

Certificate of Completion

This record of completion is granted to

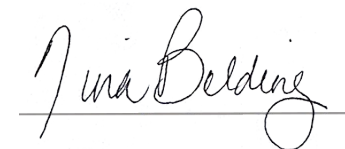
Babul Deb

for having successfully completed the following:

Leadership Essentials Certificate

Completion Date: Thursday, July 3, 2025

Provider: Cornerstone OnDemand Foundation

A handwritten signature in black ink that reads "Tina Bolding".

Tina Bolding
Director of DisasterReady
Cornerstone OnDemand Foundation