

Welcome To the College of Fine Arts!

Dear Byron,

I am pleased to inform you that the Dean of the College of Fine Arts has authorized me to offer you an appointment to the faculty of the Department of Design in the School of Design and Creative Technologies at The University of Texas at Austin:

Title:	Associate Professor of Practice
Period of Appointment:	9/1/22 – 5/31/23
	9/1/23 – 5/31/24
	9/1/24 – 5/31/25
Percent Time:	100%
Nine-month Academic Rate:	\$107,650
Period of Summer Appointment:	6/1/22 – 8/31/23
	6/1/23 – 8/31/24
	6/1/24 – 8/31/25
Summer Stipend:	\$30,000
Total Stipend:	\$137,650

This commitment is for a temporary appointment without tenure for the above-stated three-year period only.

For AY 2023-24, your nine-month academic rate will be \$107,650. This includes a \$2,650 increase to your 2022-23 salary. This merit increase is contingent upon The University of Texas Board of Regents (BOR) approval.

Teaching Assignment (Primary area of contribution)

Your teaching assignment for Fall 2023 will be teaching one section of DES 394 Anthropology and Design and one section of DES 384J Design in Context. DES 394 Anthropology and Design and DES 384J Design in Context will be taught as in-person courses for the Fall 2023 semester. Your teaching assignment for Spring 2024 will be two sections (or the equivalent of 6 credit hours) of DES Topics courses.

Should enrollment fluctuate, causing cancellation of any course section you have been assigned to teach, the percent time of your appointment or your assignment will be adjusted in accordance with approved policy. As a member of our teaching faculty, you are required to participate in the course-instructor evaluations. Questions concerning your course assignment, which is determined by the chair of the department, should be addressed to me at kcanales@austin.utexas.edu.

Service Assignment (Additional area of contribution)

Along with teaching, you are expected to participate in academic and student support activities of the department/school, including but not limited to regular service on committees, any student-related or curriculum development activities, service to your professional field, and any administrative activities necessary for your academic advancement. Questions concerning your service assignment or service expectations should be discussed and determined with me, the chair of the department.

One of your service assignments is the role of Graduate Advisor for the MA in Design. This service will allow for one course release per year – to be taken in the Fall or Spring. This course release should be negotiated with the department chair prior to the start of the academic year so the department can plan accordingly.

In addition, your administrative assignment will be to serve as Faculty Lead for Curriculum and Practice for the MA in Design in with a focus on Health. You will report directly to me, Chair of the Department of Design. In this position, you will work closely with other faculty and colleges in the University in the development of MA in Design in with a focus on Health, refining the concept and formally establishing it by clarifying goals and strategies. This administrative role allows for one course release per year, to be taken either in the Fall or the Spring semester. This course release should be negotiated with the department chair prior to the start of the academic year so the department can plan accordingly.

There are two additional aspects of employment at the university that we want to share with you as you consider your offer. As an employee of the university, if you witness or receive information about sexual harassment, sexual assault, dating violence or stalking that involves a current student or employee, you must promptly report the incident to the University's Title IX Coordinator or a Deputy Title IX Coordinator. Reports may be made by phone: (512) 471-0419; email, or online. An employee who does not report an incident or who makes a false report is subject to termination and may be charged with a criminal offense. For more information about employee responsibilities under Title IX, including information about confidential employee reporting exceptions, please visit the Title IX website at <http://titleix.utexas.edu>.

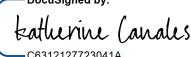
Additionally, the university is a public employer and is subject to the Texas Public Information Act. As such, records created by and about you may be subject to an open records request and disclosure. Your name, work location and other employment related information, including salary, may be visible on publicly accessible websites or in other publicly available records.

All faculty, administrators, and staff are subject to the relevant provisions of the Rules and Regulations of the Board of Regents and the Handbook of Operating Procedures of The University of Texas at Austin. Any suit arising out of this agreement will be governed by Texas law and heard in Travis County, Texas. Your salary figure represents the gross salary and is subject to deductions as required by federal and state law and, if permitted by law, such other deductions as you may authorize.

We are enthusiastic about your proposed appointment and look forward to having you as a member of the faculty!

Please indicate your acceptance of this appointment by signing this letter and returning it to me. The copy should be retained for your records. Should you have any questions concerning the offer you can contact me at kcanales@austin.utexas.edu.

Sincerely,

DocuSigned by:

Katherine Canales
Chair, Department of Design

Helpful Resources

- House Bill 2504 - <http://bit.ly/HB2504-info> (Makes undergraduate course syllabi and instructor of record CVs and other information available to the public)

Cc: Sharon L. Wood, Executive Vice President and Provost
Ramón H. Rivera-Servera, Dean, College of Fine Arts
Doreen Lorenzo, Assistant Dean, School of Design and Creative Technologies
Timothy Creswick, Director of Faculty Advancement, College of Fine Arts

I accept this offer of appointment:

Byron Wilson

Date: 12/19/2023 - 09:19am

Byron Wilson (bw27434)