

## Placement Policy Amendments for the Year 2022

### 1. School of Engineering ( Mechanical , Civil , Electrical & Chemical )

#### i. Attempt of Student:

*Attempt of students will not be counted in case any student is selected in day sharing companies i.e. TCS, Infosys & Cognizant (only generic profile with CTC 3.6 LPA). Such Student is allowed to participate in the core company of his own domain. However this provision will not be applicable in case of companies coming in the same category other than core companies. Any Student already selected by a core company before day sharing companies will not be allowed to participate in the day sharing companies (generic profile).*

#### ii. Classification of Companies

The Classification of a company into (Dream), A+, A and B categories is based on the pay packages in CTC (Cost to Company in INR LPA – Lakhs Per Annum).

The classification is as follows:

- 1.1. **Category (Dream):** Companies offering greater than INR Rs.15.00 LPA
- 1.2. **Category A+:** Companies offering greater than INR 7.00 LPA
- 1.3. **Category A:** Companies offering greater than or equal to INR 3.00 & up to Rs.7.00 LPA
- 1.4. **Category B:** Companies offering less than Rs.3.00 LPA

Category	Package Range	Attempts allowed
<b>Dream</b>	> INR 15.00 LPA	Open to all in placed & unplaced category
<b>A+</b>	> INR 7.00 LPA	No Attempts are allowed
<b>A</b>	> INR 3.00 – 7.00 LPA	One Attempt is allowed for A+ Category
<b>B</b>	< INR 3.00 LPA	Two Attempts are allowed A & A+ Category

#### i. Up-gradation Rules:

A student after receiving an offer can attempt maximum twice for an up-gradation throughout the placement process. A student who is selected in 'A' category company has the option of upgrading to 'A+' category company, and a student who is selected in a 'B' category company has the option of upgrading to 'A' or 'A+' category company. The following up-gradation is permissible:

- 'B' category to 'A' category
- 'B' category to 'A+' category
- 'A' category to 'A+' category

A student cannot apply in same or lower category offer.

If student gets an offer through up gradation, his / her previous offer stands cancelled and he/she would be out of the placement process for the same and/or lower category. Once student avails two up-gradation attempts, he will not be allowed to attempt further for any category and will be out of placement process.

Student once placed in category A+, will not be allowed to participate further in the placement process.

Up-gradation is permissible only up to the 30<sup>th</sup> June, 2022. Thereafter up-gradation process will be ceased. However III Cell may take a call on to whether to allow any further up-gradation post completion of placement assistance timeline.

## 2. School of Technology ( CSE,IT,EC & IC )

### i. Attempt of Student:

*Attempt of students will not be counted in case any student is selected in day sharing companies i.e. TCS, Infosys & Cognizant (only generic profile with CTC 3.6LPA). Such Student is allowed to participate in the core company of his own domain. However this provision will not be applicable in case of companies coming in the same category other than core companies. Any Student already selected by a core company before day sharing companies will not be allowed to participate in the day sharing companies (generic profile).*

### ii. Classification of Companies

The classification is as follows:

The Classification of a company into (Dream), A+, A and B categories is based on the pay packages in CTC (Cost to Company in INR LPA – Lakhs Per Annum).

**Category A+ (Dream):** Companies offering greater than or equal to Rs. 12 LPA

**Category A:** Companies offering greater than or equal to Rs. 7.00 LPA and less than Rs. 12 LPA

**Category B:** Companies offering less than Rs. 7.00 LPA

Category	Package Range	Attempts allowed
A+ (Dream)	> INR 12.00 LPA	No Attempts are allowed
A	> INR 7.00 – 11.99 LPA	Two Attempt is allowed for A+ Category
B	< INR 7.00 LPA	Two Attempts are allowed A & A+ Category

A student after receiving an offer can attempt maximum twice for an up-gradation throughout the placement process. A student who is selected in 'A' category company has the option of upgrading to 'A+' category company, and a student who is selected in a 'B' category company has the option of upgrading to 'A' or 'A+' category company. The following up-gradation is permissible:

- 'B' category to 'A' category
- 'B' category to 'A+' category
- 'A' category to 'A+' category

A student cannot apply in same or lower category offer.

If student gets an offer through up gradation, his / her previous offer stands cancelled and he/she would be out of the placement process for the same and/or lower category. Once student avails two up-gradation attempts, he will not be allowed to attempt further for any category and will be out of placement process.

Up-gradation is permissible only up to the 30<sup>th</sup> June, 2022. Thereafter up-gradation process will be ceased. However III Cell may take a call on to whether to allow any further up-gradation post completion of placement assistance timeline.

There is no change in the existing policy except mentioned below:

### 3. Status of Students with in following condition Applicable to both SOE & SOT

- i. Students sharing wrong / incorrect / incomplete information while registering for the drive –**he or she will be out of the placement process.**
- ii. Students not attending Pre-Placement Presentation after registration - **Debarred in one company visiting for hiring where he or she is eligible to participate.**
- iii. Students not attending test after registration - **Debarred in two consecutive companies visiting for hiring where he or she is eligible to participate.**
- iv. Students not attending the process after shortlisting - **Debarred in four consecutive companies visiting for hiring**
- v. Students' not accepting job offer after selection - **He or she will be out of the entire placement process and will not be considered for any future hiring.**

### 4. Up-gradation Matrix Applicable to both SOE & SOT

Particulars / Category	Only I (B) (A) (A+)	Only J ( B) (A) (A+)	I + J (B)	I + J (A)	I + J (A+)
I (B)	X	√	X	X	X
J (B)	√	J (A) (A+)	X	X	X
I (A)	X	J (A) (A+)	X	X	X
J (A)	√	J (A+)	X	X	X
I (A+)	X	√	X	X	X
J (A+)	√	X	X	X	X
I + J (B)	X	X	X	√	√
I + J (A)	X	X	X	X	√
I + J (A+)	X	X	X	X	X

**I (B): B category Company offers only Internship**

**J (B): B category Company offers only Full Time Employment**

**I (A): A category Company offers only Internship**

**J (A): A category Company offers only Full Time Employment**

**I (A+): A+ category Company offers only Internship**

**J (A+): A+ category Company offers only Full Time Employment**

**I+J (B): B category Company offers Internship + Full Time Employment**

**I+J (A): A category Company offers Internship + Full Time Employment**

**I+J (A+): A+ category Company offers Internship + Full Time Employment**