

Says

What have we heard them say? What can we imagine them saying?

What are their wants, needs, hopes, and dreams? What other thoughts might influence their behavior?



Four pillars of talent management: accountability, validity and actionable, measurable results.

> The HR Scorecard consists of four main prespecties.They are Financial perspesctive, Customer perpestive, Internal process

perspective, Learning and Growth Perspective. The scorecard method is used for comparing target companies to geographic as business sector, location. stage of development

HR scorecard is a report that you conduct to calculate the success rate of human resourse employees and the overall department.

The HR Scorecard is a tool that helps measure, manage and improve the role of the HR function within on organization.

Thinks

MEASURING SUCCESS IN TALENT MANAGEMENT

By this way we select a powerful employee in an orgaization.

It provides a way for HR

related to

workforce

and devlopment.

professionals and business

performance indicators (KPIs)

planning,recruitment,retention,

leaders to track and analyse key

We do all the create a balanced scorecard.

above steps to

HR scorecard gives some new knowledge for US.

It improves our futher business performance and useful for future also.

It improves knowledge in the field of HR Management.

Does

What behavior have we observed? What can we imagine them doing?

From this topic we

pinpointing HR

and practices,

outlining HR strategy,

deliverables, creation of

HR policies, processes,

Aligning HR systems and

creating HR efficiencies



What are their fears, frustrations, and anxieties? What other feelings might influence their behavior?



