Project Title: Employee Wellness & Productivity Tracker

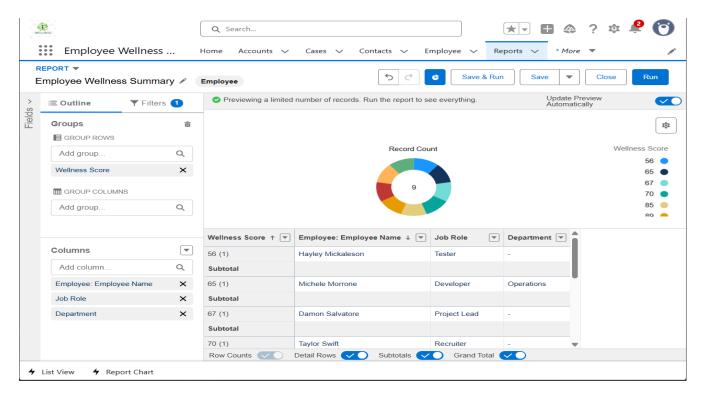
Phase 9: Reporting, Dashboards & Security Review

REPORTS

Purpose:

Reports allow HR and managers to track employee wellness, productivity, and activities. They summarize data for decision-making and highlight trends or areas needing attention.

- Identify employees with low wellness scores
- Compare wellness trends across departments
- Track productivity tasks and participation in wellness programs



REPORT TYPES

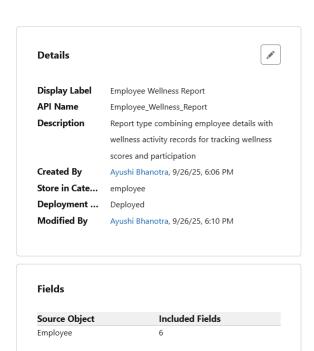
Purpose: Combine employee data with wellness activities to create detailed reports.

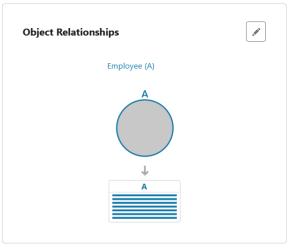
Use Case in Project:

- Track wellness participation by employee or department
- Monitor scores and feedback for productivity and wellness activities

Steps:

- 1. Setup → Report Types → New Custom Report Type
- 2. Select **Primary Object →** Employee
- 3. Fill in Display Label, API Name, Description, Category
- 4. Set Status → Deployed
- 5. Select fields to include → Save layout





DASHBOARDS

Purpose:

Dashboards provide a visual summary of employee wellness, productivity, and activities. They help HR and managers quickly track performance, participation, and trends.

- Monitor average wellness scores across departments
- Identify employees with low wellness scores
- Track participation in wellness activities



PROFILES

Purpose:

Profiles define **what a user can do** in Salesforce, including access to objects, fields, tabs, apps, and permissions.

Use Case in Project:

- HR users can create and update employee records
- Managers can view dashboards and wellness reports
- Employees can update their own wellness activities

ROLES

Purpose:

Roles define what data a user can see based on hierarchy.

Use Case in Project:

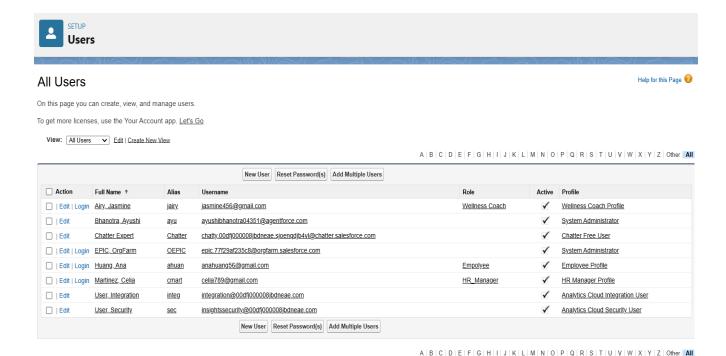
- HR Manager role can see all employee records
- Department Manager role sees only employees in their department
- Employees see only their own records

USERS

Purpose:

Users are individuals who can log in to Salesforce with assigned profiles and roles.

- Create users for HR, managers, and employees
- Assign them profiles and roles to control access and visibility



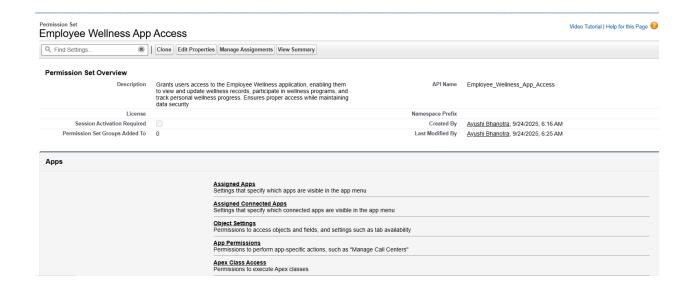
PERMISSION SETS

Purpose:

Permission Sets grant additional permissions to users without changing their profile.

Useful when a user needs temporary or specific access beyond their profile.

- HR staff can edit wellness scores even if their profile is read-only for Employee__c
- Managers can access special dashboards or reports



ORGANIZATION-WIDE DEFAULTS (OWD)

Purpose:

OWD defines **default access** for records in Salesforce.

- Private → Users see only records they own
- Public Read Only → Users can view all records
- Public Read/Write → Users can view and edit all records

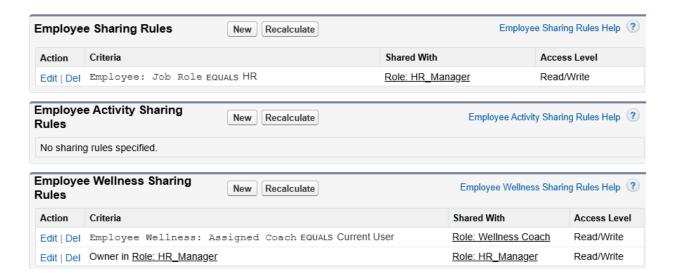
Use Case in Project:

- Employee__c → Private (employees can only see their own records)
- Employee Wellness Activity__c → Private (managers see only their employees)

SHARING RULES

Sharing Rules **grant record access beyond OWD** based on ownership or criteria.

- HR can view all Employee records
- Department Manager can view only employees in their department



FIELD LEVEL SECURITY

Purpose:

- Control which users can view or edit specific fields in Salesforce.
- Ensures sensitive information is restricted to authorized users.

- Only HR can edit Wellness Score.
- Employees can **view their own scores** but not edit them.

· ·		
Analytics Cloud Security User	✓	
Anypoint Integration	✓	
Contract Manager	✓	
Cross Org Data Proxy User	<	
Custom: Marketing Profile	✓	
Custom: Sales Profile	✓	
Custom: Support Profile	✓	
Einstein Agent User	✓	
Employee Profile	✓	
Force.com - App Subscription User	<	
Force.com - Free User	<	
Gold Partner User	<	
HR Manager Profile	✓	✓
Identity User	<	
Marketing User	✓	
Minimum Access - API Only Integrations	✓	
Minimum Access - Salesforce	✓	
Partner App Subscription User	<	

SESSION SETTINGS & LOGIN IP RANGES

Purpose:

 Secure Salesforce access by controlling session timeouts and login locations.

Use Case in Project:

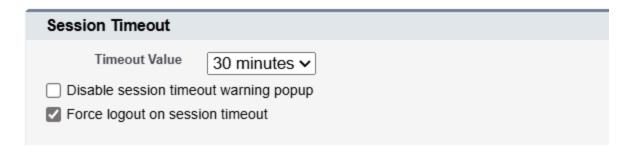
- Ensure employees log in only from company network
- Set session timeout to protect sensitive data

SESSION SETTINGS



Session Settings

Set the session security and session expiration timeout for your organization.



AUDIT TRAIL

Purpose:

- Track changes made in setup and configuration.
- Helps in auditing who modified objects, fields, profiles, or reports.

Use Case in Project:

• Monitor modifications to Employee object, wellness fields, and reports

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Date	User	Source Name Action		Section	Delegate	User	
9/26/2025, 6:14:16 AM PDT	ayushibhanotra04351@agentforce.com		Changed Session Timeout Value from 120 to 30 minutes	Session Settings			
9/26/2025, 6:14:16 AM PDT	ayushibhanotra04351@agentforce.com		Session Security Level for Multi-Factor Authentication was set to High Assurance	Session Settings			
9/26/2025, 6:14:16 AM PDT	ayushibhanotra04351@agentforce.com		Session Security Level for Passwordless Login was set to Standard	Session Settings			
9/26/2025, 6:14:16 AM PDT	ayushibhanotra04351@agentforce.com		Session Security Level for Lightning Login was set to Standard	Session Settings			
9/26/2025, 6:14:16 AM PDT	ayushibhanotra04351@agentforce.com		Session Security Level for Activation was set to Standard	Session Settings			
9/26/2025, 6:14:16 AM PDT	ayushibhanotra04351@agentforce.com		Session Security Level for Delegated Authentication was set to Standard	Session Settings			
9/26/2025, 6:14:16 AM PDT	ayushibhanotra04351@agentforce.com		Session Security Level for Username Password was set to Standard	Session Settings			
9/26/2025, 6:02:03 AM PDT	ayushibhanotra04351@agentforce.com		Initiated Criteria Rule: Employee recalculation: HR Access to All Employees	Sharing Rules			
9/26/2025, 6:02:03 AM PDT	ayushibhanotra04351@agentforce.com		Created Employee Criteria-Based Sharing Rule HR Access to All Employees	Sharing Rules			
9/26/2025, 6:02:03 AM PDT	ayushibhanotra04351@agentforce.com		Completed Criteria Rule: Employee recalculation: HR Access to All Employees	Sharing Rules			
9/26/2025, 5:18:15 AM PDT	ayushibhanotra04351@agentforce.com		Added standard button override on Employee: View (Lightning Page null)	Custom Objects			
9/26/2025, 5:18:15 AM PDT	ayushibhanotra04351@agentforce.com		Added standard button override on Employee: View (Lightning Page null)	Custom Objects			
9/26/2025, 5:18:02 AM PDT	ayushibhanotra04351@agentforce.com		Changed Lightning Page: Employee Record Page	Lightning Pages			
9/26/2025, 5:17:57 AM PDT	ayushibhanotra04351@agentforce.com		Changed Lightning Page: Employee Record Page	Lightning Pages			
6 9/26/2025, 5:17:19 AM PDT	ayushibhanotra04351@agentforce.com		Changed Lightning Page: Employee Wellness Home	Lightning Pages			
7 9/26/2025, 5:16:22 AM PDT	ayushibhanotra04351@agentforce.com		Changed Lightning Page: Employee Wellness Dashboard	Lightning Pages			
9/26/2025, 5:14:13 AM PDT	ayushibhanotra04351@agentforce.com		Changed Lightning Page: Employee Wellness Dashboard	Lightning Pages			
9/26/2025, 5:14:03 AM PDT	ayushibhanotra04351@agentforce.com		Changed Lightning Page: Employee Wellness Dashboard	Lightning Pages			
9/26/2025, 5:13:57 AM PDT	ayushibhanotra04351@agentforce.com		Changed Lightning Page: Employee Wellness Dashboard	Lightning Pages			
1 9/26/2025, 4:18:49 AM PDT	ayushibhanotra04351@agentforce.com		Changed wellnessScoreCard Lightning Web Component	Lightning Components			
9/26/2025, 4:18:37 AM PDT	ayushibhanotra04351@agentforce.com		Changed EmployeeController Apex Class code	Apex Class			
3 9/26/2025, 2:42:40 AM PDT	ayushibhanotra04351@agentforce.com		Requested an export	Data Export			
9/26/2025, 2:35:53 AM PDT	ayushibhanotra04351@agentforce.com		For the 01Ifj000002pZH7 duplicate rule Employee Email Duplicate Rule, changed "Active" from	Duplicate Rule			
9/26/2025, 2:34:56 AM PDT	ayushibhanotra04351@agentforce.com		Employee matching rule, Employee Email Exact Match, activating by Ayushi Bhanotra	Matching Rule			
9/26/2025, 2:32:40 AM PDT	ayushibhanotra04351@agentforce.com		For matching rule Employee Email Exact Match, added matching criteria where matching met	Matching Rule			
7 9/26/2025, 2:32:40 AM PDT	ayushibhanotra04351@agentforce.com		For matching rule Employee Email Exact Match, matching engine set to Exact Match Engine.	Matching Rule			
8 9/26/2025, 2:32:40 AM PDT	avushibhanotra04351@agentforce.com		Created new Employee matching rule Employee Email Exact Match	Matching Rule			