Azhad Syed

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EXPERIENCE

Recurse Center, Participant – (Nov 2020 - Present)
- Transitioning from corporate finance into programming by attending a self-directed educational retreat
- Building and deploying a NYC rent estimator that uses Craigslist data and machine learning to suggest ideal rent prices to renters, in Python (Flask, scikit-learn, Pandas, NumPy)
- Designing, building, and deploying a musical social media proof-of-concept using React.js, Tone.js, Node.js and MongoDB

88rising, Finance Manager – (June 2019 – Feb 2020)
- Built internal data pipelines and tooling to increase transparency of royalties, recoupment, cashflow and other KPI's for non-technical stakeholders
- Lead a cross-functional team to budget, track, and report on the "Head in the Clouds" 2019 music and arts festival, improving profitability and executives' ability to renegotiate business terms with Live Nation for 2020 and beyond
- Designed novel approaches to evaluate new music venture profitability, increasing number of projects greenlit in Southeast Asia and other emerging markets

Universal Music Group, Royalty Data Analyst – (June 2018 – June 2019)
- Accounted royalties for Cash Money Records (Drake, Nicki Minaj, Lil Wayne, Tyga); Quality Control Music (Migos, Lil Baby, Lil Yachty); and additional support for full UMG roster
- Built Excel-based quality-of-life enhancements to the royalty adjustment and audit lifecycles that exponentially reduced labor hours of certain reoccurring tasks
- Leveraged SAP data warehouses to wrangle historical data, including 20+ years of Lil Wayne data for analysis contributed to the Lil Wayne v. Universal Music settlement

Spirit Music Group, Royalty Coordinator – (June 2017 – June 2018)
- Owned the royalty administration workflow for all of Spirit's composer and publisher accounts
- Briefed writer agreements and licenses for song shares, rates, territories, and other contractual data
- Overhauled existing ETL workflows using Python and VBA scripting, resulting in exponential time savings

SKILLS

Programming Languages: Python, Javascript
Frameworks and Tools: React.js, Node.js, scikit-learn, TensorFlow, Flask, Pandas, NumPy, Linux

EDUCATION

Northwestern University – Evanston, IL
BS in Communications, Minor in Game Design, 2017