



**FROM COAL
TO DIAMONDS**



**SOCIAL MEDIA
MARKETING**



**GRAPHIC & VIDEO
DESIGNING**



**SOCIAL MEDIA
ADS**



**SEARCH ENGINE
OPTIMIZATION**



**VIRTUAL
ASSISTANT**



**WEBSITE
DESIGNING**



**GOOGLE &
YOUTUBE ADS**



**CONVERSION RATE
OPTIMIZATION**

GSTIN: 03AIXPB3232G1ZK

Greetings Ayushi Tyagi,

We have been pleased to inform you that you have been selected for the position of “Web Developer” in the venture “flawlessflamingo.com” of From Coal To Diamonds starting from 10th October, 2022. The first 6 months shall be your Probation Period. You shall be entitled to one paid leave every month.

You shall be on probation/training for 6 Months from the date of commencement of services with our company. Your Gross Monthly Remuneration will be Rs. 12,000 (3rd month onwards 14,500) And which shall be including all allowances.

The company reserves the right to conclude/ Settle your employment in the probation period without assigning any reason/ notice and your account will be settled in 90 Working Days.

Once you conclude your probation successfully, your appointment will Be confirmed in writing by the company. Notice period from either Employee or company after confirmation of Employment shall be 30 Days.

You will be subject to the Company's rules and regulations for the Time being in force and as amended from time to time at the sole discretion of the company. During the period of your employment, you shall not engage yourself Directly or indirectly, with or without remuneration, for any other Employment without written permission from the company



Email

info@fromcoaltodiamonds.com
info@flawlessflamingo.com



Phone

9878549002, 9878526002



Address

66-67, Gurjepal Nagar, Jalandhar



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This offer is issued subject to your agreement that the company may From time to time add, modify or repeal any remuneration, benefit, or Facility that may have been extended to you on a review of the Organization's functioning, finances and prospects and your shall be bound by the organization's decisions on this behalf.

During this Probation period, you may have access to trade secrets and confidential business information belonging to the Firm and the Clients of the Firm. By accepting this offer of employment, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Firm. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Firm all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your employment, you will observe all policies and practices governing the conduct of our business. In acceptance of the terms of this letter of appointment, please return a signed copy of the same for our records.

You are requested to confirm your acceptance of the terms of Appointment herein above by sending a signed copy confirming your joining Within 3 working days, during which period the offer shall remain in Force.

PS: Your joining is confirmed on submission of the above documents, in Case of any query or concern, feel free to contact us.

Looking forward to welcome you to the Flawless Flamingo Team



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We are hopeful that this association will be mutually beneficial and that you will enjoy working with us. If you have any other queries, please feel free to write to hr@flawlessflamingo.com. You will need to express your acceptance of the appointment as a 'Web Developer' with our company by signing a copy of this document and sharing it with us.

You are required to submit below-mentioned documents:

- 1) Signed copy of this offer letter
- 2) Copy of degree/diploma as mentioned in your resume and discussed during interview
- 3) Copy of PAN card (self-attested)
- 4) Proof of identity (copy of Aadhar card/voter ID/passport)
- 5) Cancelled cheque of your bank account

Congratulations and welcome aboard.

Sincerely,

Team

Signature of Candidate:

Name:

For From Coal To Diamonds

Signature: Prabhjeet Singh Bhullar
(Managing Director)



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