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[„Actually I am different.“
Subjective constructions of
ethnic identity in a migration
context and new ways in
psychological acculturation
research]

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What Makes Them Tick? Employee Motives and Firm Innovation.

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Abstract [English]

'despite the high unemployment in most post-communist central european countries, there is nevertheless an influx of labour migrants from further east and south. these migrants or guest workers are attracted by the relatively high rates of pay and economic prosperity in the 'buffer zone' relative to their own countries and the distinctive development of the post-communist labour market which offers opportunities for skilled, professional and highly paid workers along with business people as well as low paid workers. these workers come also from western countries. the influx of casual migrant workers at the bottom of the labour market is matched by an outflow of people from the buffer zone countries

<https://doi.org/10.1080/00036840601018994>ng similar jobs in the european union. many of these workers are recruited on an informal basis and many are illegal, making social capital, or connections, a particularly important factor in the organisation of the labour market and this in turn reflects historical and cultural links within the region which the opening of borders have facilitated. the paper examines a number of models of labour migration which have been developed in other contexts and the extent to which they can be applied to the situation in post-communist central europe. based upon a comparative qualitative study of migrants in poland, czech republic, slovakia and hungary, the paper makes the argument that these particular patterns of labour migrants should be seen in terms of segmentation in the post-communist labour markets of the central european 'buffer zone' region. for these reasons, the paper argues that this is not just the latest instance of the traditional patterns of east-west migration but needs to be seen differently, in terms of the flows of capital, goods, people and information around the region.' (author's abstract)|

Keywords: Ethnic identity, acculturation orientations, domain specificity

Abstract [Deutsch]

'ungeachtet des hohen niveaus an arbeitslosigkeit in den meisten postkommunistischen, zentraleuropäischen ländern gibt es einen strom von arbeitsmigranten aus osteuropa und südosteuropa hinein in den zentraleuropäischen raum. diese