



CAREER EXPLORATION (CLASS 8TH – 12TH)

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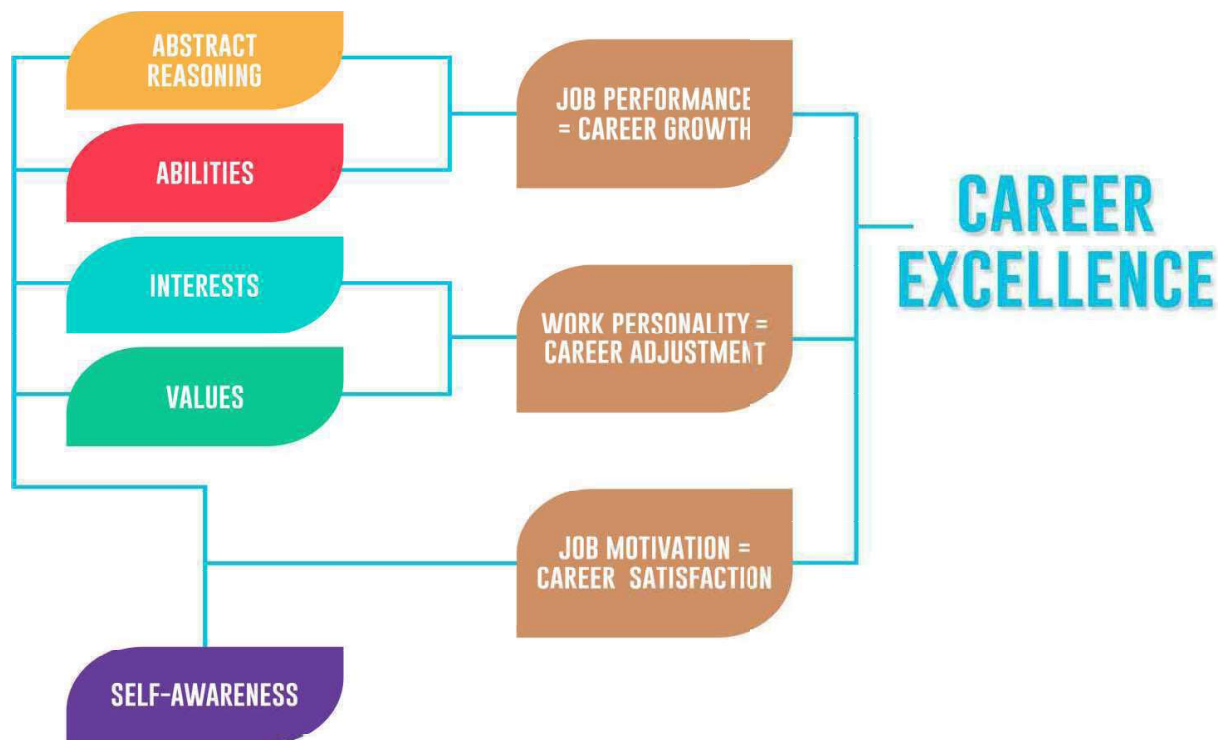
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Disclaimer:The results of this report are purely based on the responses provided by the clientfor the constituent assessments. The analysis and recommendations provided are based onongoing scientific research and are meant to provide a reference for the client. The decision tofollow any recommendations or suggestions solely lies with the client and client shall be solely responsible for the consequences of the same. Please note that the report can be best interpreted along with certified analyst.



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Career excellence model



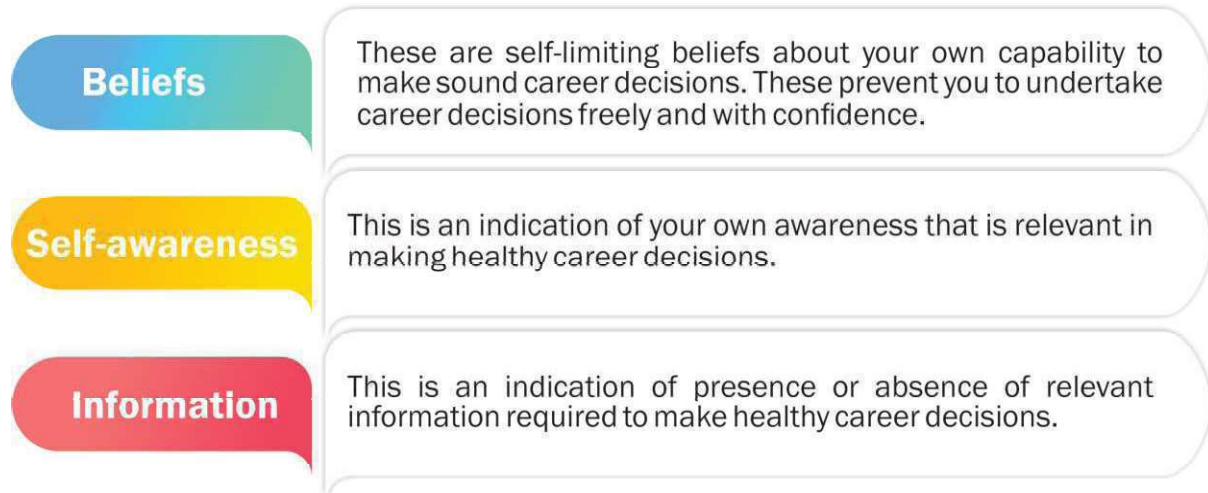
Work interests :	What you like
Work personality :	How you deal with data and people
Abstract reasoning :	Abstract reasoning
Abilities :	Critical abilities for satisfactory work performance
Learning styles :	Your preferred methods of acquiring information

Career Exploration Process

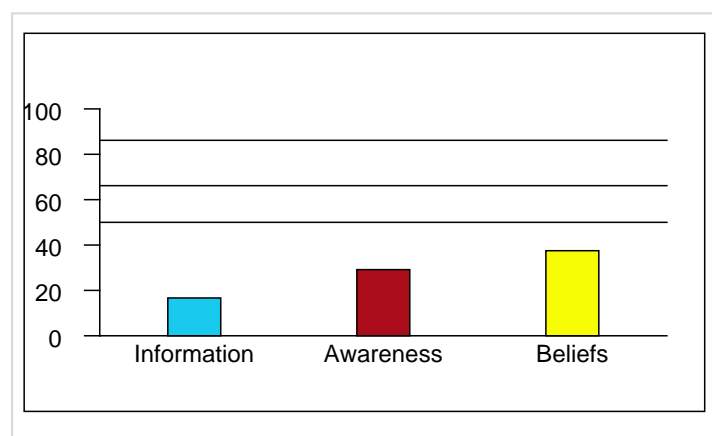


Career decision making situation

This represents your current state of your beliefs, self-awareness and information relevant to make career decisions.



Your career decision making situation



Observations & suggestions

Beliefs	You need to relook your beliefs as they do not display enough confidence.
Awareness	Your need more awareness of your career relevant characteristics and the preferred occupations. You should utilize this systematic assessment process as a way to become self-aware.
Information	You need to get information about various careers and opportunities to make informed choices that shall suit you.



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Work Interests

REALISTIC (R)

Being "Hands-on" - Working with machines, tools and things.

INVESTIGATIVE (I)

Preference to understand, analyze and predict.

ARTISTIC (A)

Preference for literature, music or other artistic and creative activities.

SOCIAL (S)

Preference to help, facilitate or guide.

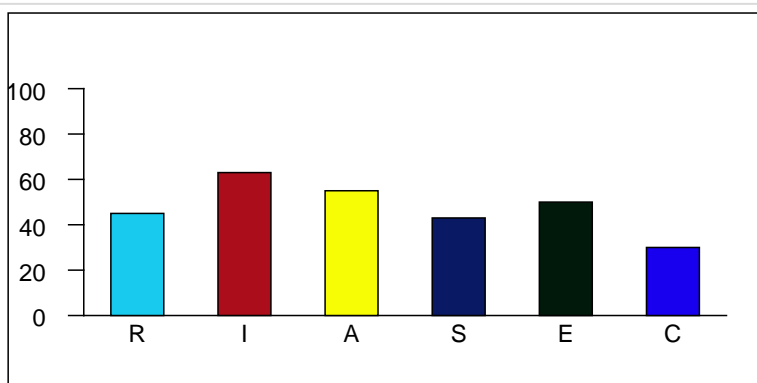
ENTERPRISING (E)

Preference to influence - to sell or to persuade.

CONVENTIONAL (C)

Preference to create and maintain orderliness.

Your Work Interests



DOMAIN CODE :

I(Investigative)

A(Artistic)

E(Enterprising)



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Work Values

An individual's work personality is determined by his or her needs and abilities. Similarly, ability requirement and possible reinforcement are important characteristics of a work environment. Job satisfaction of an individual depends on alignment of her needs to the reinforcement offered by the work environment. We identify 21 needs, grouped into 6 work values.

ACHIEVEMENT :

Using your best abilities, feeling a sense of accomplishment.

WORKING CONDITIONS :

Pay, job security, physical working condition, work that suits temperament.

RECOGNITION :

Advancement, recognition, respect.

RELATIONSHIP :

Service to others, getting along with others, having a clean conscience.

SUPPORT :

Competent & considerate management.

INDEPENDENCE :

Creativity, Responsibility, Autonomy

Your Top Needs

1. Social status - I would be considered worthy by others in my company and my community
2. Recognition - I could receive recognition for my work
3. Activity - I could be busy all the time
4. Achievement - the work could give me a feeling of accomplishment
5. Company policies - I would be treated fairly by the company

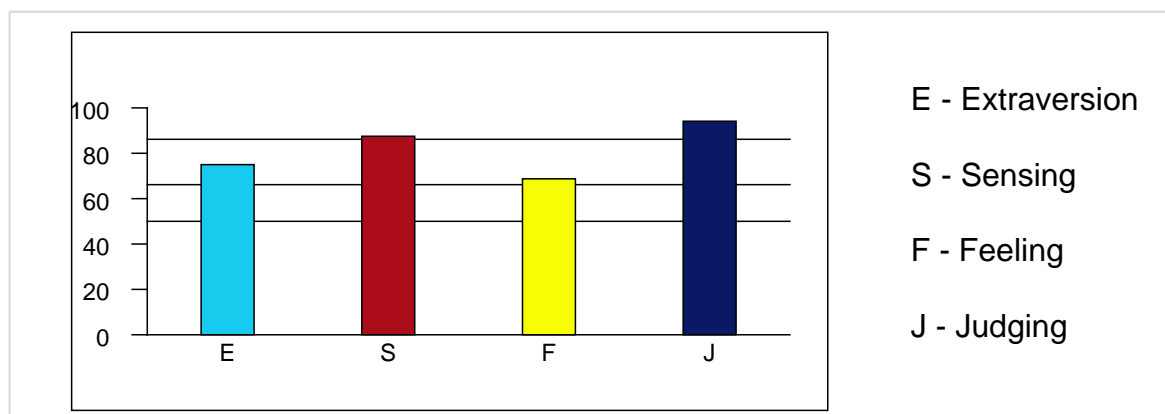
Type Indicators

MB type indicators are used to identify one of the sixteen personality types that an individual belongs to. The type influences identification of careers where the person is expected to contribute most as well as where she can find fulfilment. None of the types is superior or inferior to any other type. Below are the components of the 16 personality types.



Energy	Extraversion (E) Energy through people	Intraversion (I) Energy through Self-reflection
Information processing	Sensing Through 5 senses (observing)	Intuiting Understanding meaning & pattern
Decision making	Thinking Based on logics & facts	Feeling Based on empathy
Managing external world	Judging organizing and seeking closure	Perceiving Flexibility, spontaneity and openness to experience

Your type indicator – ESFJ



PCI

E	S	F	J
Medium	High	Medium	High



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Inference

E-I Dimension - Your natural preference is Extraversion, You are Open, Accessible, Energetic, Enthusiastic, Outgoing

S-N Dimension - Your natural preference is Sensing, You are Practical, Matter of fact, Observant, Realistic, Preference for actualities over possibilities

T-F Dimension - Your natural preference is Feeling, You are Supportive, Compassionate, Friendly, Harmonious, Warmth & sympathy towards people

J-P Dimension - Your natural preference is Judging, You are Dutiful, Methodical, Organized, Determined, Preference on coming to conclusions and complete tasks at hand

Inference of PCI


High

You make real-life choices in accordance to your natural preferences. This may or may not always be most appropriate to manage the current situation. However, this saves you from putting additional efforts in exercising a choice that you are not comfortable with.

You inconsistently make real-life choices in accordance to your natural preferences. At times, you make choices that are not aligned to your natural preferences. This may be when you consider doing so more appropriate to manage the situation


Medium


Low

You have not been able to clearly identify your preference or you are making a lot of make real-life choices opposite to your natural preferences. This may be possibly because your learnings about how to effectively manage a situation differ from your natural preference.



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Learning Preferences

MB type indicators are used to identify one of the sixteen personality types that an individual belongs to. The type influences identification of careers where the person is expected to contribute most as well as where she can find fulfilment. None of the types is superior or inferior to any other type. Below are the components of the 16 personality types.

Visual (V)



- Preference towards Graphical information - maps, charts, graphs, flow charts, labelled diagrams and symbols representation of words.
- Use of designs, patterns and shapes to convey information.
- Does not include still pictures or photographs that do not convey information or patterns.

- Preference for learning by hearing & speaking
- Lectures, group discussions, radio, telephone calls, web-chats and talking things through
- Talking out loud and talking to self.

Auditory (A)



Read/ Write (R)



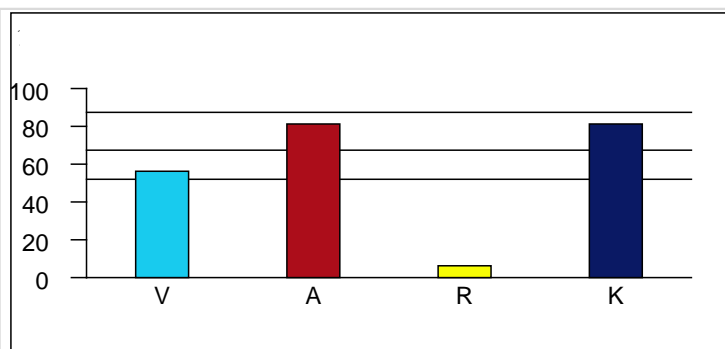
- Preference for information displayed in words
- Emphasis on text-based inputs
- Manuals, reports, essays, books, assignments, text dominant internet research

- Preference for concrete personal experiences
- Learning by grasping, holding, feeling, doing
- Learning through demonstrations, simulations, videos

Kinesthetic (K)



Your learning preference(s)



The graph shows the proportion of responses where you displayed a particular learning preference. This is an indicator of the mode you generally prefer in real life.



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Cognitive abilities

Ability	Description	Your assessment
Numerical ability	Ability to understand and work with quantitative concepts	Medium
Verbal reasoning	Ability to understand concepts framed in words	Medium
Spatial ability	Ability of 3D visualization from 2D representation	Low
Computations	Facility with numbers	Very High
Clerical Perception	Quickly recognizing information presented in letters & words	High
Form Perception	Quick recognition of visual information	Low



Critical workplace abilities

Ability	Description	Your self-assessment score
Leading & Influencing	Leading, Coordinating, Negotiating, Influencing, Social management, External environment management	Medium
Helping & facilitating	Social perceptiveness, Active listening	Very High
Organizing and closing	Task structuring, Planning, Being methodical, Doing repetitive activities, Working with deadlines, Punctuality, Closure	Very High

Your Top Career Clusters

Health Science

While working in this cluster, you shall be involved in providing support Services, therapeutic Services, biotechnology research and development diagnostic Services as well as health informatics. It includes professions such as medical doctors, nurses and medical technicians.

Information Technology

This cluster includes information support services, network management services, software development as well as web administration. Professions include cloud engineers, programmers, business analysts, database administrators, information security managers, data scientists and system analysts

Education & Training

In this cluster, you shall work in teaching or training, education administration as well as professional support services. Professions include elementary, middle or primary teachers, lecturers or professors, special education teachers, school or college administrators, librarians, interpreters or translators

Your Top Streams

PCB

PCM



Career Suggestions

Profession Name	Cluster	11Th / 12Th	Higher Education	Recommendation
Environmental Science Teachers, Postsecondary	Education & Training	PCB	Science+B.Sc in Environmental Science+B.Sc in Environmental Science+PhD. Environmental Science+UGC NET, State Level Eligibility Test(Appeared After Master Level)	Optional
Soil and Plant Scientists	Agriculture, Food & Natural Resources	PCB	Science with Physics Chemistry Maths+B.Sc. in Agriculture/Agricultural Biotechnology./Plant Science+M.Sc. in Agriculture/Agricultural Biotechnology./Plant Science+PhD in Agriculture/Agricultural Biotechnology/Plant Science/Science with Physics, Chemistry Maths+B.Sc. in Dairy Science/Food Science/Plant Pathology/ Horticulture+M.Sc. in Dairy Science/Food Science/Plant Pathology/ Horticulture+PhD in Dairy Science/Food Science/Plant Pathology/ Horticulture	Develop
Animal Scientists	Agriculture, Food & Natural Resources	PCB	Science+BSC (Physics/ Chemistry/ Biology)+MSC (Physics/ Chemistry/ Biology)/Science+BSC (Animal Science)+MSC (Applied Science)/Science+BSC (Zoology)+MSC (Zoology)	Develop
Computer and Information Systems Managers	Business Management & Administration	PCM	Science+B.Sc. Computer Science+M.Sc in Computer Science/Science+B.Tech Computer Science+M.Tech In Computer Science/Science+Bachelor Of Computer Application+Master In Computer Application	Develop



Profession Name	Cluster	11Th / 12Th	Higher Education	Recommendation
Foreign Language and Literature Teachers, Postsecondary	Education & Training	Any stream	Any Stream+BA in Foreign Language(German/ French/ Spanish)+MA in Foreign Language(German/French/Spanish)+PhD in Foreign Language(German/French/Spanish)+UGC NET, State Level Eligibility Test(Appeared After Master Level)	Develop
Medical Scientists, Except Epidemiologists	Health Science	PCB	Science with Biology+MBBS+Doctor Of Medicine+PHD in Medicine/Science with Biology+B.Sc in Clinical Research+M.Sc in Clinical Research+PhD. in Clinical Research	Develop
Allergists and Immunologists	Health Science	PCB	Science+MBBS+MD in Allergy and Immunology+PHD in Immunology/Science+MBBS+Post Graduate Diploma in Allergy And Immunology	Develop
Anesthesiologists	Health Science	PCB	Science+MBBS+Doctor of Medicine (MD) in Anesthesia/Doctor of Medicine (MD) in Anesthesiology/Science+MBBS+Post Graduate Diploma in Anesthesia:/Science+Diploma in Anesthesia+B.Sc. Anaesthesia Technology/B.Sc. Operation Theatre and Anaesthesia Technology/B.Sc. Anaesthesia and Operation Theatre Techniques+Post Graduate Diploma in Anesthesia	Develop
Urologists	Health Science	PCB	Science with Chemistry, Biology+MBBS+MS Urology+M.Ch In Urology for further specialization	Develop

Profession Name	Cluster	11Th / 12Th	Higher Education	Recommendation
Sports Medicine Physicians	Health Science	PCB	Science with Biology+MBBS+Post Graduate Diploma in Sports Medicine (PGDSM)/Science with Biology+MBBS+MD in Sports Medicine/Science with Biology+MBBS+MD in Orthopedics	Develop
Orthodontists	Health Science	PCB	Science with Biology+Bachelor Of Dental Surgery(BDS)+Master In Orthodontics+PhD. In Orthodontistry/Science with Biology+Bachelor Of Dental Surgery(BDS)+Post Graduate Diploma in Dentistry	Develop
Marriage and Family Therapists	Human Services	PCB	Science+BSc. in Psychology+Post Graduate Diploma in Counselling+PhD in Family Counselling/Any Stream+BA in Social Work+MA in Social Work+PhD in Social Work+Licence Of Counsellors/Science+BSc. in Clinical Psychology+MSc. in Clinical Psychology+License for Counselling	Develop
School Psychologists	Human Services	Any stream	Any Stream+Bachelor Of Arts (Psychology)+Master in Counselling Psychology+PhD. Counselling Psychology/Any Stream+B.Sc in Psychology+M.Sc in Counselling Psychology+PhD. Counselling Psychology	Develop
Network and Computer Systems Administrators	Information Technology	PCM	Bachelor in Computer Application (BCA)+Master in Computer Application/Science+B.Tech in Computer Science+M.Tech in Computer Science/Science+Bachelor Of Science in Statistics & Computer Application+Master of Science in Statistics and Computer Applications+Certified Network Security/ RPA Developer/Digital Circuits	Develop



Profession Name	Cluster	11Th / 12Th	Higher Education	Recommendation
Video Game Designers	Information Technology	PCM	Bachelor of Science (B.Sc) in Graphics, Animation & Gaming/B.Sc in Animation Game Design and Development+Master of Science (M.Sc.) in Graphics, Animation & Gaming/B.Sc in Animation Game Design and Development+Certification in 3D Video Game Development in Unity: An Introduction/Certified Game AI Developer/Science+Bachelor of Arts (B.A.) in Digital Filmmaking & Animation+Master of Arts (M.A.) in Digital Filmmaking & Animation+Certification OfPixel Art for Video Games/3D Video Game Development in Unity: An Introduction/Science+Bachelor of Technology (B. Tech) Computer Science and Game Development+Master of Technology (M. Tech) Computer Science and Game Development	Develop
Search Marketing Strategists	Information Technology	PCM	Any Stream +Diploma in Search Engine Optimization +Graduation In Any Stream/Any Stream+Graduation in Any Stream+Certificate in SEO/	Develop
Database Architects	Information Technology	PCM	PCM/BCA (Database systems)/ BE (Computer science) + Diploma (Database systems)	Develop
Computer Systems Engineers/Architects	Information Technology	PCM	Science with Physics Chemistry Biology+B.Sc in Zoology/Botany/Chemistry/Fishery Science+M.Sc in oceanography/Marine Biology+PHD in oceanography/Science, physics , Chemistry +B.Tech in Environmental/ Civil Engineering+M.Tech in Ocean Engineering/Ocean Technology	Develop

Profession Name	Cluster	11Th / 12Th	Higher Education	Recommendation
Lawyers	Law, Public Safety, Corrections & Security	Any stream	Any Stream+BALLB(integrated 5 yrs Course)/Any Stream+Bachelor of Legilative Law(LLB)+Masters in law(LLM) /Any Stream+BBA LLB	Develop
Public Relations Specialists	Marketing	Any stream	Any Stream+Diploma in Public Relation+B.A in Psychology+M.A inPsychology/Any Stream+Diploma in Public Relation+Graduation In Mass Communication/Any Stream+BBA in Public Relation	Develop