**Telephonic Interview Call** 

Sample 1

HR: Hello Good Morning, is this Azarudhin?

Azarudhin: Good Morning. Yes, Speaking / Yes, I am.

HR: Hi, this is John from ABC Company. I saw your resume and I'm interested in learning more about your skills and experience. Can we chat for a few minutes?

Azarudhin: Of course, thank you for calling.

( HR: Great. So, I see that you have a B.Sc. in Computer Science from SBC Engineering College with a CGPA of 6.5. That's impressive. Can you tell me a bit about your experience with SQL?

Azarudhin: Yes, sure. Although SQL wasn't part of degree, I learned it on my own because I found it to be a valuable skill in the tech industry. I've been using SQL for about few months now, and I feel confident in my abilities.

Or

Can you tell me a bit about yourself?

Azarudhin: Sure. I recently graduated with a B.Sc. in Computer Science from SBC Engineering College with a CGPA of 6.5. Although SQL wasn't part of degree, I taught myself the language as I found it to be a valuable skill in the tech industry.)

HR: Impressive. It sounds like you have a good foundation in SQL. Have you worked with any other programming languages?

Azarudhin: I'm currently undergoing the training for Manual Testing. After the Manual Testing, I'm planning to take the Python.

HR: Excellent. We're looking for someone who has experience with SQL. We have a data analyst position open at our company, and I think you would be a good fit for the role. Would you be interested in learning more about the position?

Azarudhin: Yes. That sounds like an exciting opportunity.

HR: How would you like to take the Interview? Online or Offline?

Azarudhin: I am comfortable with both online and offline interviews. However, I prefer online interviews as they are more convenient and flexible for both the interviewer and the interviewee.

HR: Great. I'll send you an email with more information about the position, including the job description and how to apply. Thank you for your time, Azarudhin.

Azarudhin: Thank you, John. I appreciate the opportunity.

#### **Additional Questions**

HR: I could see that you are graduated at 2020. Can you tell me the reason for the gap?

Azarudhin: Yes, there is a gap of almost 3 years between my graduation and present day. After completing my college, I started working as a supervisor in a company to support my family financially. However, I quickly realized that it wasn't the right fit for me and that my true passion was in the IT field. So, I took some time to learn SQL on my own and improve my skills, to step into the IT industry. I believe that this gap allowed me to discover my true calling and become a stronger candidate for the job I'm pursuing today.

HR: You have a degree in Commerce/Nutrition, but can you explain why you are trying to pursue a career in the IT field?

Azarudhin: Although my undergraduate degree is in Commerce, I have always had a strong interest in technology and its applications in various industries.

As I started to explore the IT industry further, I realized that it offers immense potential for growth and advancement, especially with the increasing use of technology in business operations. Additionally, the IT industry presents a unique opportunity to create innovative solutions and solve complex problems using technology. I am confident that my background in commerce, combined with my interest and knowledge of technology, makes me a well-rounded candidate for a career in the IT field.

Here are some questions that an interviewee can ask at the end of an interview:

- 1. Can you tell me more about the company culture and what it's like to work here?
- 2. What are the opportunities for growth and advancement within the company?
- 3. What kind of projects will I be working on if I am hired for this role?
- 4. Is there anything specific you are looking for in a candidate for this role?
- 5. Can you give me feedback about my response to your questions?
- 6. Can you please tell me which area that I need to practice better, it will help me to improve in future?

Here are some Common Questions will be asked in the Interview process:

1. Tell me about yourself?

Give a Nice Introduction about yourselves.

Your Introduction should have about your Education Qualification, your percentage, your family.

Your Interest in any area like Cricket (Mention any tournament you won recently), reading book ( Highlighting a particular book and its concepts will be good)

2. What are your strengths?

Don't just say that you are a positive thinker. It should be more precise with details. I always understand the situation better which help me to think the solution in short time. If something goes wrong in Plan A, then I always make sure I have a plan B.

#### 3. What are your weaknesses?

Since I'm a beginner to handle the technologies, I found that I'm little slow in handling multiple tasks at the same time.

To overcome this, I'm concentrating to get the core details of tasks which will help me to solve this weakness.

### 4. Why do you want to work for this company?

Note: It is always good to know about the company that you are attending the Interview. Google about the company history, projects & technologies handled.

I have come to know that 'ABC' company is one of the top 50 companies in India which supports many technologies. So, I felt like being a part in this company will be a good decision to support the development of the Organization and to improve myself.

### 5. What are your short-term and long-term goals?

My Short-term goal is to Learn the technologies well, and to implement the same in the projects to become master in it by handling the challenging situation.

My Long-term goal is to become a Team Player (Team Lead in next 4 -5 years) to drive people under supervision, help them, guide them in the right way to achieve the result.

#### 6. How do you handle stress?

I will find the root cause for the issue. By analyzing the root cause, we can easily find out the solution and avoid the blockers in the process.

### 7. Why should we hire you?

I'm improving myself for this position for a few months on the technologies like SQL, Manual Testing and Python. And improving my communication and leadership qualities.

So, my profile can be a good match for this position which will help the development of the Organization.

### 8. What are your salary expectations?

I'm expecting the market standard as a fresher.

## 9. How do you prioritize your work?

Based on the deliver priority, I will prioritize my work. In case of any challenges, I will quickly get the help from my teammates.

### 10. What is your greatest achievement?

I have won the Best Student Award during the year of 2020. And lead the National level symposium in my college.

### 11. How do you handle failure?

I always see my failure as a learning area. I will analyze my mistake and correct it.

#### 12. What motivates you?

I have got a good education through my parents. I had lived a very good life so far, and this Is my time to take care of them.

I wanted to guide as many people as possible in right way. I must be in a good position to guide them.

### 13. What are your hobbies and interests?

Mention your hobbies which are Interesting and new.

Don't mention like Surfing net, watching reels all day, playing chess. (If you are planning to mention playing chess, cricket then highlight the prizes you won in the tournament)

## 14. What are your leadership qualities?

I'm good at Listening. This helps me to understand the People's need and to answer them. I'm a team player in college. During the projects, I guide my team and fix the issue incase of anything pops out.

## 15. Why did you choose your field of study?

I was guided by my family members and friends to select this field. I had taken this course well, and I really liked it.

But I found that I'm very much interested in the technology, and I started learning it.

# 16. What are your communication skills like?

I'm a beginner.

As a student, my communication skills are a work in progress. Growing up in a rural environment, I am particularly fluent in my mother tongue. However, I am actively working on improving my English language abilities by reading newspapers and engaging with others. Through conversation and attentive listening, I am able to identify and correct my grammatical errors. I am committed to developing my communication skills and eager to learn and grow in this area.