



3<sup>rd</sup> February 2022

### Employee Probation Letter

Dear Ayushi,

We are pleased that you have chosen to accept our offer of employment for the “**Full Stack Developer**” position. We believe that it will be a rewarding experience working at MSARII.

Msarii follows a **10-day probation time frame** for new faces joining. This period lets us determine your ability and skills to do the job and helps you assess your readiness for the position we offered. You will be provided with an employee atlas, welcome kit, and other necessary files and documents after that period. Your date of joining will be **07.02.2022** and you’re expected to work **5 days a week** from **9 to 5.00 PM** & you’ll be reporting directly to Saranya Varthini, General Manager of Msarii.

You’ll be expected to take the following roles & responsibilities

- Developing and maintaining front and back end of website architecture
- Designing user interactions on web pages
- Ensuring responsiveness of websites
- Working alongside graphic designers, writers, and marketing team
- Meeting both technical and consumer needs
- Optimizing web pages for maximum speed and scalability
- Maintaining brand consistency throughout the design process

At the end of the probationary period, if we confirm that your ability meets our requirements, you will be eligible to receive all the customary benefits offered to regular full-time employees & you’ll receive the offer letter as well.

We wish you good luck and are looking forward to working with you.

**P.S:** As discussed, your salary will be **25000 INR** per month, and the payment is payable by the 1st of every month. You will be under observation during the probationary period, and Msarii has the right to terminate you if your performance is unsatisfactory or below par. We will compensate your probation period if your performance is satisfactory and you’re given the offer letter.

A handwritten signature in black ink, appearing to read "Jassem Aldarmaki", written over a grid of lines.

**Jassem Aldarmaki,**  
CEO of MSARII