



SHRAM SUVIDHA / श्रम सुविधा
Ministry of Labour & Employment / श्रम
एवं रोजगार मंत्रालय
Government of India / भारत सरकार
Common Annual Return for CLC Acts



Date of Return : 31-01-2023

(A) General Information Details

Establishment Details

Name of Establishment & Address CRM Rourkela Steel Plant, Office Of DGM I/c, Sundargarh, Odisha - 769011

Date of Opening 14-01-2019 Labour Identification Number 1-5446-8122-8

Longitude Latitude



Data SourceOnline

Employer/Owner Details

Address OFFICE OF GM I/C, ROURKELA STEEL PLANT, ROURKELA, Sundargarh, Odisha - 769011

नाम NIHAR RANJAN DAS Email ID niharranjan.das@sail.in

Tel. No. 0661-2510359 Mob. No 8895500389

Longitude Latitude

Manager/Person/Agent details, responsible for supervisor and control of establishment Details

Address OFFICE OF GM I/C, ROURKELA STEEL PLANT, ROURKELA - 769011

नाम NIHAR RANJAN DAS Email ID niharranjan.das@sail.in

Tel. No. 0661-2510359 Mob. No 8895500389

Longitude Latitude

Working hours and weekly rest day Details

Number of working days during the year 365 Number of men-days during the year 102418

Daily hours of work 8 Day of weekly holidays Rotational Day

Number of shift worked 3

(B) Common Information Details							
Wage Rates							
Category	Rates of Wages	No. of Regular workers			No. of Contract workers		
		Male	Female	Adolescent	Male	Female	Adolescent
Un - Skilled	333	0	0	0	122	25	0
Semi - Skilled	373	4	0	0	41	1	0
Skilled	423	33	6	0	29	0	0
Highly Skilled	483	224	0	0	17	0	0
(a) Details of Payments							
Gross Wages Paid		Deductions			Net Wages Paid		
In Case	In Kind	Fines	Damage or loss	Others	In Case	In Kind	
0	0	0	0	0	0	0	
(b) Number of workers who were granted leave with wages during the year							
No. of Workers	502			Current Year	2022		
Total Employees	502						
Details of various welfare amenities provided under the statutory schemes							
Nature of various welfare amenities provided		Availability		Statutory (specify the statute)			
Ambulance		Yes		No			
Canteen		Yes		Yes			
Drinking Water		Yes		Yes			
First Aid Box		Yes		Yes			
Rest Room		Yes		Yes			
Toilet/Washroom		Yes		Yes			

(C) Employer Information				
Details of Principal Employer, Contractor Labour				
Address		ROURKELA STEEL PLANT, COLD ROLLING MILL, ROURKELA - 769011		
Longitude			Latitude	
Name of the principal employer		NIHAR RANJAN DAS	Date of commencement of establishment	11-01-2011
Number of Contractors engaged in establishment during the year(in the case of a principal employer)		31	Total number of the days worked by contract labour during the year	365
Total number of the man-days worked by contract labour during the year		27658	Name of Manager Agent(in case of mines)	
Email ID		niharranjan.das@sail.in	Telephone Number	
Mobile Number		8895500389		
Maximum number of persons employed in any day during the year				
Males	Females	Adolescents(beatween the age of 14 to 18 years.)	Children(below 14 years of age.)	Total
425	30	0	0	455
Employers Registration/License Number				
नाम		Registration/Licence	Registration No/Licence No(If Yes)	
The building and other Construction Workers(Regulation of Employment and Conditions of Service) Act, 1996.		No		
The Contract Labour(Regulation and Abolition) Act, 1970.		Yes	R-54/2011 DT 11-01-2011	
The Inter-State Migrant workmen(regulation of Employment and condition of Service) Act, 1979.		No		
The Employment Provident Funds and Miscellaneous Provision Act, 1952.		No		
The Employees state Insurance Act, 1948.		No		
The mines Act, 1952-Notice of opening under regulation 3 of Coal Mine Regulation, 1957 or Regulation 3 of Metalliferous Mines Regulation, 1961.		No		
The Factories Act, 1948.		No		
The Motor Transport Workers Act, 1961.		No		
The Shops and Establishments Act(State Act).		No		
Any other Act.		No		

* Certified that the information submitted in the Annual Return is correct to the best of my knowledge.

Your Online Annual Return will be submitted to -**Bhubaneswar, Nayapalli,**
Pl. No. N-7/6 & Irc Village,
Bhubaneswar, Khurda, Odisha -