# AUTC

### ANNA UNIVERSITY OF TECHNOLOGY CHENNAI B.E. DEGREE EXAMINATIONS **GRADE SHEET**



SI. No. GS 202643

Folio No. 10062825

	DATE	AZARUDI	HIN L	J		/						1068	418
ATE C	OF BIRTH	05-JUN-19	· · · · · · · · · · · · · · · · · · ·	SENDER	MALE	MONTH &		JAN-20	11		E OF CATION	18-M	AR-2011
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1	181101	Mathemat		JII .						4	E	5	PASS
1	182101	Engineerin		vsics I					IV	3	A	9	PASS
1	183101	Engineerin			I					3	В	8	PASS
1	185101	Engineerin								5	S	10	PASS
1	185102				uting and l	Programmi	ng			3	C	7	PASS
1	185151	Computer					B LIV			2	A	9	PASS
i	185152	Engineeri	ng Pra	ectices I	aboratory				1160	2	A	9	PASS
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Chennai Date:

27-MAR-2012

SIGNATURE OF THE CANDIDATE

S.N. Luth

(In-Charge)

# AUTC

# ANNA UNIVERSITY OF TECHNOLOGY CHENNAI B.E. DEGREE EXAMINATIONS GRADE SHEET



SI. No. GS 296796

Folio No. 10129635

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2	181202	Mathem							4	U	0	RA
2	182202	Enginee	ring P	hysics II					3	D	6	PASS
2	183202	Enginee	ring C	hemistry 1	I				3	E	5	PASS
2	147201	Electric	Circui	its and Ele	ctron Dev	ices			4	E	5	PASS
2	185204	Basic Ci	ivil an	d Mechan	ical Engin	eering			4	D	6	PASS
2	185253			ctice Labo					2	D	6	PASS
2	184252	Physics	and C	hemistry I	Laboratory	II			2	В	8	PASS
2	147251	Circuits	and D	evices La	The state of the s	d of Stater			2	В	8	PASS
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	Point Avera	ige (GPA)		6.208								E

Chennai

Date: 31-MAR-2012

SIGNATURE OF THE CANDIDATE

# AUTC

# ANNA UNIVERSITY OF TECHNOLOGY CHENNAI B.E. DEGREE EXAMINATIONS GRADE SHEET



SI. No. GS 223517

Folio No.

10195294

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BRAN	COURSE	147 B.E. F	Electr	onics an	d Commun		ngineerin	g		LETTER	GRADE	
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3	147302	THE RESERVE OF THE PARTY OF THE							4	U	0	RA
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Cumu	ulative Credit	ALC: UNIVERSITY OF	62	Cumulat	tive Grade Poi	int Average	(CGPA)	7.000	Medium of	Instruction		GLISI

Chennai

Date : 06-JUN-2012

SIGNATURE OF THE CANDIDATE





SI. No. GA 0921306

Folio No. AUTC177879

	OF THE	AZARUDHIN U		in the	I II THON	ar they	THE VET	R	EGISTER NO	5131	0106010
	OF BIRTH	05-JUN-93	GENDER	MALE	THE PROPERTY OF THE PARTY OF TH	YEAR OF	APR 2012	P	DATE OF	(1	068418) UG-12
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EM.	COURSE	MISI EV	a Brivalle	COURS	ETITLE	Held 1	178831	CRE		R GRADE	RESUL
02	181202	Mathematics - II		P. P. School		Mary II			4 U	0	RA
03	147302	Digital Electronic							4 E	5	PASS
03	147303	Signals and Sys						COLUMN OF	4 U	0	RA
03	147304	Electronic Circui							4 E	5	PASS
3	181301	Transforms and		ntial Equation	ne			-97	4 U	0	RA
04	147401	Electronics Circu		iliai Equatio	110			1 - 1	4 E	5	PASS
04	147401	Communication						The last	4 E	5	PASS
04	147402										PASS
04	147403	Electromagnetic Linear Integrated	CLEANER OF STREET					LEEDI	4 E	5	RA
04	147404								3 U	0	7-1-1-1-1-1-1-1
		Control Systems						121		5	PASS
04	181403	Probability and f							4 U	0	RA
)4	147451	Electronics Circu		ulation Lab				A Very	2 B	8	PASS
04	147452 147453	Linear Integrated Electrical Engine						T 10 (1)	2 A 2 B	9 8	PASS
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RA - Reappearance is Required

W - Withdrawal

SE - Sports Exemption

\* Absent for University Examination

1. ( ) sm

Chennai - 25

Date: 23-04-13

SIGNATURE OF THE CANDIDATE





SI. No. GA 1691583

Folio No. AUTC571075

NAME	OF THE	AZARUI		OA 103	LIN VIEW	PT FEET	11.411	o innet	RI	EGIST	ER NO.	-	0106010
	OF BIRTH	05-JUN-	93	GENDER	MALE	MONTH &		NOV 2012	P		E OF CATION		068418) IAR-13
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03	1473			nd Systems	HE THE				Total	4	U	0	RA
03	1813	100			ial Differentia	al Equations				4	U	0	RA
04	1474	1997	Linear Int	tegrated Circ	cuits					3	E	5	PASS
04	1814	3-77-17 1 1 1		37	om Processe	es			LA TO	4	U	0	RA
05	1475	17		ommunication					JUL 11	3	E	5	PASS
05	1475	0.00		gnal Proces						4	U	0	RA
05	1475	OCC		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	re and Organ	nization			13418	3	E	5	PASS
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05	1475	7.57	THE PARTY OF THE P		and Wave Gu				E472 91	4	С	7	PASS
05	1853				ce and Engin					3	D	6	PASS
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Chennai - 25 Date: 27-06-13

SIGNATURE OF THE CANDIDATE





PRODUCTO CONTRACTOR	31. NO. 030 140110	Tono No. AUT	C010119	10
NAME OF THE CANDIDATE	AZARUDHIN U		REGISTER NO.	51310106010
DATE OF BIRTH	05-JUN-93 GENDER MALE MONTH & YEAR OF EXAMINATION	APR 2013	DATE OF PUBLICATION	(1068418) 01-AUG-13
COLLEGE OF STUDY	SRI BALAJI CHOCKALINGAM ENGINEERING COLLEGE	SELLEN FOR SE	REGULATIONS	2010
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STUDY		SRI B	ALAJI CHOC	KALINGAM I	ENGINEERII	NG COLLEG	E			112000	riioito	5=3/6	2010
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06	1476		SACRET STREET	ments and	Inetrument	ation				3	E	5	PAS
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RA - Reappearance is Required

**Cumulative Credits Earned** 

W-Withdrawal

Cumulative Grade Point Average (CGPA)

SE - Sports Exemption

\* Absent for University Examination

Medium of Instruction : ENGLISH



143

6.580

2. June



**GRADE SHEET** 



SI. No. GSC 731165

Folio No. AUTC767952

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	OF THE	AZARUI	DHIN U	TEEK		Victoria	MALE		CALLS .	REGIS	TER NO.	117 (500)	106010 68418)
DATE	OF BIRTH	05-JUN-	-93	GENDER	MALE		YEAR OF NATION	NOV 201	13		E OF CATION		JAN-14
COLL	EGE OF	CONTRACTOR AND ADDRESS OF THE PARTY OF THE P			ENGINEERING		NAME:	S. I I A.	- Kriss	REGUL	ATIONS	20	10
PROC	GRAMME &	B.E. Ele	ectronics a	nd Commi	unication Eng			WK					
NO.	COU				C	OURSE TITL				CREDITS	LETTER GRADE	GRADE POINT	RESUL
02	181	202	Mathema	atics - II	SHOW	DE STATE	A V E		1676	4	D	6	PASS
03	147	303	Signals	and System	ms					4	U	0	RA
04	181	403	Probabil	ity and Ra	ndom Proces	ses			200	4	U	0	RA
05	147	N. 1997	CONTRACTOR STATE	ignal Proc	essing					4	U	0	RA
06	10.00	604	VLSI De	The second second						3	В	8	PAS
07	147				eo Engineerir	7	WWHE		BMD	3	C	7	PASS
07		769	1000 0000000000000000000000000000000000		ession and C	ommunicati	on			3	C	7	PASS
07	147		The state of the s	Commun		dia				3	E	5	PASS
07		702	5500		ation and Net Engineering	100			AND P	3	E	5	PASS
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Cumi	ulative Credit	s Earned	172	Cumu	lative Grade F	Point Averag	e (CGPA)	6.587	Med	lium of l	nstruction	n : ENGL	SH

RA - Reappearance is Required

SE - Sports Exemption

\* Absent for University Examination









SI. No. GSC 2322085

Folio No. AUTCE059033

V.	
TED NO	51310106010
ER NO.	(1068418)

DATE OF BIRTH		IDHIN U							REGIST	LICIAO.	(106	58418)
001150505	05-JUN	1-93	GENDER	MALE		YEAR OF NATION	APR 20	14		E OF CATION	14-	IUL-14
COLLEGE OF	SRI BAL	AJI CHOCK	CALINGAM	ENGINEERING	Commence of the last	A (VV)	S I D		CALVIDA NA	ATIONS	2	010
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RA - Reappearance is Requ

Chennal - 25. Date: 26-11-14

W-Withdrawal

SE - Sports Exemption

\* Absent for University Examination





SI. No. GSC 2882876

Folio No. AUTCF115674

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NAME OF THE CANDIDATE	AZARUDHIN	U	STATE OF	MANAGE MALE		REGISTER NO.	51310106010 (1068418)
DATE OF BIRTH	05-JUN-93	GENDER	MALE	MONTH & YEAR OF EXAMINATION	NOV 2014	DATE OF PUBLICATION	23-JAN-15
COLLEGE OF STUDY	SRI BALAJI CH	OCKALINGAM	ENGINEERIN	NG COLLEGE	Sellie Van Vi	REGULATIONS	2010
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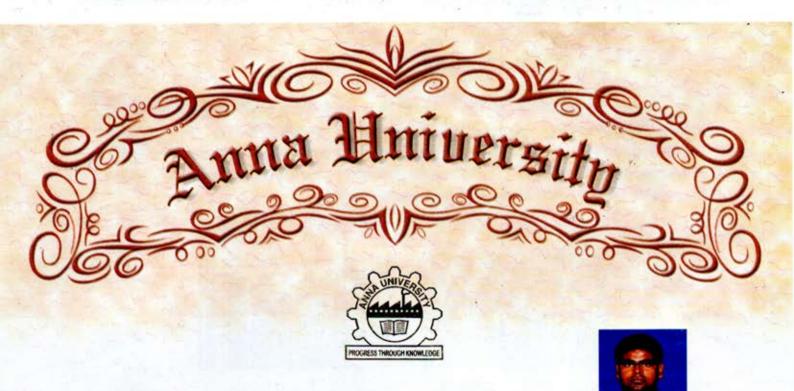
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STUD		SRI BAL	AJI CHOCK	LINGAM EN	GINEERING	COLLEGE		MILITA		REGUL	ATIONS	21	010
RAN	GRAMME &	B.E. Ele	ctronics an	d Communic	cation Eng	ineering							
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ade		(GPA)	196	Cumulati	5.000	oint Averag	e (CGPA)	6.58	Med	ium of In	struction	: ENGLI	SH

Chennal - 25.

Date: 04-06-15

SIGNATURE OF THE CANDIDATE





Reg.No. 51310106010/RG

The Syndicate of the Anna University hereby makes known that AZARUDHIN U has been admitted to the DEGREE OF BACHELOR OF ENGINEERING in ELECTRONICS AND COMMUNICATION ENGINEERING under the Faculty of Information and Communication Engineering, having completed the prescribed programme of study and having been certified by the duly appointed examiners to be qualified to receive the same, and has been placed in FIRST CLASS at the Examination held in NOVEMBER 2014.



Given under the Seal of the University

Chennai 600 025 India July 2015

Controller of Examinations

Registrar

Vice-Chancellor

# ANNA UNIVERSITY, CHENNAI - 600 025



## PROVISIONAL CERTIFICATE

Folio No.AUTCF115674

This is to certify that the following candidate has qualified for the award of Degree as detailed below:

Name

: AZARUDHIN U

Registration Number :51310106010(1068418)

Degree

: B.E.

Branch/Specialization

: Electronics and Communication Engineering

Month and Year of Passing : November 2014

Classification

FIRST CLASS

Note: As per the Act No.20 of 2011 - Tamil Nadu University Laws (Amendment and Repeal Act), the Anna University of Technology, Chennai, the Anna University of Technology, Coimbatore, the Anna University of Technology, Madurai, the Anna University of Technology, Tiruchirappalli and the Anna Univerisity of Technology, Tirunelveli are merged with Anna University, Chennai.

Chennai - 600 025

Date: 06/02/2015



சான்றிதழ் வ. எண் / CERTIFICATE SI. No. HSG 5216257

அரசுத் தேர்வுகள் துறை, சென்னை – 600 006. DEPARTMENT OF GOVERNMENT EXAMINATIONS, CHENNAI - 600 006.

# மேனிலைப் பள்ளிக் கல்விச் சான்றிதழ் HIGHER SECONDARY COURSE CERTIFICATE

பொதுக்கல்வி / GENERAL EDUCATION

தமிழ்நாடு அரசின் அதிகாரத்திற்கு உட்பட்டு வழங்கப்படுகிறது ISSUED UNDER THE AUTHORITY OF THE GOVERNMENT OF TAMIL NADU

தேர்வர் AZARUDHIN U

MAR. 2010

மேனிலைப் பள்ளிக் கல்விப் பொதுத் தேர்வெழுதிக் கீழ்க்காணும் மதிப்பெண்களைப் பெற்றுள்ளார் என்று சான்றளிக்கப்படுகிறது.

Certified that the above mentioned candidate appeared for the Higher Secondary Public Examination and obtained the following marks:

பாடம் SUBJECT	കരുള്ളിലാ THEORY 150	PRAC. 50	பெற்ற மதிப்பெண்கள் 200க்கு MARKS OBTAINED FOR 200		
TAMIL			141 ONE FOUR ONE		
ENGLISH			161 ONE SIX ONE		
PHYSICS	102	050	152 ONE FIVE TWO		
CHEMISTRY	100	050	150 ONE FIVE ZERO		
BIOLOGY	115	050	165 ONE SIX FIVE		
MATHEMATICS -			073 ZERO SEVEN THREE		
Corres to flight signed					

மொத்த மதிப்பெண்கள்

0842 ZERO EIGHT FOUR TWO

**TOTAL MARKS** 

பிறந்த நாள் / DATE OF BIRTH 05.06.93

பதிவெண் / REGISTER NO. 640405

ம.அ.ப.குறியீட்டெண் & நாள் / TMR CODE NO. & DATE G563958 14. 05. 10

பள்ளியின் பெயர் / NAME OF THE SCHOOL NATIONAL HSS GUDIYATTAM

பாடத் தொகுப்பு எண் / GROUP CODE

தேர்ச்சிக்கான குறும் அளவு: ஒவ்வொரு பாடத்திலும் 200க்கு 70 மதிப்பெண்கள் பெறவேண்டும். இது பகுதி முறையில் தேர்வெழுதித் தேர்ச்சி பெறுவதற்கும் பொருந்தும். கருத்தியல் மற்றும் செய்முறைத் தேர்வுகள் கொண்ட பாடங்களில் தேர்ச்சி பெற கருத்தியல் தேர்வில் 150க்குக் குறும அளவு 30 மதிப்பெண்களும், செய்முறைத் தேர்வில் 50க்குக் குறும் அளவு 40 மதிப்பெண்களும் பெறவேண்டும்.

MINIMUM FOR A PASS: 70 MARKS OUT OF 200 IN EACH SUBJECT. THIS INCLUDES PASSING UNDER THE COMPARTMENTAL SYSTEM ALSO. FOR THE SUBJECTS CONSISTING OF THEORY AND PRACTICAL EXAMINATIONS, MINIMUM MARKS FOR A PASS IS 30 OUT OF 150 IN THEORY AND 40 **OUT OF 50 IN PRACTICAL** 

மாநிலப் பள்ளித் தேர்வுகள் குழுமம் (மேல்நிலை), தமிழ்நாடு SECRETARY

STATE BOARD OF SCHOOL EXAMINATIONS (HR.SEC.), TAMILNADI

தேர்வரின் ஒப்பம் Candidate's Signature

அரசுத் தேர்வுகள் துறை, சென்னை - 600 006. DEPARTMENT OF GOVERNMENT EXAMINATIONS, CHENNAI-600 006.

## மெட்ரிக்குலேசன் பள்ளி இறுதி வகுப்புச் சான்றிதழ் MATRICULATION SCHOOL LEAVING CERTIFICATE

பத்தாம் வகுப்பு X STANDARD

தமிழ்நாடு அரசின் அதிகாரத்திற்கு உட்பட்டு வழங்கப்படுகிறது ISSUED UNDER THE AUTHORITY OF THE GOVERNMENT OF TAMIL NADU

தேர்வர் AZARUDHIN. U

MAR. 2008 இல்

மெட்ரிக்குலேசன் பள்ளி இறுதி வகுப்பு பொதுத் தேர்வெழுதி கீழ்க்காணும் விழுக்காடு மதிப்பெண்களைப் பெற்றுள்ளார் என்று சான்றளிக்கப்படுகிறது.

Certified that the above mentioned candidate appeared for the Matriculation School Leaving Public Examination and obtained the following marks:

	பாடம் SUBJECT		பெரும் அளவு மதிப்பெண் MAX. MARKS	a	பெற்ற ம MARKS		
மொழி LANGUAGE	TAMIL		100	083	ZERO	EIGHT	THREE
	ஆங்கிலம் ENGLISH		100	073	ZERO	SEVEN	THREE
	கணிதம் MATHEMATICS		100	043	ZERO	FOUR	THREE
அறிவியல் SCIENCE	கருத்தியல் THEORY செய்முறை PRACTICAL	119	100	073	ZERO	SEVEN	THREE
வரலாறு & புளியியல் HISTORY & GEOGRAPHY		100	077	ZERO	SEVEN	SEVEN	
	மொத்தம் TOTAL		500	349	THREE	FOUR	NINE

பிறந்த நான் / DATE OF BIRTH	பதவேன் / REGISTER NO.	ம.அப. குறிவீட்டெண்	&क्राको / TMR CODE NO. & DATE	
05-06-93	917923	M867434	30. 05. 2008	
பள்ளியின் பெயர் / NAME OF THE SCHOOL		வகுப்பு / CLASS		
SRI SARASWATHI VID MS MADANUR		FIRST		

மெட்ரிக்குலேசன் பள்ளி இறுதி வகுப்பு பொதுத் தேர்வில் தேர்ச்சி பெற ஒவ்வொரு பாடத்திலும் குறும் அளவு மதிப்பெண்கள் 35 விழுக்காடும், அறிவியல் பாடத்தில் கருத்தியலில் 200-க்கு 69 மதிப்பெண்ணும் மற்றும் செய்முறைத் தேர்வில் 100-க்கு 35 மதிப்பெண்ணும் பெற வேண்டும். இது பகுதி முறையில் தேர்வு எழுதித் தேர்ச்சி பெறுவதற்கும் பொருந்தும்.

முதல் வகுப்பு 300-ம் அதற்கு மேலும்; இரண்டாம் வகுப்பு 250 முதல் 299 வரை; மூன்றாம் வகுப்பு 175 முதல் 249 வரை For a Pass in Matriculation School Leaving Public Examination, a minimum of Thirty Five Percent of Marks in each subject, in science subject 69 marks out of 200 in Theory and 35 marks out of 100 in Practical is required. This includes passing under the compartmental system also.

First Class 300 and Above; Second Class 25

Second Class 250 to 299

U. Azanedhin. தேர்வரின் ஒப்பம் Candidate's Signature

ச மற்றும் ஆங்கிலோ இந்தியன் பள்ளி விடுப்புச் சான்றிதழ் தேர்வுகள் வாரிவம், தமிழ்தாடு
SECRETARY
STATE BOARD OF MATRICULATION & ANGLO INDIAN SCHOOL
LEAVING CERTIFICATE EXAMINATION, TAMILINADU



No.62, 3rd Street, Ground Floor Abhiramapuram, Chennai, Tamil Nadu, India - 600 018 Tel: +91 (44) 24980054 Email:contact@elait.com www.elait.com

May 04, 2015

Mr. Azarudhin Usman 1/58, Mosque Street, Palur (Vill & PO), Ambur (Tk), Vellore Dist-635804, Tamil Nadu.

Dear Azarudhin Usman,

Subsequent to your interview in person and discussion with our Company, we are glad to appoint you as a contract trainee with Elait – Chennai, effective 4<sup>th</sup> May, 2015. You are expected to join on or before 4<sup>th</sup> of May, 2015. Your compensation will be Rs.181,200/-(one lakh eighty one thousand and two hundred only) per annum.

You will be on a renewable contract for a period of 6-8 months. Your performance will be assessed periodically and the terms of the contract will be amended suitably based on the performance. If found unsuitable, the contract will be discontinued with a notice period of two weeks on either sides.

On completion of the contract training period, you will be absorbed into our payroll and your compensation will be revised as per company policy.

We take this opportunity to reiterate the Company's high level of values and ethics that uphold honesty and integrity in all our actions. In keeping with this, we are sure you would appreciate the need to treat compensation as highly individual and confidential – which ought to be discussed only with your manager and to comply with the tax laws in letter and spirit.

We look forward to your continued commitment and efforts to achieve our goals.

With best wishes,

Sincerely,

For Elait IT Technology Services Pvt. Ltd.,

Sivakumar Dhandayuthapani

Director.



No.62, 3rd Street, Abhiramapuram, Chennai, Tamil Nadu, India - 600 018 Tel: +91 (44) 2498 0054 Email:contact@elait.com www.elait.com

Sept 01, 2015

Mr. Azarudhin Usman 1/58, Mosque Street, Palur (Vill & PO), Ambur (Tk), Vellore Dist-635804, Tamil Nadu.

Dear Azarudhin Usman:

Welcome to Elait. We are glad to have you with us and look forward to a long and mutually rewarding association.

We have pleasure in appointing you at Elait IT Technology Services Pvt. Ltd. Your appointment is effective from **01 September, 2015.** 

Your appointment at Elait IT Technology Services Pvt. Ltd is on the following terms and conditions:

#### 1. PAY and BENEFITS

#### 1.1. Basic Salary:

Your Basic Salary will be Rs. 120,000/-( Rupees One Lakh Twenty thousand only) per annum.

#### 1.2 Flexible Benefit Plan (FBP):

You will be eligible to receive benefits under the Flexible Benefit Plan of the company and the maximum cost to company in providing such benefit shall not exceed Rs.180,000/- (Rupees One Lakh Eighty

Thousand only) per annum. A broad guideline applicable to you is attached in Annexure(I) to help you determine the plan.

#### 1.3 Provident Fund (PF):

Company's contribution of Rs.21,600/- P.A. towards PF which will be credited every month.

#### 1.4 Gratuity:

You will be eligible for payment of Gratuity as per the provisions of the Payment of Gratuity Act, 1972.

#### 1.5 Leave:

Your leave entitlement will be governed by the Company's leave policy as stated in the Employee Handbook.

#### 2. GENERAL TERMS and CONDITIONS OF EMPLOYMENT

#### 2.1 Your job classification detail is as listed below:

Job Function	Engineer	
Job Family	Software Developer	
Job Title (Internal)	Trainee	
Job Level	Entry	

Abhiramapuram, Chennai, Tamil Nadu, India - 600 018 Tel: +91 (44) 2498 0054 Email:contact@elait.com www.elait.com

#### 2.2 Work Place:

You are initially appointed to work out of **Chennai**. You may be transferred or required to travel for the Company's business/training at the discretion of the Company.

#### 2.3 Probation:

You will be on probation for a period of six months from the date of joining. At the end of the probation period, subject to your satisfactory performance, your services will be confirmed as a permanent employee in writing. The company reserves the right to extend the probation for a period of three months up to a maximum of 12 months from the date of joining. During probation, your employment may be terminated by either party with 15 days' notice in writing or payment of 15 days salary in lieu of notice.

#### 2.4 Transfer:

Though you have been engaged for a specific position, your services can be transferred by the company from one location to another.

#### 2.5 Retirement:

You will retire from the services of the company on the last date of the month in which you reach the age of sixty. The date of birth as recorded at the time of employment will be reckoned for this purpose.

#### 2.6 Notice for Separation/Termination:

This offer of appointment is subject to reference and background checks to be conducted by the company or through designated third parties. If for any reason, the reference or background checks reveal any misrepresentation or any information detrimental to the interest of the company, the company shall be entitled to terminate your service with immediate effect, without notice.

Once confirmed as a permanent employee your services can be terminated by the employer by giving a month notice or if you choose to leave the Organization, it would be a three months notice to the employer. The Company reserves its right to recover an amount equivalent to three month's salary on prorata basis if you fail to give to the company, adequate notice of your intention to terminate your employment. Salary for this purpose would constitute Basic and Flexi Benefit Plan only.

In case of your uninformed absence from the Company's services without due written notification, if extends beyond 15 days, your employment stands automatically terminated. A termination letter to that effect would be sent to you and the salary would be calculated on a pro-rata basis for that period. The Company reserves the right to choose your continuation of employment depending on a valid written justification given for the absence.

#### 2.7. Conflict of Interest:

Your position in the Company calls for your whole time employment and you will devote yourself exclusively for the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity or be interested directly or indirectly in any other trade or business, without written permission from the Company.



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#### 2.8. Standard of Business Conduct:

In addition to the Terms & Conditions contained herein above, your employment will be governed by the "Standards of Business Conduct" of the company. In case of violation of any Standards of Business Conduct your employment may be terminated with immediate effect. The ELAIT Standards of Business Conduct is available in the Company Handbook.

#### 2.9. General Conditions:

- Your working hours will be 8 hours a day from Monday to Friday. When necessary you might be required to work additional hours to fulfill deadlines. Public holidays, leave rules are as stated in the Company Handbook.
- 2) All employees are prohibited from copying computer software even for work purposes unless such copying is permitted under license, or copyright in the software belongs to the Company. Accordingly, before you are given access to the Company's computer equipment and systems you are required to familiarize yourself with any such policies from time to time in force including the Company's Internet, Security and Email policy.
- 3) You will be governed by all the company's rules and regulations that are in force now and also those, which may come into force from time to time even if they are not individually notified to you in writing. The Company has sole and absolute right to change any of it's rules and regulations at any time to meet exigencies of business. Updated versions of the Company Handbook will be emailed to you as a matter of course.
- 4) Payment will be made monthly in accordance with Company policy and normally by credit transfer directly into your bank account. It is essential that your payroll account would be with the Bank designated by the Company. You will be issued with a payment advice slip which itemizes all monies earned and deductions made. You are advised to check that all payments made to you are correct.

Yours Sincerely,

For ELAIT IT Technology Services Pvt. Ltd.,

Sivakumar Dhandayuthapani

Director.