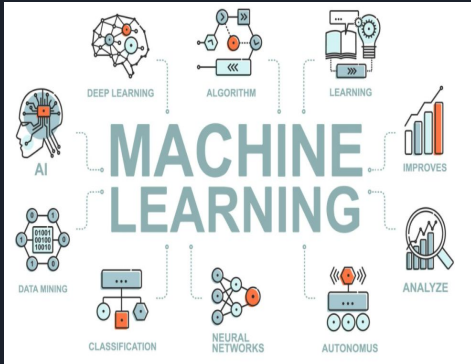
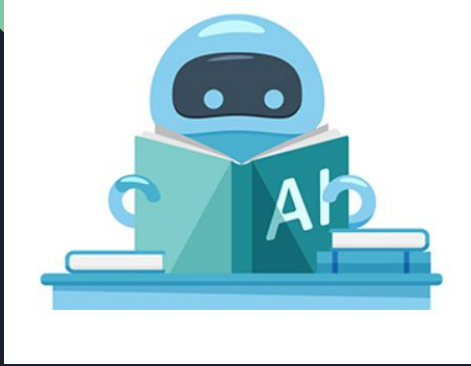


A decorative graphic on the left side of the slide consisting of two overlapping parallelograms. The front one is blue and the back one is a light green. They are positioned diagonally, with the blue one partially covering the green one.

# AI and BIAS

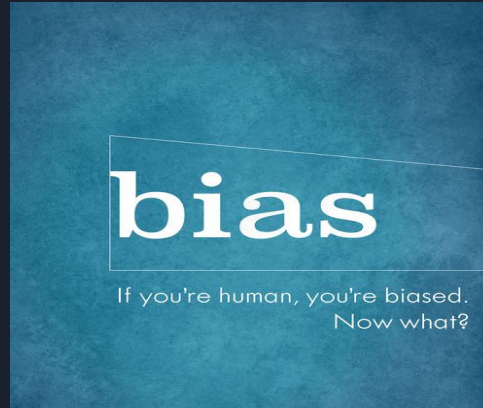
Simon Pierre Biend BIEND

# Problem statement



## Types of bias

- Gender bias
- Racial bias
- Judgment bias





# AI and bias : pros, cons

## pros :

- AI automatizes processes
- Reduce cost for the enterprise

## cons :

- biased datasets
- Source of discrimination

## Solutions

- Use models or process to debiased the datasets used or models used
- Present the drawbacks of the AI tool to the user
- Integrate human point of view for process that include human (hiring process by example)