### Role of Religion in Modern Society - Unity or Division

Demographics
1. Age:
2. Gender:
(Specify your religion)

## Unity and Diversity: (On a scale of 1 to 5)

- 3. To what extent do you believe religion promotes unity among people in modern society?
- 4. To what extent do you think religious unity is essential for a peaceful and stable society?
- 5. How much do you think religious diversity contributes to understanding and tolerance in your community?
- 6. How often do you observe religious differences positively contributing to cultural diversity and harmony?
- 7. How optimistic are you about the potential of religion to bring people together in modern times?
- 8. How often do you encounter instances where religion breaks down barriers between different cultural groups?
- 9. Has your own religious or non-religious background affected your interactions with individuals from different belief systems?
- 10. How much do you think religious teachings influence attitudes towards social issues, such as LGBTQ+ rights and gender equality, in modern society?

### Impact on Society:

- 11. Rate the impact of religion on societal values and moral principles in the present time.
- 12. On a scale of 1 to 5, how much do you believe that religious dialogue can help resolve conflicts in society?
- 13. On a scale of 1 to 5, How important is it for religious leaders to encourage interfaith dialogue and cooperation?
- 14. On a scale of 1 to 5, How much do you think religion contributes to a sense of belonging and identity in modern society?
- 15. In your opinion, has the influence of religion increased or decreased societal unity in the past decade? (On a scale of 1 to 5)

## Media and Perception:

- 16. How much do you believe the media accurately portrays the role of religion in modern society? (On a scale of 1 to 5)
- 17. In your opinion, does the media accurately portray different religions and their beliefs, or does it tend to sensationalise differences?

#### **Tensions and Conflicts:**

- 18. How often do you perceive religion as a source of division or conflicts in your region?
- 19. Have you personally witnessed instances where religion has brought people from different backgrounds together? (Yes / No / Not Sure)
- 20..At what scale Have you personally been involved in or affected by a conflict related to religious differences?
- 21.. At what scale do you think religious differences have led to tensions or conflicts in your community or society at large?

### **Religious Institutions and Behavior:**

- 22. Has the role of religious leaders as influential public figures declined in modern society?
- 23. How often do you see religious values and ethics positively influencing individual behaviour? (Frequently, rarely, never)

- 24. On a scale of 1 to 5, how well do you think religious institutions foster inclusivity and acceptance within their communities?
- 25. How often do you encounter instances where religion has brought people from different backgrounds together? (Frequently, rarely, never)

## **Future Outlook:**

- 26.On a scale of 1 to 5, how well Do you think that better education and awareness about different religions could help reduce conflicts arising from religious differences?
- 27. On a scale of 1 to 5, how well Do you feel that religious differences should be embraced and celebrated, or downplayed to focus on commonalities?

# Demographic Questions:

- 1. What is your age group? 18-24 25-34 35-44 45-54 55 and above
- 2.What is your gender? Male Female Other
- 3. Family monthly income Less than 20K 21 50k 51 1 lakh 1 lakh and above
- 4.Education Less than 10th 11th 12th Undergrad Postgrad and above
- 5. Religion Hindu Muslim Christian Sikh Jain Buddhist Zoroastrian other prefer not to say
- ${\bf 6.\ Occupation\ Student\ Self-employed\ Employed\ Homemaker\ Retired}$
- 1."What does the term 'religion' mean to you? Please select the option that best reflects your understanding:
- a) A set of beliefs in a higher power or supernatural beings that govern the universe.
- b) A system of rituals and practices that provide moral guidance and a sense of purpose
- c) A social institution that organises communities and fosters spiritual connections."

On a scale of 1 to 5 with 1 being "strongly disagree" and 5 being "strongly agree" indicate your level of agreement with the following statements:

Sr No.	Statement	1	2	3	4	5
3.	Religious differences have a positive impact on cultural diversity					
4.	Religion at times can breakdown cultural and regional barriers					
5.	My religion affects my behaviour towards people from other religion					
6.	Religion promotes division among people					
7.	Attitude towards social issues like interreligious marriage,same society, LGTBQ+					
8.	Dialogue between interfaith leaders can help promote religious tolerance					
9.	Religion is the strongest identity marker for indians					
11.	How often do you get involved in conflict related to religion					
13.	Support the implementation of Uniform civil code					
14.	Political leaders' religious beliefs influence the policy decisions					

Sr No.	Question	Agree	Disagree
2.	Religion and spirituality are same thing		
10.	Have religious fights broken out in front of you?		
12.	Should India become one religious country like Nepal?		
15.	People of different religion are treated equally		
16.	Minority is treated equally on the basis of religion		

Certainly, here are the final categorized questions based on the framework you provided:

- \*\*Unity and Diversity:\*\*
- 1. What does the term 'religion' mean to you? Please select the option that best reflects your understanding.
- 2. Religious differences have a positive impact on cultural diversity.
- 3. Religion at times can break down cultural and regional barriers.
- 4. Dialogue between interfaith leaders can help promote religious tolerance.
- 5. My religion affects my behavior towards people from other religions.
- 6. Religion promotes division among people.
- 7. Attitude towards social issues like interreligious marriage, LGTBQ+
- \*\*Impact on Society:\*\*
- 9. Religion is the strongest identity marker for most Indians.
- 10. How often do you get involved in conflict related to religion?
- 11. The implementation of Uniform Civil Code.
- 15. Should India become a one-religion country like Nepal?
- \*\*Public Perception and Equality:\*\*
- 13. Are religion and spirituality the same thing?
- 14. Have religious fights broken out in front of you?
- 16. Are people of different religions treated equally?
- 17. Is the minority treated equally on the basis of religion?
- 18. Are people with the same religious beliefs but different regions treated equally?
- \*\*Tensions and Conflicts:\*\*
- 19. Does the practice of giving state funding or subsidies to religious institutions compromise the principle of state secularism?
- 20. Is the reservation system based on religion or caste in educational institutions and government jobs hindering the true spirit of secularism in India?
- 12. Political leaders' religious beliefs influence policy decisions.
- \*\*Political:\*\*
- 21. Is the involvement of religious leaders and authorities in political decision-making a threat to India's secular fabric?
- 8. Is it acceptable for politicians to use religious rhetoric or appeal to religious sentiments to gain electoral support
- 12. Political leaders' religious beliefs influence policy decisions.

All the questions have been categorized as per your provided framework. If you have any further adjustments or questions, please let me know.

### Agenda 1

Colleagues, with 1500 employees in our company, it's essential to understand that AI is transforming our workplace. In a recent survey, 72% of employees expressed curiosity and, in some cases, concerns about how AI will impact their roles. This data highlights the need for clear communication and support as we navigate these changes together.

## Agenda 2

Employees have been curious about the timeline for AI implementation and which departments or roles will be most affected. I'll ensure that we get clarity on these aspects and communicate them effectively.

During our feedback sessions, employees have raised several important concerns about the AI transition. Firstly, many are concerned about job security. They want to understand how AI will impact their roles and whether there will be layoffs or significant changes in responsibilities.

## Agenda 3

Other concerned raise was that the companies image can be affected negatively, as their are layoffs due to AI. And the employees are concerned how it will affect their reputation How the layoffs can affect the company's image

### Agenda 4

"I'd like to emphasize the importance of clear communication with the employees who will be laid off. chaos can be avoided 30-50% of times by clear and transparent communication, They should be informed about the reasons behind the layoffs, the support and resources available to them, and the timelines involved. We should also establish a channel for them to ask questions and seek assistance throughout this process. Transparency and empathy will be key."

Communication of Layoffs: "In terms of communication, employees value honesty and openness during layoffs. We need to ensure clear communication about the reasons for layoffs and how employees can navigate this challenging period. It's essential that their concerns are addressed promptly and with care."

## Open Discussion:

"Before we move forward, I'd like to open the floor for any additional suggestions or concerns regarding how we can best support employees who are going to be laid off. Our goal is to make this transition as smooth and supportive as possible."

## Agenda 5

To proactively address employee well-being from a career perspective, we can consider implementing a structured career development program. This program can provide employees with clear pathways for growth, identify opportunities for upskilling, and facilitate mentorship and guidance. Additionally, employees value knowing that their well-being concerns will be

taken seriously, so we must ensure a responsive support system, which allows employees to seek assistance and guidance as they navigate their career paths during this transition"