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[„Actually I am different.“
Subjective constructions of
ethnic identity in a migration
context and new ways in
psychological acculturation
research]

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Spectral Properties of the Threshold Network Model.

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Abstract [English]

"the relationship between organisational culture, quality of work, employee engagement and business success has recently been reconsidered as a result of findings from recent studies. however no representative study on this topic has been conducted in germany so far. therefore the current project 'organisational culture, quality of work and employee engagement in companies in germany' seeks to close this research gap and to establish a status-quo-analysis of the perceived organisational culture in germany. the relationship between organisational culture and quality of work, and employee engagement and business success will be described. this insight is then illuminated from different angles to provide possible approaches for interventions. the discrepancies between different sized organisations and the considerable differences between the industries examined in this study will be described. after the introduction (chapter 1), theoretical considerations and the study developed from these will be explained in chapter 2 and 3. based on this, a description of the questionnaires employed in the survey follows (chapter 4). the gained insights are depicted in chapter 5. next, several differences in the perceived organisational culture of differently sized organisations (chapter 6) and different branches (chapter 7) are emphasized. finally, a critical discussion of the results as well as some concluding remarks are presented." (author's abstract)

Keywords: Ethnic identity, acculturation orientations,
domain specificity

Abstract [Deutsch]

"der zusammenhang von unternehmenskultur, arbeitsqualität, mitarbeiterengagement und unternehmenserfolg ist aufgrund gewonnener erkenntnisse aus aktuellen studien wieder in den fokus der unternehmer gerückt. da zu dieser thematik in deutschland bisher keine repräsentativen studien veröffentlicht wurden, zielt das projekt 'unternehmenskultur, arbeitsqualität und mitarbeiterengagement in den unternehmen in deutschland' darauf ab, diese forschungslücke zu schließen und den status quo von unternehmenskultur in deutschland darzustellen. des weiteren wird der zusammenhang von unternehmenskultur und arbeitsqualität mit dem