

Commitment on Information Security

Technical know-hows and business secrets are Huawei's essential wealth. In order to protect that, before I leave the company;

I. I promise that when I use my office computer:

- I will not copy documents in the computer to personal storage devices or personal computers.
 - 2. I will not use personal disks, USB devices, or CD-ROMs to start the computer.
 - 3. I will not reinstall the operating system without permission.

II. I hereby promise not to transfer Huawei's confidential information to non-Huawei's devices or IT systems without permission, including but not limited to the following:

- 1. Not retain, store, or back up Huawei information to non-Huawei devices.
- 2. Not upload Huawei information with network disks not provided by Huawei, such as Dropbox.
- 3. Not send, receive, or process Huawei information with non-Huawei mail accounts, such as Gmail.
- 4. Not transfer Huawei information with nonstandard IM software, such as Skype.

Employee name: Employee ID: Date of Exit:

Huawei security systems record and inspect any happened on the Huawei's device. Please carefully read the terms list above and honor your serious commitments.