CAREER EXPLORATION (CLASS 8TH – 12TH)

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Disclaimer: The results of this report are purely based on the responses provided by the clientfor the constituent assessments. The analysis and recommendations provided are based onongoing scientific research and are meant to provide a reference for the client. The decision tofollow any recommendations or suggestions solely lies with the client and client shall be solely responsible for the consequences of the same. Please note that the report can be best interpreted along with certified analyst.

Career excellence model

Respicite
Solutions for Life

ABSTRACT REASONING

ABILITIES

INTERESTS

VALUES

JOB PERFORMANCE = CAREER GROWTH

WORK PERSONALITY = CAREER ADJUSTMENT

JOB MOTIVATION = CAREER SATISFACTION

CAREER EXCELLENCE

SELF-AWARENESS

Work interests :	What you like
Work personality :	How you deal with data and people
Abstract reasoning :	Abstract reasoning
Abilities :	Critical abilities for satisfactory work performance
Learning styles :	Your preferred methods of acquiring information

Career Exploration Process

03
CAREER READINESS
• 11/12th stream
• UG/PG Courses

02
CAREER AWARENESS
• Career clusters
• Career paths
• Professions & roles

01
SELF-AWARENESS

Career decision making situation

This represents your current state of your beliefs, self-awareness and information relevant to make career decisions.

Beliefs

These are self-limiting beliefs about your own capability to make sound career decisions. These prevent you to undertake career decisions freely and with confidence.
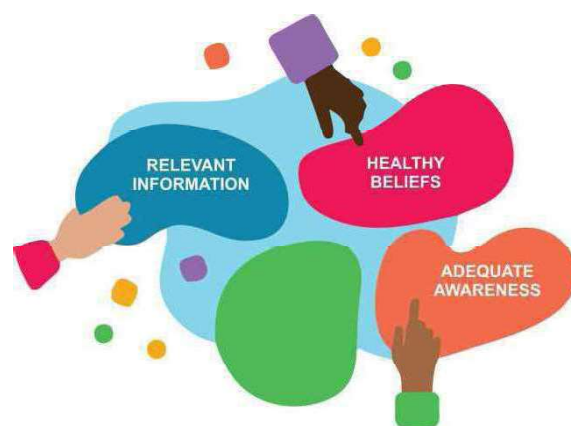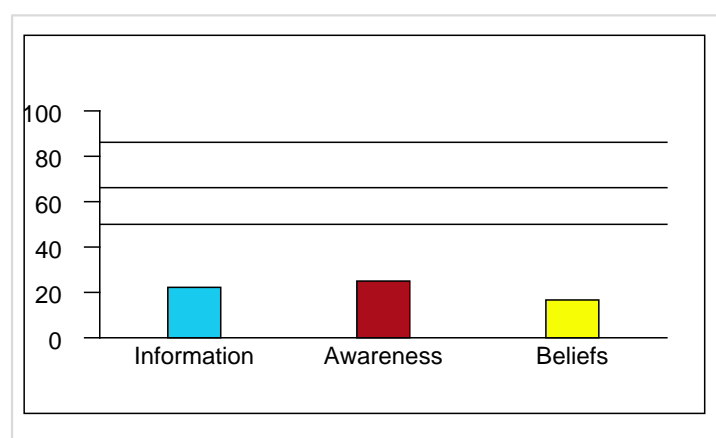
Self-awareness

This is an indication of your own awareness that is relevant in making healthy career decisions.

Information

This is an indication of presence or absence of relevant information required to make healthy career decisions.

Your career decision making situation

<50% Low   50–75% Moderate   >75% High

Observations & suggestions

Beliefs

You need to relook your beliefs as they do not display enough confidence.

Awareness

Your need more awareness of your career relevant characteristics and the preferred occupations. You should utilize this systematic assessment process as a way to become self-aware.

Information

You need to get information about various careers and opportunities to make informed choices that shall suit you.

Work Interests

REALISTIC (R)

Being "Hands-on" - Working with machines, tools and things.

INVESTIGATIVE (I)

Preference to understand, analyze and predict.

ARTISTIC (A)

Preference for literature, music or other artistic and creative activities.
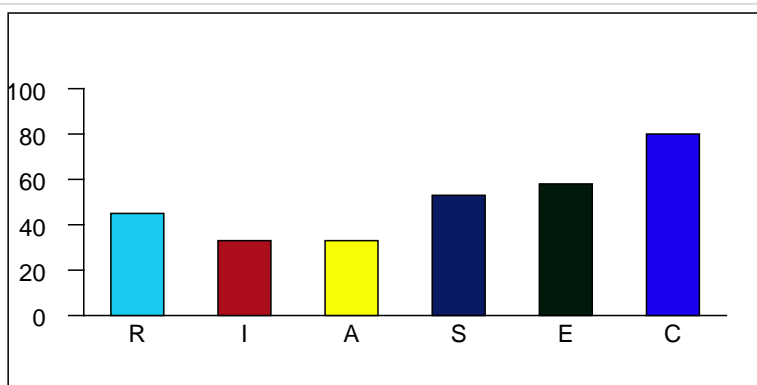
SOCIAL (S)

Preference to help, facilitate or guide.

ENTERPRISING (E)

Preference to influence - to sell or to persuade.

CONVENTIONAL (C)

Preference to create and maintain orderliness.

Your Work Interests

DOMAIN CODE :

C(Conventional)

E(Enterprising)

S(Social)

Work Values

An individual's work personality is determined by his or her needs and abilities. Similarly, ability requirement and possible reinforcement are important characteristics of a work environment. Job satisfaction of an individual depends on alignment of her needs to the reinforcement offered by the work environment. We identify 21 needs, grouped into 6 work values.

ACHIEVEMENT :
Using your best abilities, feeling a sense of accomplishment.

WORKING CONDITIONS :
Pay, job security, physical working condition, work that suits temperament.

RECOGNITION :
Advancement, recognition, respect.

RELATIONSHIP :
Service to others, getting along with others, having a clean conscience.

SUPPORT :
Competent & considerate management.

INDEPENDENCE :
Creativity, Responsibility, Autonomy

Your Top Needs

1. Advancement - the job would provide an opportunity for advancement
2. Ability utilization - I make use of my abilities
3. Creativity - I could try out my own ideas
4. Recognition - I could receive recognition for my work
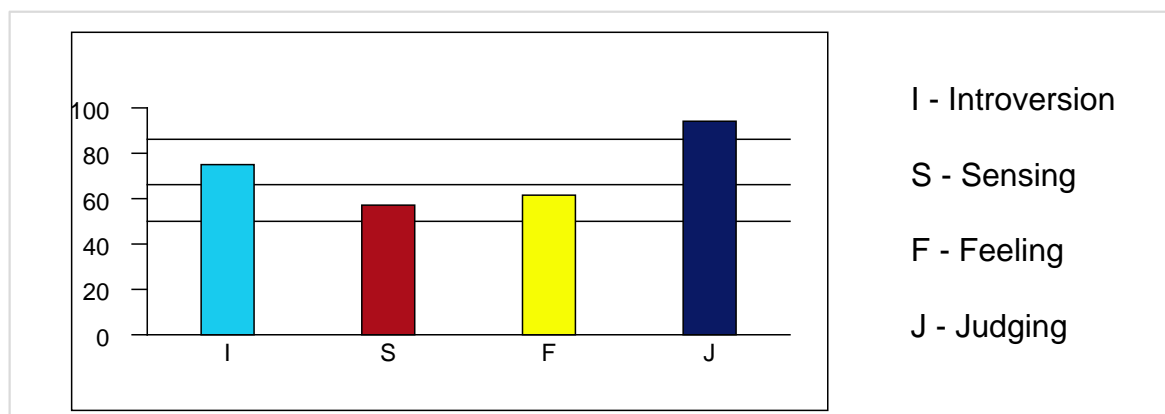5. Compensation - My pay would be at par with other workers

Type Indicators

MB type indicators are used to identify one of the sixteen personality types that an individual belongs to. The type influences identification of careers where the person is expected to contribute most as well as where she can find fulfilment. None of the types is superior or inferior to any other type. Below are the components of the 16 personality types.

Energy	Extraversion (E) Energy through people	Intraversion (I) Energy through Self-reflection
Information processing	**Sensing** Through 5 senses (observing)	**Intuiting** Understanding meaning & pattern
Decision making	**Thinking** Based on logics & facts	**Feeling** Based on empathy
Managing external world	**Judging** organizing and seeking closure	**Perceiving** Flexibility, spontaneity and openness to experience

Your type indicator – ISFJ

I - Introversion

S - Sensing

F - Feeling

J - Judging

PCI

I	S	F	J
Medium	Medium	Medium	High

Inference

E-I Dimension - Your natural preference is Introversion, You are Silent,Reserved,Introspective,Slow to open-up,Primarily focussed on their own business

S-N Dimension - Your natural preference is Sensing, You are Practical,Matter of fact,Observant,Realistic,Preference for actualities over possibilities

T-F Dimension - Your natural preference is Feeling, You are Supportive,Compassionate,Friendly,Harmonious,Warmth & sympathy towards people

J-P Dimension - Your natural preference is Judging, You are Dutiful,Methodical,Organized,Determined,Preference on coming to conclusions and complete tasks at hand

Inference of PCI

% High

You make real-life choices in accordance to your natural preferences. This may or may not always be most appropriate to manage the current situation. However, this saves you from putting additional efforts in exercising a choice that you are not comfortable with.

You inconsistently make real-life choices in accordance to your natural preferences. At times, you make choices that are not aligned to your natural preferences. This may be when you consider doing so more appropriate to manage the situation
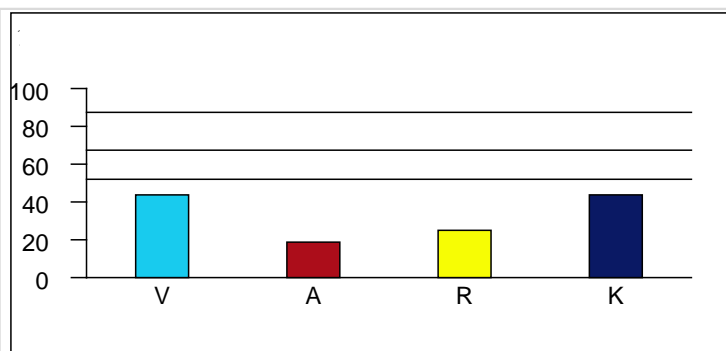
Medium

% Low

You have not been able to clearly identify your preference or you are making a lot of make real-life choices opposite to your natural preferences. This may be possibly because your learnings about how to effectively manage a situation differ from your natural preference.

Learning Preferences

MB type indicators are used to identify one of the sixteen personality types that an individual belongs to. The type influences identification of careers where the person is expected to contribute most as well as where she can find fulfilment. None of the types is superior or inferior to any other type. Below are the components of the 16 personality types.

Visual (V)

- Preference towards Graphical information - maps, charts, graphs, flow charts, labelled diagrams and symbols representation of words.
- Use of designs, patterns and shapes to convey information.
- Does not include still pictures or photographs that do not convey information or patters.

Auditory (A)

- Preference for learning by hearing & speaking
- Lectures, group discussions, radio, telephone calls, web-chats and talking things through
- Talking out loud and talking to self.

Read/ Write (R)

- Preference for information displayed in words
- Emphasis on text-based inputs
- Manuals, reports, essays, books, assignments, text dominant internet research

Kinesthetic (K)

- Preference for concrete personal experiences
- Learning by grasping, holding, feeling, doing
- Learning through demonstrations, simulations, videos

Your learning preference(s)

The graph shows the proportion of responses where you displayed a particular learning preference. This is an indicator of the mode you generally prefer in real life.

Cognitive abilities

Ability	Description	Your assessment
Numerical ability	Ability to understand and work with quantitative concepts	Medium
Verbal reasoning	Ability to understand concepts framed in words	Low
Spatial ability	Ability of 3D visualization from 2D representation	Low
Computations	Facility with numbers	Very High
Clerical Perception	Quickly recognizing information presented in letters & words	High
Form Perception	Quick recognition of visual information	Very High

Critical workplace abilities

Ability	Description	Your self-assessment score
Leading & Influencing	Leading, Coordinating, Negotiating, Influencing, Social management, External environment management	High
Helping & facilitating	Social perceptiveness, Active listening	Very High
Organizing and closing	Task structuring, Planning, Being methodical, Doing repetitive activities, Working with deadlines, Punctuality, Closure	Very High

Your Top Career Clusters

Business Management & Administration

In this cluster, you shall be focussing on administrative support, business & information management, operations management, human resource management or general management. Professions include executive assistants, information systems managers, operations managers in various specialised domains such as hydroelectric systems, event managers, purchase managers, human resource managers, training & development managers and service delivery managers

Arts, Audio/Video Technology & Communications

This cluster allows you work in areas of visual arts, performing arts, print technology as well as journalism & broadcasting. Professions include graphic designers, apparel designers, set & exhibit designers, art directors, dancers, film makers, actors, directors, proofreaders, writers, news analysts, bloggers, journalists and reports.

Information Technology

This cluster includes information support services, network management services, software development as well as web administration. Professions include cloud engineers, programmers, business analysts, database administrators, information security managers, data scientists and system analysts

Your Top Streams

Any stream

PCM

Career Suggestions

Profession Name	Cluster	11Th / 12Th	Higher Education	Recommendation
Labour relation Manager	Business Management & Administration	Any stream	Any Stream+BBA in Human Resource +MBA in Human Resource/Commerce+B.Com in Human Resource Management+M.Com in Human Resource	Good Choice
Librarian	Education & Training	Any stream	Any Stream+Diploma in Library &Information Science+Bachelor in Library&Information Science+Masters in Library &Information Science+Certificate in Library Science/Any Stream +Bachelor in Library Science +Master in Library Science+Certificate in Library Science	Good Choice
Risk Manager	Finance	Any stream	Any Stream+B.Com in risk management+Post Graduate Diploma in Risk Management/Insurance Risk Management/Any Stream+BBA in Risk management+MBA in Risk Management	Good Choice
Underwriter	Finance	Any stream	Any Stream+B.Com in Accounting & Finance+M.Com in Accounting & Finance/Any Stream+B.A in Economics (HONS)+M.A in Economics/Any Stream+BBA in Finance+MBA in Finance/Any Stream+B.A.LLB integrated Course For 5 years	Good Choice
Music director or composer	Arts, Audio/Video Technology & Communications	Any stream	Any Stream +BA in Music+MA in Music/Any Stream+B.Sc in Music +M.Sc in Music/Any Stream+Bachelor Of Fine Arts	Optional
Arranger	Arts, Audio/Video Technology & Communications	Any stream	Any Stream+Diploma in Music Training+Graduation in Any Stream+Post Graduate Diploma in Musical Training/Any Stream+Bachelor Of Fine Arts in Music+M.F.A in Music/Any Stream+BA in Musicology+MA in Musicology	Optional

Profession Name	Cluster	11Th / 12Th	Higher Education	Recommendation
Music editor	Arts, Audio/Video Technology & Communications	Any stream	Any Stream+Diploma in Music Training+Graduation in Any Stream+Post Graduate Diploma in Musical Training/Any Stream+Bachelor Of Fine Arts in Music+M.F.A in Music/Any Stream+BA in Musicology+MA in Musicology	Optional
Corporate Trainer	Business Management & Administration	Any stream	Any Stream+Graduation in Any Stream+Masters in Any Stream+Certificate in Corporate Training	Optional
Training and Development Specialists	Business Management & Administration	Any stream	Any stream+BBA in Human Resource Management+MBA in Human Resource Management/Any Stream+Graduation In Any Stream+Post Graduate Diploma in Human Resource Management	Optional
Loss Prevention Managers	Business Management & Administration	Any stream	Any Stream+Graduation in Any Stream+Exam to AppearStaff Selection Commission (SSC) CGL exam	Optional
Physical Education Teacher	Education & Training	Any stream	Any Stream+Diploma in Physical Education+Graduation In Any Stream/Any Stream+Bachelor in Physical Education	Optional
Surgical Technologists	Health Science	PCB	Science with Physics Chemistry &Biology+B.Sc Surgical Technology+M.Sc in medical Lab Technology/Science +Diploma in Surgical Endoscopic Techniques+B.Sc in Operation Theatre Technology+M.Ch in Surgical Gastroenterology	Optional
Operation Theater Technician	Health Science	PCB	Science Physics Chemistry Biology+B.Sc Operation Theatre Technology/ Operation Theatre Management/Operation Theatre and Anaesthesia Management/	Optional

Profession Name	Cluster	11Th / 12Th	Higher Education	Recommendation
Information Security Manager	Information Technology	PCM	Science with Physics & Maths+Diploma in Computer programming+B.Sc in Computer Science+M.Sc in Computer Science/Science Physics &Maths+BCA +MCA +Certification in Cyber Security	Optional
Web Designer	Information Technology	Any Stream	Science+B.Sc in Graphic &Web Design+M.Sc in Graphic &Web Design/Science+Diploma in Web Desgning+B.Sc in Computer Science+M.Sc in Computer Science/Science +Diploma in Web Designing & Software Development+BCA+Certificate Course in Web Designing	Optional
Web Developers	Information Technology	PCM	Science+B.Sc in Graphic &Web Design+M.Sc in Graphic &Web Design/Science+Diploma in Web Desgning+B.Sc in Computer Science+M.Sc in Computer Science/Science +Diploma in Web Designing & Software Development+BCA+Certificate Course in Web Designing	Optional
Judges, Magistrate Judges, and Magistrates	Law, Public Safety, Corrections & Security	Any stream	Any Stream+Bachelor of Legislative Law(LLB)+Master of Legislative law (LLM)/+LLM in Taxation Law/ Family Law/Human Rights/Insurance Laws/Criminal Law/Constitutional Law/Any Stream+Bachelor of Arts and Bachelor of Legislative Law (BALLB)/Any Stream+Bachelor of Legal Science & Bachelor of Legislative Law (BLS LLB)/Any Stream+Bachelor of Legislative Law (B.Com LLB)+Master of Legislative law (LLM)	Optional

Profession Name	Cluster	11Th / 12Th	Higher Education	Recommendation
Interior Designer	Architecture & Construction	Any stream	Any Stream+B.Des. (Bachelor of Design) Interior Design+M.Des. (Master of Design) Interior Design/Any Stream+B.A. (Bachelor of Arts) Interior Design+M.A (Master Of Arts) Interior Designer/Science+B.Arch(Bachelor Of Architecture)+M.Arch(Master Of Architecture)+Certified Interior Designer	Develop
Furniture Designer	Architecture & Construction	Any stream	Any Stream+Diploma in Computer Aided Design+B.Desgning	Develop
Construction Manager	Architecture & Construction	PCM	Science with maths+B.Tech. Civil Engineering+MBA in Construction Management+PMP CertificationScience with Maths+B.Tech in Civil Management+Post Graduate Diploma in Project management	Develop