

Justworks

Wage Statement

| Pay Period Start | Pay Period End | Pay Date |
|------------------|----------------|------------|
| 04/16/2024 | 04/30/2024 | 04/30/2024 |

Justworks Employment Group LLC 46-2283648

PEO for Valiantys America Inc
980 Washington St.
Suite 220
Dedham, MA 02026
1.781.375.2494

Emmanuel Benoit

NON-Billable

520 East Ave
Pawtucket, RI 02860

| Payment Summary | |
|--|-------------|
| Gross earnings | \$10,438.17 |
| Total taxes and deductions | -\$3,293.27 |
| Net pay | \$7,144.90 |
| Direct deposit to BANK OF AMERICA, N.A. XXXXXXXXX2483 | \$7,144.90 |

| Gross Earnings | | | | |
|----------------------------|------|-------|-------------|--------------|
| Description | Rate | Hours | Current | YTD |
| Life Insurance | | | \$21.50 | \$86.00 |
| Salary (\$250,000.00/year) | | | \$10,416.67 | \$83,333.36 |
| Supplemental pay: Bonus | | | \$0.00 | \$150,000.00 |
| Gross Earnings Totals | | | \$10,438.17 | \$233,419.36 |

| Taxes Withheld | | |
|-----------------------------------|------------|-------------|
| Description | Current | YTD |
| Federal Income Tax | \$2,232.94 | \$43,528.56 |
| Social Security | \$0.00 | \$10,453.20 |
| Medicare | \$147.25 | \$3,351.72 |
| Additional Medicare | \$91.39 | \$280.37 |
| Rhode Island Income Tax | \$483.76 | \$10,781.65 |
| Rhode Island Disability Insurance | \$0.00 | \$1,044.00 |
| Taxes Withheld Totals | \$2,955.34 | \$69,439.50 |

| Pre-Tax Deductions | | |
|----------------------------------|-----------------|--------------------|
| Description | Current | YTD |
| 401(k) deferral | \$0.00 | \$30,500.00 |
| Dental | \$20.18 | \$161.44 |
| Medical | \$260.74 | \$2,085.88 |
| Vision | \$2.41 | \$19.24 |
| Pre-Tax Deductions Totals | \$283.33 | \$32,766.56 |

| After-Tax Deductions | | |
|--|----------------|-----------------|
| Description | Current | YTD |
| Life Insurance (paid in kind) | \$21.50 | \$86.00 |
| Supplemental life insurance (Employee) | \$33.10 | \$264.80 |
| After-Tax Deductions Totals | \$54.60 | \$350.80 |

| Paid Time Off (PTO) Policies | | | |
|------------------------------|------|---------|-----------|
| Description | Used | Accrued | Balance |
| Jury Duty | | | Unlimited |
| Parental Leave | | | 10 days |
| Sick Leave | | N/A | 6 days |
| Bereavement | | | 3 days |
| Vacation - Emmanuel | | | 34.8 days |