## **Basic Questions**

These questions help the interviewer assess your background and fit for the company:

- 1. Tell me about yourself.
- 2. Why do you want to work here?
- 3. What are your strengths and weaknesses?
- 4. Why are you leaving your current job? (or "Why did you leave your last job?")
- 5. What are your career goals?
- 6. What do you know about our company?
- 7. What are your salary expectations?
- 8. Are you comfortable working overtime or on weekends if required?
- 9. Do you prefer working independently or as part of a team?
- 10. Do you have any questions for us?

## **Behavioral Questions**

These questions are designed to understand how you handle specific situations:

- 1. Describe a challenging situation at work and how you handled it.
- 2. Tell me about a time you failed. What did you learn from it?
- 3. Have you ever had a conflict with a colleague? How did you resolve it?
- 4. Tell me about a time when you demonstrated leadership.
- 5. How do you handle criticism?
- 6. Give an example of when you had to meet a tight deadline.
- 7. How do you prioritize tasks in a busy work environment?
- 8. Have you ever gone above and beyond your job responsibilities?
- 9. What's the most significant achievement in your career so far?
- 10. How do you handle work pressure or stress?

## **Tricky Questions**

These are intended to test your problem-solving skills, presence of mind, and honesty:

- 1. Why should we hire you over other candidates?
- 2. What do you think your manager would say about you?
- 3. What motivates you to do your best work?
- 4. If you were a product, how would you describe yourself?
- 5. What's one thing you regret in your career?
- 6. How do you handle working with a difficult manager?
- 7. What if you were offered a higher salary elsewhere? Would you leave us?
- 8. How would you explain a gap in your employment?
- 9. Can you describe a time you disagreed with company policy? How did you handle it?
- 10. If you found out your colleague was unethical, what would you do?