## Digital Apprenticeship Program



4th December 2020

Dear,

Re: Request For Tech Mentors for The Digital Apprenticeship Program

I am pleased to introduce ....... to the *Digital Apprenticeship Programme*. This initiative is a UK- Kenya Tech Hub pilot programme implemented by <u>Eldohub</u> in partnership with <u>Thunderbird School of Global Management</u>.

The objective of this programme is to provide practical work experience to Junior Technology Professionals (JTP) as well as expose tech and non- tech businesses to the benefits of their digital expertise.

## The components of the program include:

- **1.** Identifying and placing 40 JTPs in tech startups/scale ups and non-tech/traditional businesses for a 3 month period working on a specific digital project.
- **2.** Identifying specific projects that the businesses would require to be carried out and matching the JTP to the business.
- **3.** Matching corporate mentors to the 40 JTP to ensure that the junior professionals have a "buddy" to support around the soft skills in navigating the business

We are requesting for 2 volunteer tech buddies (a male and a female) who have worked in a digital project within the company e.g engineers, product developers, marketers e.t.c.

One mentor will work closely with 1 Junior Tech Professionals and is required to commit 2 hours per week for coaching and guidance in soft skills.

## **How Mentor-Matching will work:**

- 1. The Junior Tech Professional will fill a survey.
- 2. The information they provide in the Survey will be used to create their personal profile.
- 3. The Tech buddies/ mentor selects a specific Junior Tech professional to mentor based on these profiles.
- 4. The mentorship can be virtual or physical depending on mentor preference.

## Digital Apprenticeship Program



The official mentoring starts in January 2021 to March 2021. We look forward to hearing from and working with your organization. For more information contact us on <a href="mailto:lynn@eldohub.co.ke">lynn@eldohub.co.ke</a> or 0716023274.

Kind regards,

Sheena Raikundalia Chepkemoi Magdalene

Masso.

Philip Thigo

Director for Africa

Director Executive Director

UK Kenya Tech Hub EldoHub Thunderbird School of Global Mgnt.