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["Actually I am different." Subjective constructions of ethnic identity in a migration context and new ways in psychological acculturation research]

Diploma Hochschule (Bad Sooden-Allendorf)

Market Segmentation and Product Technology Selection for Remanufacturable Products.

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Abstract [English]

'balancing home and work has become an increasingly important theme in western european countries as more women have entered the labour market. the main focus here is on the differences between austria, the netherlands, and sweden. a critical comparison of welfare states shows that the different approaches in these countries can essentially be narrowed down to five models: the traditional or modified carer model, the egalitarian employment model, the universal carer model, as well as one with reversed roles, as opposed to previous comparisons, it is argued here that no one country can clearly be classified as one of these five types. on the contrary, depending on the research perspective, one will see an extremely complex pattern emerge of how job and family are combined, what kind of political regulations exist, and whether these are in agreement with social values and norms. that is why we need to analyse three different dimensions: firstly, employment participation and employment patterns of parents give insight into the practical compatibility, secondly, maternity/ paternity leave and childcare facilities are examined as an important factor of political compatibility, and finally, it will be shown how and to what extent these facts conform to social values and norms (cultural compatibility).' (author's abstract)

Keywords: Ethnic identity, acculturation orientations, domain specificity

Abstract [Deutsch]

'der beitrag behandelt die vereinbarkeit von beruf und familie in jeweils unterschiedlichen sozialen kontexten. zur diskussion stehen hier die unterschiede zwischen österreich, den niederlanden und schweden. argumentiert wird, dass im wesentlichen fünf verschiedene vereinbarkeitsmodelle einen ländervergleich erleichtern. es sind dies das traditionelle oder modifizierte versorgermodell, das egalitäre erwerbsmodell, das universelle betreuermodell sowie die rollenumkehr. ausgehend von diesem theoretischen gerüst wird die vereinbarkeitspraxis anhand von empirischen studien zu den erwerbsbeteiligungen und erwerbsmustern von eltern in den drei ländern nachgezeichnet. daran anknüpfend gelten