

MAYA Technology Company Offer Letter

Dear Mr. Jenny

We are please to advise that Maya Technology Inc to offer you the position of Recruit specialist. With great pleasure, we would like extend the following employment offer after your signature.

General Condition				
Dept	Jion Date	Job Rank	Position	Position Title
Development Center	2023.07.10	P10	Senior Enginner	Backend Java Engineer

Monthly Salary Package (Unit USD)								
Regularization	Basic Salary	On Duty Allowance	KPI Bonus					Remark
4300	2064	516	1720					1.Issue monthly with KPI Bonus every 15th 2.Keep secret for peronal salary
KPI Rank			S	A	B	C	D	
Performance Bonus Multiple			1.8	1.5	1.3	1	0.8	
Performance Bonus			3096	2580	2236	1720	1376	
Monthly Salary Amount			5676	5160	4816	4300	3956	
During the probationary period, the total salary after becoming regularization employee * 80%								

The salary plan of the previous month is confirmed with your signature : _ _ _ _ _

Maya Vice President Signature:

Welfare Allowance	
Monthly performance bonus and year-end bonus	Up to 1.8 times monthly performance bonus and 13-16 salary year-end bonus every month, based on your basic slalary.
Meals	The company provides 4 free meals (breakfast/lunch/dinner/supper) and afternoon tea every day
Company Activity	Free paid annual travel (domestic/overseas),12days for public holidays
Birthday Allowance	Issued on birthday
Legal Employment Certificate	Legal labor certification and commerical visa
Promotion channel	The company promotion system is clear for those who has more work and pay more
Basic Benefits	Free dormitory room for 4-6 people, local phone card.