

NEMANJA MILANOVIC

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SUMMARY

Senior Privacy Specialist with an engineering background, delivering privacy and compliance solutions for fast-growing tech products. Led a privacy compliance framework for 150+ features, streamlining audits and embedding controls early in the SDLC. Built a RAG-based AI knowledge assistant processing 250+ GB of unstructured documents, improving internal data access while maintaining strict privacy standards. Seeking to leverage privacy engineering expertise to safeguard user data and embed privacy by design across products.

PROFESSIONAL EXPERIENCE

Geotab Privacy Analyst Intern	Jan 2026 - Present
<ul style="list-style-type: none">Serve as the sole technical contributor on the Privacy team, designing and implementing engineering solutions with Maven, Docker, and Selenium WebDriver to automate privacy operations, improve governance compliance, and reduce manual effortDeveloped interactive games for Privacy Week to promote privacy awareness across the organizationContributed to the Enterprise Data Retention project by mapping requirements, defining retention patterns, and implementing technical deletion rulesDesign and build AI tools and “skills” to automate manual privacy tasks and support internal privacy operations	
Accent CPA Software & Systems Engineer	Jul 2025 - Dec 2025
<ul style="list-style-type: none">Designed and built an internal RAG-based AI knowledge assistant with Java (Spring Boot), PostgreSQL (pgvector), React, and Ollama, enabling staff to retrieve firm and client documents through natural-language queries and improving information accessImplemented document ingestion pipelines that pulled files from OneDrive and TaxDome, processed over 250 GB of unstructured PDFs for embedding and retrieval within a LAN-restricted environment, enabling faster search and access to client recordsDeveloped the firm’s public-facing website using React, translating a designer-provided layout into a responsive, production-ready applicationAutomated internal workflows in TaxDome to improve task routing, document requests, and visibility across bookkeeping and client-service processes	
TikTok(via Solvd Inc.) Senior Privacy Specialist	Aug 2024 - May 2025
<ul style="list-style-type: none">Designed and built a privacy compliance framework for 150+ product features, defining policy requirements, mitigation standards, and audit procedures; the framework streamlined audit preparation and increased coverage of privacy controls, leveraging data flow analysis and CI/CD pipelinesTranslated high-level regulatory mandates into technical privacy controls, enabling engineers to adopt privacy requirements early in the SDLCCreated standardized documentation and requirements on expected technical evidence (e.g., code snippets, configuration, data flow) to streamline the compliance verification process for engineering teams and ensure traceability for compliance auditsCollaborated directly with the Incident and Response team to verify and document the effectiveness of remediation fixes following security and privacy events, supporting a proactive security posture	
Meta(via Solvd Inc.) Test Automation Engineer	Jul 2022 - Jul 2024
<ul style="list-style-type: none">Systematically reviewed and decomposed regulatory commitments into actionable mitigations, building an audit-ready structure that streamlined evidence collection and accelerated audit readiness for the security teamAudited technical evidence such as code, automated tests, database tables, and ACLs, helping identify compliance gaps early and improving the completeness and accuracy of security audit trailsIntegrated into the Privacy Engineering team and SDLC to review new microservices and data flows for security and privacy risks, enabling early identification and mitigation of issues before deploymentEvaluated LLM models for bias and data-risk exposure, helping identify vulnerabilities early and advising on mitigation steps that strengthened responsible-AI practicesProactively requested new evidence from engineers when controls were insufficient, and drove the deprecation process for non-active commitments and mitigations, ensuring the security posture was current and accurate	

SKILLS

- Technical Skills:** Java, React, Selenium WebDriver, Rest Assured, TestNG, JUnit, Maven, Spring Boot
- Cloud & DevOps:** Docker, Linux OS, CI/CD (Jenkins), Git/GitHub
- Database:** PostgreSQL, MySQL
- Privacy & Compliance:** Technical audit, GDPR/CCPA practices, Data flow analysis, Risk mitigation, Access Control, Code review
- Security tools:** BurpSuite, Nmap, Wireshark
- Project & Issue Tracking:** Jira

EDUCATION

Old Dominion University | *Bachelor of Science, Cybersecurity* (GPA: 3.8) Jun 2024 - May 2026

Tidewater Community College | *Associate of Applied Science, Cybersecurity* (GPA: 3.93) Jan 2020 - Dec 2022

CERTIFICATIONS

- CompTIA : Security+