



Craft community And beyond

Paris,
December 15, 2022

Hello



Fabien Brunet

Technical leader
Craft Community Lead
Global Dev CoP Ambassador
Greenit Expert



Tanguy Le Gall

Head of IT Department @Allianz Technology
Craft Community sponsor
Global Dev CoP Lead
Sustainability core team member @Allianz France

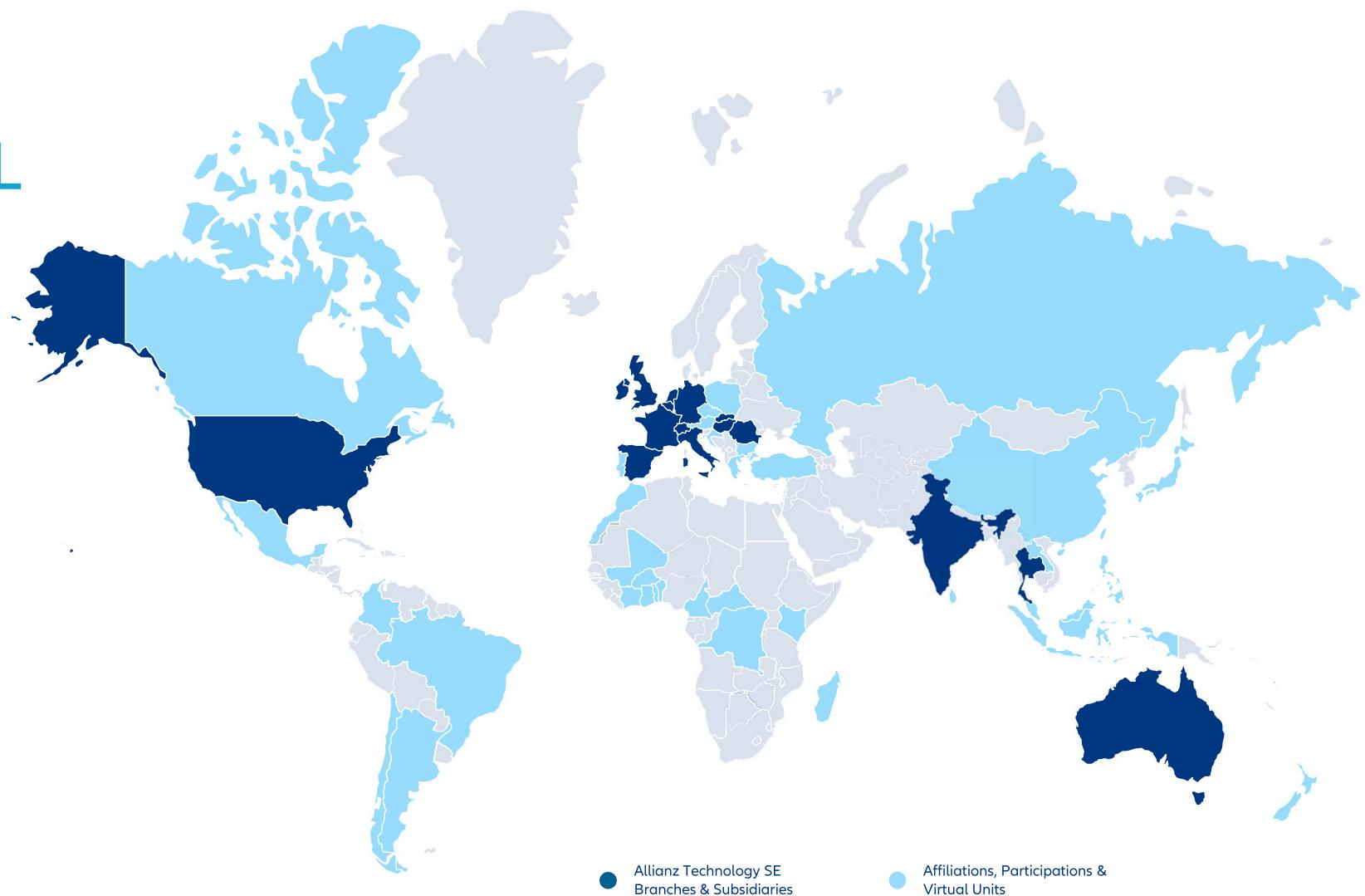


Allianz Technology



Our GLOBAL presence

The Allianz Technology global footprint enables efficient service delivery worldwide and close interaction with our business partners



“



We are uncovering better ways of developing software by doing it and helping others do it :

Individuals and interactions over processes and tools...

2001 - The Agile Manifesto

Kent Beck, Mike Beedle, Arie van Bennekum, Alistair Cockburn, Ward Cunningham, Martin Fowler, James Grenning, Jim Highsmith, Andrew Hunt, Ron Jeffries, Jon Kern, Brian Marick, Robert C. Martin, Steve Mellor, Ken Schwaber, Jeff Sutherland, Dave Thomas

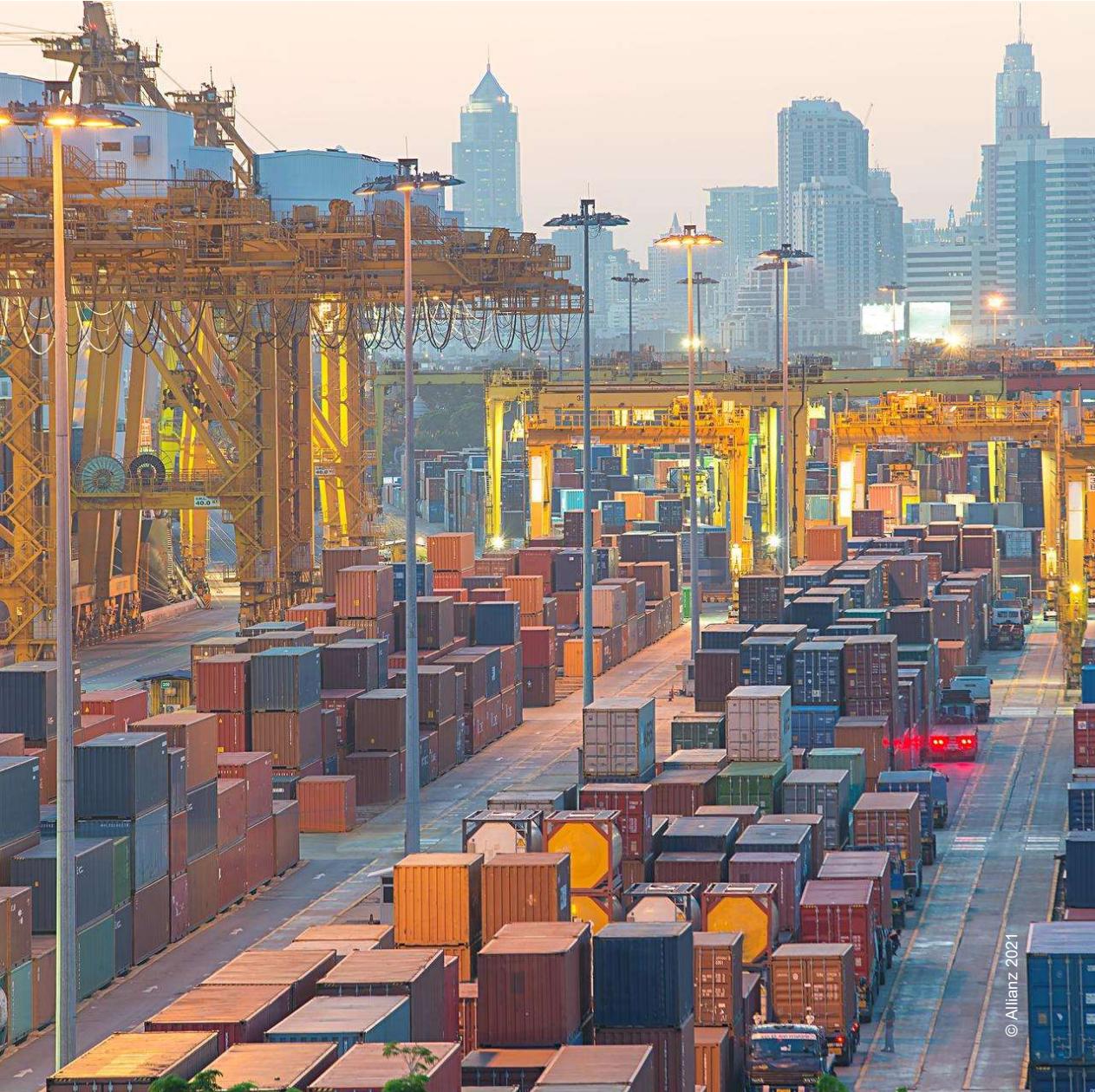
Not only individuals and interactions, but also a community of professionals.

2009 – The Software Craftsmanship Manifesto

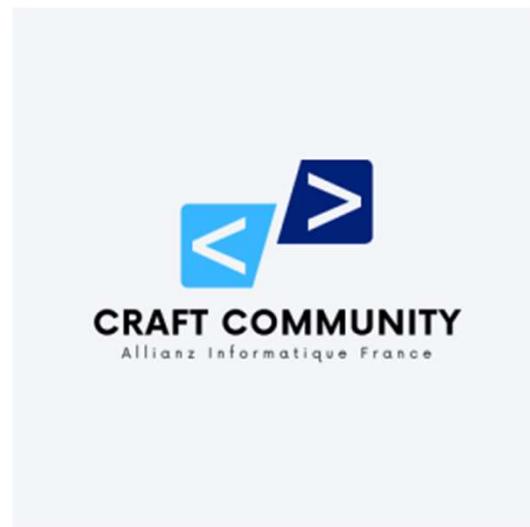
Robert C. Martin



Keeping a Community Alive



Start



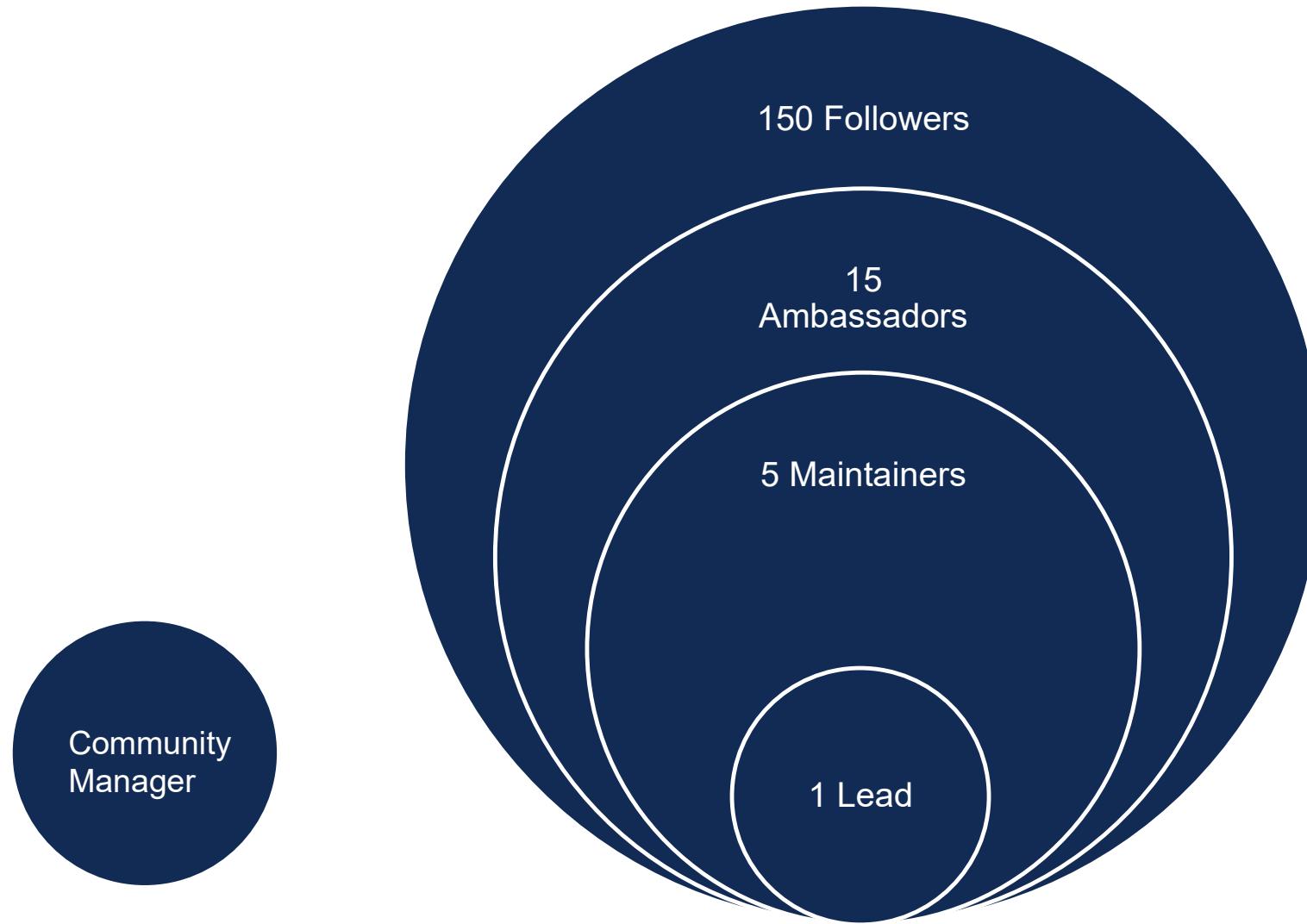
A community of developer practices



The devs but not only



Organization



Ambassadors



Votre statut est défini sur Ne pas déranger. Vous recevez uniquement des notifications de message urgent et de vos contacts prioritaires... Modifiez les paramètres

Craft Ambassadors Publications Sujets 2 de plus Démarrer une réunion

Filtrer Liste Tableau Graphiques Planification

avril 2021

lundi mardi mercredi jeudi vendredi samedi dimanche

29 30 31 1 +ZA Entrer un nom ou une adresse e-mail

2 3 4

5 6 7 8 Gherkin c

AIT BRAHAM, Karim (Allianz en France)

AZHARI Ali

BEAUCHAMPS, Erwan (Allianz en France)

BEN AMMAR, Ahmed (Allianz en France)

12 13 14 15

19 20 21 22

26 27 28 29

Tâches non planifiées

+ Ajouter une tâche

À faire

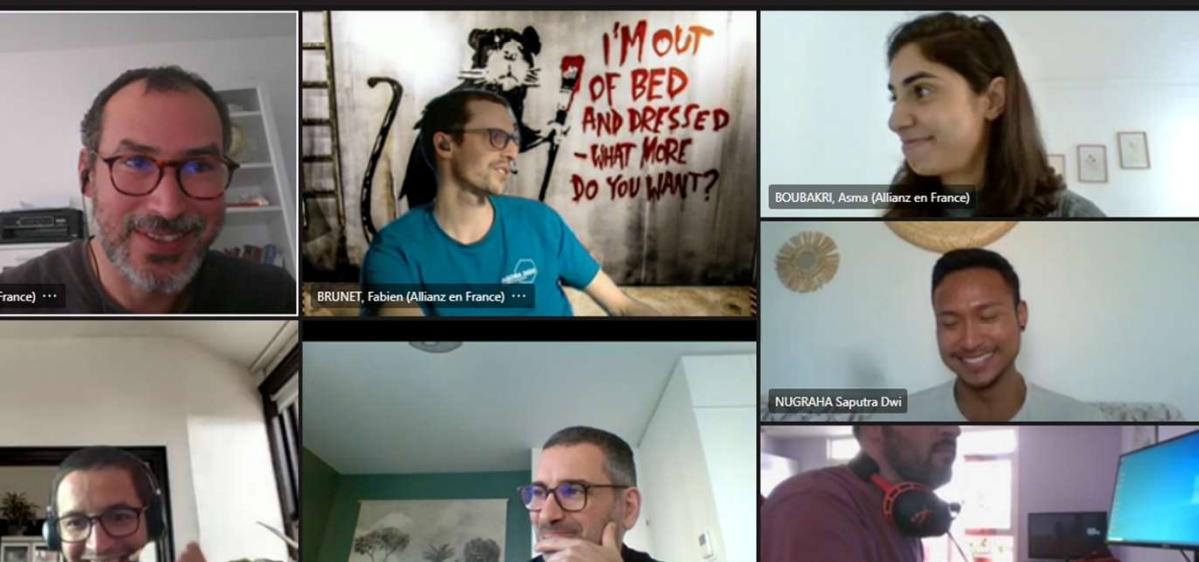
BBL : observability

Yes we can make Pattern

CA PV OP

BBL : Make open api great

Quitter



- Define Roadmap
- Prioritize topics for events
- Process inspection and continuous improvement
- Technical support Community

Maintainers



- Guarantee the consistency of actions
- Facilitated exchanges of external and internal
- Organize appointments
- Linked with Global Dev community

Feature team





Community
project

Events



Two events per week





Two events per week





One per Semester



IT For All



Road map

2022



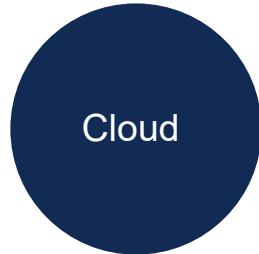
2022



Sustainability 



API



Cloud



Frontend



Rex



Security



Next



Global Dev CoP

Community of Practice

```
1 <?php get_header(); ?>
2 <?php if ( ! defined( 'ABSPATH' ) ) exit; // Exit if accessed directly
3 <?php
4 <?php
5 <?php
6 <?php
7 <?php
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11 <?php
12 <?php
13 <?php
14 <?php
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```



Our Global Communities



CoP Leaders



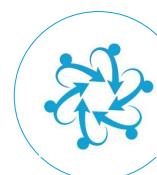
BMP Business Architecture



Quality Assurance



Global Agile CoP



Global Dev CoP



Global Decom Delivery Managers



Security Champions



TAD-GSI Architecture Community



UX/UI Design



ITMP Project Managers



UX Research & Testing



Global Cloud Community



ITMP BMP Configuration



Enterprise Architecture



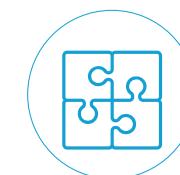
Accessibility



Security Architecture



DevOps



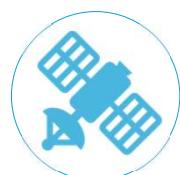
Integration Architecture



ITMP Architecture



ITMP Release Management



Technology Evolution



Central Functions Architecture



Application Performance

Allianz Technology Global Dev CoP

our 18 Ambassadors



AZ Technology Global Dev CoP

1 event/month : keep the pace



Event #1 : "KickOff"

"DENO A modern runtime
for server-side"

"Clean architecture applied to
Personal Accident BFF"

"Software
Craftsmanship"

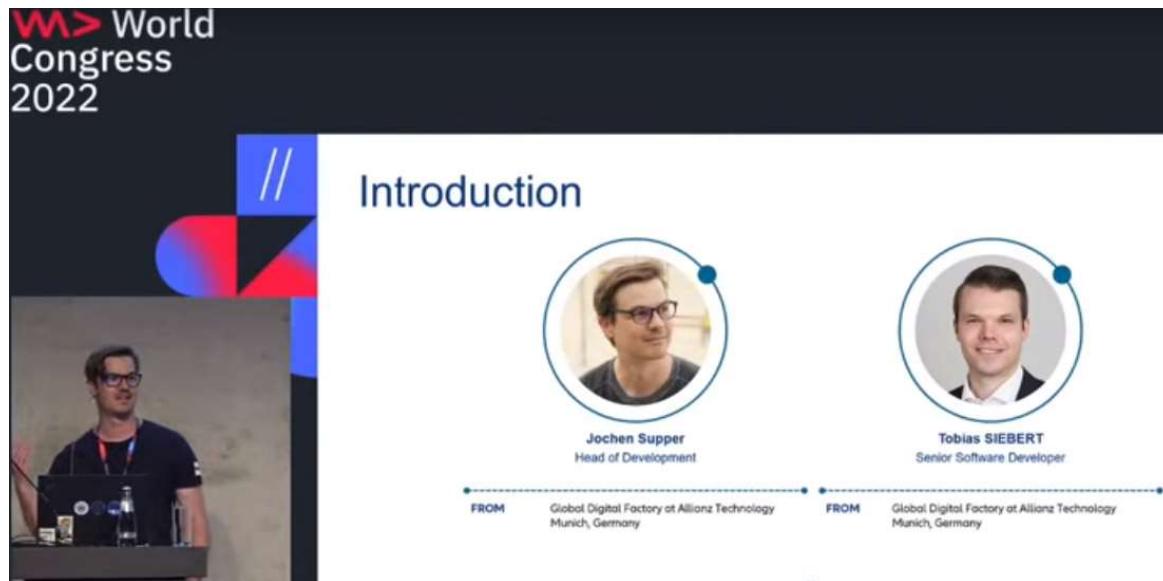
"OAuth 2.1 explained
simply"

"How to optimize your code
for a screen reader ?"



Allianz Technology Global Dev CoP

- ✓ June / Berlin – « WeAreDevelopers World Congress »



The slide features the "World Congress 2022" logo at the top left. The title "Introduction" is centered above two circular profile pictures. Below each picture is the speaker's name and title. A horizontal dashed line with "FROM" labels connects the profiles to the text "Global Digital Factory at Allianz Technology Munich, Germany".

World Congress 2022

Introduction

Jochen Supper
Head of Development

Tobias SIEBERT
Senior Software Developer

FROM Global Digital Factory at Allianz Technology Munich, Germany

FROM Global Digital Factory at Allianz Technology Munich, Germany

- ✓ October / Munich – « eMerge #2022 »

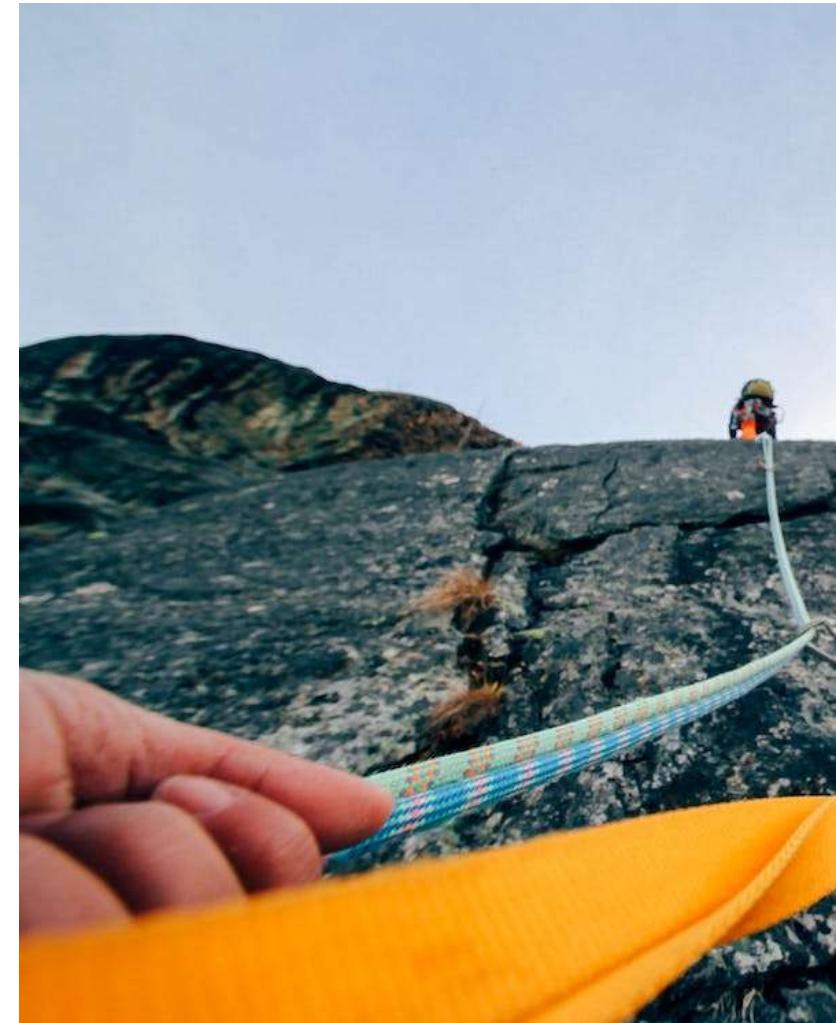


- ✓ 15 & 16th December / Paris – « APIDAYS »

AZ Technology Global Dev CoP

we support other CoPs!

- ✓ Onboarding the new joiners !
- ✓ Launch of the [Global Cloud CoP](#) 
- ✓ November > Kick Off Local « **CoP Development** » @Barcelona 
- ✓ December > Kick Off Local “India Dev CoP” in Kerala, India 





Beyond



AZ Technology CoPs Takeaway !

- ✓ Agile can't be decreed and launching successfully CoP can take over a year
- ✓ Identify your most motivated colleagues (ambassadors)
- ✓ **Communication is key !** use Intranet, Social media, mails and chat tools
- ✓ **Keep the pace !**
- ✓ Enlarge your network to find external speakers
- ✓ New roles (ambassadors, branch community lead...) have to be recognized as proper roles by HR
- ✓ Support from management is mandatory to free-up time to the employees to participate to the CoPs



Thank you



Fabien Brunet



Tanguy Le Gall

