



EXHIBIT A – Form Purchase Order

THIS PURCHASE ORDER is issued pursuant to that certain Independent Contractor Agreement by and between eTeam, Incorporated (“Company”) and 3X108 FINTECH CONSULTING LIMITED (“Sub-Contractor”) dated 03/28/2022 (“Agreement”). In the event of a conflict between the terms of this Purchase Order (“P.O.”) and the Agreement, the terms of this P.O. shall control but only with regard to those terms expressly modified herein and only for purposes of this P.O.

- I. Name of Client: Manulife
- II. Name of the Contractor: Fredo He
- III. Job Title: Business Accounting – Finance and Accounting
- IV. Physical Work Location: Toronto, Ontario
- V. Payment Schedule: Net 45
- VI. Start Date: 5/16/2022
- VII. Completion Date (if applicable): 10/14/2022
- VIII. Consulting Rate: CAD 170 per hour + HST

IN WITNESS WHEREOF, the parties have caused this Purchase Order of the Agreement to be executed by their respective duly authorized representatives this 28th day of March, 2022.

eTeam, Incorporated

By: _____

Name: _____

Title: _____

Date: _____

3X108 FINTECH CONSULTING LIMITED

By: _____

Name: _____

Title: _____

Date: _____