AZUSA NAKAMURA

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Updated: June 2021

EDUCATION

09.2016 – 06.2021   **Università Commerciale Luigi Bocconi, Milan, Italy**
Ph.D. in Business Administration & Management (Organization)
Committee: Giuseppe Soda (chair), Fabrizio Castellucci, Marco Tortoriello, & Alessandro Iorio
External reviewers: Tanya Menon, Elisa Operti

04.2014 – 09.2016   **Keio University, Tokyo, Japan**
Master of Arts, Business & Commerce
Advisor: Hitoshi Mitsuhashi

04.2010 – 03.2014   **Keio University, Tokyo, Japan**
Bachelor of Business & Commerce
Advisor: Hitoshi Mitsuhashi

RESEARCH INTERESTS

Organizational Theory, Social Network Analysis, Creative Industry, Status, Recognition

WORKING PAPERS

1. **Can't Buy Me Ties? Incentive Changes to High-powered Plans and Firm Inventors' Purposeful Networking** with Hitoshi Mitsuhashi
      Status: 4th round Revise & Resubmit in Strategic Management Journal

Thesis
2. **Stand up or stand by: The effects of network positions on whistle-blowing**
with Giuseppe Soda & Tanya Menon
      Status: manuscript in preparation for submission, target: Organization Science
3. **Before shooting star fade out: Positive status shifts and formation of status heterophilous ties**
with Aneesh Datar & Fabrizio Castellucci
      Status: manuscript in preparation for submission, target: Academy of Management Journal (Planned submission by July 2021)
4. **Shine a spotlight on: new technology adoption when social actors receive less recognition**
      Status: manuscript in preparation for submission

RESEARCH IN PROGRESS

1. **Network brokers versus network oscillators: Who should be hired?** with Manuel D. Gomez-Solorzano & Aneesh Datar, Status: Data analysis
2. **To be Vague, or Not to Be: Firm's avoidance of vague language and performance below aspirations** with Hitoshi Mitsuhashi & Aneesh Datar, Status: manuscript in preparation for submission

3. **Talk in Safe Modes: Firms' Language Use under Scrutiny.** with Hitoshi Mitsuhashi & Aneesh Datar, Status: manuscript in preparation for submission

INVITED AND REFEREED PRESENTATIONS

2021 **OMT Doctoral Consortium at Academy of Management Annual Meeting, Virtual**
Academy of Management Annual Meeting, Virtual
- "Before shooting star fade out: Positive status shifts and formation of status heterophilous ties."
- "Talk in Safe Modes: Firms' Language Use under Scrutiny."
9th SKEMA KTO paper development workshop, Hybrid
- "Stand up or stand by: The effects of network positions on probability and timing of whistle-blowing."
2020 **Academy of Management Annual Meeting, Virtual**
- "Stand up or stand by: The effects of network positions on whistle-blowing."
36th European Group for Organization Studies Colloquium, Virtual
- "Dilemma for Oscar winners: The consequences of positive status shifts on partner selection."
- "Network brokers versus network oscillators: Who should be hired?"
2019 **Academy of Management Annual Meeting**, **Boston, USA**
- "To be Vague, or Not to Be: Firm's avoidance of vague language and performance below aspirations."
35th European Group for Organization Studies Colloquium, Edinburgh, UK
- "Stand up or stand by: The effects of network positions on whistle-blowing."
- "Walking on a tight rope: How social actors balance creativity and familiarity when they become high-status."
2018 **Academy of Management Annual Meeting**, **Chicago, USA**
- "Utilitarian Partnering for Innovation: The Role of High-powered Incentives."
Invited Seminar, Waseda University, Tokyo, Japan
- "How social actors balance creativity and familiarity when they become high-status."
2017 **Academy of Management Annual Meeting, Atlanta, USA**
- "Status losers in innovation diffusion: An empirical study of digital cinema camera adoption."

AWARDS AND SCHOLARSHIPS

2021   Romeo & Enrica Invernizzi Scholarship
2020   Romeo & Enrica Invernizzi Scholarship
2016-2020   Bocconi PhD Fellowship
2016   21 Seiki Bunka Gakuzyutsu Foundation Scholarship
2015   Gyomusuper Japan Dream Foundation Scholarship
2015   Koizumi Shinzo Memorial Scholarship
2014   Mita Shogaku Student Research Paper Award
            "The extension research of Lester & McCabe: Vicarious learning of nuclear power plants" (Bachelor thesis)

RESEARCH EXPERIENCES

2019-Present   Bocconi University
            Research assistant for Professors: Alessandro Iorio, Giuseppe Soda, & Myriam Mariani
2013-2014   Hitotsubashi University
            Research assistant for Professor Sun Kangyong

TEACHING ASSISTANT

Undergraduate.
   Social Network Analysis – Introduction to Network Science (*Instructor*: Alessandro Iorio). 2021
   Strategic Management for Small and Medium Enterprises (*Instructor*: Olga Annushkina). 2021
Graduate.
   Organization (*Instructors*: Fabrizio Castellucci, Alessandro Iorio, & Ron Burt). 2021
   Behavioural Skills Seminars (*Instructor*: Massimo Magni). 2018-2021
   Digital Business Transformation (*Instructor*: Luigi Proserpio). 2018-2019
   Developing Your Company (*Instructor*: Luigi Proserpio). 2018-2021
MBA.
   Marketing Management (*Instructor:* Janet Schwartz). 2020
PhD.
   Social Network Analysis (*Instructor*: Giuseppe Soda). 2019

EXCHANGE PROGRAM

09.2015 – 05.2016   Università Commerciale Luigi Bocconi, Milan, Italy

LANGUAGE SKILLS AND IT SKILLS

English (Fluent), Japanese (Native)

Stata, Python, R, UCINET, NodeXL, Pajek, SPSS, AMOS

ACADEMIC SERVICE

Ad-hoc reviewer for Academy of Management Annual Meeting

REFERENCES

Giuseppe Soda
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Dean of SDA Bocconi School of Management
Bocconi University
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