

Certificate of Completion

This record of completion is granted to

Babul Deb

for having successfully completed the

Nonprofit Board Member Essentials Certificate Program

Completion Date: Saturday, July 26, 2025

Provider: Cornerstone OnDemand Foundation



A handwritten signature in black ink that reads "Tina Bolding".

Tina Bolding
Director of DisasterReady
Cornerstone OnDemand Foundation