

Table 1: Regressions for Wage, years: 1968-1988

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
job tenure, in years	0.0794** (0.0179)	0.0736** (0.0179)	0.0960** (0.0171)	0.0434 (0.0331)	0.0421 (0.0332)	0.0516 (0.0329)	0.0641 (0.0372)	0.0641 (0.0371)	0.0741 (0.0379)
usual hours worked	-0.0132** (0.00494)	-0.0158** (0.00499)	-0.00869 (0.00476)	-0.0416** (0.0111)	-0.0412** (0.0111)	-0.0357** (0.0110)	-0.0921** (0.0201)	-0.0952** (0.0204)	-0.0872** (0.0204)
weeks worked last year	0.0161** (0.00142)	0.0164** (0.00143)	0.00774** (0.00133)	0.0299** (0.00364)	0.0302** (0.00367)	0.0155** (0.00313)	0.00868* (0.00430)	0.00840 (0.00436)	-0.000610 (0.00367)
total work experience	0.245** (0.0242)	0.253** (0.0243)	0.218** (0.0166)	0.241** (0.0527)	0.239** (0.0529)	0.252** (0.0331)	0.242** (0.0415)	0.246** (0.0411)	0.233** (0.0393)
Observations	27349	27349	27349	4648	4648	4648	4383	4383	4383
R^2	0.148	0.140	0.142	0.133	0.132	0.123	0.107	0.104	0.103
Sample	All	All	All	College	College	College	Union	Union	Union
Fixed Effects									
Year	✓	✓		✓	✓		✓	✓	
Race	✓		✓	✓		✓	✓		✓
Birth Year	✓	✓	✓	✓	✓	✓	✓	✓	

* p<0.05 ** p<0.01. Standard errors clustered by person ID

Table 2: Regressions for Wage, years: 1980 - 1988

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
job tenure, in years	0.0635** (0.0199)	0.0558** (0.0199)	0.0686** (0.0194)	0.0268 (0.0352)	0.0235 (0.0352)	0.0261 (0.0354)	0.0546 (0.0385)	0.0538 (0.0384)	0.0528 (0.0392)
usual hours worked	-0.0123 (0.00857)	-0.0158 (0.00864)	-0.00956 (0.00840)	-0.0430* (0.0170)	-0.0425* (0.0170)	-0.0390* (0.0166)	-0.102** (0.0252)	-0.105** (0.0254)	-0.101** (0.0253)
weeks worked last year	0.0118** (0.00201)	0.0118** (0.00202)	0.00566** (0.00173)	0.0299** (0.00446)	0.0300** (0.00448)	0.0152** (0.00381)	0.00768 (0.00516)	0.00722 (0.00523)	0.00320 (0.00493)
total work experience	0.281** (0.0277)	0.288** (0.0279)	0.288** (0.0237)	0.257** (0.0560)	0.257** (0.0562)	0.321** (0.0444)	0.271** (0.0443)	0.275** (0.0439)	0.295** (0.0433)
Observations	11986	11986	11986	2724	2724	2724	2785	2785	2785
R^2	0.102	0.092	0.099	0.084	0.083	0.077	0.088	0.086	0.087
Sample	All	All	All	College	College	College	Union	Union	Union
Fixed Effects									
Year	✓	✓		✓	✓		✓	✓	
Race	✓		✓	✓		✓	✓		✓
Birth Year	✓	✓	✓	✓	✓	✓	✓	✓	

* p<0.05 ** p<0.01. Standard errors clustered by person ID

Table 3: Regressions for Log(Wage), years: 1968-1988

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
job tenure, in years	0.0159** (0.00181)	0.0149** (0.00182)	0.0198** (0.00174)	0.0116** (0.00332)	0.0115** (0.00332)	0.0136** (0.00329)	0.0104** (0.00338)	0.0104** (0.00338)	0.0134** (0.00330)
usual hours worked	0.000637 (0.000520)	0.000192 (0.000526)	0.00147** (0.000513)	-0.00288** (0.00111)	-0.00283* (0.00111)	-0.00202 (0.00111)	-0.00568** (0.00168)	-0.00617** (0.00171)	-0.00457** (0.00170)
weeks worked last year	0.00348** (0.000171)	0.00353** (0.000172)	0.00207** (0.000135)	0.00388** (0.000393)	0.00392** (0.000395)	0.00232** (0.000280)	0.00193** (0.000405)	0.00189** (0.000412)	0.000200 (0.000283)
total work experience	0.0323** (0.00246)	0.0338** (0.00248)	0.0234** (0.00150)	0.0278** (0.00513)	0.0276** (0.00514)	0.0207** (0.00314)	0.0311** (0.00440)	0.0318** (0.00439)	0.0245** (0.00310)
Observations	27349	27349	27349	4648	4648	4648	4383	4383	4383
R^2	0.237	0.220	0.222	0.176	0.175	0.162	0.188	0.179	0.172
Sample	All	All	All	College	College	College	Union	Union	Union
Fixed Effects									
Year	✓	✓		✓	✓		✓	✓	
Race	✓		✓	✓		✓	✓		✓
Birth Year	✓	✓	✓	✓	✓	✓	✓	✓	

* p<0.05 ** p<0.01. Standard errors clustered by person ID

Table 4: Regressions for Log(Wage), years: 1980 - 1988

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
job tenure, in years	0.0139** (0.00191)	0.0128** (0.00193)	0.0152** (0.00188)	0.00978** (0.00342)	0.00950** (0.00342)	0.0104** (0.00341)	0.00936** (0.00344)	0.00923** (0.00343)	0.00988** (0.00341)
usual hours worked	0.00122 (0.000784)	0.000714 (0.000791)	0.00162* (0.000781)	-0.00300 (0.00161)	-0.00294 (0.00162)	-0.00250 (0.00162)	-0.00565** (0.00198)	-0.00613** (0.00200)	-0.00533** (0.00198)
weeks worked last year	0.00231** (0.000218)	0.00231** (0.000220)	0.00171** (0.000156)	0.00354** (0.000471)	0.00357** (0.000471)	0.00231** (0.000323)	0.00167** (0.000463)	0.00161** (0.000471)	0.000890** (0.000316)
total work experience	0.0362** (0.00247)	0.0372** (0.00249)	0.0334** (0.00202)	0.0288** (0.00549)	0.0287** (0.00550)	0.0295** (0.00414)	0.0336** (0.00463)	0.0342** (0.00463)	0.0345** (0.00386)
Observations	11986	11986	11986	2724	2724	2724	2785	2785	2785
R^2	0.209	0.189	0.202	0.132	0.131	0.124	0.189	0.181	0.186
Sample	All	All	All	College	College	College	Union	Union	Union
Fixed Effects									
Year	✓	✓		✓	✓		✓	✓	
Race	✓		✓	✓		✓	✓		✓
Birth Year	✓	✓	✓	✓	✓	✓	✓	✓	

*p<0.05 ** p<0.01. Standard errors clustered by person ID