Why IDeaS?

IDeaS was founded back in 1989 at Minneapolis, USA by mathematician professor and IITians to solve complex business problems with the power of Analytics.

For past 25+ years we are pioneers and industry leaders helping optimize revenue over 7000+ leading hotels and various leading airport car parks worldwide, with our industry leading hospitality revenue optimization and car park revenue optimization products.

Our products are beautifully designed, user friendly and innovative.

We champion excellence by creatively and constructively challenging the status quo.

Being part of SAS family which is honoured multiple times as Best Place to Work is really a plus.

We are looking for passionate teammates who can join our journey in creating innovative products.

Software Development @ IDeaS

- We believe in:
    - CI/CD based development and deployment
    - Our people to have the ability to change the world, we help them unleash their potential with innovative programs like coding kata, ship-it where everyone has an opportunity to show their talent
- We believe in Agile and in contributing back to community.
    - http://techjam.org/ - Biweekly jam session (open to all - Free)
    - http://seleniumconf.org/ - Bag sponsor
    - http://github.com/IDeaSCo - We encourage open source contributions.
- We encourage idealists to present at different technology conferences.
    - Selenium DeTox for Achieving the Right Testing Pyramid (Selenium 2014)
    - Techniques to Speed Up your Build Pipeline for Faster Feedback. (Agile Pune 2014)
    - Inverting Test Pyramid - A First Hand Experience Report (Agile Pune 2014)
    - Gamifying Agile Adoption - An Experiment (Agile India 2015)
    - Implementing Agile Engineering Practices in Legacy Codebases (Agile India 2015)
    - Death of Inspection: Reincarnation of the Testing Community (Agile India 2015)
    - Techniques to Speed Up your Build Pipeline for Faster Feedback. (Agile India 2015)
    - Gamifying Agile Adoption - An Experiment (RallyOn 2015)

Job Description:

Job title: Associate Software Developer
Department: Software Development

Summary and Mission/Purpose

Designs, develops, and debugs software of diverse scope for new and existing products in accordance with designated development practices and timelines.

He/she will participate in the design and development of a multi-user, multi-tenant analytics centric product using JAVA EE technologies and database servers like MySQL, MSSQL

@ IDeaS we look forward to

- **Intelligence** - general intelligence, encompasses mental agility, quickness and creativity, depth of knowledge, logical reasoning, and common sense.

- **Interpersonal Skills** – Have good communication skills. Should be able to articulate well in conversation, in mail, during meetings. Healthy interactions over blame game.

- **Sincerity, Honesty, Integrity** - If you have it, then we are sure that you will excel…

- **Self-Drive** - Energy, stamina, and drive to stay hungry and to do what needs to bedone, without influence from other people or situations.

- **Responsible** - Having responsibility for all your actions and being a little bit of a perfectionism.

Essential   Passion for innovative development. Quick Learner.
Nice to have:

- Engineering Project using JAVA or databases
- Exposure to Object Oriented Programming
- Basics about database fundamentals. (SQL and NoSQL)
- Some Knowledge about JavaScript (frontend)

Our Current technology stack
Back end technologies stack include:

EJB3, JPA, Hibernate, Spring, Spring-batch, Spring IO, JMS, JAXB, REST, Web Services, PL/SQL, Java 1.8

Application/Db Servers includes:

JBOSS, Tomcat, MSSQL, MySQL, Mongodb

Development Practices & tools include:

Agile methodologies, Continuous Integration - Jenkins, Code Coverage tools like Cobertura, JUNIT testing, TDD, MAVEN, ANT, SVN, CVS, GIT, GERRIT.

Front end technologies include:

HTML5, JavaScript, AJAX, jQuery, Vaadin, Ember.js

Description

- Design and develop web application components using above mentioned technology, servers & development stacks.
- Work in agile development methodology.
- Person will be hands on coder and team player.