#### SHYAM SUNDAR, K. S. ME, MBA.

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# ~BUSINESS HEAD~

A strategist, negotiator, team player with strong analytical, problem solving & organizational skills Targeting senior level assignments in

Business Policy Deployment with Strategic planning [Hashin Konri] / Data science architect and Analytics /IoT/Industry 4.0 / ERP SAP Application / Python Program

# PROFILE SNAPSHOT

A Six Sigma Master Black Belt Certified professional with an experience of over **26 years in:** 

~ Production Planning & Control ~ Project Management

~ Plant Administration

- ~ Lean Manufacturing
- ~ NPD & RD

~ Operations & Maintenance

- ~ SCM/TQM/TPM/TOC
- ~ IATF 16949

- ~ Supplier Technical Assurance
- Expertise in Techno commercial, Robotics , Lean six sigma, TQM ,TPM , IoT and Industry 4.0.
- Successfully implemented IATF 16949, ISO 14001 & OHSAS 18001 in my tenure.
- Pocess wideknowledge in Excellence in handling Mechanical, Pneumatic & Hydraulic Presses upto 500T [ AIDA, SEW, SEYI, ISGEC & BEMCO].
- Managed welding power sources and Robots .[CO2 (MIG), SS, TIG and Robot. Make of Kempee, Easab, and ABB & Fanuc]
- Also having exposure in the field of , spearheading Turning Centers, Turn Mill VMC, and HMC & All Conventional machines .[Make of BFW. Tornado, Jyothi & Makino.]
- Injection moulding Horizontal and vertical from 50 to 300 T FCS.ELECTRONICA & TAYU
- Pivotal in Powder coating, HR Painting, CED coating, Plating & Nickel chrome Plating.
- Worked with various consultants such as TomLuiester, Jim Womack, Takaosan, Yamakuchi, Kawashima, Mizota and Prof. Suda San for lean MFG, TPM & TQM
- Expertise in dealing with Auto OEM Customers such as TVS Motor Company, Nissan, GM, DC, Ashok Levland, Hvundai, and Daimler & Tovota and Aerospace customers Snecma, Boeing, Airbus, Magellon, Moog and HAL.
- Expertise in dealing with Auto OEM Customers such as TVS Motor Company, Nissan, GM, DC, Ashok Levland, Hyundai, and Daimler & Toyota.
- Know-how in developing & manufacturing Two Wheeler Frames, Swing Arm, Exhaust Systems, Two Wheeler Stamping & welding sub-assemblies, Four wheeler Transmission parts, Gear Shifters and Parking Brake Assemblies; Truck and Tipper Body Chassis Parts, Battery Box carrier, Interior Parts
- Proficiency in managing the necessary business relationships, organizational structures & motivational schemes
- Posses Techno commercial knowledge & SAP (R3); expertise in product costing and interacted for costing with many OEMS for price finalisation as a empowered head.
- Design Knowledge with Pro e and development with QFD.

### ACADEMIC DETAILS

- M.E. in Industrial Engineering (PT) from CEG Campus Guindy, 2018. Chennai.
- MBA in Operations & HR (DE) from Institution Alagappa University in 2006
- B.E. in Mechanical Engineering [Regular] from MD Sathak Engineering College in 1993

### **ORGANISATIONAL EXPERIENCE**

June 16 to Till date, -Principal Consultant M/S VIRTA www.skillvirta.com

DONG SUNG P LTD , MK TRON GROUP -SAHYA AUTO PRODUCTS P LTD , GI AUTO P LTD and QUALI FOUR AUTO PRODUCTS P LTD - Business Consulting

Freelancer - Maxwell ITA - Training Consultant

Training given to Royal Enfield, ,COMSTAR Automotive, Apollo Tyres, Royal Enfield, Sundaram Fasteners, EPSON Group, Jindal Group, Jumbo Group, Hwashin Auto P ltd, Chettinad Group and 20 Open House Programmes.

May'10 - May'16 - with M/s HM Auto Industries, Chennai as SBU Head.

- Established in year 2006 @ SIPCOT IRUNGATTUKOTTAI and Group parent company established in 1987 @ AIE m/s southern Pressing.
- Manufacturing Four wheeler Transmission parts, Gear Shifters and Parking Brake Assemblies; Truck and Tipper Body Chassis Parts, wheel chock, Battery Box carrier and Interior Parts.
- Major customers Hyundai Motor India Tier 1 Vendors & Nissan Tier 1 Vendors SL Lumax [65% Business Share], MANDO [17% BS] GSH [10% BS] & Daimler India commercial Vehicle Pvt Ltd[ BS 8%]

# **Growth Path**

May'10 - Jun'13: General Manager;

Jun'13 - May'16: SBU Head

### **Role:**

- Establishing Strategic Directions and spearheading delivery of Manufacturing, Production Planning, Quality, Engineering and HR functions across 2 factory Locations consisting of 300 workmen
- Executing cost saving techniques/ measures and modifications to achieve substantial reduction in expenditures and work within the budget
- Managing advanced manufacturing projects; focusing on optimization of process parameters, initiating process improvements for achieving bottom line objectives and productivity targets
- Leading and mentoring the performance of team members to ensure efficiency in process operations and meeting of targets
- Creating and sustaining a dynamic environment that fosters development opportunities and motivates high performance amongst team members
- Approving Vendor & In-house Assessment for PPAP Evaluation of new product with respect to Compliance to APQP
- Structuring and implementing LEAN Manufacturing Initiative across plants with key focus on achieving optimum quality, low cost and on time delivery.

### **Highlights:**

- Evaluated methods for the Project Profitability Improvement through Six Sigma Methodology, these included positive outcomes in Productivity, ITR, VAPCO, SIN, 5S and PQDCSM
- Recorded customer related complaints defects and achieve Single PPM , this was mainly achieved through DMAIC Approach and Parametric Tests
- Initiated successful implementation of total productive manufacturing, resulting in an increase of production by 64%, savings worth INR 100 Lakhs in production cost.

### Improved:

- o RM yield from 55 to 79% by Strip layout modification through Nesting and ERP.
- o ITR from 15 to 32 OSJW from 5 % to 3 %. supplier Rationalisation
- o Manpower utilisation from VAPCO from 3.1 to. 4.5 through line balancing.
- o FTT from 75% to 88% by reducing scrap & controlling rejections with the use of DOE.
- OEE from 60% to 75% by eliminating the losses with the use of TPM.
- o Bottom Line Improvement (PBIDT / EBITA) by 8% Maximum and 3% minimum in a year.
- o Reduction in ROI time.

#### Reduced:

- o Power consumption cost from 2.9% to 1.2%
- o Consumable consumption from 4.1% to 2.1%
- Attrition rate from 5% to 2%
- Contract Labour cost from 7% to 3%
- o Repair and maintenance from 2.2% to 1.1%

### NOTABLE ACCOMPLISHMENTS ACROSS THE CAREER

# M/S Vehicle Components India Pvt. Ltd. Hosur .[ Jan '09 - May '10 as General Manager ]

- Contribution in Increased the annual turnover from INR 40 Crores to INR 50 Crores using TQM methodology.
- Improved the bottom line by 3.75% with the use of Business excellence model.
- Set-up 7 new linens for Ashok Leyland.

## M/S Omax Autos Ltd. Bangalore. [Sep' 06 - Jun' 08 as Senior Manager]

- Contribution in PBIDT from 4.75% to 12%; Net Profit from -2.47% to 1.43% through lean Six Sigma.
- Contribution in Cost Saving of INR 1 Crore p.a. through Lean and TPM.
- Contribution in Productivity Improvement by 260% and 100 Manpower Reduction through Lean in the entire TVSM line.
- Lean Implementation and Value Stream Mapping for all lines.
- Reduction of Manpower from 432 to 331 with without any hamper in the productivity.
- Increasing the ITR from 17% to 28% and turnover from INR 50 Crores to INR 75 Crores.
- Launching 359 New products and orders from the customers.
- New frames for TVSM; thereby, set-up 8 new lines.

#### EXPERIENCE ROAD MAP

Jun'08 - Dec'08 - M/s Maini precision products Pvt Ltd., Bangalore as DGM- Aero Space

Mar'04 - Sep'06 - M/s Rajsriya Automotive Industry Pvt. Ltd., Hosur as Manager

Aug'02 - Feb'04 - M/s TVS Sundaram Brake Linings Ltd., Chennai as Engineer

Sep'98 - Aug'02 - M/s ANZ International, as Senior Engineer -Bangalore

Jun'93 - Sep'98 - M/s Sundaram Industries, Chennai as Junior Engineer

## IT SKILLS

- SAP R3 Module.Python.
- Minitab.
- CAD/CAM Softwares.
- MS Office (Word, Excel, PowerPoint).PRO E.

### PERSONAL DETAILS

Date of Birth: 22<sup>nd</sup> June, 1972.

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