



EXHIBIT A – Form Purchase Order

THIS PURCHASE ORDER is issued pursuant to that certain Independent Contractor Agreement by and between eTeam, Incorporated (“Company”) and **WCA Advisory Inc.** (“IC” or “Contractor”) dated 8/01/2022 (“Agreement”). In the event of a conflict between the terms of this Purchase Order (“P.O.”) and the Agreement, the terms of this P.O. shall control but only with regard to those terms expressly modified herein and only for purposes of this P.O.

- I. Name of Client: Manulife Canada
- II. Name of Manager: NA
- III. Name of the Contractor: Asif Iqbal
- IV. Delivery Location: NA
- V. Job Title: Business Analyst
- VI. Physical Work Location: Toronto, Ontario
- VII. BU/CC #: NA
- VIII. Payment Terms: 5 days after receipt of payment from the client
- IX. Commencement Date: 8/15/2022
- X. Completion Date (if applicable): 10/31/2022
- XI. Pay Rate: Pay rate to WCA Advisory Inc. is CAD \$135 & WCA Advisory will pay to Asif CAD \$120
- XII. Anticipated # of Weekly Hours: 40 hrs. per week
- XIII. Background Expenses Charge Back: NA

IN WITNESS WHEREOF, the parties have caused this Purchase Order of the Agreement to be executed by their respective duly authorized representatives this 1st day of August, 2022.

eTeam, Incorporated

By: Rishabh Tomar
Name: Rishabh Tomar
Title: Executive HR - US
Date: 8/10/2022

WCA Advisory Inc.

By: Nan Mu
Name: Nan Mu
Title: Principal Partner
Date: August 10, 2022