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[„Actually I am different.“
Subjective constructions of
ethnic identity in a migration
context and new ways in
psychological acculturation
research]

Hochschule Bochum

Municipal solid waste to liquid transportation fuels - Part III: An optimization-based nationwide supply chain management framework.

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Abstract [English]

'the pedagogical and sociological discussions about occupational integration of people with disabilities both continuously ignore one problem: the organizations that deal with such disabilities. it is fairly unknown and has attracted little attention, which processes disabilities start in organizations, and which coping patterns and further consequences are produced within the specific communicational context that such organizations provide. this article explores this blind spot by applying the theories of organization by karl weick and niklas luhmann. their work is used as a starting point for an examination of the problem in terms of communication theory. from this perspective disability is an unusual, demanding event for organizations, which has to be realised, 'enacted' and to be made meaningful by the organization in order to be integrated into its communicative context. the problems occurring during this process of installing meaning are discussed.' (author's abstract)

Keywords: Ethnic identity, acculturation orientations, domain specificity

Abstract [Deutsch]

'die pädagogischen und soziologischen debatten um die beschäftigung von menschen mit behinderung klammert seit langem ein problem aus: das der organisation. was behinderung in organisationen auslöst, welche coping-muster dieser besondere kommunikationszusammenhang im umgang damit ausbildet, wird nicht thematisiert. diesem problem soll hier anhand jüngerer organisationstheorie nachgegangen werden. die arbeiten von karl weick und niklas luhmann dienen als ausgangspunkte eines kommunikationstheoretischen problemaufrisses. dabei wird behinderung als ungewöhnliches, strapaziöses ereignis gekennzeichnet, das von der organisation ausagiert, 'enacted' werden muss, um kommunikativ anschlussfähig zu werden. welche probleme und konsequenzen dieser