



# CAREER EXPLORATION (CLASS 8TH – 12TH)

## Client Details

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**Disclaimer:**The results of this report are purely based on the responses provided by the client for the constituent assessments. The analysis and recommendations provided are based on ongoing scientific research and are meant to provide a reference for the client. The decision to follow any recommendations or suggestions solely lies with the client and client shall be solely responsible for the consequences of the same. Please note that the report can be best interpreted along with certified analyst.

# Career excellence model



Work interests :	What you like
Work personality :	How you deal with data and people
Abstract reasoning :	Abstract reasoning
Abilities :	Critical abilities for satisfactory work performance
Learning styles :	Your preferred methods of acquiring information

## Career Exploration Process



# Career decision making situation

This represents your current state of your beliefs, self-awareness and information relevant to make career decisions.

Beliefs

These are self-limiting beliefs about your own capability to make sound career decisions. These prevent you to undertake career decisions freely and with confidence.

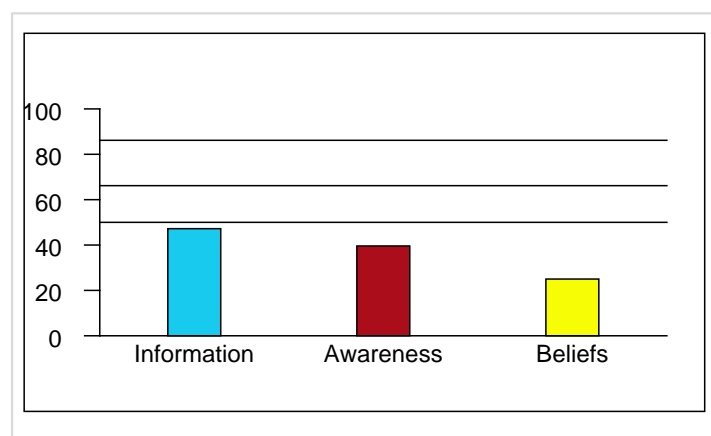
Self-awareness

This is an indication of your own awareness that is relevant in making healthy career decisions.

Information

This is an indication of presence or absence of relevant information required to make healthy career decisions.

## Your career decision making situation



<50%

Low

50 – 75%

Moderate

>75%

High

## Observations & suggestions

Beliefs

You need to relook your beliefs as they do not display enough confidence.

Awareness

Your need more awareness of your career relevant characteristics and the preferred occupations. You should utilize this systematic assessment process as a way to become self-aware.

Information

You need to get information about various careers and opportunities to make informed choices that shall suit you.

# Work Interests

## REALISTIC (R)

Being "Hands-on" - Working with machines, tools and things.

## INVESTIGATIVE (I)

Preference to understand, analyze and predict.

## ARTISTIC (A)

Preference for literature, music or other artistic and creative activities.

## SOCIAL (S)

Preference to help, facilitate or guide.

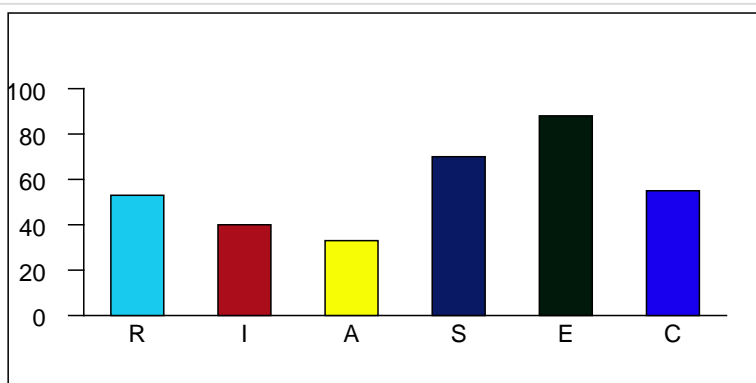
## ENTERPRISING (E)

Preference to influence - to sell or to persuade.

## CONVENTIONAL (C)

Preference to create and maintain orderliness.

# Your Work Interests



## DOMAIN CODE :

E(Enterprising)

S(Social)

C(Conventional)



# Work Values

An individual's work personality is determined by his or her needs and abilities. Similarly, ability requirement and possible reinforcement are important characteristics of a work environment. Job satisfaction of an individual depends on alignment of her needs to the reinforcement offered by the work environment. We identify 21 needs, grouped into 6 work values.



## Your Top Needs

1. Autonomy - I could plan my work without much supervision
2. Achievement - the work could give me a feeling of accomplishment
3. Activity - I could be busy all the time
4. Advancement - the job would provide an opportunity for advancement
5. Authority - I could give directions to others

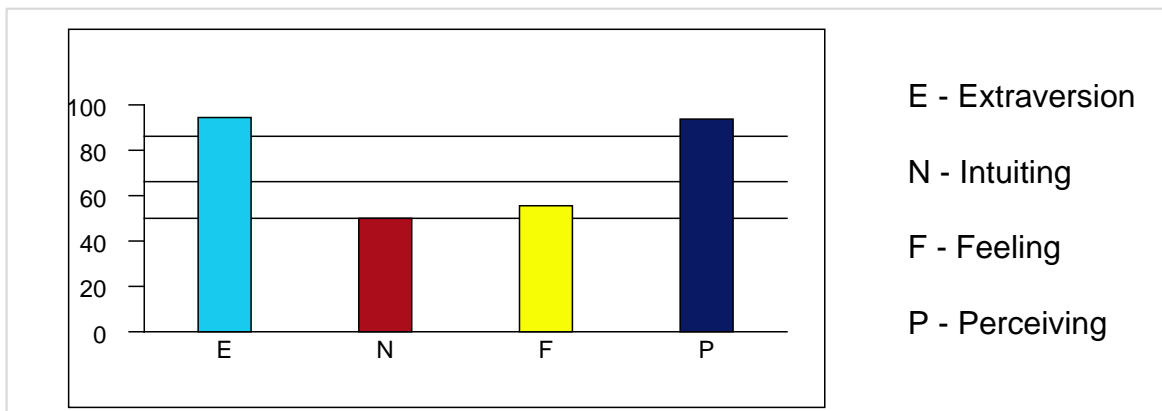
# Type Indicators

MB type indicators are used to identify one of the sixteen personality types that an individual belongs to. The type influences identification of careers where the person is expected to contribute most as well as where she can find fulfilment. None of the types is superior or inferior to any other type. Below are the components of the 16 personality types.



Energy	Extraversion (E) Energy through people	Intraversion (I) Energy through Self-reflection
<b>Information processing</b>	<b>Sensing</b> Through 5 senses (observing)	<b>Intuiting</b> Understanding meaning & pattern
<b>Decision making</b>	<b>Thinking</b> Based on logics & facts	<b>Feeling</b> Based on empathy
<b>Managing external world</b>	<b>Judging</b> organizing and seeking closure	<b>Perceiving</b> Flexibility, spontaneity and openness to experience

## Your type indicator – ENFP



## PCI

E	N	F	P
High	Medium	Medium	High

# Inference

E-I Dimension - Your natural preference is Extraversion, You are Open, Accessible, Energetic, Enthusiastic, Outgoing

S-N Dimension - Your natural preference is Intuiting, You are Innovative, Intutive, Connect the dots, Look at bigger picture, Look for possibilities

T-F Dimension - Your natural preference is Feeling, You are Supportive, Compassionate, Friendly, Harmonious, Warmth & sympathy towards people

J-P Dimension - Your natural preference is Perceiving, You are Adaptable, Spontaneous, Flexible, Gathering as much information as possible before deciding, preference to experience over organizat

## Inference of PCI

  
High

You make real-life choices in accordance to your natural preferences. This may or may not always be most appropriate to manage the current situation. However, this saves you from putting additional efforts in exercising a choice that you are not comfortable with.

You inconsistently make real-life choices in accordance to your natural preferences. At times, you make choices that are not aligned to your natural preferences. This may be when you consider doing so more appropriate to manage the situation

  
Medium





  
Low

You have not been able to clearly identify your preference or you are making a lot of make real-life choices opposite to your natural preferences. This may be possibly because your learnings about how to effectively manage a situation differ from your natural preference.

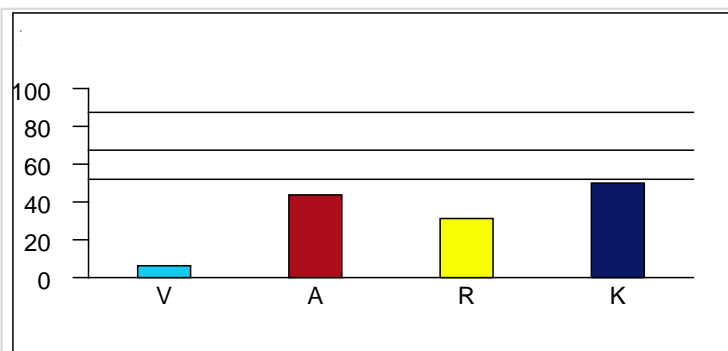


# Learning Preferences

MB type indicators are used to identify one of the sixteen personality types that an individual belongs to. The type influences identification of careers where the person is expected to contribute most as well as where she can find fulfilment. None of the types is superior or inferior to any other type. Below are the components of the 16 personality types.

<p><b>Visual (V)</b></p> 	<ul style="list-style-type: none"> <li>• Preference towards Graphical information - maps, charts, graphs, flow charts, labelled diagrams and symbols representation of words.</li> <li>• Use of designs, patterns and shapes to convey information.</li> <li>• Does not include still pictures or photographs that do not convey information or patterns.</li> </ul>
<ul style="list-style-type: none"> <li>• Preference for learning by hearing &amp; speaking</li> <li>• Lectures, group discussions, radio, telephone calls, web-chats and talking things through</li> <li>• Talking out loud and talking to self.</li> </ul>	<p><b>Auditory (A)</b></p> 
<p><b>Read/ Write (R)</b></p> 	<ul style="list-style-type: none"> <li>• Preference for information displayed in words</li> <li>• Emphasis on text-based inputs</li> <li>• Manuals, reports, essays, books, assignments, text dominant internet research</li> </ul>
<ul style="list-style-type: none"> <li>• Preference for concrete personal experiences</li> <li>• Learning by grasping, holding, feeling, doing</li> <li>• Learning through demonstrations, simulations, videos</li> </ul>	<p><b>Kinesthetic (K)</b></p> 

## Your learning preference(s)



The graph shows the proportion of responses where you displayed a particular learning preference. This is an indicator of the mode you generally prefer in real life.

## Cognitive abilities

Ability	Description	Your assessment
Numerical ability	Ability to understand and work with quantitative concepts	Medium
Verbal reasoning	Ability to understand concepts framed in words	Low
Spatial ability	Ability of 3D visualization from 2D representation	Low
Computations	Facility with numbers	Very High
Clerical Perception	Quickly recognizing information presented in letters & words	Low
Form Perception	Quick recognition of visual information	Medium



## Critical workplace abilities

Ability	Description	Your self-assessment score
Leading & Influencing	Leading, Coordinating, Negotiating, Influencing, Social management, External environment management	High
Helping & facilitating	Social perceptiveness, Active listening	Medium
Organizing and closing	Task structuring, Planning, Being methodical, Doing repetitive activities, Working with deadlines, Punctuality, Closure	Low

## Stream Mapping

Stream	Good Choices	Optional Choices
Any Stream	0	23
Commerce	0	4
Humanities	2	20
PCM	3	20
PCB	0	8
PCMB	0	0

## Understanding Stream Selection

Students can choose from a variety of options after 10th. Commerce stream is focused on business and finance for careers in accounting, marketing, and more. PCM includes physics, chemistry, and math leading to careers in science, engineering and technology. PCB students study biology, chemistry, and physics. They explore careers in medical and life sciences careers. PCMB combines these subjects for versatile science, tech, and healthcare pathways. Humanities has diverse branches - including history, polity, social sciences, arts, literature, and philosophy. Students of humanities may become psychologists, artists, lawyers and more. Every stream gives student an opportunity to explore her passion and excel in some careers.

# Career Cluster Mapping

Stream	Good Choices	Optional Choices
<b>Agriculture, Food &amp; Natural Resources</b>	0	2
<b>Architecture &amp; Construction</b>	0	0
<b>Arts, Audio/Video Technology &amp; Communications</b>	1	3
<b>Business Management &amp; Administration</b>	0	7
<b>Education &amp; Training</b>	1	25
<b>Finance</b>	0	1
<b>Government &amp; Public Administration</b>	0	1
<b>Health Science</b>	2	2
<b>Hospitality &amp; Tourism</b>	0	0
<b>Human Services</b>	0	4
<b>Information Technology</b>	0	2
<b>Law, Public Safety, Corrections &amp; Security</b>	0	4
<b>Manufacturing</b>	0	0
<b>Marketing</b>	0	3
<b>Science, Technology, Engineering &amp; Mathematics</b>	1	8
<b>Transportation, Distribution &amp; Logistics</b>	0	2

# Career Suggestions

Profession Name	Cluster	11Th / 12Th	Higher Education	Career Compatibility
Veterinarians	Health Science	PCB	PCB+B.V Sc. +M.V.Sc.	98
Lecturer (Physical Education)	Education & Training	PCB	PCB + BSC (Physical education, Health Education & Sports)/BPED (Bachelor of Physical Education) + Bed (Physical Education)/MPed (Master of Physical Education) + (optional) Ph.D + SET/NET	92
Prosthodontists	Health Science	PCB	PCB + NEET Exam+BBDS+MDS (Prosthodontics and Crown & Bridge)+PhD in Prodentistry	92
Historians	Science, Technology, Engineering & Mathematics	Humanities	Humanities (with History) + B.A., M.A. (History/Cultural History/Gender History)	84
Cinematographer	Arts, Audio/Video Technology & Communications	Humanities	Humanities (Fine Arts) + BFA, BA (Cinematography) + MFA/MA/PG Diploma (Cinematography)	63
Forest Ranger/ Forest officer	Science, Technology, Engineering & Mathematics	PCB	PCB + BSC, MSC (Forestry)/ PCB + BSC, MSC (Wildlife Science)	60
Nursing Lecturer	Education & Training	PCB	PCB + BSC (Nursing)/ Bachelor of Nursing/ Genral Nursing & Midwifery + PBBSC (Nursing) + MSC (Nursing/ OBG Nursing/Pediatric Nursing/Psychatric/ Community Health/Medical-surgical/Cardio-thoracic nursing)	56
Economics Lecturer	Education & Training	Any Stream	Any Stream (Economics with Maths preferred) +B.Sc., M.Sc. (Economics) + (Optional) Ph.D + UGC NET/SET Exam/Any Stream (Economics with Maths preferred) +B.A., M.A. (Economics) + (Optional) Ph.D. + UGC NET/SET Exam	55



Profession Name	Cluster	Stream	Higher Education	Score
Middle school teacher (Special education)	Education & Training	Any Stream	Any Stream+B.Ed in Special Education+M.Ed in Special Education/Any Stream+Bachelor Of Education+Master in Education +Certification Of Training in Special Education	55
Nursery Teacher	Education & Training	Any Stream	Any + Graduation (Any) + Diploma/ Certification (Nursery Teacher Training/Early Childhood Education)	55
Forestry and Conservation Science Teachers, Postsecondary	Education & Training	PCB	PCB + B.Sc., M.Sc. (Forestry /Agriculture/Environmental Science/Zoology/) + (Optional) PhD + UGC NET/SET	55
Sales Managers	Marketing	Any Stream	Any Stream+Bachelor in Retail and Sales Management+MBA in Sales Management	54
Transportation, Storage, and Distribution Managers	Transportation, Distribution & Logistics	Any Stream	Any + BBA + PG Diploma (Transportation Management)/MBA	54
Biological Science Teachers, Postsecondary	Education & Training	PCB	PCB + B.Sc., M.Sc. (Biology) + (Optional) PhD+UGC NET/SET	54
Home science lecturer	Education & Training	PCB	PCB (with Home Scinece) + B.Sc + M.Sc. (Home Science) + B.Ed. (Optional) + CTET/STET exam	54
Agricultural Sciences Teachers, Postsecondary	Education & Training	PCB	PCB + BSC, MSC (Agriculture) + (Optional) B.Ed + (Optional) PhD + UGC NET/SET	53
Agronomist	Science, Technology, Engineering & Mathematics	PCB	PCB + B.Sc. (Agriculture/Agronomy) + M.Sc. (Agronomy)	53

Profession Name	Cluster	Stream	Higher Education	Score
Tutors	Education & Training	Any Stream	Any Stream+Diploma in Teacher Training+Graduation in Any Desired Stream	53
Chemistry Lecturer	Education & Training	PCM	PCM + B.Sc (Chemistry) + M.Sc (Chemistry) + Ph.D.(Chemistry)	53
Preschool Teacher	Education & Training	Any Stream	Any stream + Graduation in any discipline + B.El.Ed/ BTC/ NTT	53

## Counsellor / Mentor Remarks

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