



## JUNIOR TECH PROFESSIONAL CODE OF CONDUCT

Junior Tech Professionals are expected to read carefully and abide with the following code of conduct:

- 1. Remain drug and alcohol-free, and avoid the use of controlled substances.
- 2. Maintain confidentiality of work-related projects and personnel.
- 3. Familiarize yourself with, and adhere to, relevant organizational arrangements, procedures, and functions.
- 4. Understand what constitutes a permissible work absence and who to notify if absent, be prompt with being on time to work and with assignments. This applies to your session with your mentor.
- 5. Changes in work schedule, supervision, or problems during your apprenticeship must be reported to your supervisor.
- 6. Become acquainted with the daily operations of your job. This includes familiarization with work-related events, organized gatherings and work standards and procedures.
- 7. Talk to your JTP coordinator (Azron) about any uncomfortable or potentially unethical situations.
- 8. Dress appropriately and look presentable for the work setting as required by the host business, this includes virtual meetings.
- 9. Follow through on commitments
- 10. Do not conduct personal business during work hours (emails, cell phones, internet such as social networking sites)
- 11. Refrain from posting information about your apprenticeship, the business hosting you and your mentor on any social networking sites.
- 12. Protect the image of the Host Business, the program partner and your mentor at all times.
- 13. Keep a positive attitude.
- 14. Keep an open mind; avoid jumping to conclusions; try to make informed judgments.
- 15. Be observant see how people organize their ideas and respond to situations.
- 16. Communicate keep people informed in a useful and brief way, listen, and ask questions.
- 17. Be fair, considerate, honest, trustworthy, and cooperative when dealing with co-workers.
- 18. Assert yourself and your ideas in an appropriate and tactful manner.
- 19. Seek feedback from your supervisors, accept suggestions for corrective changes in behavior and attempt to improve performance
- 20. Accept constructive criticism and continuously strive to improve performance
- 21. Seek to enhance my professional effectiveness by improving skills and acquiring new knowledge.