

**EXHIBIT A**  
**Purchase Order**

**THIS PURCHASE ORDER** is issued pursuant to that certain Sub-Contractor Agreement by and between eTeam, Inc. and its Affiliates ("Company") and 3X108 FINTECH CONSULTING LIMITED ("Sub-Contractor") dated 03/24/2022 ("Agreement"). In the event of a conflict between the terms of this Purchase Order ("P.O.") and the Agreement, the terms of this P.O. shall control but only with regard to those terms expressly modified herein and only for purposes of this P.O. Any term not otherwise defined herein shall have the meaning ascribed to it in the Agreement.

- I. Name of Client: Manulife
- II. Name of the assigned personnel: Isaac He
- III. Client Flow-Down Provisions (if any): Provided to company from time to time
- IV. Passthrough Candidate: No
- V. If Yes, Payment term as mentioned in Section 4 of the Agreement, shall amend and to be read as follows: Payment term shall be "pay when paid" for this applicable purchase order only and Section 14, 16 and 17 shall not be applicable for this purchase order only.
- VI. Commencement Date: 11/01/2021
- VII. Completion Date (if applicable): 12/16/2022
- VIII. Payment Schedule: Net 45
- IX. Consulting Rate: CAD 135 per hour + HST

IN WITNESS WHEREOF, the parties have caused this Purchase Order of the Agreement to be executed by their respective duly authorized representatives this 24th day of March, 2022.

**eTeam, Inc.**

**[3X108 FINTECH CONSULTING LIMITED]**

By: *Arpan Banerjee*  
 Name: Arpan Banerjee  
 Title: US HR Executive  
 Date: 03-28-2022

By: *Edward Wong*  
 Name: Edward Wong  
 Title: Director  
 Date: 28/3/2022