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[„Actually I am different.“
Subjective constructions of
ethnic identity in a migration
context and new ways in
psychological acculturation
research]

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An Interactive Evolutionary Metaheuristic for Multiobjective Combinatorial Optimization.

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Abstract [English]

'the objectives of creating a european higher education and research area as well as a knowledge-based economy area cause a shift in the paradigms of science policy and labour market, which are now oriented in favour of a knowledge society. this induces (also in austria) changes of career patterns of women at universities. up until now, informal arrangements in the sciences were being regarded as the leading obstacle. but now, measurement and comparability and therefore the formalization of scientific performance gain in importance. these measurements of quality assurance in the sciences supposedly should improve career conditions of women at universities, which are being discussed in the article regarding the chances of women of becoming professors. at the same time, the university as an employer and as a workplace also is changing. but working conditions are not part of those formal criteria that are applied to assess scientific performance. so there is a risk that informal arrangements are translated into quality standards. in order to prevent such a formalized informality and to secure positive effects of formalization for women, a gender-relevant quality management, especially when appointing professors, must be implemented.' (author's abstract)]

Keywords: Ethnic identity, acculturation orientations, domain specificity

Abstract [Deutsch]

'die ziele eines europäischen hochschul- und forschungsraums sowie eines wissensbasierten wirtschaftsraums führen zu einem paradigmenwechsel der wissenschafts- und arbeitsmarktpolitik, die sich am leitbild der wissenschaftsgesellschaft orientieren. damit verändern sich auch in österreich karrierechancen von frauen an universitäten. bisher galten informelle arrangements im wissenschaftsbetrieb als größte hürde. nun gewinnen jedoch messbarkeit und vergleichbarkeit und damit formalisierung wissenschaftlicher leistungen an bedeutung. diese maßnahmen wissenschaftlicher qualitätssicherung sollten karrierebedingungen für frauen an universitäten verbessern, was der artikel im hinblick auf die chancen von frauen zur