

## We are Uber

### **We reimagine the way the world moves for the better**

We are Uber. The go-getters. The kind of people who are relentless about our mission to help people go anywhere and get anything and earn their way. Movement is what we power. It's our lifeblood. It runs through our veins. It's what gets us out of bed

each morning. It pushes us to constantly reimagine how we can move better. For you. For all the places you want to go. For all the things you want to get. For all the ways you want to earn. Across the entire world. In real time. At the incredible speed of now.

## Read our full mission statement



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We are a tech company that connects the physical and digital worlds to help make movement happen at the tap of a button. Because we believe in a world where movement should be accessible. So you can move and earn safely. In a way that's sustainable for our planet. And regardless of your gender, race, religion, abilities, or sexual orientation, we champion your right to move and earn freely and without fear. Of course, we haven't always gotten it right. But we're not afraid of failure, because it makes us better, wiser, and stronger. And it makes us even more committed to do the right thing by our customers, local communities and cities, and our incredibly diverse set of international partners.

The idea for Uber was born on a snowy night in Paris in 2008, and ever since then our DNA of reimagination and reinvention carries on. We've grown into a global platform powering flexible earnings and the movement of people and things in ever expanding ways. We've gone from connecting rides on 4 wheels to 2 wheels to 18-wheel freight deliveries. From takeout meals to daily essentials to prescription drugs to just about anything you need at any time and earning your way. From drivers with background checks to real-time verification, safety is a top priority every single day. At Uber, the pursuit of reimagination is never finished, never stops, and is always just beginning.

## Our values

Our values aren't just our shared beliefs; they are the mindsets we embrace, the choices we make, the actions we take.

## Go get it

Bring the mindset of a champion

Our ambition is what drives us to achieve our mission. How we define a champion mindset isn't based on how we perform on our best days, it's how we respond on the worst days. We hustle, embrace the grind, overcome adversity, and play to win for the people we serve. Because it matters.

## Trip obsessed

Make magic in the marketplace

The trip is where the marketplace comes to life. The earner, rider, eater, carrier and merchant are the people who connect in our marketplace – and we see every side. This requires judgment to make difficult trade-offs, blending algorithms with human ingenuity, and the ability to create simplicity from complexity. When we get the balance right for everyone, Uber magic happens.

## Build with heart

### We care

We work at Uber because our products profoundly affect lives and we care deeply about our impact. Putting ourselves in the shoes of the people who connect in our marketplace helps us build better products that positively impact our communities and partners. Our care drives us to perfect our craft.

## Stand for safety

### Safety never stops

We embed safety into everything we do. Our relentless pursuit to make Uber safer for everyone using our platform will continue to make us an industry leader for safety. We know the work of safety never stops, yet we can and will challenge ourselves to always be better for the communities we serve.

## See the forest and the trees

### Know the details that matter

Building for the intersection of the physical and digital worlds at global scale requires seeing the big picture and the details. Knowing the important details can change the approach, and small improvements can compound into enormous impact over time.

## One Uber

## Bet on something bigger

It's powerful to be a part of something bigger than any one of us, or any one team. That's why we work together to do what's best for Uber, not the individual or team. We actively support our teammates, and they support us - especially when we hit the inevitable bumps in the road. We say what we mean, disagree and commit, and celebrate our progress, together.

## Great minds don't think alike

### Diversity makes us stronger

We seek out diversity. Diversity of ideas. Identity. Background. Experience. Education. The more diverse we become, the more we can adapt and ultimately achieve our mission. When we reflect the incredible diversity of the people who connect on our platform, we make better decisions that benefit the world.

## Do the right thing

Period

## Join us

We're looking for people who believe in these values to help us live them every day as we continue to reimagine the way the world moves for the better.

## Search jobs

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- Deliver
- Eat
- Uber for Business
- Uber Freight

Local citizenship

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- English
- San Francisco Bay Area



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