
SHIV NADAR UNIVERSITY

Abstract

The following is a recruiter system by CSE sophomores to make the recruitment process seamless amidst the COVID-19 pandemic. It's advisable to keep in person meetings as less as possible, therefore our app provides a perfect summary of all the achievements and work experience for each and every student, so that everyone(the deserving one's specially) have equal opportunity to showcase their skills and go further in the recruitment phase.

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OVERVIEW

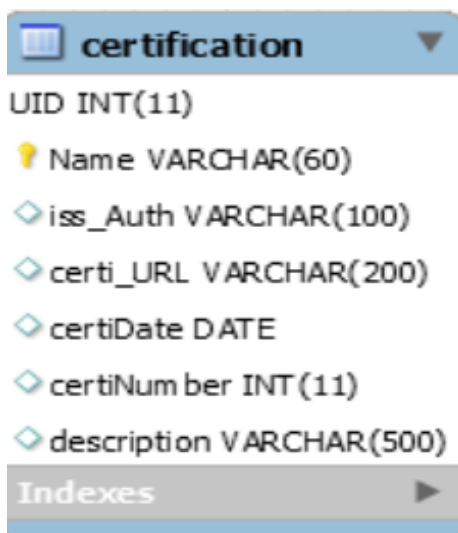
To take advantage of the features our app provides, the person needs to sign up with your credentials needed and once signed in he/she has to fill up the following information to their account for building up a profile:

- Personal Details (name, age, gender etc.)
- Educational Qualifications
- Work Experience
- Projects and Position of responsibilities
- Skills and Extracurricular Activities

Once the person has entered all the required information, they're registered to our app and saved in our database along with their details and now can be viewed by the companies who register themselves as recruiters. The companies however also need to register their details first in order to be eligible to recruit the people. The companies can filter the students according to their own needs and criteria and select the most suitable student for the job. All this can be done without much gathering/interviews and be safe during the pandemic without hampering the needs of both companies and the students. They can see both the filtered and unfiltered student according to their wish.

Schemas:

1) Schema of certification table



The image shows a screenshot of a database schema viewer. At the top, there is a blue header bar with the text 'certification' and a dropdown arrow. Below this, the table's columns are listed: 'UID INT(11)', 'Name VARCHAR(60)' (marked with a yellow lightbulb icon), 'iss_Auth VARCHAR(100)', 'certi_URL VARCHAR(200)', 'certiDate DATE', 'certiNumber INT(11)', and 'description VARCHAR(500)'. Each column name is preceded by a small blue diamond icon. At the bottom of the list is a grey bar with the text 'Indexes' and a right-pointing arrow.

certification
UID INT(11)
Name VARCHAR(60)
iss_Auth VARCHAR(100)
certi_URL VARCHAR(200)
certiDate DATE
certiNumber INT(11)
description VARCHAR(500)
Indexes

2) Schema of Experience

experience	
UID	INT(11)
company	VARCHAR(100)
position	VARCHAR(30)
period	INT(11)
JT type	VARCHAR(100)
salary	INT(11)
details	VARCHAR(1000)
Indexes	

3) Schema of Education

education	
UID	INT(11)
institution	VARCHAR(100)
degree	VARCHAR(50)
board	VARCHAR(100)
percentage	INT(11)
passyear	YEAR(4)
Indexes	

4) Schema of Projects

projects	
UID	INT(11)
title	VARCHAR(60)
projectDomain	VARCHAR(100)
company	VARCHAR(60)
description	VARCHAR(500)
Indexes	

5) Schema of personal details

personaldetails ▼	
UID	INT(11)
fName	VARCHAR(40)
lName	VARCHAR(40)
DOB	DATE
email	VARCHAR(40)
category	VARCHAR(50)
gender	VARCHAR(10)
mobile	DECIMAL(10,0)
HNO	VARCHAR(10)
Street	VARCHAR(40)
city	VARCHAR(40)
pincode	DECIMAL(65,0)
country	VARCHAR(20)
Indexes ▶	







6) Schema of Applications

applicants ▼	
CID	INT(11)
jbID	INT(11)
UID	INT(11)
Indexes ▶	







7) Schema of skills

skills ▼	
UID	INT(11)
skill	VARCHAR(40)
proficiency	VARCHAR(20)
Indexes ▶	




8) Schema of comanycred

companycred	
	CID INT(11)
	cName VARCHAR(200)
	cField VARCHAR(100)
	cType VARCHAR(100)
	cEmail VARCHAR(200)
	cpassword VARCHAR(100)
Indexes ▶	

9) Schema of Job Profile

jobprofile	
	CID INT(11)
	jbID INT(11)
	jobTitle VARCHAR(500)
	vacancy INT(11)
	salary INT(11)
	qualification VARCHAR(500)
	jobDescription VARCHAR(2000)
Indexes ▶	

10) Schema of Credentials

credentials	
	UID INT(11)
	username VARCHAR(50)
	password VARCHAR(50)
Indexes ▶	
Triggers ▶	

11) Schema of Guardian details

guardiandetails	
UID	INT(11)
fatherName	VARCHAR(50)
motherName	VARCHAR(50)
fatherNumber	DECIMAL(10,0)
motherNumber	DECIMAL(10,0)
fatherOcc	VARCHAR(50)
motherOcc	VARCHAR(50)
Indexes	

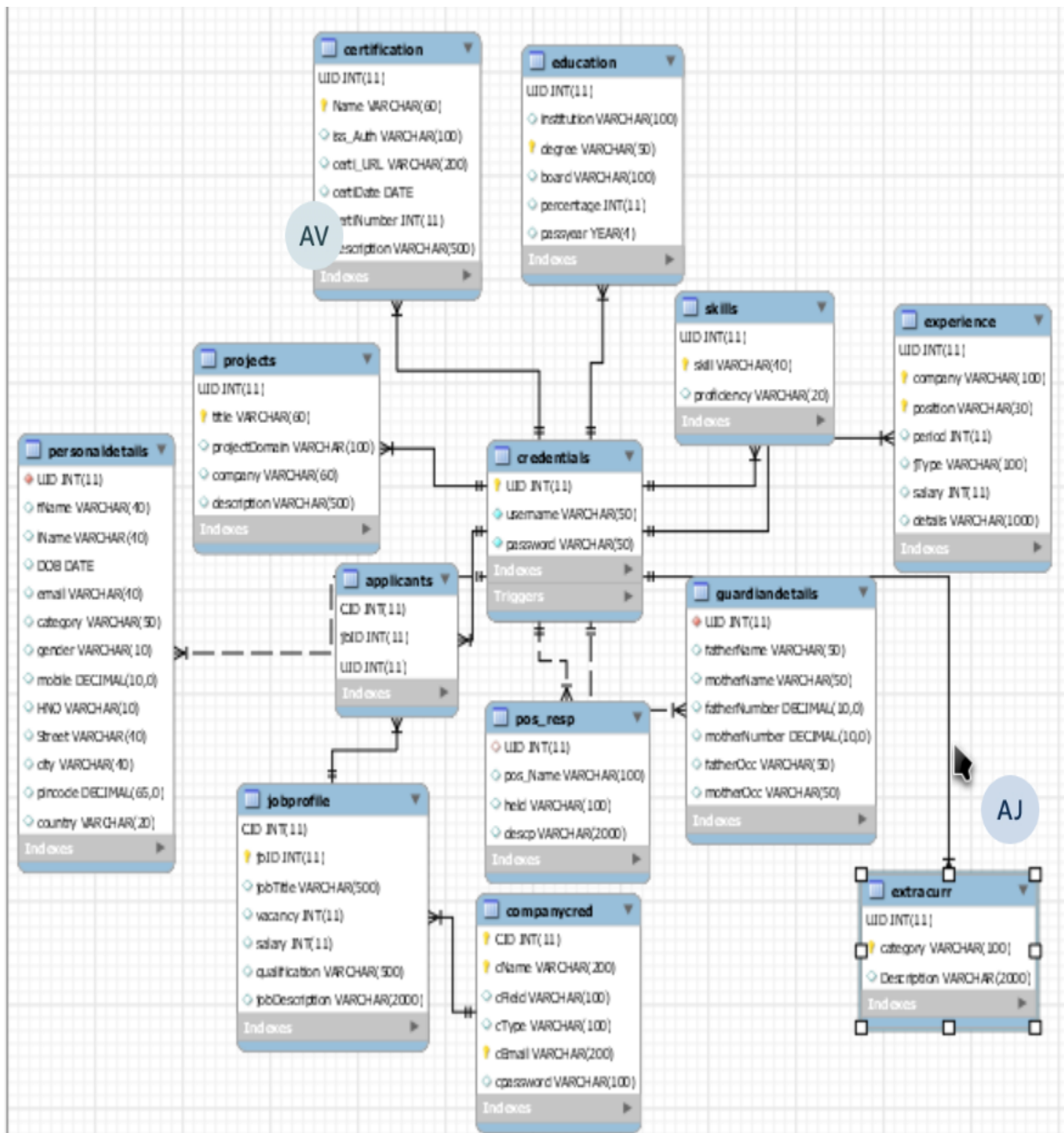
12) Schema of Extra curricular activities

extracurr	
UID	INT(11)
category	VARCHAR(100)
Description	VARCHAR(2000)
Indexes	

13) Schema of positional responsibilities

pos_resp	
UID	INT(11)
pos_Name	VARCHAR(100)
held	VARCHAR(100)
descp	VARCHAR(2000)
Indexes	

OVERALL STRUCTURE



Functionalities used:

- 1) Each table consists of a primary key
- 2) Database has a referential integrity (on delete cascade) with foreign key constraint from the parent table *credentials* to each reference table
- 3) Trigger *initialize* is applied on education table to automatically fill in the 'degree' column
- 4) Language used : JavaFX

Limitations:

1. There is no separate database to double check the information entered by the students. So the details entered by the students might not be 100% accurate.
2. Students can't submit their hand typed CVs, instead they are shortlisted on the basis of the details stored in the database.