Beliefs	You have moderate confidence about your career decision making abilities. Some of your beliefs need to be relooked to be more helpful
Awareness	You have some awareness of your career relevant characteristics as well a preferred occupations. You need to become thoroughly aware before you commit yourself to any occupation.
Information	You have some information about careers. It would help you to become more aware of career relation information

Work Interests

REALISTIC (R)

Being "Hands-on" - Working with machines, tools and things.

INVESTIGATIVE (I)

Preference to understand, analyze and predict.

ARTISTIC (A)

Preference for literature, music or other artistic and creative activities.
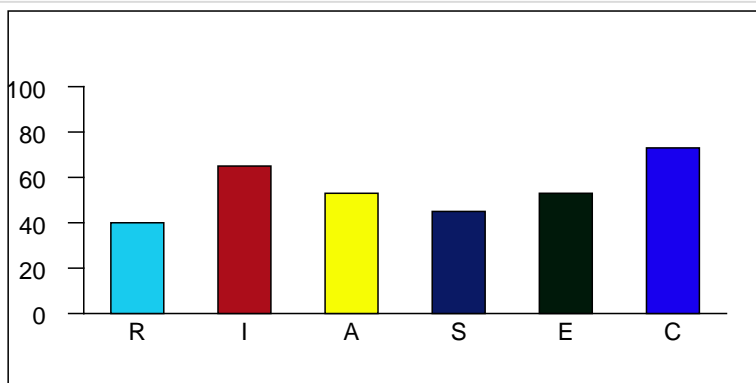
SOCIAL (S)

Preference to help, facilitate or guide.

ENTERPRISING (E)

Preference to influence - to sell or to persuade.

CONVENTIONAL (C)

Preference to create and maintain orderliness.

Your Work Interests

DOMAIN CODE :

C(Conventional)

I(Investigative)

E(Enterprising)

Work Values

An individual's work personality is determined by his or her needs and abilities. Similarly, ability requirement and possible reinforcement are important characteristics of a work environment. Job satisfaction of an individual depends on alignment of her needs to the reinforcement offered by the work environment. We identify 21 needs, grouped into 6 work values.

ACHIEVEMENT :
Using your best abilities, feeling a sense of accomplishment.

WORKING CONDITIONS :
Pay, job security, physical working condition, work that suits temperament.

RECOGNITION :
Advancement, recognition, respect.

RELATIONSHIP :
Service to others, getting along with others, having a clean conscience.

SUPPORT :
Competent & considerate management.

INDEPENDENCE :
Creativity, Responsibility, Autonomy

Your Top Needs

1. Achievement - the work could give me a feeling of accomplishment
2. Creativity - I could try out my own ideas
3. Supervision (Technical) - I would have supervisors who train me well
4. Advancement - the job would provide an opportunity for advancement
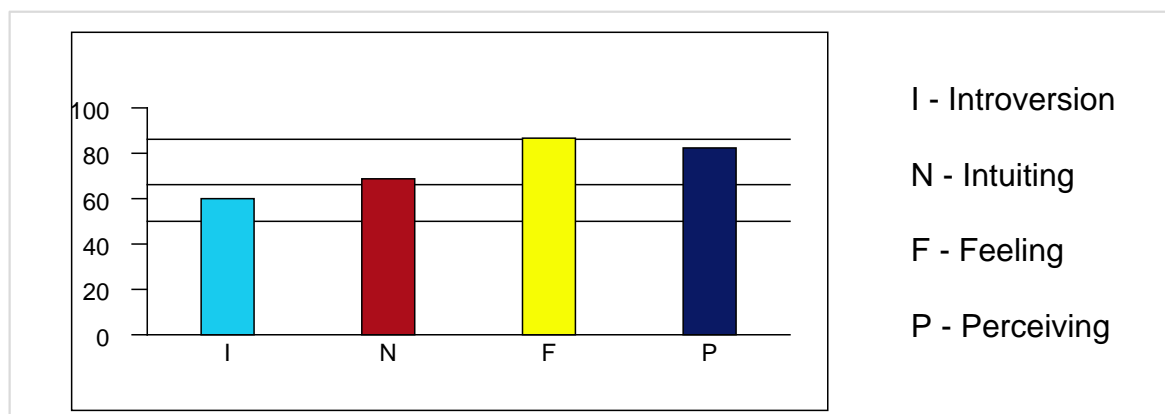5. Company policies - I would be treated fairly by the company

Type Indicators

MB type indicators are used to identify one of the sixteen personality types that an individual belongs to. The type influences identification of careers where the person is expected to contribute most as well as where she can find fulfilment. None of the types is superior or inferior to any other type. Below are the components of the 16 personality types.

Energy	Extraversion (E) Energy through people	Intraversion (I) Energy through Self-reflection
Information processing	Sensing Through 5 senses (observing)	Intuiting Understanding meaning & pattern
Decision making	Thinking Based on logics & facts	Feeling Based on empathy
Managing external world	Judging organizing and seeking closure	Perceiving Flexibility, spontaneity and openness to experience

Your type indicator – INFP

I - Introversion

N - Intuiting

F - Feeling

P - Perceiving

PCI

I	N	F	P
Medium	Medium	High	High

Inference

E-I Dimension - Your natural preference is Introversion, You are Silent,Reserved,Introspective,Slow to open-up,Primarily focussed on their own business

S-N Dimension - Your natural preference is Intuiting, You are Innovative,Intutive,Connect the dots,Look at bigger picture,Look for possibilities

T-F Dimension - Your natural preference is Feeling, You are Supportive,Compassionate,Friendly,Harmonious,Warmth & sympathy towards people

J-P Dimension - Your natural preference is Perceiving, You are Adaptable, Spontaneous, Flexible, Gathering as much information as possible before deciding,preference to experience over organizat

Inference of PCI

% High

You make real-life choices in accordance to your natural preferences. This may or may not always be most appropriate to manage the current situation. However, this saves you from putting additional efforts in exercising a choice that you are not comfortable with.

You inconsistently make real-life choices in accordance to your natural preferences. At times, you make choices that are not aligned to your natural preferences. This may be when you consider doing so more appropriate to manage the situation
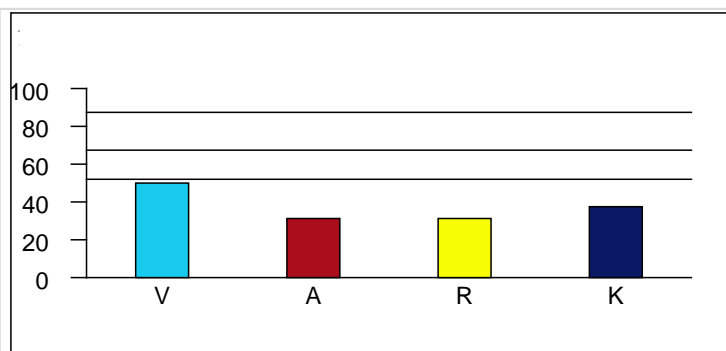
Medium

% Low

You have not been able to clearly identify your preference or you are making a lot of make real-life choices opposite to your natural preferences. This may be possibly because your learnings about how to effectively manage a situation differ from your natural preference.

Learning Preferences

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Visual (V)
- Preference towards Graphical information - maps, charts, graphs, flow charts, labelled diagrams and symbols representation of words.
- Use of designs, patterns and shapes to convey information.
- Does not include still pictures or photographs that do not convey information or patters.

Auditory (A)
- Preference for learning by hearing & speaking
- Lectures, group discussions, radio, telephone calls, web-chats and talking things through
- Talking out loud and talking to self.

Read/ Write (R)
- Preference for information displayed in words
- Emphasis on text-based inputs
- Manuals, reports, essays, books, assignments, text dominant internet research

Kinesthetic (K)
- Preference for concrete personal experiences
- Learning by grasping, holding, feeling, doing
- Learning through demonstrations, simulations, videos

Your learning preference(s)

The graph shows the proportion of responses where you displayed a particular learning preference. This is an indicator of the mode you generally prefer in real life.

Cognitive abilities

Ability	Description	Your assessment
Numerical ability	Ability to understand and work with quantitative concepts	Low
Verbal reasoning	Ability to understand concepts framed in words	Medium
Spatial ability	Ability of 3D visualization from 2D representation	Low
Computations	Facility with numbers	High
Clerical Perception	Quickly recognizing information presented in letters & words	High
Form Perception	Quick recognition of visual information	Medium

Critical workplace abilities

Ability	Description	Your self-assessment score
Leading & Influencing	Leading, Coordinating, Negotiating, Influencing, Social management, External environment management	High
Helping & facilitating	Social perceptiveness, Active listening	High
Organizing and closing	Task structuring, Planning, Being methodical, Doing repetitive activities, Working with deadlines, Punctuality, Closure	High

Stream Mapping

Stream	Good Choices	Optional Choices
Any Stream	0	32
Commerce	0	8
Humanities	0	31
PCM	1	77
PCB	0	70
PCMB	0	3

Understanding Stream Selection

Students can choose from a variety of options after 10th. Commerce stream is focused on business and finance for careers in accounting, marketing, and more. PCM includes physics, chemistry, and math leading to careers in science, engineering and technology. PCB students study biology, chemistry, and physics. They explore careers in medical and life sciences careers. PCMB combines these subjects for versatile science, tech, and healthcare pathways. Humanities has diverse branches - including history, polity, social sciences, arts, literature, and philosophy. Students of humanities may become psychologists, artists, lawyers and more. Every stream gives student an opportunity to explore her passion and excel in some careers.

Career Cluster Mapping

Stream	Good Choices	Optional Choices
Agriculture, Food & Natural Resources	0	9
Architecture & Construction	0	4
Arts, Audio/Video Technology & Communications	0	8
Business Management & Administration	0	16
Education & Training	0	27
Finance	0	3
Government & Public Administration	0	7
Health Science	0	41
Hospitality & Tourism	0	1
Human Services	1	5
Information Technology	0	15
Law, Public Safety, Corrections & Security	0	8
Manufacturing	0	1
Marketing	0	4
Science, Technology, Engineering & Mathematics	0	37
Transportation, Distribution & Logistics	0	5

Career Suggestions

Profession Name	Cluster	11Th / 12Th	Higher Education	Recommendation
Skincare Specialists	Human Services	PCB	PCB+MBBS+MD/MS (Dermatology)	66
Forest and Conservation Technicians	Agriculture, Food & Natural Resources	PCB	PCB+B.Sc. (Bachelor of Science) Forestry+MBA in Forestry Management/PCB+B.Sc (Bachelor of Science) Agroforestry/Commercial forestry/ Plant forestry+M.Sc (Master of Science) Agroforestry/Commercial forestry/ Plant forestry/PCMB+B.Tech in Agriculture Engineering &Technology	55
Wildlife Conservationist	Agriculture, Food & Natural Resources	PCB	PCB + B.Sc. (Zoology/Widldlife Biology) + M.Sc. (Wildlife conservation)	55
Graphic Designers	Arts, Audio/Video Technology & Communications	Any Stream	Any Stream (with Multimedia/ Computer Science) + BMA, MMA (Multimedia & Animation) with Graphic Design specialiation	53
Preschool Teacher	Education & Training	Any Stream	Any stream + Graduation in any descipline + B.El.Ed/ BTC/ NTT	53
Head Chef	Hospitality & Tourism	Any Stream	Any Stream+Bachelor (Hotel Management/Hotel Management & Catering Technology/Catering Technology & Culinary Arts) +Master (Hotel Management & Catering Technology/Master of Hotel Management)	52
Ship/ Water Vessel Captain	Transportation, Distribution & Logistics	PCM	PCM + BE (Marine Engineering/ Nautical Science) + Cadet Training + DGS Certification & licenses	50
Proofreaders and Copy Markers	Arts, Audio/Video Technology & Communications	Humanities	Humanities (Language) +BA, MA (English)+Certified Content Writer/ Certified Business Writing Professional./Any stream+B.A, MA (Journalism)+Certified Content Writer/ Certified Business Writing Professional, strong language skills	49

Profession Name	Cluster	Stream	Higher Education	Score
Nurse Anesthetists	Health Science	PCB	PCB + BSC (Nursing) + MSC (Nursing with specialization in Anesthesia)/Post-basic diploma (Operation room nursing) + Certifications (BLS/ACLS/PALS)	43
Magnetic Resonance Imaging Technologists	Health Science	PCB	PCB +Bachelor in Radiology +Diploma (CT)	43
Nuclear Medicine Technologists	Health Science	PCB	PCB + BSC (Nuclear Medicine Technology) + PGDNMT	42
Credit Analysts	Finance	Commerce	Commerce+BBA + MBA (Finance)/Commerce + B.Com (Accounting) +M.Com. (Accounting)	42
Custom Officer/Custom Inspector/ BSF SI Exam	Law, Public Safety, Corrections & Security	Any Stream	Any Stream + Graduation (Any) + CBIC Customs Officer Exam/ BSF SI Exam	41
Radiologists	Health Science	PCB	PCB+Diploma (Radiography/ RadioTherapy)/B.Sc (Radiography)+PG Diploma (Radiography & Ultrasonography)/PCB + Diploma (Radio-Diagnostic Technology)/B.Sc (Medical Radiotherapy Technology) + PG Diploma (Radiotherapy Therapy/Radio-diagnosis and Imaging Sciences)	41
Assistant Commandant (CAPF)	Law, Public Safety, Corrections & Security	Any Stream	Any Stream + Bachelor (Any descipline) + UPSC CAPF assistant commandant Exam	41

Profession Name	Cluster	Stream	Higher Education	Score
Sub-inspector/ IPS Officer	Law, Public Safety, Corrections & Security	Any Stream	Any Stream + Graduation (Any) + State Police entrance exam/ State PSC/UPSC	41
Dentists, General	Health Science	PCB	PCB+Bachelor of Dental Surgery(BDS)+Master of Dental Surgery(MDS)/Science+Bachelor of Dental Surgery(BDS)+Post BDS Diploma in Dentistry	41
Executive Secretaries and Executive Administrative Assistants	Business Management & Administration	Humanities	Humanities (English + Psychology preferred) + BBA, MBA (General Management/Office administration) + BA, MA (English) + Certification (Software Applications) + CAP/CPS certification (preferred)	41
Finance Manager/ CFO	Finance	Commerce	Commerce+BBA, MBA (Finance/Accounts)/Commerce + B.COM, MCOM (Finance/Accounting Specialization) + Professional Certifications (CA/CMA/CTP)	41
Tax Examiners and Collectors, and Revenue Agents	Government & Public Administration	Any Stream	Any Stream+Graduation (Any descipline)+SSC CGL Exam/Any Stream+Graduation (Any descipline)+UPSC Exam	41

Counsellor / Mentor Remarks

Date: **Signature**   _Sh Gupt G_