

NEMANJA MILANOVIC

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SUMMARY

Privacy-focused analyst with an engineering background, experienced in assessing and supporting complex software systems.

PROFESSIONAL EXPERIENCE

- Geotab | Privacy Analyst Intern** **Jan 2026 - Present**
- Supporting privacy operations within enterprise telematics systems through applied privacy analysis, data handling assessments, and collaboration with engineering and compliance stakeholders.
 - Contributing to privacy enablement initiatives, including the development of internal tools and interactive materials to support privacy awareness and training efforts.
 - Assisting with exploratory work on privacy-supporting automation and AI-based tools used by the Privacy team.
 - Participating in ongoing onboarding and discovery activities, with scope expanding across privacy reviews, tooling, and governance processes.
- Accent CPA | Software & Systems Engineer** **Jul 2025 - Dec 2025**
- Designed and built an internal RAG-based AI knowledge assistant with Java (Spring Boot), PostgreSQL (pgvector), React, and Ollama, enabling staff to retrieve firm and client documents through natural-language queries and improving information access
 - Implemented large-scale document ingestion pipelines sourcing data from OneDrive and TaxDome, processing over **250GB of unstructured PDF data** for embedding and retrieval within a LAN-restricted environment.
 - Developed the firm's public-facing website using React, translating a designer-provided layout into a responsive, production-ready application.
 - Automated internal workflows in TaxDome to improve task routing, document requests, and visibility across bookkeeping and client-service processes.
- TikTok(via Solvd Inc.) | Senior Privacy Specialist** **Aug 2024 - May 2025**
- Designed and built a privacy compliance framework for 150+ product features, defining policy requirements, mitigation standards, and audit procedures; the framework streamlined audit preparation and increased coverage of privacy controls, leveraging data flow analysis and CI/CD pipelines
 - Translated high-level regulatory mandates into technical privacy controls, enabling engineers to adopt privacy requirements early in the SDLC.
 - Created standardized documentation and requirements on expected technical evidence (e.g., code snippets, configuration, data flow) to streamline the compliance verification process for engineering teams and ensure traceability for compliance audits.
 - Collaborated directly with the Incident and Response team to verify and document the effectiveness of remediation fixes following security and privacy events, supporting a proactive security posture.
- Meta(via Solvd Inc.) | Test Automation Engineer** **Jul 2022 - Jul 2024**
- Systematically reviewed and decomposed regulatory commitments into actionable mitigations, building an audit-ready structure that streamlined evidence collection and accelerated audit readiness for the security team.
 - Audited technical evidence such as code, automated tests, database tables, and ACLs, helping identify compliance gaps early and improving the completeness and accuracy of security audit trails.
 - Integrated into the Privacy Engineering team and SDLC to review new microservices and data flows for security and privacy risks, enabling early identification and mitigation of issues before deployment.
 - Evaluated LLM models for bias and data-risk exposure, helping identify vulnerabilities early and advising on mitigation steps that strengthened responsible-AI practices.
 - Proactively requested new evidence from engineers when controls were insufficient, and drove the deprecation process for non-active commitments and mitigations, ensuring the security posture was current and accurate.

SKILLS

- **Technical Skills:** Java, React, Selenium WebDriver, Rest Assured, TestNG, JUnit, Maven, Spring Boot
- **Cloud & DevOps:** Docker, Linux OS, CI/CD (Jenkins), Git/GitHub
- **Database:** PostgreSQL, MySQL
- **Privacy & Compliance:** Technical audit, GDPR/CCPA practices, Data flow analysis, Risk mitigation, Access Control, Code review
- **Security tools:** BurpSuite, Nmap, Wireshark
- **Project & Issue Tracking:** Jira

EDUCATION

Old Dominion University | *Bachelor of Science, Cybersecurity* (GPA: 3.8) Jun 2024 - May 2026

Tidewater Community College | *Associate of Applied Science, Cybersecurity* (GPA: 3.93) Jan 2020 - Dec 2022

CERTIFICATIONS

- CompTIA : Security+