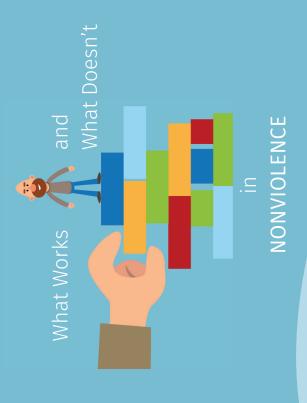
HISTORICAL BRUSHSTROKES









"Move Nonviolence" is an educational commitment to initiate a process of personal transformation before the conflicts we face in our times, creating nonviolent strategies that free up situations that are at an impasse. This tool consists of a series of videos accompanied by the corresponding educational units so that the teaching guides have the material and direction for their work. The dynamics of this document are classified into sections and their topics in accordance with their appearance in the video. In some sections we suggest suitable options for each end-user profile. This proposal is intended for groups who can be accompanied by someone with a capacity for in-depth reflection on each subject.

Acquire all the material

www.movenonviolence.net

Each unit plan incorporates a series of associated material accessible from the project website: www.movenonviolence.net. The material of this specific unit is found in: https://movenonviolence..

info@movenonviolence.net

www.movenonviolence.net

A project of



Christian Nonviolence



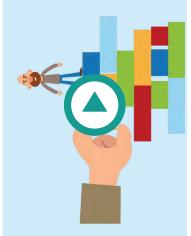


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Learning about the history of nonviolence



The practice of nonviolence is very old:

for thousands of years, humankind has de-

veloped nonviolent strategies to resolve conflicts. Nevertheless, it was not until the 19th century that people would begin to develop theories and study this practice in

greater depth.

Henry D. Thoreau (1817-1862) was the author of the theory of civil disobedience and an advocate of peaceful resistance. He had great influence on Leo Tolstoy, who together with Thoreau, served as an inspiration for Gandhi, who in turn would inspire both Martin L. King and Nelson Mandela. For him, civil disobedience and peaceful resistance were conceived as a way of life, yet also as a way to fight, a form of dignity and a means of collective work for justice. Thoreau lived in Massachusetts in the mid-19th century and spent much of his life in a cabin in the middle of the forest contemplating, philosophising and writing.









■ CHILDREN

Take a deck of cards, explain the rules of a game and get the group to start playing. Half-way through the game, each child is asked to apply whatever rules he /she wants, ignoring the rules they were initially told ("the law"). Given the chaos that arises, it becomes obvious to everyone that it is impossible to go on playing the game.

Next, follow the normal rules, and invite everyone to imagine that one of the rules is very unfair and harms someone each time it is applied. What do you do?

Ask those who are still following the unfair rule why they don't disobey it.

At the end, the entire group should be disobeying the unfair law: because it was harmful to some, they can decide to change it.

■ YOUTH

Discuss the following sentence:

"Under a government which imprisons any unjustly, the true place for a just man is also a prison"."

What do you understand by the words "imprisons unjustly"? Who is a "just man"? What does prison mean to you?:

- What do you understand by the words "imprisons unjustly"?
- Who is a "just man"?
- What does prison mean to you?

■ ADULTS

Working in pairs, ask each other the following questions:

- For you, what does it mean to obey and why? And to disobey? What are the pros and cons of disobeying?
- Analysing history, what has enabled societies to progress more, obedience to political regimes and rulers or disobedience? Why? Give examples and discuss what civil disobedience means today



1. Тнокеаи, Н. D. (1849). Civil Disobedience §2.9.

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Content Creation: Xavier Garí de Barbarà, Marta Burguet Arfelis, Joan Morera Perich, Álvaro Medallo Domínguez, Laura Sols Balcells Design and Layout: Arantza Cadenas Aran and Pilar Rubio Tugas Audiovisual Production: NereuStudio

Summary of Methods of Nonviolent Action (Gene Sharp)

- Signed public statements
- Songs
- Humorous representations
- Symbolic public acts
- Vigils and pressures on individuals
- Marches
- Rallies
- Withdrawal from the system, refusal of rights
- Non-cooperation with events
- Nonconsumption of boycotted goods, workforce boycott...
- Refusal of financial rights or dues
- General strike
- Specific strikes: sexual, limited to one issue...
- Non-cooperation with the authority
 - Sitdowns, blockings, obstructions
 - Psychological Intervention:
- Hunger strike
- Self-exposure to the elements
- o Reverse trial
- Physical Intervention:
- o Wade-in
- o Stand-in
- Social Intervention:
- Overloading of facilities
- o Alternative communication system
- Economic Intervention:
- Dumping
- Reverse strike
- Alternative markets
- Political Intervention:
- Civil disobedience of "neutral" laws
- Dual sovereignty and parallel government

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Nonviolence in Asia and Oceania



Mohandas K. Gandhi (1869-

1948) was an Indian lawyer who fought for the rights of the people of his country in different arenas (social, economic, cultural, religious, and political). He was a sort of mystic and from his Hindu

tradition he always sought in spiritual truth the strength for the encounter with the other. The most massive struggle he took was the nonviolent fight for India's independence, which led him to spend 30 years as an activist. And so, he went around the entire country, designing nonviolent actions, convincing his people of the importance of nonviolence and showing the world that with perseverance, consistence and determination, any step toward freedom is a matter of time.



Malala Yousafzai (1997) is a Pa-

kistani woman and the youngest person ever to win the Nobel Prize for Peace (2014). The reason: her struggle for girls' education since she was 11 years old. She began by writing in a blog for

the BBC, where she described what it meant to live under the Taliban regime. When her story was published in the New York Times, she received a death threat. In 2012, the Taliban leaders decided to assassinate her and shot her in the head one day while she was coming home from school on a bus. Taken to a British hospital, she managed to recover. Ever since then, she has become an international symbol for dialogue, peace and education.

Expanding our knowledge

Do you know... Vinoba Bhave, Leo Tolstoy, Thich Nhat Hanh, Tawakkol Karman and Liu Xiaobo? Find information on them. They are all from this continent and have inspired countless people!

■ CHILDREN

For Malala, school is fundamental. On a sheet of paper, have the children draw the things they feel are most important about school and what they like most about their school life. Make a mural with all the good wishes and reasons to love the school. This way, they can make Malala's struggle a part of themselves, while learning about her life and viewing scenes from the documentary He Named Me Malala (2015).

■ YOUTH

Watch the scene from the film of Gandhi (1982), minute 00:26:10 and write down the fundamental ideas that he defends. In groups, decide which are the three most important ideas and defend them. Next, share your findings with the other groups.

■ ADULTS

Watch the film *Gandhi* (1982) or listen to the list of Gandhi's famous sayings, which are immensely profound and true. Working together, go over each saying, one by one, to uncover their underlying meaning: 01 Gandhi



Nonviolence in America



Martin Luther King (1929-

1968) was a Baptist pastor who was captivated by Gandhi's nonviolence and managed to translate it to the western Christian world of the US. The civil rights

movements, which sought to era-

dicate racism and make all Americans equal in the eyes of the law, was a colossal struggle marked by great strength, consistency and determination. King was assassinated by a gunshot in April 1968, nearly five years after his famous massive march on Washington D.C.



Rosa Parks (1913-2005) was a North-American activist for African American civil rights. She became known for a famous act of civil disobedience: on 1 December 1955, she sat down in the front of the bus, an area that

was reserved for white people only. When the bus driver told her to give up her seat to a white man, she refused and was arrested, tried and sentenced. The following night, fifty African American leaders headed by M. L. King decided to continue the protest by boycotting all the public transport of Montgomery. For more than a year, they went everywhere on foot until the authorities were finally forced to change the law.

Expanding our knowledge

Do you know... César Chávez, Henry David Thoreau, Rigoberta Menchú, Adolfo Pérez Esquivel and Dorothy Day? Find information on them. They are all from this continent and have inspired countless people!

■ CHILDREN

Have each child draw the face of a boy or girl who is discriminating against another kid for any reason. Have them also draw the face of the child who has been discriminated against. Hang the drawings up on a board and have them explain what they wanted to communicate through the facial expressions.

YOUTH

How many times have you experienced or witnessed discrimination for some reason? In small groups, discuss your experiences and then select the one with the greatest impact. Have each group present their experience to the others, displaying the feelings on each side of discrimination. Discuss the role of feelings in these circumstances. Alternative: have a debate based on the film Selma (2014).

■ ADULTS

Watch the documentary film: U2 A Class Divided (1985) by Jane Elliot. This film documents an experiment that was carried out in 1970 on a group of children and revisits the experience much later, once the same children have become adults. Discuss the teacher's proposal, the method she used and the results. Think about how this experiment ties in with the struggle of Parks and King.



In the face of repression and other nonviolent resistance strategies

When repressive measures are taken against a nonviolent group that perseveres with nonviolent discipline, the result is political jiu-jitsu:¹ the repression is such a stark contrast to the solidarity and generosity of the victimised group that it awakens a movement of anger and compassion all around it, undermining the authority and weakening the reputation of the repressive regime. As occurs in the martial arts, political jiu-jitsu uses ingenuity and strategy to defeat the violent aggressor by taking advantage of the latter's force.

■ CHILDREN

where someone gets angry and protests the consequences (miming that he/ she is violence, it is natural for everyone to take a Ask for four volunteers to act out a scene because someone else has taken his /her Next, ask the volunteers to repeat the scene, having the angry person overly exaggerate hitting the others, destroying the chairs, shouting, etc.). Next, have everyone think stand against it. Next, explain what jiu-jitsu is and why the aggressor will fall to the ground victim responds intelligently (rather than just pencil case without asking for permission. about the situation: when there is this much because of its own violence, as long as the using violence to fight back)



■ YOUTH AND ADULTS

Gene Sharp's 198 methods² and put them into a bag. One group blindly takes a strip of paper out of the bag and mimes the le the other group has 1 minute to guess what it is. Once they guess it, the group takes out another strip of paper from the bag and acts it out, and so on. The group guide watches the clock, and if it takes the guessing group longer than 1 minute to guess, all the papers are returned to the bag and the groups switch roles: the group that initially mimed the actions must do the guessing, and vice versa. Even though there are two groups, everyone wins if they have managed to mime and guess more than half Have the participants form two groups. Cut small strips of paper, and on each one, write one of the nonviolent actions described in nonviolent action on the bit of paper, whiof the nonviolent actions.

SHARP, G. (1990). Civilian-Based Defense: a Post-Military Weapons System. Princeton: Princeton University Press, pp. 58-60.
SHARP, G. (2011). Del dictaction a la democracia. Un Sistema Conceptual para la Liberación. Boston: The Albert Einstein



Legitimacy and parallel structures

In the face of a situation of usurpation, it is legitimate parallel structures. Here are a essential to respond with non-cooperation and try to maintain the legitimacy of the power. To do so, continue to promote the prior structures, as they are the only legitimate ones. Only the attacked society can few such examples, to explore this further, in different languages:

- The Lower House of the Irish legislature (Dáil Éireann) of the year 1919 coordinated non-cooperation campaigns and a parallel government for independence.¹
- ern Rhodesia) against the British colonial control in the mid-20th century, gaining independence without the use of weapons.² The strategies in Zambia (formerly North-
- preserving the Weimar Republic in 1920.3 The defeat of the Kapp Putsch in Germany,
- The teachers' and the general public's rejection of the fascist control of schools in Norway, in 1942.⁴

Moreover, on p. 95 of Sharp's book,⁵ you will see seven factors that determine the effectiveness of nonviolent resistance: there is no universal formula, but the effectiveness of the fight depends on them.

■ CHILDREN AND YOUTH

As a group, discuss one of the following

- the idea of legitimacy.
- A referee at a sports match is obviously solution?

■ ADULTS

Watch this video: 05 Legitimacy. Now, wi-

over the official monitor? What would you do to avoid following him/ her and what dictory instructions, who do you follow? What leads you to choose the imposter consequences would you pay? Introduce One day, 2 monitors come to your group, rather than one. If they give you contra-

and excessively favouring one team over the other. What would you do? Would you play with a new arbitrator or simply go without one? Would you rely on the opinion of a biased referee? Why? How would you avoid the sanctions of a biased arbitrator if you play without one? Could the biased arbitrator be included in the

to fairer alternative structures? Could the example of a parallel economic structure? thout using a dictionary, work together to agree on definitions of the words "legality" and "legitimacy". What would be the criteria behind your determination that a given legality has become excessively distanced from legitimacy, making it necessary for the disobedience of the laws and the obedience Social and Solidarity Economy (SSE) be an Think of other examples.

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 - folem, pp. 223-225. SHwiR, G. (2018), Civil-Based Defense, A Post-Military Weapons System, Princeton: Princeton University Press.



Nonviolence in Africa

Nelson Mandela (1918-2013)

was a South African activist and politician. He fought against the spent 27 years in prison and understood that reconciliation could racial segregation imposed by the Apartheid policy. Mandela

only come about by reaching out to the hearts in 1991, he devoted all his efforts and time of the white people. When he was released blacks and whites, winning the Nobel Peace Prize two years later, along with Frederik De Mandela was elected president of the country (1994-1999), leaving his mark on the entire to reconciling and bringing peace between Klerk, the white president who had freed him. society, thanks to his nonviolence.

Leymah Roberta Gbowee (1972)

been enduring the trauma of a a child. As a therapist, she worked with child soldiers, an experience that would mark her for life. During was born in Monrovia and had country at civil war since she was

actions and group prayer with Christian and Muslim women, as a symbol of unity for the the movement culminated with the end of the the toughest years of the war (1999-2003), she promoted a nonviolent movement primarily made up of women. She organised protest country. After pressuring President Charles Taylor and direct actions at a peace conference, war. Leymah Roberta Gbowee won the Nobel Peace Prize in 2011.

To expand our knowledge

Tutu, Victor Ochen, Funmilayo Ransome-Kuti Do you know... Wangari Maathai, Desmond

They are all from this continent and have and Silas Siakor? Find information on them. inspired countless people!

■ CHILDREN

your brothers and sisters or school friends? Why did it happen? Did you do everything you could to make up? How did you feel Can you remember a fight you have had with Gbowee's testimony speaks of a civil war. afterwards? Share your experience.

■ YOUTH

unfairly punished and those who punished you have total impunity. What do you do? which of these reactions are peaceful and which are violent. Why? Where do they come Imagine a situation where you have been Describe possible personal reactions. Identify from and what do they aim to achieve? What would Nelson Mandela have done in your imagined situation?

■ ADULTS

Watch these scenes from the film Invictus (2009): how would you have reacted? Why does Mandela's reaction work from a place of nonviolence? Scene 1: The change of name of the national rugby team Springboks.

Scene 2: Mandela becomes president and accepts the white presidential escorts while adding some black members.

Scene 3: Mandela visits the gathering of the national rugby team to cheer them on.



Nonviolence in Europe



Lanza del Vasto (1901-1981)

was an Italian writer and thinker who tried to find himself and the meaning of his life going to India, where he became a disciple of Gandhi. His ideas brought together Christianism and Gandhism. once captivated by nonviolence, Gandhi asked him to return to Europe to spread it throughout the old continent. In the south of France, he founded the Community of the Ark. Through this group, he cultivated nonviolence by training a community of people who wished to make it a way of life. He wrote different philosophical books on nonviolence and Christian values and travelled the world spreading this message.



Sophie Scholl (1921-1943)

was a university student born in Germany who became a director and activist of the anti-Nazi resistance movement known as "The White Rose". World War

Il and the extermination of the

Jewish people led Sophie to stand up with increasingly greater strength as a university student in Munich, to awaken the inactive consciences of the German people. What got her arrested and tried in a court-martial was her distribution of pamphlets that criticised the Nazi regime, aiming to spur a popular uprising. She was found guilty of rebellion and sentenced to death, alongside her brother and another colleague. Today, she is a symbol of resistance against the violence of authoritarian regimes.

To expand our knowledge

Do you know... Mairead Maguire, Lech Wałęsa, Petra Kelly, Ibrahim Rugova and Peter Benenson? Find information on them. They are all from this continent and have inspired countless people!

CHILDREN

Suggest a reading for the children: Benson, B. (2003). The Peace Book. New York: Bantam Dell Pub Group. This is a very light, illustrated book that offers a utopia: a grandfather tells his grandchildren how the first day of a war-free world came about. Discuss what you have learned and tie it in with the biographies of Lanza and Sophie.

■ YOUTH AND ADULTS

Watch the film Sophie Scholl: The Last Days (2005), which recreates the life of Sophie, Hans and Christoph until their death. What is the notion of freedom behind anyone who adheres to The White Rose? When directly ordered to be silent at the trial, they go on talking: what are they obeying? Where do the concepts of legality, legitimacy and truth fit into this situation? What makes them persist and put the cause that they are defending before their own lives? Are there similar causes today?

80 Fig.

Fighting through organised resistance

A nonviolent struggle cannot be limited to responding to the acts of the attackers. It is essential to take an initiative, work, train and create. For this reason, it is important to organise and plan out actions. Let's look at some common strategies:

- **General resistance.** It arises spontaneously in a group of people who have come together to protest. This is the non-strategy.
- **Organised resistance.** This form follows the special guidelines of a resistance organisation that plans out the actions ahead of time, assessing each step. It is only possible if there is an available form of communication with the participants.
- **Selective resistance.** The defensive struggle focuses on specific essential social, economic or political issues that have been selected previously. This type of protest allows the defensive efforts to be more effective.
- Training internal dissidents within the aggressors' group and providing them with nonviolent tools to enable them to disagree de facto and therefore help weaken the offensive.

■ CHILDREN

Invite the children to use their imagination: a day like today, yet with zero organisation (at home, everyone gets up when they want to, the students show up to school without any pens, etc.). In life, what would they be able or unable to accomplish? Guide them

into appreciating organisation in general and at times of protest in the face of unfair events or situations.

■ YOUTH

Go back to the documentary on César Chávez in the chapter above. Identify the cases each type of resistance. Analyse why they were successful or unsuccessful in the different cases. Where does the power of unity of the group of farmers come from? And the power of attraction of people who were not farmers? Now, imagine the same thing in the 21st century. What media strengthen the effectiveness of an organised protest? How can those media be protected from probable attacks and sabotage?

■ ADULTS

Working in pairs, identify situations of general, organised and selective resistance that have taken place in your city, region or country in recent years. Find information on them, and try to maintain a pluralist perspective. Write the names of those situations, what they aimed to achieve and what actually took place. Did they achieve their objectives? What were the reasons behind the outcome? Did they train internal dissenters on the other side? Apply the tools you have learned to this historic case. Share some of them with the rest of the group.

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Defensive struggle: Total non-cooperation

strategy often comes at a high price and it There is no single model of action in a defensive struggle, it is important to discern each situation. Total non-cooperation is one of the attack on a country, the people must refuse ment launching the coup of all legitimacy, by any action that might otherwise facilitate the achievement of the outside interests. This will only be sustainable if it is limited to a many possible strategies. All people depend on those who obey them. In the case of an disobeying and being non-cooperative with certain amount of time and if supplies (food, to accept the attack and strip the governwater, fuel, etc.) are guaranteed.

■ CHILDREN

Have one volunteer leave the room. Explain to the rest of the group that he/ she must not touch them and they are not to reply to An eraser is punt in someone's pocket. The person who was outside of the room comes back inside and a rubbish bag full of The person is told that the bag symbolises the bad things he/she is doing to others (injustice). This person will win the game if he/she manages to find the hidden eraser. If the game stops and the child is asked why he/she has not considered letting go of the fresh paint is placed on his/ her shoulders. the initial volunteer comes close to the other participants to look inside of their pockets, those children will run to get away. If he/ she asks, they will not answer. When the anything that he/she says until that person lets go of the weight on his/her shoulders. volunteer is tired or becomes aggressive,

to change his /her attitude, we must then weight he/ she is carrying around. When doing so, everyone cooperates and the We must all be determined not to cooperate ever with evil, but when the person decides accept him/ her. To finish, each member of eraser is found. At the end, we all reflect: the group hugs the volunteer.

■ YOUTH

peration can you identify throughout Chávez's struggle? Why were those strategies not effective at certain times and what did Chávez do? Could the hunger strike be considered a form of non-cooperation with the violence of his followers? Summarise the conclusions of what you have learned from 33 Viva la causa. What strategies of non-coo-

Read the chapter "France, 1961" on page 11 of Sharp's book (2018): 04 Civilian-Based ve? In your professional lives, have you ever considered non-cooperation for reasons of ethics? As a group, discuss the criteria and effectiveness of non-cooperation, and whether it is necessary to reinforce the struggle Defense. What elements of non-cooperation appear? Why do you think they were effectiwith other nonviolent actions.

Watch this documentary on César Chávez: Chavez's struggle.

■ ADULTS

The sources of power

The effectiveness of toppling even the worst and cruellest dictatorship depends on the ability to detect and debilitate as many sources of the ruler's power as possible. The six sources of power defined by Gene Sharp¹ are as follows:

- se this authority? If the degree of their Authority: Where does it come from? To what degree do the people recognirecognition is large, the ruler will easily have other sources of power.
- Human Resources: How many people or institutions obey him/her? What is the proportion of this group in relation to the entire population?
- and individuals that might potentially Skills and Knowledge: Where does the Does the ruler depend on expert groups ruler get the necessary skills to govern? refuse to cooperate with him/her?
- elings and beliefs of the people? And what are the feelings and beliefs of the ruler's collaborators? How important are obedience and submission in the affected Intangible Factors: What are the feculture or group?
- trol does the ruler have over the natural and financial resources, the mass media, transport and other areas? How available (and willing) are those resources to serve Material Resources: How much conthe ruler?
- Sanctions: To what degree is the ruler capable of applying punishment to dis-

for him/ her to punishments and forces that might hinder the system? sidents? Is it easy aggressions when sanctioning inapply pressures, ternal or external

■ CHILDREN

each with a word that identifies that source ning to them in simple language what those faucets are and why they give the violent ruler power. Each child must then act out the faucet/ source of power that he/she got (i.e. authority begins to shout and give orders, people begins to invite people to join his /her group, know-how makes future calculations, etc.). After the skits, the group leader explains that a person who oppresses a community usually has power because he /she controls these sources, and that's why than normal and clear (it is contaminated by violence). A child is chosen to be the ruler and he/she holds six different strings from one end. Each of the other ends is taken by each of the six children holding the faucets. The ruler and his/ her sources draw six faucets that pour out dirty water, of power in simple terms: authority, people, know-how, emotions, things, punishments. Six people are chosen and in public they are each assigned a faucet, while explaithe water comes out dark and dirty, rather Have the children

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^{1.} SHARP, G. (1990). Civilian-Based Defense: a Post-Military Weapons System. Princeton: Princeton University Press, pp. 24-25.

of power, united by the strings, walk around the room together, interacting with the rest of the people, staging the specific source of Next, stop the scene and invite everyone to think about it. How could we change this you can suggest a specific case (a child who source in a certain way in that case. Next, ask them for suggestions on how to weaken the sources in the specific example. As they share ideas, these sources let go of the strings that pollute them, ceasing to feed the oppressor situation? Depending on the children's age, enslaves the others, imposing himself/herself oower. This way, the ruler has absolute power. when playing sport or during games, etc.), while getting the kids to understand each

■ YOUTH AND ADULTS

with their dirty water.

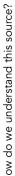
position, so that they serve as the legs of a table. On top of them, place a circular piece Six thick books of the same size are lined with paper. Take a marker to write each of the six sources of power on the spines of the books. Stand the books up in a circular

top of the table, to represent the powerful ruler. If you had to choose to have one of Have each person sit in front of the selected book and try to ensure that there is someone in front of each source. Allot some time for internal dialogue, so that each group at its specific source of power can debate and the six sources, which would you choose? answer these questions:

- 1. How do we understand this source?
- this source of power has been important.
 - access it.

have come up with and the group guide table. The groups can share their findings in the table with the last two sources. Beyond As they share question (3), their source of power (book) is removed from beneath the a disorderly way, to maintain the balance of Next, all the groups share the answers they einforces or adds to what they have said. that, the powerful ruler will fall.

of cardboard (the table top), and sit a doll on



- 2. Share an example of a situation where
- How could we effectively reduce this source so that the powerful ruler cannot



Provention and initial strategies: communication and *blitzkrieg*

Conflicts don't have to be prevented: they'll always exist. But provention¹, is important. In other words, provention involves working on cooperative relationships and structures so that the group can better manage the conflicts from the beginning: giving them rules, skills, strategies, places for communication, etc.

■ CHILDREN AND YOUTH

have to adapt the following question: what Depending on the age of the group, you will converts a bunch of people into a group? The participants then debate this question and the answers should be guided into the following requirements or similar ideas, which can be written on a blackboard:

- Finding ties of mutual trust.
- one feels that he/she is part of the group. Achieving a level of respect so that every-
- Cultivating mutual appreciation so that everyone feels that he/she adds value to the group.
- Learning to express what we feel and providing reasons that back it.
- Learning to listen actively to the other person, taking him/her seriously.
 - Learning to take decisions by the consensus of the entire group.
- Having places to interact and times to talk and listen to one another.
- Creating welcoming spaces and dynamics for the new members.

As a group, evaluate the following questions: Do we have the spaces, skills and tools for provention? How can we get them?

In major widespread conflicts, provention will the people and institutions, preparing them to be resilient in the face of aggressions or attacks. Moreover, in certain cases, the consist of the intense nonviolent training of application of initial strategies could prevent combat from breaking out:

- tions that transmit a clear warning message: any attack will receive a massive nonviolent response. This will generate insecurity in attacking leaders while informing the neighbouring countries or communities of what will be helpful and what will be counterproductive, should Strategy of communication and warning. Symbolic nonviolent words and acthey wish to join the response.
- Strategy of nonviolent blitzkrieg. This tion, which is particularly useful in cases where the aggressors display obvious weaknesses or where the defenders of the nonviolent cause feel particularly strong to protest in mass. Here, the aim is not to achieve quick success, but rather to mobilise our own forces and insist on a is a preliminary nonviolent demonstradefensive fight.

Il-scale situation. How would you apply the initial strategies to manage a work-related Now, adapt the large-scale conflict to a smaconflict? Work together to create examples of each type of strategy.

^{1.} Burton, J. (1990). Conflict: Resolution and Provention. Virginia: The Macmillan Press.