

Justworks

# Wage Statement

Pay Period Start	Pay Period End	Pay Date
02/16/2024	02/29/2024	02/29/2024

Justworks Employment Group LLC 46-2283648

PEO for Valiantys America Inc  
980 Washington St.  
Suite 220  
Dedham, MA 02026  
1.781.375.2494

Emmanuel Benoit

NON-Billable

520 East Ave  
Pawtucket, RI 02860

Payment Summary	
Gross earnings	\$10,438.17
Total taxes and deductions	-\$4,903.23
<b>Net pay</b>	<b>\$5,534.94</b>
Direct deposit to <b>BANK OF AMERICA, N.A. XXXXXXXXX2483</b>	\$5,534.94

Gross Earnings				
Description	Rate	Hours	Current	YTD
Life Insurance			\$21.50	\$43.00
Salary (\$250,000.00/year)			\$10,416.67	\$41,666.68
Supplemental pay: Bonus			\$0.00	\$150,000.00
<b>Gross Earnings Totals</b>			<b>\$10,438.17</b>	<b>\$191,709.68</b>

Taxes Withheld		
Description	Current	YTD
Federal Income Tax	\$1,732.94	\$34,596.78
Social Security	\$629.60	\$10,453.20
Medicare	\$147.25	\$2,763.36
Rhode Island Income Tax	\$390.16	\$8,846.61
Rhode Island Disability Insurance	\$102.85	\$1,044.00
<b>Taxes Withheld Totals</b>	<b>\$3,002.80</b>	<b>\$57,703.95</b>

Pre-Tax Deductions		
Description	Current	YTD
401(k) deferral	\$1,562.50	\$30,500.00
Dental	\$20.18	\$80.72
Medical	\$260.74	\$1,042.94
Vision	\$2.41	\$9.62
<b>Pre-Tax Deductions Totals</b>	<b>\$1,845.83</b>	<b>\$31,633.28</b>

After-Tax Deductions		
Description	Current	YTD
Life Insurance (paid in kind)	\$21.50	\$43.00
Supplemental life insurance (Employee)	\$33.10	\$132.40
<b>After-Tax Deductions Totals</b>	<b>\$54.60</b>	<b>\$175.40</b>

Paid Time Off (PTO) Policies			
Description	Used	Accrued	Balance
Jury Duty			Unlimited
Parental Leave			10 days
Sick Leave		N/A	6 days
Bereavement			3 days
Vacation - Emmanuel			34.8 days