



Statement of Accomplishment

ADAPTIVE LEADERSHIP

As of OCTOBER 13, 2023,

Babul Deb

has successfully completed an online course, **Adaptive Leadership**, provided by Acumen Academy and Adaptive Change Advisors through NovoEd.

In this course, you learned how to apply the tools and techniques of adaptive leadership, a framework developed at the Harvard Kennedy School of Government. Congratulations! We're glad to have you in the Acumen Academy community.



JO-ANN TAN

**Director,
Acumen Academy**

Please note: This statement does not verify the identity of the student.