

AZUSA NAKAMURA

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Updated: May 2021

EDUCATION

- 09.2016 – Present** **Università Commerciale Luigi Bocconi, Milan, Italy**
Ph.D. in Business Administration & Management (Organization)
Committee: Giuseppe Soda (chair), Fabrizio Castellucci, & Marco Tortoriello
External reviewers: Tanya Menon, Elisa Operti
- 04.2014 – 09.2016** **Keio University, Tokyo, Japan**
Master of Arts, Business & Commerce
Advisor: Hitoshi Mitsuhashi
- 04.2010 – 03.2014** **Keio University, Tokyo, Japan**
Bachelor of Business & Commerce
Advisor: Hitoshi Mitsuhashi

RESEARCH INTERESTS

Organizational Theory, Social Network Analysis, Creative Industry, Status, Recognition

WORKING PAPERS

1. **Can't Buy Me Ties? Incentive Changes to High-powered Plans and Firm Inventors' Purposeful Networking** with Hitoshi Mitsuhashi

Status: 4th round Revise & Resubmit in Strategic Management Journal

Thesis

2. **Stand up or stand by: The effects of network positions on whistle-blowing** with Giuseppe Soda
Status: manuscript in preparation for submission, target: Organization Science
3. **Before shooting star fade out: Positive status shifts and formation of status heterophilous ties** with Aneesh Datar & Fabrizio Castellucci
Status: manuscript in preparation for submission, target: Academy of Management Journal
(Planned submission by July 2021)
4. **Shine a spotlight on: new technology adoption when social actors receive less recognition**
Status: manuscript in preparation for submission

RESEARCH IN PROGRESS

1. **Network brokers versus network oscillators: Who should be hired?** with Manuel D. Gomez-Solorzano & Aneesh Datar, Status: Data analysis
2. **To be Vague, or Not to Be: Firm's avoidance of vague language and performance below aspirations** with Hitoshi Mitsuhashi & Aneesh Datar, Status: manuscript in preparation for submission
3. **Talk in Safe Modes: Firms' Language Use under Scrutiny.** with Hitoshi Mitsuhashi & Aneesh Datar, Status: manuscript in preparation for submission

INVITED AND REFEREED PRESENTATIONS

- 2021 Academy of Management Annual Meeting, Virtual**
- “Before shooting star fade out: Positive status shifts and formation of status heterophilous ties.”
 - “Talk in Safe Modes: Firms' Language Use under Scrutiny.”
- 9th SKEMA KTO paper development workshop, Hybrid**
- “Stand up or stand by: The effects of network positions on probability and timing of whistle-blowing.”
- 2020 Academy of Management Annual Meeting, Virtual**
- “Stand up or stand by: The effects of network positions on whistle-blowing.”
- 36th European Group for Organization Studies Colloquium, Virtual**
- “Dilemma for Oscar winners: The consequences of positive status shifts on partner selection.”
 - “Network brokers versus network oscillators: Who should be hired?”
- 2019 Academy of Management Annual Meeting, Boston, USA**
- “To be Vague, or Not to Be: Firm’s avoidance of vague language and performance below aspirations.”
- 35th European Group for Organization Studies Colloquium, Edinburgh, UK**
- “Stand up or stand by: The effects of network positions on whistle-blowing.”
 - “Walking on a tight rope: How social actors balance creativity and familiarity when they become high-status.”
- 2018 Academy of Management Annual Meeting, Chicago, USA**
- “Utilitarian Partnering for Innovation: The Role of High-powered Incentives.”
- Invited Seminar, Waseda University, Tokyo, Japan**
- “How social actors balance creativity and familiarity when they become high-status.”
- 2017 Academy of Management Annual Meeting, Atlanta, USA**
- “Status losers in innovation diffusion: An empirical study of digital cinema camera adoption.”

AWARDS AND SCHOLARSHIPS

- 2020 Romeo & Enrica Invernizzi Scholarship
- 2016-2020 Bocconi PhD Fellowship
- 2016 21 Seiki Bunka Gakuzyutsu Foundation Scholarship
- 2015 Gyomusuper Japan Dream Foundation Scholarship
- 2015 Koizumi Shinzo Memorial Scholarship
- 2014 Mita Shogaku Student Research Paper Award
- “The extension research of Lester & McCabe: Vicarious learning of nuclear power plants”
(Bachelor thesis)

RESEARCH EXPERIENCES

- 2019-Present Bocconi University**
Research assistant for Professors: Alessandro Iorio, Giuseppe Soda, & Myriam Mariani
- 2013-2014 Hitotsubashi University**
Research assistant for Professor Sun Kangyong

TEACHING ASSISTANT

Undergraduate.

Social Network Analysis – Introduction to Network Science (*Instructor: Alessandro Iorio*). 2021

Strategic Management for Small and Medium Enterprises (*Instructor: Olga Annushkina*). 2021

Graduate.

Organization (*Instructors: Fabrizio Castellucci, Alessandro Iorio, & Ron Burt*). 2021

Behavioural Skills Seminars (*Instructor: Massimo Magni*). 2018-2021

Digital Business Transformation (*Instructor: Luigi Proserpio*). 2018-2019

Developing Your Company (*Instructor: Luigi Proserpio*). 2018-2021

MBA.

Marketing Management (*Instructor: Janet Schwartz*). 2020

PhD.

Social Network Analysis (*Instructor: Giuseppe Soda*). 2019

EXCHANGE PROGRAM

09.2015 – 05.2016 Università Commerciale Luigi Bocconi, Milan, Italy

LANGUAGE SKILLS AND IT SKILLS

English (Fluent), Japanese (Native)

Stata, Python, R, UCINET, NodeXL, Pajek, SPSS, AMOS

ACADEMIC SERVICE

Ad-hoc reviewer for Academy of Management Annual Meeting

REFERENCES

Giuseppe Soda

Professor

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Marco Tortoriello

Professor

Associate Dean of Masters Division of SDA Bocconi

Bocconi University

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