Declaration



Barclays Group (Barclays) will use your details, including sensitive information, for the purpose of People screening including, but not limited to, credit reference and criminal record checks (for some roles), address verification, academic qualifications and employer references. We may also check your details against fraud databases, including CIFAS, and if you have submitted fraudulent information in your application we will record this information on the database. This information will be available to other organisations, including law enforcement agencies. We may share your information with agents and third parties, who will process the information solely under Barclays' instructions, for the above purposes. Please be aware that your information may be transferred to Barclays' offices, agents or third parties worldwide for the purpose of meeting our national and international recruitment needs and to prevent fraud. For further information on our commitment to the secure and responsible handling of information, please refer to the Barclays <u>Privacy Principles</u>. By signing this document, you are agreeing to your information being held and used as described above.

I understand and agree that my appointment is conditional upon the verification, to Barclays Group satisfaction, of the information provided on (a) the form and/or (b) any Curriculum Vitae and/or (c) by email or other method of communication that I or any agent on my behalf may provide to Barclays Bank PLC and HireRight, and that this information and that contained on attached documents, is true and complete to the best of my knowledge.

I also understand that I may incur civil and/or criminal liability if I attempt to obtain employment with Barclays Group by deception, and that any misrepresentation or omission of a material fact, or deception, or failure to complete the recruitment processes to the satisfaction of Barclays Group, will be cause for immediate cancellation of consideration for employment, or for dismissal if already employed.

I hereby authorise Barclays Group or any agent acting on its behalf, to verify information presented on (a) this form and/or (b) any Curriculum Vitae and/or (c) by email or other method of communication that I or any agent on my behalf may provide to Barclays Group, and, to the extent permitted by law, to procure investigative and consumer credit history reports for that purpose in the UK and, if appropriate, overseas. Barclays Bank PLC or any agent acting on its behalf may verify my academic and professional qualifications and I authorise educational establishments to release any information that is requested as part of this process.

I also authorise Barclays Group, or any agent acting on its behalf, to perform reference checks of my employment, including my current employment. I understand that no contact will be made with my current employer until I have either resigned my employment with them, started my employment with Barclays Bank PLC, or I have agreed that Barclays Group or their agents, HireRight, can contact them in advance of this.

Where required by Barclays Group I authorize Barclays Group and their agents HireRight, to apply for a Disclosure of criminal convictions on my behalf and I agree to provide any assistance or documentation required to complete the Disclosure application. I consent to the information contained in the Disclosure being viewed by Barclays Group and HireRight. I understand and agree that Barclays Bank PLC and HireRight will treat the Disclosure in accordance with Barclays Group's policy on the secure storage, handling, use, retention & disposal of Disclosure information.

I confirm I have read and understood the declaration By providing my signature below, I accept and give the	above. ne declaration above, including the permissions contained therein
Signature	

Date: Full Name: Email Address: Postal Address: