



Nov 12, 2022

Babul Deb

has successfully completed

Planning and Organizing for Supervisors

an online non-credit course authorized by Institute of Certified Professional Managers
and offered through Coursera

Steve Van Oostenbrugge

Steve Van Oostenbrugge, PhD, MBA, CM
ICPM Executive Director

COURSE CERTIFICATE



Verify at:
<https://coursera.org/verify/PRTVNALS6PTE>

Coursera has confirmed the identity of this individual and their
participation in the course.