

Justworks

Wage Statement

Pay Period Start	Pay Period End	Pay Date
04/01/2024	04/15/2024	04/15/2024

Justworks Employment Group LLC 46-2283648

PEO for Valiantys America Inc
980 Washington St.
Suite 220
Dedham, MA 02026
1.781.375.2494

Emmanuel Benoit

NON-Billable

520 East Ave
Pawtucket, RI 02860

Payment Summary	
Gross earnings	\$10,416.67
Total taxes and deductions	-\$3,271.25
Net pay	\$7,145.42
Direct deposit to BANK OF AMERICA, N.A. XXXXXXXXX2483	\$7,145.42

Gross Earnings				
Description	Rate	Hours	Current	YTD
Life Insurance			\$0.00	\$64.50
Salary (\$250,000.00/year)			\$10,416.67	\$72,916.69
Supplemental pay: Bonus			\$0.00	\$150,000.00
Gross Earnings Totals			\$10,416.67	\$222,981.19

Taxes Withheld		
Description	Current	YTD
Federal Income Tax	\$2,232.95	\$41,295.62
Social Security	\$0.00	\$10,453.20
Medicare	\$146.93	\$3,204.47
Additional Medicare	\$91.20	\$188.98
Rhode Island Income Tax	\$483.76	\$10,297.89
Rhode Island Disability Insurance	\$0.00	\$1,044.00
Taxes Withheld Totals	\$2,954.84	\$66,484.16

Pre-Tax Deductions		
Description	Current	YTD
401(k) deferral	\$0.00	\$30,500.00
Dental	\$20.18	\$141.26
Medical	\$260.73	\$1,825.14
Vision	\$2.40	\$16.83
Pre-Tax Deductions Totals	\$283.31	\$32,483.23

After-Tax Deductions		
Description	Current	YTD
Life Insurance (paid in kind)	\$0.00	\$64.50
Supplemental life insurance (Employee)	\$33.10	\$231.70
After-Tax Deductions Totals	\$33.10	\$296.20

Paid Time Off (PTO) Policies			
Description	Used	Accrued	Balance
Jury Duty			Unlimited
Parental Leave			10 days
Sick Leave		N/A	6 days
Bereavement			3 days
Vacation - Emmanuel			34.8 days