

Justworks

Wage Statement

Pay Period Start	Pay Period End	Pay Date
05/16/2024	05/31/2024	05/31/2024

Justworks Employment Group LLC 46-2283648

PEO for Valiantys America Inc
980 Washington St.
Suite 220
Dedham, MA 02026
1.781.375.2494

Emmanuel Benoit

NON-Billable

520 East Ave
Pawtucket, RI 02860

Payment Summary	
Gross earnings	\$10,438.17
Total taxes and deductions	-\$3,293.27
Net pay	\$7,144.90
Direct deposit to BANK OF AMERICA, N.A. XXXXXXXXX2483	\$7,144.90

Gross Earnings				
Description	Rate	Hours	Current	YTD
Life Insurance			\$21.50	\$107.50
Salary (\$250,000.00/year)			\$10,416.67	\$104,166.70
Supplemental pay: Bonus			\$0.00	\$150,000.00
Gross Earnings Totals			\$10,438.17	\$254,274.20

Taxes Withheld		
Description	Current	YTD
Federal Income Tax	\$2,232.94	\$47,994.45
Social Security	\$0.00	\$10,453.20
Medicare	\$147.25	\$3,645.90
Additional Medicare	\$91.39	\$462.96
Rhode Island Income Tax	\$483.76	\$11,749.17
Rhode Island Disability Insurance	\$0.00	\$1,044.00
Taxes Withheld Totals	\$2,955.34	\$75,349.68

Pre-Tax Deductions		
Description	Current	YTD
401(k) deferral	\$0.00	\$30,500.00
Dental	\$20.18	\$201.80
Medical	\$260.74	\$2,607.35
Vision	\$2.41	\$24.05
Pre-Tax Deductions Totals	\$283.33	\$33,333.20

After-Tax Deductions		
Description	Current	YTD
Life Insurance (paid in kind)	\$21.50	\$107.50
Supplemental life insurance (Employee)	\$33.10	\$331.00
After-Tax Deductions Totals	\$54.60	\$438.50

Paid Time Off (PTO) Policies			
Description	Used	Accrued	Balance
Jury Duty			Unlimited
Parental Leave			10 days
Sick Leave		N/A	6 days
Bereavement			3 days
Vacation - Emmanuel			30.8 days