

# Employee Attrition Factors: A Comparative Analysis with Mr. X



**Name:** Mr. X (Average Employee)

**Overtime:** No

**Business Travel:** No

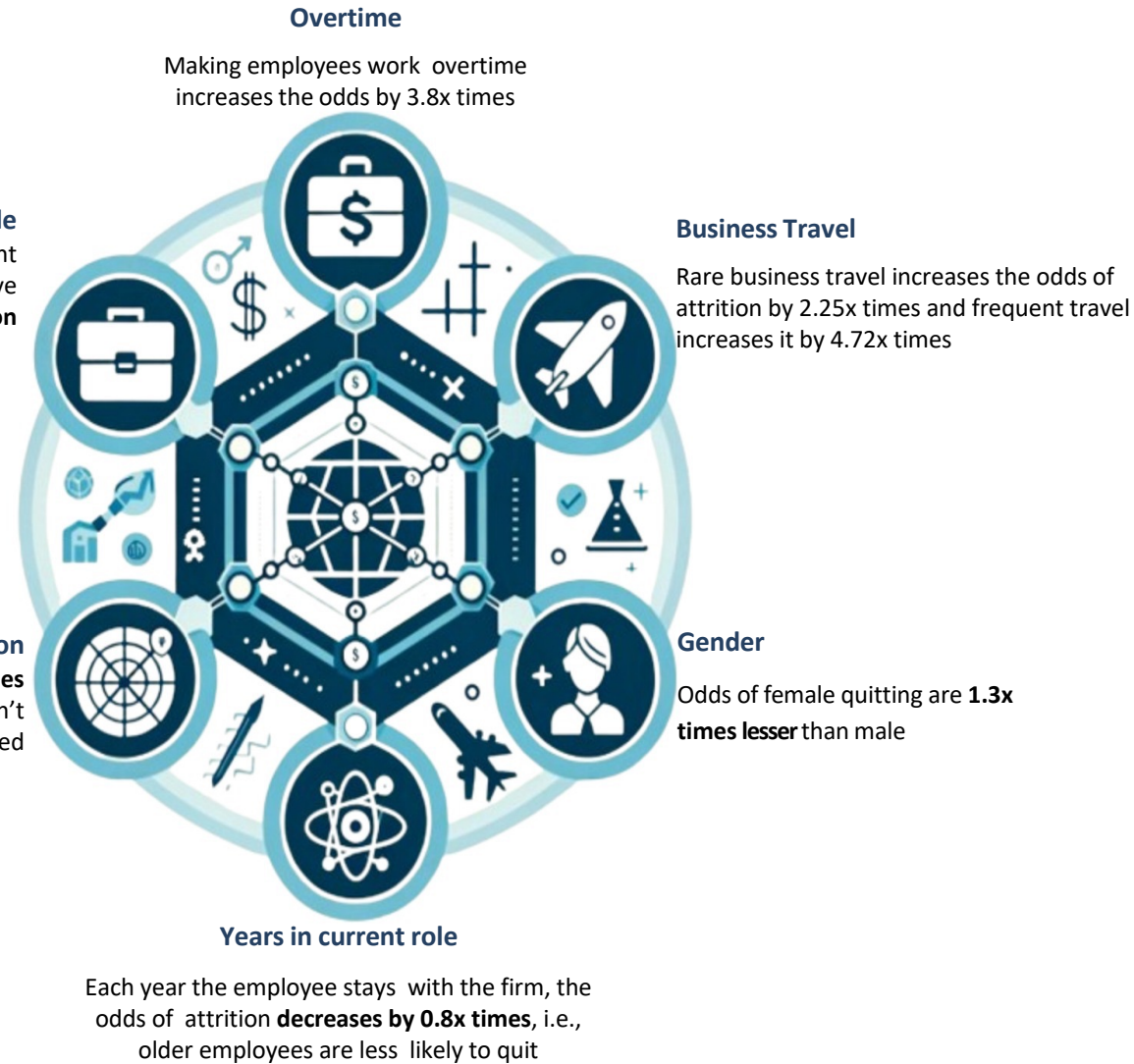
**Job Role:** Software Developer

**Gender:** Male



**Job Role**  
Compared to Research and Development department, Sales and HR Departments have **2x times the odds of attrition**

**Years since Last Promotion**  
The odds of attrition increases by **1.3x times for every 5 years** the employee isn't promoted



## Actionable Recommendations:



Work Life Balance



Promote Career Development



Gender Equity Practices