

Form 16

Digitally Signed

Form16 Details:

Employee Name: Vayila Babu
Employee PAN: BDEPB9589B
Employee Serial Number: 727
Employee Designation: Senior Software Engineer
Form16 Control Number: 727/BDEPB9589B
Assessment Year: 2015-16
Certificate Number: SPUJMYI

E-file your Income-tax Return:

You can click the link below, to electronically file your Income -tax return.The link would transfer your Form Data to the e-filing website of Skorydov (www.myITreturn.com).On the website you can enter additional details of your Income and file your return electronically as per the provisions of the Income-Tax Department.

[Click here to prepare your Income-tax Return](http://www.myITreturn.com)

If you cannot open the link above then please visit www.myITreturn.com and follow the instructions mentioned therein.

Signature Details:

This form has been signed and certified using a Digital Signature Certificate as specified under section 119 of the Income-tax Act, 1961.

The Digital Signature of the signatory has been affixed in the box provided below.To see the details and validate the signature,you should click on the box.

Digitally Signed by : JAMES WALTER
Digital Signature Certificate issued by : TCS SUB-CA FOR TCS 2011
Serial Number of DSC : 89991
Number of pages : 7 (including this page)

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. SPUJMYI	Last updated on 19-May-2015
Name and address of the Employer	Name and address of the Employee
OBJECT FRONTIER SOFTWARE P LTD 7 FIRST FLOOR, WELLINGTON ESTATE, 53 ETHIRAJ SALAI, EGMORE, CHENNAI - 600008 Tamilnadu +(91)44-0030612100 accounts@object-frontier.com	VAYILA BABU C/O VAYILA GOPAL, TC PALLEM, JUVVALADINNE, BOGOLE, SPSR NELLORE - 524142 Andhra Pradesh

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AAACO3373P	CHEO02108B	BDEPB9589B	

CIT (TDS)	Assessment Year	Period with the Employer	
The Commissioner of Income Tax (TDS) 7th Floor, New Block, Aayakar Bhawan, 121 , M.G. Road, Chennai - 600034	2015-16	From 01-Apr-2014	To 31-Mar-2015

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q2	QQURZRQB	176097.00	8500.00	8500.00
Q3	QQZCLIZF	174057.00	7500.00	7500.00
Q4	QREBZGZD	174057.00	13133.00	13133.00
Total (Rs.)		524211.00	29133.00	29133.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	3500.00	0271852	06-08-2014	13748	F
2	2500.00	0271852	19-09-2014	05011	F
3	2500.00	0271852	08-10-2014	08089	F
4	2500.00	0271852	07-11-2014	07769	F
5	2500.00	0271852	06-12-2014	11598	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
6	2500.00	0271852	06-01-2015	15557	F
7	2500.00	0271852	05-02-2015	10180	F
8	5500.00	0271852	06-03-2015	11013	F
9	5133.00	0271852	21-04-2015	05025	F
Total (Rs.)	29133.00				

Verification

I, **AROCKIASAMY JAMES WALTER**, son / daughter of **MARIA SOOSAL AROCKIASAMY** working in the capacity of **DIRECTOR** (designation) do hereby certify that a sum of Rs. **29133.00** [Rs. **Twenty Nine Thousand One Hundred and Thirty Three Only** (in words)] has been deducted and a sum of Rs. **29133.00** [Rs. **Twenty Nine Thousand One Hundred and Thirty Three Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	CHENNAI	(Signature of person responsible for deduction of Tax)
Date	26-May-2015	
Designation: DIRECTOR		Full Name:AROCKIASAMY JAMES WALTER

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

Part B (Annexure)

Details of Salary paid and any other Income and tax deducted	Rs.	Rs.	Rs.
1. GROSS SALARY (As per enclosed annexure)			
(a) Salary as per provisions contained in section 17(1)	701,328.00		
(b) Value of perquisites under section 17(2) (as per Form No: 12BA, wherever applicable)	0.00		
(c) Profits in lieu of salary under section 17(3) (as per Form No: 12BA, wherever applicable)	0.00		
Total		701,328.00	
2. Less : Allowance to the extent exempt u/s 10 (As per enclosed annexure)		115,774.00	
3. Balance (1-2)		585,554.00	
4. DEDUCTIONS :			
(a) Entertainment Allowance	0.00		
(b) Tax on Employment	2,190.00		
5. Aggregate of 4 (a) and (b)		2,190.00	
6. INCOME CHARGEABLE UNDER THE HEAD 'SALARIES' (3-5)			583,364.00
7. Add : Any other income reported by the employee			
(a) Income under the Head 'Income from House Property'		0.00	
			0.00
8. GROSS TOTAL INCOME (6+7)			583,364.00
9. DEDUCTIONS UNDER CHAPTER VI-A			
(A) Sections 80C, 80CCC & 80CCD			
(a) Section 80C			
Payment towards Life Insurance Policy	Gross Amount 50,443.00	Deductible Amount 50,443.00	
National Savings Certificate scheme	16,500.00	16,500.00	
(b) Section 80CCC	0.00	0.00	
(c) Section 80CCD(1)	0.00	0.00	
(d) Section 80CCD(2)	0.00	0.00	
Total of (a) + (b) + (c) + (d)		66,943.00	
Note: Aggregate amount deductible under sections, i.e., 80C, 80CCC and 80CCD(1) shall not exceed one lakh fifty thousand rupees.			

(B) Other Sections(e.g. 80E, 80G, 80TTA, etc.) under Chapter VI-A	Gross Amount	Qualifying Amount	Deductible Amount	
(a) 80 CCG Rajiv Gandhi Equity Scheme	0.00	0.00	0.00	
(b) 80 D Medical Claim	0.00	0.00	0.00	
(c) 80 DD Handicapped Dependents	0.00	0.00	0.00	
(d) 80 DDB Medical Expenses, Chronic Diseases	0.00	0.00	0.00	
(e) 80 E Interest on Loan taken for Higher Education	0.00	0.00	0.00	
(f) 80 EE Interest on Loan for House Property	0.00	0.00	0.00	
(g) 80 U Permanent Physical disability	0.00	0.00	0.00	
(h) 80 G Donation	0.00	0.00	0.00	
(i) 80 GG Rent paid(HRA not received)	0.00	0.00	0.00	
(j) 80 TTA Deduction on Interest on Saving Account	0.00	0.00	0.00	
			0.00	
10. Aggregate of deductible amounts under chapter VI-A				66,943.00
11. Total income (8-10)				516,421.00
12. Tax on total income				28,284.00
13. Rebate u/s 87A (for income upto Rs 5,00,000/-)				0.00
14. Tax Payable after rebate u/s 87A				0.00
15. Surcharge (@ 10% on tax at S. No. 14)				0.00
16. Education Cess @ 3% (on tax computed at S.No. 14+15)				849.00
17. Tax Payable (14+15+16)				29,133.00
18. Relief under section 89				0.00
19. Tax Payable (17-18)				29,133.00

Verification

Income tax deducted in case of individual employee forms a part of total amount of monthly deposits.

I, A JAMES WALTER son / daughter of AROKIASAMY, working in the capacity of DIRECTOR (designation), do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place : CHENNAI
Date : 28-May-2015
Designation : DIRECTOR

For OBJECT-FRONTIER SOFTWARE PRIVATE LIMITED

Signature of the person responsible for deduction of tax
This form is signed using Digital Signature. Please see page 1.

Full Name : A JAMES WALTER

FORM NO. 12BA

{See Rule 26A(2)(B)}

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name and Address of the Employer : OBJECT-FRONTIER SOFTWARE PRIVATE LIMITED
7 FIRST FLOOR, WELLINGTON ESTATE, 53 ETHIRAJ SALAI,
CHENNAI, TAMILNADU, 600008
2. TAN : CHEO02108B
3. TDS Assessment Range of the Employer :
4. Name of Employee : Vayila Babu
- Designation : Senior Software Engineer
- PAN : BDEPB9589B
5. Is the Employee a Director or a person with substantial interest in the company (Where the employer is a company) : No
6. Income under the Head "Salaries" of the Employee (Other than from perquisites) : 701,328.00
7. Financial Year : 2014-15
8. Valuation of perquisites

Sl. No	Nature of perquisite	Value of perquisite as per rules(Rs.)	Amount, if any, recovered from employee(Rs.)	Amount of Taxable perquisite(Rs.)
(1)	Accommodation	0.00	0.00	0.00
(2)	Cars/Other automotive	0.00	0.00	0.00
(3)	Sweeper,gardener,watchman or personal attendant	0.00	0.00	0.00
(4)	Gas,electricity,water	0.00	0.00	0.00
(5)	Interest free or concessional loans	0.00	0.00	0.00
(6)	Holiday expenses	0.00	0.00	0.00
(7)	Free or concessional travel	0.00	0.00	0.00
(8)	Free Meals (Food Coupons Taxable)	0.00	0.00	0.00
(9)	Free Education	0.00	0.00	0.00
(10)	Gifts,vouchers,etc.	0.00	0.00	0.00
(11)	Credit card expenses	0.00	0.00	0.00
(12)	Club expenses	0.00	0.00	0.00
(13)	Use of movable assets by employees	0.00	0.00	0.00
(14)	Transfer of assets to employees	0.00	0.00	0.00
(15)	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
(16)	Stock Options (ESOS Perquisites)	0.00	0.00	0.00
(17)	Other Benefits or amenities (Conveyance Perks)	0.00	0.00	0.00
(18)	Total Value of Perquisites	0.00	0.00	0.00
(19)	Value of profits for in lieu of salary as per section 17(3)	0.00	0.00	0.00

9. Details of Tax
- a) Tax Deducted from Salary of Employee u/s 192(1) : 29,133.00
- b) Tax Paid by Employer on behalf of Employee u/s 192(1A) : 0.00
- c) Total Tax Paid : 0.00
- d) Date of Payment into Government Treasury : Refer Form16

DECLARATION BY EMPLOYER

I, A JAMES WALTER son of AROKIASAMY working as DIRECTOR do hereby declare on behalf of OBJECT-FRONTIER SOFTWARE PRIVATE LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

For OBJECT-FRONTIER SOFTWARE PRIVATE LIMITED

Signature of the person responsible for deduction of tax

This form is signed using Digital Signature. Please see page 1.

Place: CHENNAI

Date : 28-May-2015

Full Name : A JAMES WALTER

Designation : DIRECTOR

ANNEXURE TO FORM NO.16

Details of Salary Paid and Allowance Exempted u/s 10 and 17(2) of Income-tax Act, 1961

1. Name and address of the Employer : OBJECT-FRONTIER SOFTWARE PRIVATE LIMITED
7 FIRST FLOOR, WELLINGTON ESTATE, 53 ETHIRAJ SALAI, CHENNAI,
TAMILNADU, 600008

2. Name of Employee : Vayila Babu

Designation : Senior Software Engineer

PAN : BDEPB9589B

Employee Serial No. : 727

Salary Details for the period: 01/04/2014 to 31/03/2015

1 : Details of Allowance exempted under section 10 and 17(2) HRA Conveyance Total (C)	0.00 0.00 9,600.00 106,174.00	0.00	701,328.00
		0.00	
		0.00	
		115,774.00	115,774.00
2: Balance : (A+B-C)			585,554.00